



GUIDING LIGHT

Celebrating God as We Serve Others October 2019

From Our Interim Pastor

I am honoured to serve as your Interim Pastor for the months of September and October. I have a few connections to Zion: Pastor Conrad Zarnke, who served as Pastor of Zion for a number of years was a brother of my maternal grandmother, and thus, my great-uncle.

My Dad told this story: he graduated Waterloo Lutheran Seminary while Pastor Zarnke was serving Zion. Pastor Zarnke advised the Seminary to send my Dad to Zion, saying that he would keep my Dad busy. My Dad assisted Pastor Zarnke for about 6 months, then received a call to serve as pastor at Christ, Maynooth.

One weekend, Pastor Zarnke asked my Dad to entertain his 2 nieces who were coming to visit. (One of them became my Mom). My Dad knew them from Kitchener where they had met at several youth group gatherings. That weekend

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ZION'S CONTACT INFORMATION

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Tues., Wed., Thurs.
9:30am – 2:30pm

was “icing on the cake.” Soon after, my Dad and Mom were engaged, and then married. While I was Pastor of Christ, Windsor, I received a request for an interview at Zion, to be considered for the position of Co-Pastor with Pastor Joel Crouse. After prayerful consideration I chose to decline the opportunity for a variety of reasons. The primary one was that I was certain that, if I left the congregation at that time, it would close rather than call another pastor. They were barely making ends meet, and had been struggling for several years. Some members had recommended that the congregation close rather than issuing a call to me. Eventually the congregation did close, but we did not know that at the time. God knew, even then, that my time and opportunity to serve as your Pastor (Interim) would come. I am pleased and honoured for the opportunity, and look forward to joining you in ministry at Zion. Blessings and peace,
Pastor Jim

Scheduled Worship Texts for the Services in October

Date	1st Reading	Psalm	2nd Reading	Gospel
October 6 (Pentecost 17)	Habakkuk 1:1-4, 2:1-4	Psalm 37:1-9	2 Timothy 1:1-14	Luke 17:5-10
October 13 (Thanksgiving)	Deuteronomy 26:1-11	Psalm 100	Philippians 4:4-9	John 6:25-35
October 20 (Pentecost 19)	Genesis 32:22-31	Psalm 121	2 Timothy 3:14-4:5	Luke 18:1-8
October 27 (Reformation)	Jeremiah 14:7-10	Psalm 84:1-7	2 Timothy 4:6-8, 16-18	Luke 18:9-14





Zion Evangelical Lutheran Church
454 Miller Street
Pembroke, Ontario

Church Council Meeting Minutes
June 11, 2019



Present: Chair-Susan Dupuis, Vice Chair- Ellen Vandersleen
 Members-Dan Dole, Jill Kellough, Scott Lange, Joel Nieman, Cheryl Sack, Wilmer Verch, Diana Wegner, Patricia Wegner
 Treasurer: Gerry Vandersleen
 Pastor: Paul Roellchen-Pfohl

Absent: Rick Gerundin, Dianne Leeder

Excused:

Opening: The meeting was opened by chair, Susan Dupuis. Opening devotions were given by Susan Dupuis.

Agenda: The agenda was reviewed. Additions: Committee reports- worship and music, social ministry; Scott's questions; Pastor Paul's retirement; Mel and Nancy Davis Farewell.

Motion to approve agenda: Ellen Vandersleen.

Seconded: Scott Lange.

Minutes: The previous council meeting minutes of May 14, 2019 were reviewed.

Motion to approve minutes: Jill Kellough.

Seconded: Patty Wegner.

Finance Report: Gerry Vandersleen brought attention to the following items from the comparative income statement and balance statement:

- Regular offerings are down, along with donations to global hunger and the food bank.
- Total revenue is down compared to this time last year.
- Benevolence and global hunger donations have been submitted.
- Property expenses are higher than anticipated (up \$8 000.00 due to refurbishing of the old boilers).
- Net income is -\$19, 000.00.
- The church is presently in a deficit position.
- A discussion on PAR and ways of generating consistency in offerings, even when attendance is down.

