

Guidinglight

December 2017

Monthly Newsletter of Zion Evangelical Lutheran Church
Celebrating God As We Serve Others



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Tuesday, Wednesday,
Thursday 9:30am-2:30pm

PASTOR'S NOTE – When We Run Out of Time for Christmas

I can't believe how much there is to do. I don't know where to start. I wish I had more time. Have you ever heard or used these words in one combination or other? This year as a pastor I'm getting that feeling as well. Even as I write these words I am late getting this article finished in time for the newsletter deadline. Advent is that season of the church year that allows and encourages accomplishing while waiting.

Perhaps we should ask for what we are waiting. If we look to the prayers of the day during this season we ask God to stir things up. Perhaps we should be looking around to see what has been stirred up? In the life of this world in which we live many events happen that shakes the lives of people. Maybe we miss that God is the mover and shaker of this world allowing us to get involved in the lives of people around us sharing God's love and mercy.

Continued on page 2...

Article Continued ...

Moreover whom he did predestinate, them he also called: and whom he called, them he also justified: and whom he justified, them he also glorified.

– Romans 8:30



Over and over the theme in the gospel selections point to the coming of Jesus into this troubled world to deliver it from sin, death and Satan. The coming of our Lord happens whether we are ready or not. It doesn't matter if the baking is done, the gifts are wrapped, the house is decorated, or the cards are sent in time. It does not even matter if our hearts are open to receiving his coming. The Christ child will enter our lives in spite of our unpreparedness or uncertainty about being ready.

Advent and Christmas is not so much about being ready but preparing. To prepare asks us to look at the world in which we live and see the need for God's love and presence in it. To be prepared asks us to be aware of lives in need of grace and mercy in which we have been placed. To be prepared means that we are on the journey to Bethlehem once again to respond to the message of the angels to the shepherds and us. "To you is born this day in the city of David a Saviour, who is Christ the Lord. Luke 2:11

May we go with haste and see what God has done in the life of the world for us, ready or not!

Blessed Christmas to all,
Pastor Paul & Joan





Minutes

Worship & Music - Meeting Minutes October 17, 2017

Present: Susan Dupuis, Pastor Paul, Don Boldt, Blaine Sack, Emma Rabishaw, Debbie Wegner, Joan Lehman

Regrets: Carol Boldt, Gayle Seegmiller

Welcome and Devotions: Susan welcomed everyone. Pastor Paul opened the meeting with a prayer.

Approval of Minutes: Completed on-line

Correspondence: None

Review of Outstanding Business: none

New Business:

A. 2018 Proposed Budget

Susan shared a copy of the proposed budget with the committee for approval. Susan and Pastor Paul clarified what "Sundays and Seasons" meant as a budget item. It is a licenced resource with hymn suggestions, prayers, liturgical material etc. The use of Pembroke's waterfront is budgeted under "Special Worship Space." Added to the budget is "RCCO Membership" and "Professional Development" which would cover a portion of Blaine's expenses to attend a conference/workshop. The remaining cost would be covered personally by Blaine. Susan will send the budget proposal to Gerry and ask him to include "Organ and Piano Maintenance" as a 2018 budget item on the general budget.

B. Endowment Vote Requests

The committee agreed on stain glass window repairs and Music for Healing as Endowment requests.

C. Permission, Copyrights, and Licenses

If something has a copyright, you must have permission to print or project it. Currently our Sundays and Seasons licence does not cover all of the music/hymns and materials used by the church. In addition permission needs to be noted in an acknowledgment section. Susan will ask Diane Hammel to look into the licensing and prices. Since Blaine is well versed in this area he would be a good resource person for Diane if she requires assistance.

D. Position of Chairperson for Worship and Music

Susan announced that Gayle Seegmiller has agreed to take the position of Chairperson of

Worship and Music effective March 1, 2018. This position was posted in the bulletin in the spring. Susan will work with Gayle in the next few months to bring her up to date on what has happened over the last few months and any regular actions that need to be taken.

