



## **Itus Protection Limited Health & Safety Policy**

### **Our contact details**

Name: Itus Protection Limited

Address: 167–169  
Great Portland Street  
London  
W1W 5PF

Phone Number: 0330 043 7133

E-mail: [Enquires-itusprotection@outlook.com](mailto:Enquires-itusprotection@outlook.com)

### Health and Safety Policy

#### **1. Introduction**

At Itus Protection Limited, we are committed to providing a safe and healthy working environment for all our employees, contractors, clients, and visitors. We recognize our legal and moral obligations to ensure the health, safety, and welfare of everyone affected by our activities. This Health and Safety Policy outlines our commitment to maintaining high standards of health and safety across all our operations.

#### **2. Responsibilities**

**Management:** The management team is responsible for ensuring that health and safety considerations are integrated into all aspects of our operations. This includes providing adequate resources, training, and supervision to enable employees to work safely.

**Employees:** All employees have a duty to take reasonable care of their own health and safety, as well as that of their colleagues and any other individuals who may be affected by their actions.

**Health and Safety Officer:** The appointed health and safety officer is responsible for overseeing the implementation of health and safety policies and procedures, conducting risk assessments, and providing advice and guidance to management and employees.

### 3. Risk Assessment and Control

We will conduct regular risk assessments to identify hazards and assess the associated risks in our workplace and operations. Wherever possible, we will eliminate or control these risks to prevent accidents, injuries, and illnesses. Control measures may include the provision of personal protective equipment (PPE), implementing safe work practices, and providing adequate training.

### 4. Training and Information

We will provide comprehensive health and safety training to all employees, contractors, and volunteers, ensuring they are aware of their responsibilities and know how to work safely. Training will cover topics such as hazard identification, emergency procedures, and the correct use of equipment and PPE. We will also keep employees informed of any relevant health and safety information through regular communications channels.

### 5. Emergency Procedures

We will establish clear procedures for responding to emergencies, such as fires, accidents, and security incidents. All employees will be familiar with these procedures and will receive appropriate training to ensure they can respond effectively in the event of an emergency. We will also conduct regular drills and exercises to test our emergency preparedness.

### 6. Reporting and Investigation

We encourage all employees to report any health and safety concerns, incidents, or near misses as soon as possible. We will investigate all reported incidents promptly and thoroughly to determine their root causes and implement corrective actions to prevent recurrence.

### 7. Compliance with Legislation and Standards

We are committed to complying with all relevant health and safety legislation and industry standards. We will monitor our compliance regularly and update our policies and procedures as necessary to ensure continued compliance with legal requirements and best practices.

### 8. Review and Improvement

We will review and update this Health and Safety Policy regularly to ensure it remains relevant and effective. We will seek feedback from employees, contractors, and other stakeholders to identify

areas for improvement and make changes as necessary to enhance our health and safety performance.

### Conclusion

This Health and Safety Policy demonstrates our commitment to creating a safe and healthy working environment for all our stakeholders. By working together and adhering to the principles outlined in this policy, we can minimize risks, prevent accidents, and promote the well-being of everyone involved in our operations.

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