Pastor's Report:

- At this point, this will be my last council meeting with you. It has been a joy to work with you and others as you served on council. There will be one additional meeting with you as the dean will want to have an exit interview with us. I will speak with Pastor Bruce and arrange a date.
- I am planning on meeting with the first-year class confirmation parents to let them know about the vacancy and keep them connected to members of the education committee. I have already informed the current class who will be confirmed in 2020.

- As of Saturday June 15, the spring burial season should be done for now. There may be a few that will come up as people don't keep the funeral homes informed about the cremains in their possession.
- Fynn Hoffman, son of Greg and Nicole (Rose) Hoffman will be baptised in July. The dates are being fine-tuned.
- Robert Tremblay wishes to become a member of Zion. Also, we need to receive Nadia MacKinnon as a confirmed member of Zion. All council members accept these two as members of Zion by consensus vote.
- I will be serving as Camp Pastor at Lutherlyn during staff training week July 2-5. I will be at Zion for worship on the 3rd in the evening.

Correspondence:

- Thank-you notes were received from recipients of the endowment fund: Wheels of Hope; Canadian Cancer Society; Phoenix Center; Bernadette McCann House; The Grind; St. Joseph's Food Bank.
- A request from Sandra Sell to have the loose offering from September 14, 15 services donated to the Fellowship of the Least Coin. Council in agreement.

Committee Reports:

- **Property-** Wilmer Verch reviewed highlights of the property committee meeting on June 10: duct cleaning will need to be done for the rental properties; a leaking pipe was fixed temporarily by Gerry, but will need to be repaired properly; presently waiting on quotes for foyer and roof repairs; quotes for snow stops have been obtained, presently looking into installation pricing; one stained glass window has left for repair; snow storage lot discussion was held; quotes are being obtained on costs for security company monitoring for the rental properties if emergencies arise when property committee members are not available; parking lot sweeping has occurred; a suggestion was made to have a combination key lock box installed for an access key for members of the property committee; other business (eaves trough, signage, quotes for parish hall floor cleaning and refinishing, removal of dead cedar trees at the front of the office, repainting of lines in the parking lot as needed).
- **Worship and Music-** Scott discussed concerns with the church's Facebook page and website; questions arose regarding the administrator of the Facebook page. Susan indicated that Doug Maliff updates the website and pays for the yearly fee (\$150/year). A committee needs to be set up for regular maintenance on these sites.
- **Social Ministry-** Ellen discussed that batch cooking was done on Saturday June 8 for seniors. A total of 33 different meals were handed out. Lutherlyn sponsorship requests were received by 5 campers. \$250 given to family flooded out during this spring's flooding.

Ongoing Business:

- Fall workshop with Pastor Riita and Pastor Doug on conflict resolution- Saturday, October 26, 2019.
- Exit interview with Pastor Paul-will be overseen by the Dean. Opportunity for a departing dialogue between the pastor and the council about the pastor's time at the church. Potential dates to be arranged with the Dean-Tuesday, June 25 or Tuesday, July 9 at 7:00pm.
- Plans for the fall if we don't have a new pastor in place- confirmation classes usually begin in September. Pastor Paul has kept copies of the program which he has developed. Another option is to piggy back with other congregations for confirmation classes. Another thing to consider is will an interim pastor be willing to do the Saturday church service?
- Scott's questions- questions regarding publicity when donations are made from the church

regarding posting of pictures on the website/Facebook page/the general newspapers; consent forms for use of pictures; encouragement of people attending Lenten suppers to attend the church service as well.

- Pastor Paul's retirement-Sunday, August 4 may be a potential date for a retirement party. Susan will follow up with Joan regarding a date.
- Mel and Nancy Davis farewell-Mel and Nancy are moving, plans to include a blessing and God speed at the end of the service. August 11 or August 18 might be potential dates for a farewell; Susan will follow up with Nancy.

Adjournment:

Motion to adjourn:Joel Nieman.

