

Wage Increases for 2027: RSMC

Under our new collective agreements, our wage increases for 2026, 2027 and 2028 are linked to inflation. Wage increases for these years reflect the annual average increase in the Consumer Price Index (CPI) from October through September.

The formula used is the same that sets the yearly increases for our defined benefit pension.

Now that Statistics Canada has released the CPI for September, we can calculate our wage increases for 2027.

Over the past 12 months, the CPI has increased by an average of 2.6% per month. Our wage increases for next year will equal this figure.

Month, Year	CPI Increase (%)	Month, Year	CPI Increase (%)
October 2025	2.2	April 2026	2.8
November 2025	2.2	May 2026	3.2
December 2025	2.3	June 2026	2.8
January 2026	2.3	July 2026	3.0
February 2026	1.8	August 2026	3.0
March 2026	2.4	September 2026	3.1

These increases will take effect January 1, 2027, for the RSMC unit and February 1, 2027, for the Urban unit.

New Rates for RSMCs

The table below shows the updated rates under Appendix “A” of the RSMC Collective Agreement (New Work Content). These rates will be reflected in the derived hourly rate under the Traditional Method.

	2026	2027
Min	\$27.18	\$27.89
Yr 1	\$28.20	\$28.93
Yr 2	\$29.21	\$29.97
Yr 3	\$30.23	\$31.02
Yr 4	\$30.91	\$31.71
Yr 5	\$31.93	\$32.76
Yr 6	\$32.95	\$33.81
Yr 7	\$33.97	\$34.85

Our wage increases for 2028 will be based on the average increase in the CPI from October 2026 through September 2027.

In Solidarity,


Jan Simpson
National President

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