

# THE GUIDING LIGHT

January 2018

“Celebrating God as We Serve Others”

## From Our Pastor

Wishing everyone  
God’s richest  
blessings and all  
the best in 2018.  
Pastor Paul

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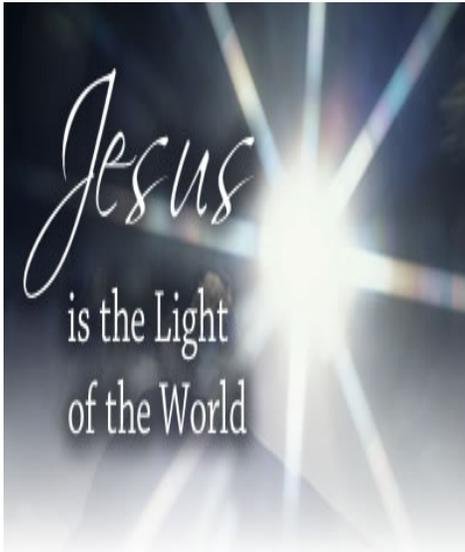
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Tuesday-Thursday

9:30am – 2:30pm



# Minutes

## ZION EVANGELICAL LUTHERAN CHURCH - Council Meeting

Tuesday, November 14, 2017

**Present Council Members:** Diane Hammel, Jane Schizkoske, Cheryl Sack, Bill Kennedy, Pat Wegner, Ellen Vandersleen, Diane Leeder, Dan Dole,

**Excused Council Member:** Joel Nieman, Carol Boldt.

Pastor Paul Roellchen-Pfohl.

**Co-Treasurers:** Gerry Vandersleen (present) & Michael Lange (absent)

The meeting began at 7:00 pm. Diane Hammel; Council Chair welcomed the Council Members and Treasurer present. Cheryl Sack then proceeded with the opening devotions.

**Agenda:** Agenda was approved as amended. Moved by Ellen Vandersleen. Second by Cheryl Sack. Carried.

**Finance Report:** Gerry Vandersleen (Co-Treasurer) distributed the Comparative Income statement and Comparative Balance Sheet as of 13<sup>th</sup> November 2017. These figures were compared to our actual last year- November 14, 2016 figures. Gerry reviewed with Council the following information and presented our financial position.

- Our regular offerings are down \$6,664.78 from last year.
- Parish Hall/Room Rental Income is down by \$813.00.
- Global Hunger receipts are down but the Food Bank receipts have increased.
- Overall revenue is down by \$11,899.02.
- The Benevolence payments made to date are \$17,200.00.
- Worship and Music expenses are up \$558.74.
- Total committees expenses are up by \$1069.18.
- Utilities are down by \$344.48.
- Total operating expense down by \$6,458.64.
- Payroll expense is down by \$9,153.79.
- Overall expense is down by \$10,050.09
- Organ Restoration Fund is at \$1,481.00. (Not all funds from fundraising events have been recorded in this account yet.)

**Pastors Report: November 2017**

- Saturday October 28<sup>th</sup> Lutherans, Roman Catholics and other Christians in the Ottawa Valley met to worship at St. Columbkille's Cathedral as we commemorated the 500<sup>th</sup> anniversary of the Lutheran Reformation. Synodical Bishop, Michael Pryse, and National Bishop, Susan Johnson were in attendance. There were about 250 participants including a choir of 35- 40 voices from the Cathedral, Zion and St. Timothy's. There was time of fellowship following the service with squares provided by Lutheran congregations and coffee and tea served by members of the CWL (Catholic Women's League). A comment that I heard from a number of people was "I never thought that I would see an event like this." referring to Lutherans and Roman Catholics worshipping together.
- November began with the observance of All Saints calling to mind those who have died and those who have been baptized in the last twelve month period. We also observed an act of remembrance on Sunday November 12<sup>th</sup> to remember those who gave their lives for the sake of others.
- We celebrated the baptism of Colton Hoyle November 5<sup>th</sup>.
- I participated in Remembrance Day observance at the cenotaph on the November 11<sup>th</sup> laying a cross on behalf of Zion.
- I presided at the graveside service for Marlyn Cadeau, November 11<sup>th</sup>.
- Jr. Confirmation began Sunday November 12<sup>th</sup>. We are team teaching with St. Timothy's.
- Wednesday Nov 15<sup>th</sup> - I will begin leading the morning bible study at 10:30. It was formerly the ZLW study.
- Thursday November 23<sup>rd</sup> Bishop Pryse will be here meeting with the active serving Pastors from the UOVA Ministry area (Upper Ottawa Valley Area) from 10:00 am to Noon.
- Advent begins December 3<sup>rd</sup> and concludes Sunday the 24<sup>th</sup>. With that in mind, Worship December 23<sup>rd</sup> will serve as the 4<sup>th</sup> day of Advent. Due to the 3 services on the 24<sup>th</sup> there will be no Sunday AM worship that day. I will be leading worship at Miramichi that morning.

