

KUHB Radio Diversity Policy

KUHB has given a high priority to creating a truly multicultural, multiracial, gender-balanced public media organization receptive to cultural diversity. The future vitality of KUHB and other public media organizations depends on their ability to be responsive to and provide a welcoming climate for people of many cultures.

KUHB is diverse in many dimensions. Our diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education. We believe that the wide array of perspectives that results from such diversity promotes innovation and success. Managing diversity makes us more creative, flexible, productive and competitive.

As part of KUHB's efforts to reach this goal, we strive to create and actively promote a welcoming and supportive environment to recruit, hire, retain and support culturally diverse staff. Our policies and procedures concerning employee development are structured to encourage such diversity. We are also committed to creating and maintaining programming which incorporates the values of a multicultural and diverse community and that reflect the pluralism of the United States and the world society.

Diversity Initiatives As required by CPB,

1. Pribilof School District School Board will review our practices to fulfill KUHB's commitment to diversity annually. Prior to the end of the CPB fiscal year.
2. KUHB will complete an annual report of the organization's hiring goals, guidelines, employment statistics, and actions undertaken to satisfy the Diversity Eligibility policy, and post that report on the station's website, annually by September 30th, concurrent with the annual FCC-required EEO public file report.
3. KUHB will provide formal diversity training for the staff, and School Board at least once every two years at dates and times to be determined by management.