Committee reports:

Pastor Paul

Pastor Paul noted the following dates:

- **December 10** - Prelude to Christmas (possibly at 2:30)
- **December 17** - Sunday School Pageant/worship service
- **February 14** - Ash Wednesday
- **April 1** - Easter
- **June 3** - Confirmation

As part of the confirmation curriculum, students are expected to participate in the worship service as ushers, readers etc.

Blaine Sack: Church Musician

- Blaine reports everything is going well and he is enjoying both choirs. He looks forward to playing the organ again but would like to use the piano on occasion.

Susan Dupuis: Organ Restoration

- Music notes are on the wall with names of those who made a contribution to the Organ Restoration Fund. In two weeks 45 people have made donations. Donations will continue to be accepted.
- Money from the apple pie fundraiser and Oktoberfest dinner
- will be donated to the organ restoration fund.
- Plans for the Lasagna Dinner are well underway. Posters are printed and ready for delivery to various sites. Seating for the dinner will be limited to 110 people.
- Work on the organ is progressing quicker than expected. The tuners/voicers have started today. It is anticipated that work will be completed by October 27.

Other:

Currently there is one hymn/worship suggestion box in the church. The committee thought placing a box at each entrance would be beneficial. Members are encouraged to request their favourite hymns. Blaine will make every effort to play the requests.

Date of Next Meeting: November 21, 2017



Looking After Our Newly Restored Organ...

The restoration of Zion's organ was completed on Oct. 25, 2017, about one month ahead of schedule. The builder of our organ, Casavant Freres, outlines specific points and general guidelines, on temperature, humidity, and air movement, in and around an organ room or worship space. These should be followed and monitored to ensure the proper operation of such a detailed and expensive piece of church property.

No major problems should be anticipated if temperature and humidity are kept constant and maintained at recommended 'ideal' set points, of 68 degrees Fahrenheit (20 degrees Celsius) and 50-60 %, respectively. Fluctuations in temperature are not recommended, with an ambient setting preferred, so an optimal, in-tune operation of the instrument is always possible. Sudden temperature changes could result in permanent damage to the organ. Rapid cooling could raise the humidity, change the dew-point, and cause condensation to form on the leathers, metal parts, and very sensitive inner mechanisms of the organ. Rapid heating may dry out the wooden chests, cause wooden pipes to crack, and weaken the edges and corners of the bellows, causing them to split and leak air ~ all resulting in very costly repairs!

Concentrations of warm or cold air around the organ, or anywhere in the sanctuary, must be avoided; temperature should be uniform throughout the room in which the organ lives and breathes. Lighting, as well as air duct intakes and outlets should not be installed or located near an organ, if possible. Nor should they blow air towards it, for not only could this put the organ out of tune, but air ducts could also create a concentration of polluted air that can cause the rapid deterioration of some materials and parts of the organ.

A humidifier or dehumidifier should also be used, when necessary. The humidifier should be located far enough from the organ so that moist air is not deposited directly on any part of the organ, but is spread

uniformly throughout the room.

The proper care, use and maintenance of our organ and church building will ensure that it remains in fine playing condition at all times. Casavant referred to Zion's organ as a 'cadillac' or 'limousine', which they took great pride in restoring. In 2019, our organ will celebrate it's Golden Birthday! Let us rejoice and remember all the great music making moments at Zion, and give thanks for all the blessings and support from each other, as we continue to enjoy the organ's glorious sound for years to come!

Written and submitted by Blaine Sack, with guidelines/recommendations provided by Casavant Freres



Notes From The Treasurers

Zion's Income and Expenses as of November 13, 2017

The average weekly offerings of \$4,827.00 will cover our budgeted amount for regular offerings.

