



June 30, 2026

Bar Charts

Under the new provisions of the collective agreement, the bar charts have been replaced by a quarterly review starting now. However, the changes to the relief complement will only come into effect nine (9) months after the signing of the collective agreement. According to the last paragraph of the letter of agreement entitled Quarterly Reviews for Relief Complement:

“The parties agree that the first review will be completed nine (9) months after [the date of the signing of the collective agreement]. The existing relief complement shall remain the same until the first review.”

According to clause 52.04 of the collective agreement, “At the end of each month, the data used for the quarterly review shall be made available electronically to the local union.”

Therefore, please start requesting the data needed for the first quarterly review now, as reviews are based on data from the previous fifty-two (52) weeks.

Under the same clause, if you are missing any relevant information to complete your verification, the Corporation must provide it to you upon request.

Until the review is completed, the employer may not increase or decrease the number of relief positions. Be vigilant.

In solidarity,



Martin Champagne
4th National Vice-President

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