



Tentative Agreements Ratified by the Membership

For the past six weeks, members in both the Rural and Suburban Mail Carriers (RSMC) and the Urban Postal Operations bargaining units have been voting whether to accept or reject the tentative collective agreements reached with Canada Post in December 2025.

RSMC Unit – Tentative Agreement - Unaudited Vote Results

Accept
85.9%

Urban Postal Operations Unit – Tentative Agreement - Unaudited Vote Results

Accept
89.0%

Audited Results to Follow

The Union will publish a breakdown of regional totals once the results are confirmed by the auditor. We will also publish Local results for both bargaining units in the next edition of the Perspective magazine, as we have in the past.

The National Executive Board and the Negotiating Committees would like to thank all members who took the time to participate in this important process.

Over the course of this round of bargaining, postal workers have faced enormous challenges. It has not been easy, but members have stood strong.

We still have our work cut out for us. To win the fights ahead, prepare for the next round of bargaining and mobilize against the Government’s attacks on our public postal service, we all have to regroup and unite in our struggle.

In Solidarity,

Jan Simpson
National President