Offerings	\$193,576.95
Missions and Outreach	\$5,020.58
Other Donations	\$1,751.50
Solar Income	\$11,275.39
Other Earned Income	\$9,168.08
Total Income to Nov.13	\$ 220,792.50
Benevolence Expense	\$17,200.00
Directed Gifts Expense	\$4,375.27
Committees Expense	\$5,010.73
Utilities Expense	\$16,900.91
Church Insurance	\$12,378.08
Property Maintenance	\$13,448.59
Other Operating Expense	\$34,232.07
Payroll	\$83,275.60
Benefits Expense	\$35,802.93
Expense Total to Nov.13	\$222,624.18
Net Total for 2017	\$(-1,831.68)
2016 Surplus/Deficit	\$10,138.74
Net Equity to Nov.13	\$8307.06

Thank you for your continuing support .



Zion Lutheran Church Presents
PRELUDE TO CHRISTMAS

Sunday December 10th
2:30pm

An afternoon of scripture,
prayer and music!

Donations to the
St. Joseph's Food Bank
accepted

Fellowship with
Christmas baking after
the program!

454 Miller Street, Pembroke
613-732-8792 www.zionlutheran.ca



Fellowship of the Least Coin

December 2017

Violence Against Women

Her transgression may start before a girl is born. Technology has enabled parents to determine fetal gender and terminate females. The United Nations Population Fund notes that 117 million girls are missing in Asia alone. The resulting gender imbalance can be as high as 25% more males than females being born. Such gender imbalance has been linked to higher rates of gender-based violence and trafficking.

For some girls who survive infancy, another heinous crime takes place: female genital mutilation. In May 2016, in a hospital in Egypt, 17-year-old Mayar Mohamed Mousa died while undergoing female genital mutilation. Practiced by both Christians and Muslims, the false rite of passage has no religious sanction but many health complications for girls and women.

School-age girls face systemic discrimination in education. Malala Yousafzai bravely challenged the Taliban; however, millions of girls do not get onto the bus but are working in fields from a tender age. Others are forced to marry or sold as slaves to the wealthy for a one-time boost in family income. A significant number end up being trafficked by their masters. Young adult women, desperate to earn an income and promised jobs in America or the Middle East, fall prey to unscrupulous people who steal their identity papers and force them into trafficking.

God, guide our prayers to eliminate violence against women through your commandment, "Love your neighbor as yourself." (Matthew 22:39, NRSV)

June James is WICC Secretary-Treasurer. She lives in Winnipeg, MB



FLC Logo represents "Many pairs of hands folded in prayer reach out to touch the whole earth."

Notes and



Used Postage Stamps Wanted

Used postage stamps to support "On Eagles Wings" who are volunteer Bible Camp teams who fly north from Yellowknife, NWT to the far reaches of the Mackenzie Delta and teach the Inuvialuit people and children about Jesus. Please leave the used stamps in the "Used Postage Stamp" box located at the front entrance of the church.

Guest Offering Envelopes

Please note that we have offering envelopes for our guests who visit us here at Zion. They are located beside the Bibles in the pews. Please let your family members know that they may use one of these envelopes. Simply write their name and address on the outside of the envelope, then place them on the offering plate. In this way, they will receive a tax receipt next February for their donation.

Worship Suggestion Box

"As many of you know, the restoration of the organ was completed on October 25, 2017. The worship committee would like to remind everyone of the 'worship suggestion boxes', located in the centre narthex (bright pink box), and as you leave the front side door and walk to the Parish Hall (new chest-like box). Please use these boxes for comments and suggestions regarding our worship services. Don't forget to let us know of your favourite hymns, too! It's important we try and meet your requests and needs relating to all aspects of worship at Zion. Thanks for your feedback." The Worship and Music Committee



Good wishes for every Christmas joy and blessing.



ELCIC

*In Mission
for Others*

Evangelical Lutheran Church in Canada

600-177 Lombard Avenue, Winnipeg, Manitoba R3B 0W5 Canada. www.elcic.ca

Toll free: 1.888.786.6707, Phone: 204.984.9150, Fax: 204.984.9185

November 1, 2017

To the leadership of our church,

Our church has undergone a process of reviewing and updating the Letters of Call by which rostered leaders are engaged for ministry as well as creating Employment Agreements to replace the Memorandum of Compensation. We want to extend our thanks for the many ways you provided feedback and helped to clarify and strengthen these documents.

