

Modern Slavery and Human Trafficking Statement For the Financial Year Ending 2025

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and outlines the steps taken by Acoustiks Ltd to prevent modern slavery and human trafficking in our operations and supply chains.

1. Our Business and Structure

Acoustiks Ltd is in the Entertainment industry and we are committed to delivering high-quality product/services with integrity and social responsibility. We operate in the United Kingdom, with our headquarters in Manchester.

We employ 2 people and work with a diverse range of contractors, suppliers and partners across the UK.

2. Our Commitment to Ethical Practices

We are committed to ensuring that modern slavery, in all its forms slavery, servitude, forced and compulsory labour, and human trafficking has no place in our business or supply chains. We uphold human rights as a fundamental principle and aim to conduct our business in a manner that respects and protects these rights.

3. Policies and Governance

We have a robust governance framework that supports our commitment to combating modern slavery:

- **Anti-Slavery and Human Trafficking Policy** – Outlines our zero-tolerance stance and sets expectations for employees and suppliers.
- **Code of Conduct** – Guides employees on ethical business practices, including reporting concerns about slavery or human trafficking.
- **Whistleblowing Policy** – Encourages employees and third parties to report concerns without fear of reprisal.
- **Supplier Code of Conduct** – Requires our suppliers to confirm adherence to labour standards, including prohibitions on forced labour and child labour.

4. Risk Assessment and Due Diligence

We conduct regular risk assessments to identify and mitigate potential risks of modern slavery in our business and supply chains. This includes:

- Mapping our supply chains to identify high-risk geographies, sectors, and suppliers.
- Conducting due diligence on new suppliers, including modern slavery risk evaluations.
- Reviewing contractual arrangements to ensure compliance with labour laws and ethical standards.

We have identified no potential risk areas in any area and continue to all areas.

5. Training and Awareness

We provide ongoing training to relevant employees to raise awareness of modern slavery risks and empower them to identify and report suspicious activity. Our procurement and HR teams receive enhanced training to support ethical supplier engagement and worker protection.

6. Measuring Effectiveness

To assess the effectiveness of our approach, we monitor the following KPIs annually:

- Number of suppliers who have agreed to our Supplier Code of Conduct
- Number of modern slavery training sessions delivered
- Reports or incidents of modern slavery or trafficking
- Results of supplier audits and assessments

We are committed to continual improvement, and our performance is reviewed by senior leadership and reported to the board.

7. Collaboration and Next Steps

We recognise that addressing modern slavery is an ongoing journey. Over the next year, we will:

- Deepen supplier engagement and auditing in high-risk areas
- Update our supplier onboarding procedures with enhanced due diligence requirements
- Explore opportunities to collaborate with industry bodies and NGOs to share best practices

8. Approval

This statement has been approved by the Board of Directors of Acoustiks Ltd and is signed by a director on behalf of the board.

Signed:



Eromosele Akhigbe BEng, MSc, MPhil
Director
Acoustiks Ltd
Date: 04/06/2025