Seconded:Diana Wegner.

The meeting adjourned at 8:10pm and closed with the Lord's Prayer.

The next Church Council Meeting is scheduled forSeptember 10, 2019 at 7:00 pm.

Devotions will be given by:Scott Lange.

W & M - Meeting Minutes - Tuesday, August 27, 2019
Celebrating God As We Serve Others

Present: Gayle Seegmiller, Pastor Paul, Emma Rabishaw, Debbie Wegner, Blaine Sack, Scott Lange, Koit Rull, Carol Boldt, Joan Lehman

Welcome and Opening Devotions: Gayle welcomed everyone. Pastor Paul opened the meeting with a prayer.

Approval of Previous Month's Minutes: Completed online

Approval of Agenda: Approved.

Committee reports:**Pastor Paul:**

- There were 3 weddings in July and August.
- In the future, payment for these services should be made using individual cheques instead of a lump sum payment. This way, the treasurer and secretary do not need to prepare separate cheques.
- There have been several funerals and burials.
- Pastor Bruce Thompson will officiate at Jennifer Hein's wedding in September.
- A decision about Saturday services should be made before the new Pastor arrives.

Blaine Sack: Church Musician

- Pastor Paul helped with service planning until September 15th. This was an extra 2 weeks past his contract. Blaine expressed his thanks and appreciation to Pastor Paul.

- During September, Pastor Jim Goos agreed to do 3 Sunday services. Pam McNeil will do the 4th service. There will not be communion at this service. Pastor Leena Jensen will do Saturday services for the month of September.
- Blaine thanked the committee and congregation for the opportunity to attend the SICM in July. Gayle will follow-up with Jean regarding the receipt.
- The organ has performed well this summer considering the heat and humidity. Casavant will coming in the fall as per the contract.
- Blaine will arrange for the pianos in the Church and Parish Hall to be tuned in September.
- People are enquiring about the Grand Piano. Information regarding the fund will be placed in the bulletin on Rally Sunday.
- The choirs practiced the last week of August to prepare for Pastor Paul's last Sunday. They offered several musical selections which made the service special! Regular practices will begin again on September 11th and 12th.
- Congregational members continue to express their views about the Wednesday/Saturday services.

Miscellaneous:

- **Facebook Page**

- After talking with several people Gayle found out who set up the church's facebook page. Gayle will talk with the administrator of the page and ask that it be deleted because it contains inaccurate information. Once deleted, the plan is to start a new Facebook page. Scott will talk with church council at the next meeting to get direction.

- **Digital Camera**

- Gayle will look into what type of digital camera is required to be compatible with Cogeco so that church services can resume being broadcast Sunday mornings.

- **Anniversary of the Organ**

- Blaine has been in contact with Matthew Larkin, one of Canada's foremost organists and church musicians. With the agreement of the committee Blaine will contact him to confirm arrangements as our guest organist for the celebration of the 50th Anniversary of the organ.
- The date requested for the recital will be Sunday, Sept. 29, 2019 at 3:00 p.m.
- Some members on the Worship and Music Committee will form a sub-committee immediately to plan this event. Their first meeting will be on Tuesday, September 3 @ 1:00.
- Having a guest organist like Matthew Larkin is a huge honour. Zion has never had someone of his calibre play the organ so the concert will be an amazing experience for those attending. The sub-committee will discuss fees, creating posters, advertising, selling tickets (cost of \$20.00 each), social after the performance, where proceeds from the recital will go etc.

- **Mid-week/Saturday Services**

- Susan Dupuis shared an email with Gayle letting her know Pastor Leena Jensen agreed to be the supply Pastor for Saturday services during the month of September. The cost is \$200.00 per service.