The revised documents were approved by National Church Council at its September 2017 meeting, and become effective January 1, 2018. From that time on, all new calls in the ELCIC will use the revised Letters of Call and the new Employment Agreements.

We strongly encourage rostered ministers and employers to review the new documents and consider signing on to the new Letter of Call and Employment Agreement. We believe that these documents will enhance the quality of your vocational relationships and deepen the bonds of mutual care and accountability. Please note that in the case of an existing call, the terms of the existing call remain in place until both the rostered minister and the employer (congregation or employing agency) have met and mutually agree to adopt the new Employment Agreement.

You will find the Letters of Call and Employment Agreements at:

www.elcic.ca/Leadership/EmploymentAgreementsandLettersofCall.cfm. Please work with your synod office to ensure that you are using the appropriate version of these documents with respect to your ministry situation. Synod staff will be available to answer your questions regarding the new documents and the process to be followed.

May God continue to richly bless the ministry we share across our church.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop,
Evangelical Lutheran Church in Canada

The Rev. Dr. Sid Haugen
Bishop, Saskatchewan Synod

The Rev. Dr. Greg Mohr
Bishop, British Columbia Synod

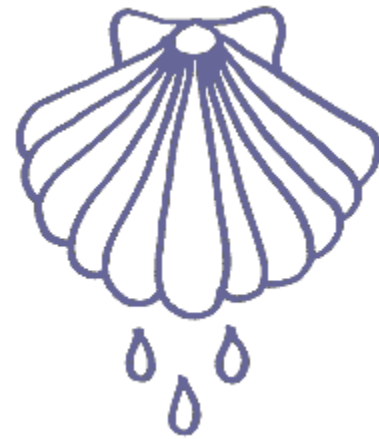
The Rev. Elaine Sauer
Bishop, Manitoba/Northwestern Ontario
Synod

The Rev. Dr. Larry Kochendorfer
Bishop, Synod of Alberta and the Territories

The Rev. Dr. Michael Pryse
Bishop, Eastern Synod

Baptisms

Name: Richard David Blake Sheppard
 Date of Birth: July 18, 2017
 Parents: Bruce & Crystal (Wagner) Sheppard
 Date of Baptism: October 15, 2017
 Sponsors: Brad & Janie Percival



Name: Jaxon Stephen Ace Wagner-Ethier
 Date of Birth: April 17, 2017
 Parents: Curtis & Holly (Wagner) Ethier
 Date of Baptism: October 15, 2017
 Sponsors: Crystal Sheppard & Caroline Smith

Name: Colton Stanley Hoyle
 Date of Birth: July 29, 2017
 Parents: Tabitha Kuehl & Chris Hoyle
 Date of Baptism: November 5, 2017
 Sponsors: Justin Robitaille & Jodi Alexander

Scheduled Worship Texts for the Services in December

Date	1 st Reading	Psalm	2 nd Reading	Gospel
December 2/3 (Advent 1)	Isaiah 64:1-9	Psalm 80:1-7,17-19	1 Corinthians 1:3-9	Mark 13:24-37
December 9/10 (Advent 2)	Isaiah 40:1-11	Psalm 85:1-2, 8-13	2 Peter 3:8-15a	Mark 1:1-8
December 16/17 (Advent 3)	Isaiah 61:1-4, 8-11	Psalm 126	1 Thessalonians 5:16-24	John 1:6-8, 19-28
December 23 (Advent 4)	2 Samuel 7:1-11, 16	Luke 1:46b-55	Romans 16:25-27	Luke 1:26-38
December 24 (Nativity of Our Lord)	Isaiah 9:2-7	Psalm 96	Titus 2:11-14	Luke 2:1-20
December 30/31 (Christmas 1)	Isaiah 61:10-62:3	Psalm 148	Galatians 4:4-7	Luke 2:22-40