**Correspondence:**

We have received **statement** from the Eastern Synod dated Feb 1<sup>st</sup>. 2017 – Sept 30<sup>th</sup> 2017 and we were asked to verify its correctness. The recorded Benevolence payments made totalled \$12,900.00. There were two additional payments made- one in October and another in November (\$2,100.00 each month). To date \$17,200.00 in Benevolence payments have been made. In addition to these payments there was another \$1,541.00 in directed gifts. Directed Gifts include special projects such as Plant Trees, CLWR – Africa Famine Relief, Camp Appeal- Camp Lutherlyn, Scholarships, Patagonia-Argentina and contributions to CLWR undesignated.

A **second letter** dated November 3<sup>rd</sup> 2017 was also received from the Eastern Synod. This was a letter thanking us for our support and explained that Benevolence funds are used in the Church to support the "on the ground" ministry programs of the wider church. Synod uses their own investment income to cover their office administration costs. When our new budget for 2018 is being discussed Synod asks if we could consider increasing our Benevolence offering to \$32,320.00. In 2017 our commitment was \$26,000.

The third piece of correspondence was from the ELCIC (Evangelical Lutheran Church in Canada) dated November 1<sup>st</sup> 2017. This **letter** was printed in our monthly newsletter the December issue of The Guiding Light. In September 2017 the National Church Council met and approved new Letters of Call and Employment Agreements for all Pastors. These new documents become effective on January 1<sup>st</sup>, 2018 and will standardize terms and conditions of employment for all Pastors.

**Property Report:** Gerry Vandersleen presented a written and verbal report.

The Property Committee met on Nov 13<sup>th</sup>, 2017

Present at the meeting were Gerry Vandersleen, Al Kellough, Vince Rabishaw, June Popke, Don Boldt, Kevin Rutz, Brent Wolfgram, Anne Blackstock.

#### RENTALS

The rental units are all currently rented and the rents have been paid up to date. Work has been done at the Munro Street apartment; Todd Phannenhour has replaced the door and frame. Al Kellough and Kevin Rutz put up new towel bar supports in the bathroom and new steps have been done. The Miller Street property has had a new water line from the shut off into the house installed.

**Shane and Joel Lehman donated their labour and backhoe for this repair and we thank them.**

#### SNOW REMOVAL

7 companies were asked to bid. (1 declined, 3 were not interested and 3 responded.)

The 3 quotes received were:

1. Hamilton Haulage - \$10,000 hauling of snow included plus HST
2. Valley Contracting - \$6,500 hauling of snow included plus HST
3. H & H Construction - \$7,350 and hauling of snow not included

Gerry noted that Valley Contracting is most interested in doing this job for us. The decision of the Committee is that Valley Contracting is the best deal. This will be taken to Council by Gerry but he will first contact Valley Contracting to have the "if required" comment around sanding and hauling.

The snow budget estimate is at \$11,000 should we contract with Valley Contracting we can reduce this amount to \$8,000. This gives us some leeway in case the bid next year is more than this season's \$6,500.

We will have to do our own shovelling. It was decided that we would use teams to complete the shovelling. Each team will have a captain and consist of another 3 or more people. This will ensure that there are always people available to shovel in case of illness or work/family commitments. The captain will be responsible for phoning and organizing the team. Several volunteers to be captains from the Committee are Vince Rabishaw, Gerry Vandersleen and Don Boldt. Gerry Vandersleen will also ask Dan Dole who wasn't present if he will also volunteer. Captains will build their own teams. It is important to note that the shovelling duties will include times when there are weddings, funerals, etc. not only Saturdays and Sundays. Shovelling includes clearing at the choir door, front door, and 2 Parish Hall entrances. It was mentioned by Brent Wolfgram that we might ask Council if there is a known reason why we have to keep the paver driveway between the Church and Administration office open during the winter. If we don't have to clear it, we could be saving some money. Volunteering Captains responsible for the following months;

- Gerry Vandersleen - December
- Vince Rabishaw - January
- Don Boldt - February
- Dan Dole - March

Gerry will clear the front steps in December for as long as he can keep the entire stairs cleaned off; if the snow/ice etc. get too bad, he will just keep the centre steps cleaned off.

