



# HSES Industry Partners

## Health & Safety Policy

HSES Industry Partners is a professional services company that provides trusted and practical advice to a broad range of industries on how to manage their obligations regarding workplace health and safety.

Our experienced team has worked on Australia's largest construction, maintenance, and mining assets, partnering with frontline workers and leadership to ensure all health and safety systems, documentation, and programmes work diligently to keep people safe.

The team at HSES Industry Partners is driven by a passion for keeping humans safe and well during their time at work. The commitment of each professional who works in our organisation is underpinned by genuine care and a robust curiosity about what creates a safe work environment.

Our organisation values partnership, alternative perspectives, professional vulnerability, and resilience in the face of challenge. These values drive us to understand your operating context, accurately define the problem statement, and work in sync with other organisational teams to achieve great, yet practical safety outcomes.

To our core, we believe that humans do not go to work to get injured or be unhappy. This principle guides the way we approach work. We choose to apply a human and organisational performance lens to each conundrum we are asked to get involved in. Workplaces, much like the natural environment, are an ecosystem. To understand the health of an ecosystem, we must understand how all the individual components of that environment interact.

We are confident in our process and the positive impacts it has on not only our own Health and Safety culture but also the culture of those organisations we partner with.

We believe that we employ the most suitable professionals to deliver our vision outlined above; we provide them with robust systems and information that is easy to interact with and digest. We ensure that our team is competent in the Health and Safety advice they provide and that they have a support network they can tap into at any stage of a client's project.

The HSES Leadership Team reviews this policy every 12 months to ensure our words have impact and meaning to our full team every year of our operation.

This policy is available upon request to all interested parties.

**Ashleigh Phillips**  
Founder & CEO

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