**TIS THE SEASON OF
GIVING –
CHRISTMAS
DONATIONS**

Zion Lutheran Women

Luther's Christmas

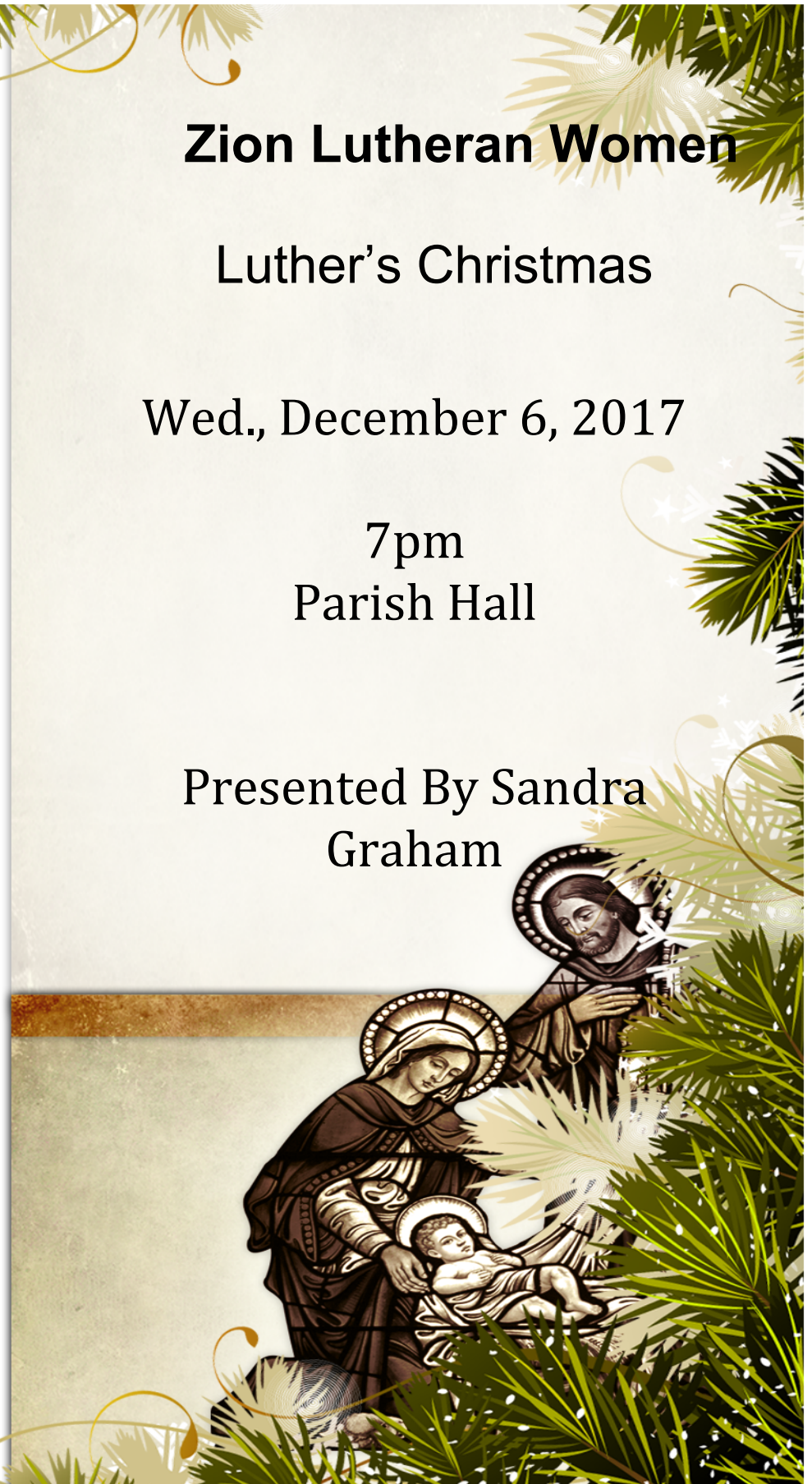
Wed., December 6, 2017

7pm

Parish Hall

Presented By Sandra
Graham

If you wish to sponsor a poinsettia, or make a donation to a special fund in memory of a loved one, or in thankfulness to God for His many blessings, please make your **written** request on a donation form (*located at the entrances to the Sanctuary*), and deposit it either on the offering plate, or place it in the office correspondence mailbox located on the steel office door by the elevator. Filling out one of these forms will ensure that your announcement will appear exactly as you wish. The cost for a poinsettia is \$12.00 and \$30.00. Since Jean will be on holidays from December 9th – 20th, the last day to order poinsettias is December 7th. Your special Christmas donation may also be designated to one of the following funds: Building, Organ Restoration, Stained Glass Window Repair, Canadian Lutheran World Relief (CLWR), Bulletins, Good Shepherding, General, etc. These special donations will also be recognized in the Christmas Worship bulletin in the same traditional way as flower donations. The last day to make this special request is December 20th.





From the Heart - From Website

www.appleseeds.org

10 Christmas Commandments - Anonymous

"The following item appeared in a church newsletter and contains some good advice that will help us keep selfishness in check this Christmas:

1. You shall not leave 'Christ' out of Christmas, making it 'Xmas.' To some, 'X' is unknown.
2. You shall prepare your soul for Christmas. Spend not so much on gifts that your soul is forgotten.
3. You shall not let Santa Claus replace Christ, thus robbing the day of its spiritual reality.
4. You shall not burden the shop girl, the mailman, and the merchant with complaints and demands.
5. You shall give yourself with your gift. This will increase its value a hundred fold, and the one who receives it shall treasure it forever.
