



Church Council

May 14, 2026

Attendees:

- Dave Hamblin, Shelly Asjes, Megan Spaulding, Ken Harnett

Agenda

1. Staff Status Report. Pastor Alex will give a report on the performance of the staff.

2. Budget Proposal. Pastor Alex will present on the proposed 2026-2027 fiscal year budget. This will include a proposal for including an additional salary for an Associate Pastor. *Approval to move forward with this budget and have it presented to the Membership for final approval will be requested.*

3. Associate Pastor Candidate. Pastor Alex has identified an excellent candidate for the anticipated Associate Pastor position. Pastor Matt Shinn, after initial discussions with Alex, has asked to be formally considered for the position. *Consent will be requested to move forward with an interview, concluding with an interview with the Church Council at the June meeting.*

4. Kidnected Partnership Agreement. A private organization has been using our facilities since the beginning of 2026. Pastor Alex will present a proposal to the Church Council, asking for discussion on whether a partnership should be formalized.

5. Ministry Updates. Everyone will have a chance to present on updates to their respective ministries. Pastor Alex will have new policies to be approved.

Notes

- Shelly opened in prayer.
- Jasmine
 - Jasmine's performance has improved significantly. Alex reports that she has gotten much better at fulfilling the expectations we have for her leading her ministry department. Dave confirmed that his experience serving the kids church team has improved.
- Rick
 - After lengthy discussion, the Council decided it was best to continue to pay Rick his small salary as we plan for the next fiscal year.



- Budget pre-approval
 - The 2026-2027 budget has been preapproved unanimously by the Church Council.
- Associate Pastor Candidate
 - Pastor Alex has identified Matt Shinn as a good candidate for the associate pastor position. After discussing the position and an extended time of prayer, Matt has asked to be considered for the position.
 - The Council consented to Alex moving forward with interviewing Matt Shinn. The candidate will be invited to the June meeting to be interviewed by the Council, and for a review of his ministry license application.
- Kidnected Partnership
 - There is a group that has been using our building. Raising liability and PR questions, Alex met with Kristin Stork—the group’s leader—to talk about forming a formal partnership.
 - The Council gave permission for Alex to pursue this partnership. He will present the Council with the partnership agreement when it’s ready.
- Ministry updates
 - Alex
 - Incident reporting policy review
 - handbook status—In progress, hopes to be complete before the new staff member is added.
 - Megan
 - The worship team is functioning with stability.
 - Shelly
 - Budget is preapproved
 - Dave
 - Kids Church is functioning well.
 - Excited for what the summer will bring.
 - Ken
 - Weld County Food Bank receipts will start being submitted to Shelly.
 - Community Garden
 - Water has been turned on.
- Ken closed in prayer.