- It was noted that attendance at the mid-week/Saturday services has declined to the point where having these services are no longer feasible. Last week, there were approximately 10 people in attendance.
 - Congregational members continue to express their views and many feel Zion cannot afford the extra cost of these services. In addition, finding volunteers to help with this ministry is increasingly difficult.
 - After some discussion the committee decided it was time to start a new chapter at Zion. Therefore, a motion will be made to council that due to declining attendance, lack of volunteers and the costs associated with these services, Zion end mid-week/Saturday services as of September 28th, 2019.
- **Thank You Pastor Paul**
 - On behalf of the Worship and Music Committee, Gayle thanked the Pastor for his leadership over the past 6 years and wished him all the best in his retirement.

Date of Next Meeting:

Tuesday, October 8th, 2019 @ 7:00 p.m.

Facebook Page

The new facebook page is up and running now. You can find it by logging onto facebook, and then type in the search bar "Zion Lutheran Church". Our facebook page should pop up in the results. You'll know it because it will have a picture of our church building on it. Please like and share the page, the events, and the posts - as by doing so, it will help spread the word about our new page - making people more aware of all the things we do as a congregation for our community. If there are events/announcements/updates that you would like posted on the facebook page, please contact Scott Lange. You can contact Scott through facebook messenger. Type "Scott Lange" in the facebook search. He's the one with the four guys with "Kiss" facepaint on - haha. Click on that and then look for the link that says message. You simply message him your request. (You don't have to be facebook friends to use facebook messenger). His email address is stl_13@hotmail.com, or call him at 613-732-7488. (He would prefer to avoid the phone as much as possible, unless it is important/time pressed or you don't have email or facebook) - God bless! - Scott Lange



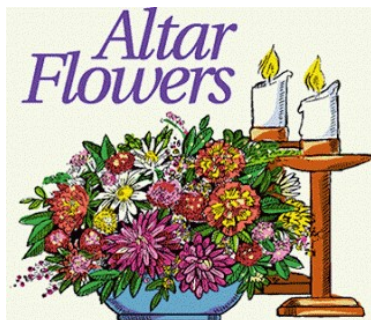
Notes and News

Tai Chi

The Upper Ottawa Valley Tai Chi Club will once again be running classes in the Parish Hall on Monday evenings from 6pm to 9pm, Tuesday and Thursday mornings from 9:30am to 11am, and Tuesday evenings from 6:30pm to 8pm. Classes begin the first week of October. The Monday evening classes are for advanced learners. The Tuesday morning classes are for beginners. The Tuesday evening classes are for beginners or intermediates. The Thursday morning classes are for intermediates. The Club donates approximately half of the fees back to the church for use of the Parish Hall. The instructors are Dave Barrett and Carey Grahl.

Altar Flower Cost Update

We would like to update you on the cost to sponsor flowers for the altar. Due to rising costs from the florist, we have had to increase the cost to sponsor these flowers. To sponsor one arrangement on the altar the cost will now be \$40.00, and to sponsor two arrangements the cost will be \$70.00.



Food Bank News

With fall approaching, it means the beginning of the fall food drive for the St. Joseph's Food Bank. We thank you for your donations in the past and ask for your continuing support so that we are able to serve the people in need of food.



Oktoberfest Committee

Oktoberfest is Sunday, October 20, 2019. We are looking for help physically and financially. If you are able to assist in any way, please talk to Wendy Schutt, Cheryl Sack, Sandra Sell or leave a message at the office with Jean. We look forward to hearing from you.



Sunday, October 20, 2019

3:30pm - 6:30pm

Oktoberfest Dinner

**Zion Evangelical Lutheran Church
454 Miller Street
Pembroke, ON**

Features: Take-out available, Wheelchair Accessible

Admission: Adults - \$14.00; Children to age 12 - \$5.00; Children under 5 - Free

Traditional Menu: Sauerkraut, Sausages, Baked Beans, Potatoes, Ham, Salad,
Assortment of Pies for Dessert

Tickets Available at the Door!

Fellowship of the Least Coin - October 2019

Mental Health

October 1-7, World Mental Illness Awareness Week

October 10, World Mental Health Day

Around the world and in our own families, women and young adults can find themselves in the depths of despair with no one to share their burdens:

- The hopelessness that leads to the growing epidemic of suicide amongst our young people;
- The rawness and pain of broken relationships;
- The reduction of our interactions to small screens of anonymity that also reduce our manners and empathy;
- The grief of those who have lost children to the ravages of addictions, illness, war or famine;
- The torment of refugee women fleeing bullets and bombings with babies and children tied onto their backs;
- The suffering of immigrant women separated from their children at the US border after risking all to give hope and dreams to their loved ones.