6. You shall not value gifts received by their cost. Even the least expensive may signify love, and that is more priceless than silver and gold.
7. You shall not neglect the needy. Share your blessings with many who will go hungry and cold if you are generous.
8. You shall not neglect your church. Its services highlight the true meaning of the season.
9. You shall be as a little child. Not until you become in spirit as a little one are you ready to enter into the kingdom of Heaven.
10. You shall give your heart to Christ. Let Him be at the top

Anyone keeping these commandments is sure to have a blessed Christmas."

The Magic of
Christmas
is not in the presents,
but in *His* presence



December

Altar Guild

Dec 2 – Waveney Kenny
Dec 3 – Jean Rutz
Dec 9 –
Dec 10 – Diane Rull
Dec 16 – Kathy Godin
Dec 17 – Christine Booth
Dec 23 – Carol Boldt
Dec 24 – 2pm –
 - 4:30pm –
 - 7pm –
Dec 30 – Carol Boldt
Dec 31 – Cheryl Sack

Counters

Dec 3 – Susan Dupuis/Gerry
Vandersleen/Kathy Godin, Karen & Rachael
Gauthier
Dec 10 & 17 – Gerry Vandersleen, Wayne &
Linda Reiche

Projector Operators

Dec 2 – Susan Dupuis
Dec 3 – Krista Grosskleg
Dec 9 – Susan Dupuis
Dec 10 – Rick Gerundin
Dec 16 – Kathy Godin
Dec 17 – Kerrie Lynne Wilson
Dec 23 – Kathy Godin
Dec 24 – 2pm – Ellen Vandersleen
 - 4:30pm – Susan Dupuis
 - 7pm – Diane Hammel
Dec 30 – Diane Hammel
Dec 31 – Ellen Vandersleen

Worship Assistants

Dec 2 – Susan Dupuis
Dec 3 – Brenda Dole
Dec 9 – Michael Lange
Dec 10 – Anne Blackstock
Dec 16 – Andrew Zadow
Dec 17 – Nancy Davis
Dec 23 – Susan Dupuis
Dec 24 – 2pm – Heidi Bova
 - 4:30pm – Joan Roellchen-Pfohl
 - 7pm – Erica Loevenmark
Dec 30 – Debbie Wegner
Dec 31 – Heidi Bova

Ushers

Dec 3 – Kevin & Jean Rutz, Wilmer Verch, Pamela
Duplessis
Dec 10 – Stacey Levoy, Wendy Sullivan
Dec 17 – Fred & Cindy Thrasher, Doug Malliff, Bill
Kennedy
Dec 31 – Kevin & Jean Rutz, Sonya Grife, Chris
Blackstock

