



HSES Industry Partners

Environmental Sustainability Policy

HSES Industry Partners is a professional services company that provides trusted and practical advice to a broad range of industries on how to manage their obligations regarding workplace health and safety.

Our experienced team has worked on Australia's largest construction, maintenance, and mining assets, partnering with frontline workers and leadership to ensure all health and safety systems, documentation, and programmes work diligently to keep people safe.

The team at HSES Industry values the lands in which we work and have an invested interest in contributing to the protection of the flora and fauna that depend on the health of these lands to thrive. In our pursuit of this goal, we consider all applicable legislation, regulatory requirements and industry best practices that may apply to our organisational structure.

We commit to educating ourselves, our employees, and our clients about the importance of understanding your waste footprint and proactively acting within our organisation to reduce harmful waste streams that are created as part of our business operating. We encourage and support our employees to find better ways for HSES Industry Partners to not only proactively reduce our emissions but to engage in carbon offset activities within the communities in which we operate.

In 2024, we commit to maintaining clear waste segregation for recycling materials, reducing the use of single use plastics and to track our organisations energy consumption, all in the aid of understanding how we can continue to improve in 2025 and beyond.

The HSES Leadership Team reviews this policy every 12 months to ensure our words have impact and meaning to our full team every year of our operation.

This policy is available upon request to all interested parties.

Ashleigh Phillips
Founder & CEO