Jesus says, "Come to me, all you that are weary and carrying heavy burdens, and I will give you rest. Take my yoke upon you and learn from me; for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light." (Matthew 11:28-30, NRSV)

Christ sees the depth of our pain, shoulders our burdens and offers us grace. A yoke is designed to share the load between two beasts of burden. Jesus shoulders more than his share as he walks beside us carrying our load.

Loving God, equip us to offer kind words that cheer. Teach us to be gentle and humble in heart, with others and ourselves. Amen.

Rev. Steph McClellan, Lewisporte, NL

FLC Logo represents "Many pairs of hands folded in prayer reach out to touch the whole earth."



CLWR's "We Care" Kits for Children

Next month members of the Social Ministry Committee will be gathering items for Canadian Lutheran World Relief's "We Care" Children's Learning and Living Kits. The kits are distributed to children in refugee camps and remote villages around the world. The kits will be assembled and shipped to CLWR at the beginning of December. Here is a list of the kit items:

- 3 lined notebooks
- 10 unsharpened pencils with erasers
- 1 metric ruler (30 cm), 1 pencil sharpener and 1 eraser
- 1 pack of crayons (or pencil crayons)
- 1 small and simple toy (new and not requiring batteries, examples: doll, truck, ball, stuffed toy)
- 1 bar of soap and 1 toothbrush (new and wrapped)
- 1 tube of toothpaste (expiration date no earlier than one year)

In November you can support this programme by:

donating one or more kit items

and/or

donating \$5.00 for a CLWR backpack and assembling a complete kit

and/or

making a special offering

A Learning and Living Kit will be on display near the Food Bank box later this month.

***** Donations of items and special offerings can be made from November 1 to 24. You are welcome to join members of the Social Ministry Committee in the Parish Hall on Monday, November 25 at 7 p.m. and/or on Saturday, November 30 at 10 a.m. to assemble the kits for shipment.**

These kits make a real difference in the lives of children. Last year, thanks to the generosity of Zion members, 105 kits were completed. Since 2002 we have shipped 1,328 Learning and Living Kits to CLWR. You can read more about the "We Care" program at www.clwr.org.

**With Canadian Lutheran World Relief we are
"Celebrating God as we serve others".**



Notes From The Treasurer

Zion's Income and Expenses as of September 16, 2019

The weekly amount of \$4,712.00 is needed to cover our budgeted costs. (PAR and regular offerings)

Offerings	\$153,553.43
Missions and Outreach	\$1,598.95
Other Donations	\$1,072.50
Solar Income	\$8,616.84
Other Earned Income	\$8,008.47
Total Income to Sept.16	\$172,850.19
Benevolence Expense	\$12,000.00
Directed Gifts Expense	\$1,423.15
Committees Expense	\$2,624.24
Utilities Expense	\$14,072.18
Church Insurance	\$13,494.72
Property Maintenance	\$15,369.36
Other Operating Expense	\$31,582.42
Payroll	\$62,586.79
Benefits Expense	\$30,188.52
Expense Total to Sept.16	\$183,341.38
Net Total for 2019	(-\$10,491.19)
2018 Surplus/Deficit	\$7,000.68
Net Equity to Sept.16	(-\$3,490.51)



Pre Authorized Givings (PAR) is another way to give weekly whether you're away or here. Contact the church office at 613-732-8792

Thank you for your continuing support.