June Popke (Custodian) will order ice melter in bulk (10 Bags) as it will give us a discount.

### EXTERIOR DOOR SEALS

Baron Door is still to come and replace the seals at the bottom of the exterior doors. They have been busy. Gerry Vandersleen will call again to get the job done.

### BOILERS

All work has been completed by Custom Mechanical. New valves have been installed in the Parish Hall but we did have a few problems with too much heat being produced because the valves were not shutting off. Gerry advised that as the system gets going and working/heating in colder weather the valves will perform better.

### FANS

June Popke brought attention to the overhead fans in the Parish Hall. These fans are being turned off; they must be left on. June has posted a sign to "not" turn off the fans.

### CHRISTMAS TREES

The Committee members decided that they will donate and purchase of Christmas trees from Al's at the corner of Miller and Christie streets. Don Boldt will ask him to keep us two 8-10 foot trees, similar in look and size.

June Popke will be attending the staff meeting on Nov 15<sup>th</sup> and ask Pastor Paul when he would like the trees up and decorated. Once we know, Gerry Vandersleen will put a team together to place the trees in the sanctuary and decorate them.

*(Date selected to decorate the trees is week of Dec 17<sup>th</sup>, 2017.)*

### MISCELLANEOUS

Vince Rabishaw had 2 signs made for the parking lots indicating to others that the lots are for *Church Parking Only*. On occasion cars are parked for extended periods of time; one sign will be in each lot. Gerry Vandersleen has some steel fence posts and will put up the signs within the next week.

Adanac will start repair work on Wednesday Nov 15<sup>th</sup> on the low roof, weather permitting. The quote received was for \$12,743.00 plus HST.

Shaun Duffin has repaired the eavestrough on the Munro Street side of the church. It was necessary to completely replace some of the troughs and down pipes at a cost of \$430. He advised Gerry that the window sills outside the sanctuary will need to be painted soon. He will put vents in the windows in the spring.

Vince Rabishaw has repaired the grout by the foyer closet as well as at the top of the stairs near the door. He has a few areas to touch up. **Thanks Vince.**

The kitchen workers need a towel rack to be put up. With not much room in the kitchen we will look into the best place to put one. *Decision* - on hold for now.

After Christmas Gerry will ask a electrician to look into installing split plugs in the kitchen.

We will also ask the electrician if he can find the breaker for the outside sign. If it can't be found, we may have to look into an alternative lighting for the sign. Don Boldt suspects the problem maybe a sensor issue as he found a broken one at the east side of the front steps.

**Next meeting for the Property Committee will be on January 8<sup>th</sup> 2018.**

Church Council discussed snow removal and considered the Property Committee report. A motion was made to hire Valley Contracting.

**Motion: 11-14-2017**

Moved by Cheryl Sack and seconded by Jane Schizkoske. Carried. Signed by Diane Hammel

We so move to hire Valley Contracting for \$6,500.00 - hauling of snow included plus HST. Snow removal and Sanding as per quote for 2017/2018 winter season.

**Social Ministry:** Ellen Vandersleen presented a report from the Social Ministry Committee meeting on October 16<sup>th</sup>.

It was agreed by the committee to leave the budget for 2018 the same as 2017. Synod has not as yet confirmed acceptance of their grant application.

A Soup and Sandwich food list will be posted for congregation donations. The suggested donation is \$5 for the Soup and Sandwich lunch on All Saints Sunday Nov 5<sup>th</sup>, 2017.

The Committee will meet again on Nov 6<sup>th</sup> 2017 to count the proceeds from the Jam Jar Fundraiser and the Soup and Sandwich lunch. Since this report was completed Ellen advised that the amount raised was \$950.20 for the Jam Jar and \$454.30 for the soup/sandwich luncheon, totalling \$1404.50. The Boy's and Girl's Club dinners are held at Wesley United Church. Future dinner dates are Jan 16<sup>th</sup> 2018 and April 24<sup>th</sup> 2018.

The number of individuals coming to the Church office seeking help has increased. Debbie Sitkiewicz has just purchased 5 more bags of food to be distributed.

With our Loaves and Fishes work, Diane Rull reported we have 27 individuals on our shut in list. Our next cooking day will be Jan 6<sup>th</sup>. Jean Rutz and Ellen Vandersleen will meet on Jan 4<sup>th</sup> to plan the menu.

An announcement will be placed in the Christmas Eve bulletin letting our members and our students know about the program for post-secondary assistance.

Nancy Davis reported that the ZLW has donated \$500 towards the "We Care Kits".

