

INJURIES

Not reporting them immediately can lead to a world of hurt.

Almost every member of this local has had a work-related injury at one time or another.

While the employer is 'cracking down' on those who have had repeated injuries, it is imperative that you report each and every one of them, even the one's that 'don't hurt'. Do so immediately!

Under WSIB legislation, every worker who suffers injury MUST report that injury. The corporation is now disciplining members for not doing so.

Discipline aside, the result of not reporting an injury can be devastating both in terms of long-term health benefits and your financial well-being.

EX: One member last week hyper-extended one of their knees. They continued on in their day and 'walked it off'. Unfortunately, that wasn't the end of it.

After completing their duties, they went home and enjoyed a quiet, uneventful evening with their family as most of us would.

Meanwhile, the next morning.....

The next morning, upon awakening, they found they couldn't bend their knee.

This is an obvious work injury but because it wasn't reported when it occurred, the employer is going to challenge your WSIB claim, and why shouldn't they?

There is no saying that you didn't hurt yourself at home and, unless you have witnesses to the occurrence or mentioned it to a supervisor, you are going to have your claim denied and will face an uphill battle to overturn that decision.

In the meantime, instead of receiving WSIB benefits, you will utilize all of your other leave and then be off work without pay. You will then be forced onto the STDP program where you will begin to have monies recovered from your pay and a nightmare of coding issues. This ISN'T something either you or your family want to endure.

REPORT YOUR INJURIES.

John Lawrence

President, Oshawa Local

