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If Canada Post Says it's "On the Brink", why Are Executives rewarding themselves with \$30.8 Million in Bonuses?

Canada Post says it is facing an unprecedented financial crisis. It is demanding concessions from postal workers, warning of service cuts, seeking more than \$2 billion in public loans, and telling Canadians, Canada Post's main stakeholders, that the corporation is "on the brink."

At the same time, information provided to Parliament shows Canada Post approved \$30.8 million in bonuses for 2,377 management employees in 2025, including 417 executives.

Canadians deserve accountability. Postal workers and the public should not be expected to pay the price while executives reward themselves for managing decline.

Accountability Starts at the Top

It is unacceptable to demand concessions from workers during bargaining, to deny Canadians a door-to-door delivery service, to close local post offices, or to blame postal workers for financial losses while executives continue paying themselves millions in bonuses.

Postal workers deliver to every community in the country through floods, fires, snowstorms, and pandemics. We provide a universal public service that Canadians rely on every day.

Yet Canada Post and the Government are forcing the public to accept postal service cuts, while management continues to reward themselves with performance pay. If Canada Post says that it has not recorded a profit since 2017 and continues to lose market share, what exactly is being rewarded? How much exactly have Canada Post managers rewarded themselves in bonus pay since 2017?

There Is a Better Way

CUPW recognizes that changing mail volumes require planning. But the answer cannot be cuts to service and good jobs and weakening working conditions.

Instead, Canada Post should be expanding public services: Postal banking expanded parcel services, government services, community hubs, green delivery initiatives, and other revenue-generating services deserve serious investment.

CUPW will continue to fight for a modern, sustainable public postal service that serves Canadians, protects good union jobs, supports communities and holds decision-makers accountable.

The future of Canada Post must be built through investment, innovation, accountability and public service, not secret executive bonuses, service cuts and worker concessions.

In Solidarity,



Jan Simpson
National President

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