The Social Ministry Committee will recommend the following organizations for the annual endowment vote: The Grind, Phoenix Centre, Cancer Society "Wheels of Hope" in Pembroke, Bernadette McCann House, and Lutherlyn Camp & Conference Centre.

No date was arranged for the next meeting.

**Hospitality:** Pat Wegner reported that the Hospitality Committee supplied squares & cookies for the Commemoration of the Reformation at St. Columbkille's Cathedral on October 28<sup>th</sup>, 2017. The Lutheran Church members provided the goodies- squares and cookies. These were well received, and there was a good variety. The remaining left over's used for the coffee hour and the Soup Kitchen.

**Personnel:** Diane Hammel reported. The last Personnel meeting was held on Oct 31<sup>st</sup>, 2017. The proposed payroll increases for the year 2018/2019 were reviewed. We are also working on Performance Appraisals and these should be completed soon.

**Worship & Music / Organ Restoration:**

Diane Hammel reported. The Organ Restoration was completed on Oct 25, 2017. Mr. Blaine Sack played a number of music pieces that day to check on the organ's performance. The organ now has to

settle. We have been asked to keep a list of anything we notice that needs an adjustment on the organ. The Restoration crew will be back at the end of Nov/ 2017 to make these adjustments.

**A Lasagne Dinner** to raise additional funds for the Organ Restoration will be held on Saturday Nov 18<sup>th</sup>, 2017 at 5:30pm and approx. 70 tickets so far have been sold. The entertainer will be Steve Anthony who is a magician.

The form to obtain a liquor licence needed for this event was completed on Oct 13<sup>th</sup> and submitted shortly after to the Liquor Control Board for approval. We should receive the licence if approved in 30 days.

### **Ongoing and New Business:**

**Parish Hall & Room Use:** The Daily Exercise Class participants have signed a waiver releasing the church from liability if any injury occurs. Everyone who participates in that class is required to sign this document. 25 participants have signed.

The Music Healing Veterans also have a waiver that they are in the process of completing. Chris Blackstock who is responsible for this group will be submitting the signed waivers to the Church office.

### **Community Christmas Dinner**

Diane Hammel - Council Chair was invited to a Community Christmas Dinner Committee meeting on Oct 11<sup>th</sup>, 2017. This will be the 10<sup>th</sup> Anniversary of the dinner this year. Zion, Pembroke will once again be offering its facilities for this event. The Community Christmas Dinner will be held in the Parish Hall on Dec 25<sup>th</sup> (Christmas Day) from 12 noon – 3 pm. The Christmas Dinner Committee is extremely happy with the facilities that we are opening and providing for this Community event which many of the local businesses are promoting and/or sponsoring. Our Zion ladies who make so many Apple Pies will be once again be donating apple and making pumpkin pies for this event.

### **Employment Agreements:**

Diane Hammel will forward a copy of the new (ELCIC) Evangelical Lutheran Church in Canada - Employment Agreement for Pastors to Church Council Members. Those without email will receive a paper copy. Council Members were asked to review this document which will be discussed at our next Council Meeting.

**A Christmas Pot Luck Lunch** is scheduled for Sunday December 17<sup>th</sup>, 2017 following the Sunday School Children's Christmas programme at 10:00 am in the Parish Hall.

**A Finance Committee Budget Meeting** will take place on Monday Nov 27<sup>th</sup>, 2017 at 7:00 pm. A budget will be prepared for presentation at the next Church Council meeting. There are too many time conflicts in Council to schedule a Council Budget Meeting during the first week of December.

### **Adjournment:**

*The meeting was adjourned at 9:00pm and closed with the Lord's Prayer.*

***The next Church Council Meeting is scheduled for Dec 12<sup>th</sup> 2017 at 7pm. This will be a combined regular business / budget meeting. The proposed budget for 2018 will be discussed.***

**ZION EVANGELICAL LUTHERAN CHURCH - Council Meeting**

Tuesday, December 12, 2017

**Present Council Members:** *Diane Hammel, Jane Schizkoske, Cheryl Sack, Bill Kennedy, Pat Wegner, Ellen Vandersleen, Joel Nieman, Dan Dole,*

**Excused Council Member:** *Carol Boldt.*

**Absent Council Member:** *Diane Leeder*

Pastor Paul Roellchen-Pfohl.

Co-Treasurers: Gerry Vandersleen (present) & Michael Lange (present)

Pastor Paul Roellchen-Pfohl and Bill Kennedy opened the meeting with meditation and prayer.

