



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles



PURPOSEFUL

- Does your organization have a clearly articulated mission statement?
- Have you planned and implemented coordinated experiences and activities to engage all your employees in understanding the mission of the organization?
- Do you have a clear articulation of how your organization's mission directly aligns with God's kingdom agenda?
- Do you have a clear articulation of how your organization's mission directly influences the communities to which the organization is connected, to include those of your employees?
- Have you planned and implemented coordinated experiences and activities to engage all your employees in understanding the mission of the organization?
- Can your employees clearly articulate HOW what they do directly helps the organization fulfill its mission?
- Can your employees clearly articulate HOW what they do directly influences the communities to which the organization is connected, to include those of your employees?
- Can your employees clearly articulate HOW what they do is significant to God's kingdom agenda?
- What coordinated experiences and activities have you planned and implemented to support your employees in grasping the relevance of your mission to God's kingdom agenda and the organization's connected communities?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclaireccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles



GOD GLORIFYING

- How do you ensure that God's way of thinking about and doing things is considered at every step of the running of your organization?
- How do the nature, character and Word of God influence the development and implementation of HR policies within your organization?
- How do the nature, character and Word of God influence your approach to ongoing performance evaluation, professional development and conflict resolution?
- How do the nature, character and Word of God influence the tenets of your explicitly stated cultural norms?
- How do the nature, character and Word of God influence the boundaries you establish within and around your organization?
- How are you explicitly committed to making Jesus Christ, as He is made known in Scripture, known within your organization?
- How are you explicitly committed to making Jesus Christ, as He is made known in Scripture, known in your related communities, field and the world?
- How are you proactively protecting your organization's purity before God, i.e. freedom from worldliness?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclairmccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles



PEOPLE EDIFYING

- Do you have a plan for developing all your employees?
- Do you have resources allocated to support the sustainable development of all your employees, to the end of ruling and subduing the earth for God's glory?
- Does your employee development plan include an emphasis on holistic wellness, which takes into consideration the unique challenges to wellness presented by their labor within your organization, and research-based resources, strategies and coordinated programming to overcome them?
- How are you demonstrating eagerness to ensure that no undue harm, across the 6 domains of wellness, is caused to your employees as a consequence of laboring within your organization?
- How are you demonstrating eagerness to ensure that the work environment is structured to promote, at every juncture, employee wellness across the 6 domains of wellness?
- What systems do you have in place to regularly assess employee experience within your organization?
- Do you have a devoted person or team responsible for regularly assessing employee experience?
- What commitments have you made to ensure that employee experience is factored into your organization's decision-making protocol on a regular basis?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclairmccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles

EXECUTED IN A PREPARED ENVIRONMENT

- What steps have you taken to ensure that the physical environment is not harmful to employee wellness across the 6 domains of wellness?
- What steps have you taken to ensure that the culture and atmosphere of your organization are not harmful to employee wellness across the 6 domains of wellness?
- What steps have you taken to design the physical environment so that it promotes employee wellness across the 6 domains of wellness?
- What steps have you taken to ensure that the culture and atmosphere of your organization promote employee wellness across the 6 domains of wellness?
- What systems do you have in place to regularly assess the physical and cultural environment within your organization?
- Do you have a devoted person or team responsible for regularly assessing the organizational environment?
- What commitments have you made to ensure that environment factors into your organization's decision -making protocol on a regular basis?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclairmccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles



EXECUTED THROUGH AUTHENTIC AND STRATEGIC PARTNERSHIPS

- How do you facilitate authentic, effective and joyful teamwork within your organization to further its purpose?
- Do you have a clearly articulated and well researched approach to identifying strategic pairings within the organization?
- Do you have a clearly articulated and well researched approach to consistently assessing the health of strategic partnerships within the organization?
- Do you have coordinated programming to promote the authenticity, effectiveness and joy of short and long term partnerships within your organization?
- Do you have a devoted person or team responsible for regularly assessing partnerships within your organization?
- Do you have Scripturally based and clearly articulated criteria for determining external relationships between your organization and other potential partners?
- Do you have a devoted person or team responsible for regularly assessing the feasibility of potential, and health of existing, partnerships between your organization and other entities?
- Do you have coordinated programming to promote the authenticity, effectiveness and joy of short and long term partnerships between your organization and external entities?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclairmccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla



Restoration of People Through Dignified Labor
Thinking through the 6 Edenic Labor Principles

SET UP FOR EXPANSION

- How are you personally preparing to pour into the lives of your employees so that they may flourish as people and in their appointed roles?
- Do you have a growth plan for each employee in your organization?
- How are you personally preparing to graciously transition your employees to posts of greater responsibility within your organization?
- Do you have strategic partnerships with other entities that can help prepare your employees to transition beyond the scope of your organization?
- Have you thought of ways to maintain healthy connections, where appropriate, with employees who have transitioned beyond the scope of your organization?
- Do you have a devoted person or team responsible for developing, implementing and assessing employee growth plans within your organization?

Partner with Edenic Labor to transform
your organization into a place where God is
glorified as you labor.

Website: carolynsinclairmccalla.com/edenic-labor

Email: edeniclabor@gmail.com

Copyright 2021, Carolyn Sinclair McCalla