Sexton

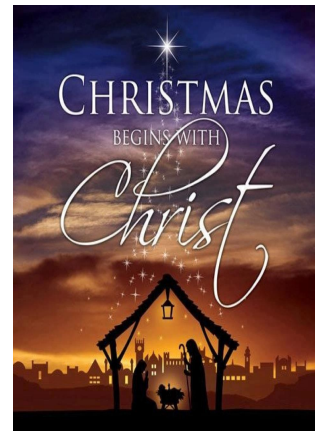
Dec 2 – Joel Nieman
Dec 3 – Don Boldt
Dec 9 – Vince Rabishaw
Dec 10 – Koit Rull
Dec 16 – Joel Nieman
Dec 17 – Vince Rabishaw
Dec 23 – Don Boldt
Dec 24 – 2pm – Don Boldt
 - 4:30pm – Koit Rull
 - 7pm – Vince Rabishaw
Dec 30 – Koit Rull
Dec 31 – Vince Rabishaw

Greeters

Dec 2 – Betty Hubert
Dec 3 – Bev Barber
Dec 9 – Marion Kraft
Dec 10 – Martha McKibbon
 2:30pm – Debbie Sitkiewicz
Dec 16 – Waveney Kenny
Dec 17 – Myrna Valliant
Dec 24 – 2pm – Debbie Sitkiewicz
 - 4:30pm – Rosanne Campbell
 - 7pm – Martha McKibbon
Dec 31 – Bev Barber

Librarians

Dec 3 – Irene Kennedy
Dec 10 – Dwyla Doran
Dec 17 – Laurretta Handke
Dec 31 – Marlene Schleen



December 2017

Sunday	Monday	Tues	Wed	Thursday	Friday	Saturday
					1	2 10am Assemble "We Care" Kits for Children 4:30pm Worship Service with Holy Communion
3 9:45am Sunday School 10am Worship Service with Holy Communion – Dedication of We Care Kits	4 9am Quilters 1:30pm Weekday Exercise Class	5 9:30am Tai Chi 10:30am Miramichi Lodge Service 5:30pm Log Cabin Quilters Dinner 7pm Valley Ramblers Band Practice	6 2pm Carefor Service 5pm Sr. Confirmation Class 7pm ZLW 7pm Men's Choir Practice	7 9:30am Tai Chi 7pm Mixed Choir Practice 7pm Music Healing Veterans Deadline to Sponsor A Poinsettia	8	9 2pm Service of Remembrance @ Calvin United Church 4:30pm Worship Service with Holy Communion Jean on Holidays Until Dec. 19th
10 9:45am Sunday School 10am Worship Service with Holy Communion 11:30am Jr. Confirmation Class 2:30pm Prelude to Christmas Service	11 9am Quilters 1:30pm Weekday Exercise Class	12 9:30am Tai Chi 12pm Pastoral Care/Bible Study Lunch 6:30pm Tai Chi 7pm Council Mtg. 7pm Valley Ramblers Band Practice	13 7pm Men's Choir Practice	14 9:30am Tai Chi 7pm Mixed Choir Practice 7pm Music Healing Veterans Guiding Light Deadline	15	16 4:30pm Worship Service with Holy Communion
17 10am Children's Christmas Program 11:30pm Congregational Pot Luck	18 9am Quilters 1:30pm Weekday Exercise Class	19 11am Staff Mtg.	20 7pm Men's Choir Practice Deadline for Christmas Donations	21 10:30am Mid Week Service 7pm Mixed Choir Practice 7pm Music Healing Veterans	22 Office Closed Until January 2, 2018	23 4:30pm Worship Service with Holy Communion
24 2pm, 4:30pm, 7pm Christmas Eve Worship Service 31 10am Worship Service with Holy Communion	25 12pm- 3pm Com- munity Christmas Dinner Pastor Paul on Holidays until Jan. 4th	26	27 No Choir Practice	28 No Choir Practice	29	30 4:30pm Worship Service with Holy Communion

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