**Agenda:** Approved as amended. Moved by Ellen Vandersleen. Seconded by Bill Kennedy Carried.

**Approval of Minutes:** The Council Minutes of Tuesday November 14<sup>th</sup>, 2017, were approved as amended. Moved by Cheryl Sack. Seconded by Ellen Vandersleen. Carried.

**Finance:** Gerry Vandersleen reported.

Copies of the Comparative Balance Sheet and the Comparative Income Statement as of December 11<sup>th</sup>, 2016 were distributed to all Council members present. The Comparative Balance Sheet compared our Assets and Liabilities and our Surplus/Deficit as of December 11<sup>th</sup>, 2017 to last year's numbers on December 12<sup>th</sup>, 2016. The offerings from this past Sunday have not been recorded as of yet and were not reflected in this report.

The Organ Restoration Fund does show a balance of \$10,697.33. Funds raised from various organ fundraising events prior to Sunday Dec 10<sup>th</sup> have been recorded and the Stained Glass Widow Repair Account shows a balance of \$15,926.10.

On Monday November 27<sup>th</sup>, 2017 the Finance Committee met to draft a Budget for 2018. Gerry Vandersleen distributed copies of this proposed budget for 2018 to the Members of Church Council for consideration and discussion. Several changes were suggested and revisions will be made. The end of the year is approaching quickly and we will soon have more accurate numbers re: giving's and expenses. Council members are asked to consider the proposed budget for 2018 which will be reviewed again at our next meeting on January 9<sup>th</sup>, 2018. If Church Council Members are in agreement the 2018 budget will be presented to the Zion congregation for their approval at the upcoming Annual Meeting at the end of February, early March. This exact date for the Annual meeting has not been determined.

**Pastor's Report – December 2017**

- November was a month of worship services with a unique perspective. November 4/5 we remembered the members of Zion who died in the past year as well as those who became members by the Sacrament of Baptism on the Commemoration of All Saints. In the All Saints cycle there were 21 deaths and 10 baptisms. There will probably be similar numbers in the annual report at the end of the year. The following weekend November 11/12 we observed Remembrance Day within the worship service. Although not a liturgical rite it is important to recognize service and sacrifice in the military. Chris Blackstock placed a cross front of the altar on both days. Blaine Sack played the last post and reveille. In addition we had guest

musicians on Sunday morning from the Music Healing Veterans Group playing and singing.

- I presided at the Remembrance Day ceremonies at the cenotaph on November 11<sup>th</sup>.
- I presided over the graveside burial of Marlyn Cadeau on November 11<sup>th</sup>.
- Zion hosted the cluster pastor's meeting with Bishop Pryse on November 23<sup>rd</sup>.
- Myrna Pilatzke died on November 29<sup>th</sup> and the funeral was December 4<sup>th</sup>.
- The "We Care" Kits were blessed on Sunday December 3<sup>rd</sup>. There were 145 kits total, as well there was money donated to help with shipping costs.
- Sunday December 10<sup>th</sup> was Prelude to Christmas and was well received. Pastor Fred Haak and his wife Grace told me that their advent season was fulfilled with this concert.
- December 17<sup>th</sup> will be the Sunday School Christmas worship service and a potluck lunch following.
- Saturday December 23<sup>rd</sup> will be the 4th Sunday of Advent. Sunday we celebrate Christmas Eve at 2, 4:30, and 7 pm.
- I will be taking some holiday time after Christmas till January 4. Pastor Bev Nitschke will preach and preside for Sunday the 31<sup>st</sup>. There will be no service on the 30<sup>th</sup> of December.

### **Correspondence:**

Three letters were received since our last Council Meeting on November 14<sup>th</sup>, 2017.

A **letter** dated November 6<sup>th</sup>, 2017 was read by Diane Hammel - Council Chair. This letter was from Mission Committee of the Eastern Synod. The Social Ministry Committee submitted an application for funding for their outreach program- Meals for our Shut-ins, and the Boy's and Girl's Club. We were notified that this application has been approved and Synod is willing to commit \$ 1,350.00 to this outreach program. The sole conditions for receipt of these funds are that:

1. They be used solely for the use that was described in your project proposal, and
2. that your organization submit a report, by September 21, 2018, outlining the use of these program funds.

We are accepting these funds and await their arrival.

A **Thank you letter** was also received from First Step Options Pregnancy Resource Centre for allowing the group to use the Church Hall for their 2017 " Breathe of Hope" fundraising dinner in September 2017. There was approximately \$11,000.00 raised as a result of this dinner and there were 117 people in attendance.

A **Thank you card** was also received from Carol Boldt one of our Church Council members for a fruit basket she received from fellow Council Members during her recent illness.