Your treasurer,
Gerry Vandersleen

Quilting Update

Our quilters have just shipped 30 Baby Bundles, 28 quilts, 2 lap robes, 1 blanket, and 1 baby blanket to CLWR. They gave 2 quilts and a top sheet to the Soup Kitchen for home visits (was requested). Four quilts were given to the Bernadette McCann House. One quilt went to Carefor. Four baby quilts were given to First Step Options. At present they have 4 quilters. They are hoping other people would be interested to come out. They quilt on Mondays from 9am until 1:30pm (except holiday Mondays). Bring a lunch. They make the tea. Cheryl Sack would like to thank everyone who donated items for the Baby Bundles and who crocheted the lap quilts. – Cheryl Sack

ZLW Meeting

Wednesday, October 2, 2019

7:00p.m. – Parish Hall

Program: “Ethiopia”

Guest Speaker – Mel Davis

Everyone is Welcome!



From the Heart

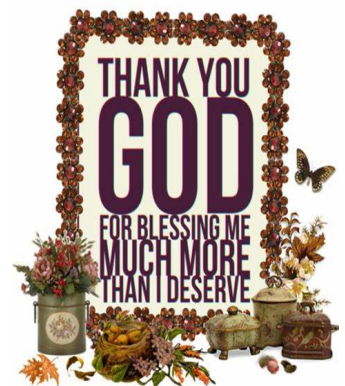
Thank You, God, For Everything

Thank you, God, for everything,
The big things and the small.
For “every good gift comes from God”...
The giver of them all.
And all too often we accept, without any thanks or praise,
The gifts God sends as blessings, each day in many ways.
And so at this Thanksgiving Time, we offer up a prayer ...
To thank you, God, for giving us a lot more than our share.

First, thank you for the little things
That often come our way,
The things we take for granted
But don't mention when we pray,
The unexpected courtesy, the thoughtful, kindly deed,
A hand reached out to help us in the time of sudden need.
Oh, make us more aware, dear God, of little daily graces
That come to us with “sweet surprise”
From never-dreamed-of places.

Then, thank you for the “Miracles”
We are much too blind to see,
And give us new awareness of our many gifts from Thee,
And help us to remember that the Key of Life and Living
Is to make each prayer a Prayer of Thanks
And every day Thanksgiving

Author: Helen Steiner Rice



October 2019 Volunteers

Altar Guild

Oct 6 – Jean Rutz
 Oct 13 – Diane Rull
 Oct 20 – Christine Booth
 Oct 27 – Cheryl Sack

Worship Assistants

Oct 6 – Sandra Sell
 Oct 13 – Ellen Vandersleen
 Oct 20 – Erin Dupuis
 Oct 27 – Susan Dupuis

Sexton

Oct 6 – Don Boldt
 Oct 13 – Koit Rull
 Oct 20 – Rebecca Bittner
 Oct 27 – Diane Hammel

Counters

Oct 6 – Kathy Godin, Anne Blackstock,
 Christine Booth
 Oct 13/20 – Gayle & Larry Seegmiller, Des
 Schrie
 Oct 27 – Lisa Campitelli, Karen & Rachael
 Gauthier

Ushers

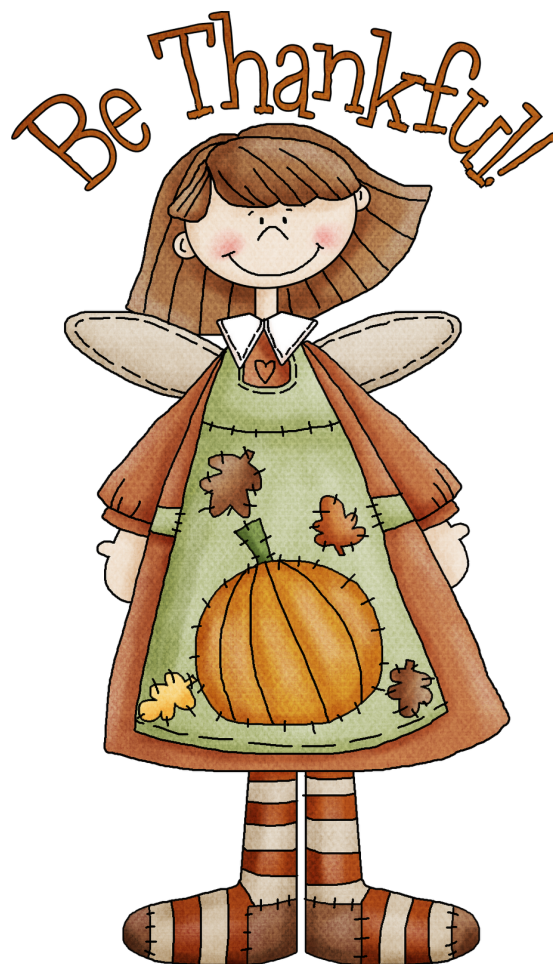
Oct 6 – Richard Faught, Debbie Wegner,
 Kevin & Jean Rutz
 Oct 13 – Barry & Krista Grosskleg, Peter
 Wegner, Wilmer Verch
 Oct 20 – Sonya Grife, Allen Rose, Pam
 Duplessis, Al Kellough
 Oct 27 – Fred & Cindy Thrasher, Cheryl
 Sack, Andrew Zadow