### **Committee Reports:**

**Property:** Gerry Vandersleen reported.

Adanac Roofing started work on the small flat roof at the elevator entrance last week - Dec 7<sup>th</sup>. One

good day is required to finish.

A sinkhole developed on the front lawn (a few steps away from the front veranda) this past week. It took 18-5 gal pails of gravel to fill.

The installation of the weather stripping on the Church doors will be completed soon.

**Social Ministry:** Ellen Vandersleen reported.

The batch cooking scheduled for early January 2018 has been moved to late January 2018. There were 13 containers of Soup packaged following the Quilters Dinner in the Parish Hall last week.

These containers were distributed to our Shut-ins by Cheryl Sack. Thank you. Cheryl.

**Hospitality:** Pat Wegner reported.

The Hospitality Committee organized the fellowship hour following the Prelude to Christmas this past Sunday – Dec. 10<sup>th</sup>. Refreshments served included egg sandwiches, squares, mousse, cookies, loafs, tea and coffee. About 87 people were in attendance for fellowship.

**Personnel:** Diane Hamel reported.

Performance appraisals will be conducted in January 2018.

### **Ongoing Business:**

#### **Rededication of the Organ:**

The date selected by Worship and Music for the Rededication of our Organ is Jan 28<sup>th</sup>, 2018. More details will be forthcoming as more information is received.

#### **Pastor's Contract:**

Pastor's proposed new contract was briefly discussed. Not all members of Church Council have reviewed this document. Pastor Paul reported that Synod will be providing training sessions for Pastors – "Healthy Boundaries Training" - spring 2018 so that Pastors can complete one of the requirements of this new Synod approved Contract. Other requirements include Criminal Records check (including Vulnerable Sector Check) plus familiarity with the ELCIC Sexual Abuse or Harassment Policy and completion of the policies acknowledgment form. This contract will be discussed further at the Jan 9<sup>th</sup>, 2018 Council meeting.

#### **Christmas Community Dinner:**

Posters promoting the Community Christmas Dinner were delivered to the Church yesterday and have been posted. There are a number of individuals from Zion that have volunteered to help at this event. So far there are 21 pies made (apple and some pumpkin) that will be donated by the ladies at Zion. More pies might be made. Things are progressing well.

#### **Christmas Potluck Lunch:**

Sunday December 17<sup>th</sup>, 2017 at 10:00 am will be the Sunday School Christmas Program. Following this program there will be a potluck lunch in the Parish Hall. The placement of tables and chairs in the Parish Hall as well as food donations were suggested.

*The meeting was adjourned at 9:25 pm and closed with the Lord's Prayer.*

*The next Council Meeting is scheduled for Tuesday January 9th, 2018 at 7:00 pm.*



**Worship & Music - Meeting Minutes November 21, 2017**

**Present:** Susan Dupuis, Pastor Paul, Don Boldt, Blaine Sack, Debbie Wegner, Gayle Seegmiller, Joan Lehman

**Regrets:** Carol Boldt

**Welcome and Devotions:** Susan welcomed everyone. Debbie opened the meeting with a prayer.

**Approval of Minutes:** Completed on-line

**Correspondence:** None

**Review of Outstanding Business:****A. Licensing fees**

Licensing fees for Sunday's and Seasons, CCLI, and One License have been added to the 2018 budget. Susan will notify Jean to purchase these three licenses. Since Cogeco has their own coverage, additional licensing is not required for services that are recorded for their use. A suggestion was made to place notifications in the bulletins and projections informing people they will be recorded. Susan will speak to Jean and Diane about making these additions. Guest performers will be informed at the initial invite.

**B. Hymn/Worship Suggestion Boxes**

The hymn/worship suggestion boxes are being used at both services. Blaine checks them regularly and makes every effort to play the requested hymns.

**New Business:** None

**Committee reports:****A. Worship Assistants**

- A suggestion was made that the Worship Assistant does not take the collection plate down until Blaine has finished playing.
- It was also suggested that the Worship Assistant announce "Go in peace" at the microphone.

**B. Pastor Paul**

- Pastor Paul noted the Rite of Remembrance Service on November 2nd worked well with confirmation students lighting the baptismal candles and congregational members lighting candles for those who did not have a family member present.
- The Remembrance Day service was well received. Many people were moved by the service and appreciated the musical contribution from the Guitars for Vets.
- The cross has been placed by the baptismal shelf. The We Care Kits will be dedicated by the cross on December 3rd.
- **December 3** - Dedication of the We Care Kits
- **December 10** - Prelude to Christmas The service will be structured similar to last year with lessons, prayer of the day, hymns and the gospel.
- **December 17** - Children's Worship Program in the Parish Hall. Children will assist with ushering and handing out bulletins. A potluck luncheon will be held after the program.
- **December 18** - Christmas trees will be put up during this week
- **December 30, 31** - Pastor Paul will be away. Pastor Larry Erhart will be asked to fill in. If he is not available for both services, the Saturday service will be cancelled.

**● January 6,7 - Epiphany Services****C. Blaine Sack: Church Musician**

- Reformation Sunday was the first time the organ was played since the restoration. As expected, the organ needs some tweaking now that things have settled. As per the contract agreement, workers will return next week to do any necessary adjustments.
- Blaine shared that he felt honoured to tole the chimes during the Rite of Remembrance service.
- He felt the Remembrance Day Service went well. Committee members heard many positive comments about the playing of the “trumpet.” Blaine also sent a thank you note to the Vets for sharing their musical talents with us.
- The choirs are going well and they are having fun.
- Blaine recently attended and organ recital at All Saints church in Ottawa.
- Plans for the Prelude to Christmas are well underway. There will be a mix of musicians, sharing solos, anthems, and other ensemble numbers, along with hymn singing from the congregation. Sandra Allen and her flute student Emily will be joining Blaine to do a flute duet with the organ. Jane Reid, Eric Zadow, Allen Rose and both choirs will share their musical talents. Erica Loevenmark and Blaine may also do a piano/organ duet. Posters etc will be placed at various locations in the community.

**Susan Dupuis: Organ Restoration**

- The Lasagna Dinner was a huge success raising approximately \$900.00.
- Rededication of the Organ will take place on Sunday, January 29,2017 at 3:00 with an open house afterwards. A catered dinner will also be part of the event. Volunteers to clean up afterwards will be needed. Invitations will be sent to Bishop Price and Jacques Rochette etc from Casavant. A freewill offering will be collected. All other details yet to be decided.

**Other:** None

**Date of Next Meeting:** January 16, 2018

*Worship  
&  
Music Ministry*

# Notes and News

## Annual Reports

Annual Reports are due into the office by Wednesday, January 17, 2018. Please see future bulletins for more details on the Annual Meeting.

## From the Treasurers

Our Christmas Offerings for this past year are as follows:

Total Regular Offerings - \$15,526.00  
Total Special Offerings - \$4,205.00

We thank everyone for their contributions towards the ministry of Zion during the past year.



## Treasurer Report

## Used Postage Stamps Wanted

Used postage stamps to support "On Eagles Wings" who are volunteer Bible Camp teams who fly north from Yellowknife, NWT to the far reaches of the Mackenzie Delta and teach the Inuvialuit people and children about Jesus. Please leave the used stamps in the "Used Postage Stamp" box located at the front entrance of the church.

## Thank You

**Thank you** to everyone who contributed kit items and donations and helped assemble the **CLWR We Care Learning and Living Kits for children**. 145 kits were shipped, courtesy of Smitty's Home Hardware, to the CLWR warehouse in Winnipeg. At the warehouse kits are packed for shipment to children in need living in refugee camps and third world countries. A cheque for \$727.19 was forwarded to CLWR to cover the cost of the We Care backpacks and to assist with the shipping costs from Winnipeg. Since 2002 we have sent 1,213 children's kits to CLWR. We are "Celebrating God as we serve others." ~ *The Social Ministry Committee*

# What A Journey This Has Been.

We first received notice that our organ needed restoration work in the spring of 2015. The approximate cost of the work at that time was \$46,000.00. We started our fundraising with a balance in our account of \$22,286.33.

Debbie Wegner, Kathy Nieman and myself met for the first time in August 2015 to discuss ideas about fundraising and getting estimates for the work etc. I felt that this would be a 5 year project. Debbie was much more optimistic that we would finished long before then.

Here we are in December 2017, only 2 ½ years later. The work has been completed and the bill for the restoration work is paid in full! The final bill was \$94,739 with the work being completed by Casavant Frese, the company that built the organ.

As I look back over the last 2 ½ years I first see the faces of all the people who have supported this project with their time, their amazing talents and their monetary donations. I see meetings to plan and prepare our events. Meetings to try and understand the detailed estimates for the work that needed to be completed. I see the kitchen buzzing with cooking and laughter as dinners are being prepared and pies created. So many smiling faces as everyone works towards a common goal. I see the parish hall set up so beautifully for our first dinner and concert. I see the music notes that dance down the hall into the sanctuary. I feel the emotions as we listened to the musical offerings at each of our concerts.