Greeters

Oct 6 – Debbie Wegner
 Oct 13 – Denise Schizkoske
 Oct 20 – Myrna Valliant
 Oct 27 – Cheryl Sack

Projector Operators

Oct 6 – Krista Grosskleg
 Oct 13 – Rick Gerundin
 Oct 20 – Ellen Vandersleen
 Oct 27 – Kerrie Lynne Wilson





October 2019



Sunday	Monday	Tuesday	Wed.	Thursday	Friday	Saturday
		1 9:30am Tai Chi 6:30pm Tai Chi 7pm Worship & Music Cte. Mtg.	2 9am Full Moon Country Practice 7pm ZLW Mtg. 7pm Men's Choir Practice	3 9:30am Tai Chi 7pm Mixed Choir Practice 7pm Music Healing Vets	4 7pm Youth	5 Apple Pie Day Camp Clean Up
6 9:45am Sunday School 10am Worship Service with Holy Communion	7 9am Quilters 1:30pm Daily Weekday Exercise Classes 6pm Tai Chi 7pm Property Committee Mtg.	8 9:30am Tai Chi-Beginners 6:30pm Tai Chi 7pm Council Mtg.	9 7pm Men's Choir Practice	10 9:30am Tai Chi 9:30am Clergy Cluster Mtg. @ Zion, Schwartz 7pm Mixed Choir Practice 7pm Music Healing Vets	11	12
13 9:45am Sunday School 10am Worship Service with Holy Communion	14 Thanksgiving Day	15 9:30am Tai Chi 1:30pm Daily Weekday Exercise Classes 6:30pm Tai Chi Guiding Light Deadline	16 9am Full Moon Country Practice 7pm Men's Choir Practice	17 9:30am Tai Chi 10am Pinewood Service 7pm Mixed Choir Practice 7pm Music Healing Vets	18 Oktoberfest Set Up 7pm Youth	19 Oktoberfest Set Up
20 9:45am Sunday School 10am Worship Service with Holy Communion 3:30-6:30pm Oktoberfest Dinner @ Zion	21 9am Quilters 1:30pm Daily Weekday Exercise Classes 6pm Tai Chi	22 9:30am Tai Chi 6:30pm Tai Chi 11am Staff Mtg. 7:15pm Lutherlyn Mtg. @ Zion	23 9am Full Moon Country Practice 9:30am Pastoral Care Mtg. 7pm Men's Choir Practice	24 9:30am Tai Chi 2:30pm Golden Age Group Mtg. 7pm Mixed Choir Practice 7pm Music Healing Vets	25	26 Council Workshop
27 9:45am Sunday School 10am Worship Service with Holy Communion	28 9am Quilters 1:30pm Daily Weekday Exercise Classes 6pm Tai Chi	29 9:30am Tai Chi Boys & Girls Club Dinner Prep. 6:30pm Tai Chi Deadline for Submission of Committee Budgets	30 9am Full Moon Country Practice 7pm Men's Choir Practice	31		