The success of this project belongs to everyone.

We will take a break from being focused on the organ restoration for a while. Sometime in 5 to 10 years we will need to replace the leathers of the organ. The estimated cost of this work is between \$40,000 and \$50,000. The restoration account will always be open so that we are able to keep playing and singing our praises to the Lord.

My heart is full as this first part of the restoration work comes to an end. There is no way to list and thank everyone who has been a part of this work. To everyone who has supported us in any way we say a heartfelt THANK YOU!

I must also thank Debbie and Kathy. Without your help I would still be wondering how this would ever happen.

Susan Dupuis  
Organ Restoration Committee

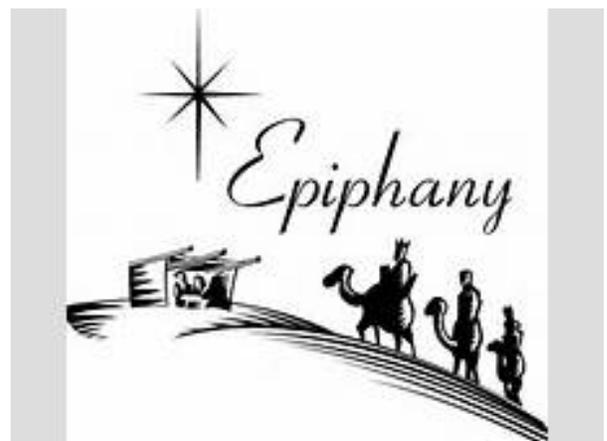
# *ZLW Meeting*

**Wednesday, January 10, 2018  
7pm  
Parish Hall**

**Epiphany Service with  
Holy Communion**

**Contact: Sandra Sell  
Invite a Friend  
All Women Are Welcome!**

**Please bring a  
Food Bank Item!**



# Fellowship of the Least Coin

## January 2018 - Ecumenism

I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples if you have love for one another. (John 13:34-35, NRSV)

Though there are many branches of Christianity, ecumenism fosters unity between different denominations and Churches. John 13 reminds us that the love we have for one another will mark us as Christian disciples for all the world to see. By demonstrating love for our Christian brothers and sisters as well as those who do not yet know God, we are able to provide a living, breathing image of Christ's compassion.

**Prayer:** *God, we thank you for your unyielding love for us. As members of the Christian family, we pray that your Spirit will empower us to love each and every human being as unconditionally as you have loved us. We pray for Christian unity as we are called to love one another, asking that you bless us and protect us as we endeavour to share your compassion and love with the world. Thank you for your peace, your blessing, and your guidance. May we feel your presence in us as we continue to spread your love worldwide. Amen.*

*Lauren Wilks, Thorold, ON.*

*World Day of Prayer Liason and WICC Council Member.*



*FLC Logo represents "Many pairs of hands folded in prayer reach out to touch the whole earth."*

## February 2017 - The Philippines (WDP 2017 Host Country)

The Philippines is endowed with rich natural resources, and the Filipinos are considered one of the most hospitable and friendliest peoples globally. But a majority of families continue to live in poverty, making them vulnerable to all forms of exploitation. Involuntary displacement; the fracturing of families; trafficking of workers, especially women and children; corruption in all levels of governance; political instability; the search for peaceful resolutions with anti-government insurgents and the current war with terrorists in the south are issues that plague the country.

Pray for unity of churches and that they will work effectively in seeking freedom, justice, and peace for the oppressed; pray for the raising and equipping of saints in every arena of life to serve selflessly as “salt” and “light”; pray that the people will hunger for the Truth (not only physical and material comfort), and find rest in knowing Christ, our Saviour who reigns over all; pray for the deliverance of communities besieged by terrorists; pray that government leaders will be filled by the Spirit to lead in wisdom and righteousness; pray that the global Filipino diaspora would be fruitful channels through which the Good News of Christ might be known and received.

*Marian Nacpil, Toronto, ON*

*WICC Communications Chair and Council Member*

*FLC Logo represents “Many pairs of hands folded in prayer reach out to touch the whole earth.”*



## **From the Heart – *Advice for All on New Year's Day* - By Ann Landers**

**Let** this coming year be better than all the others. Vow to do some of the things you've always wanted to do but couldn't find the time.

**Call up a forgotten friend.** Drop an old grudge, and replace it with some pleasant memories.

**Share a funny story** with someone whose spirits are dragging. A good laugh can be very good medicine.

**Vow not to make a promise** you don't think you can keep.

**Pay a debt.**

**Give a soft answer.**

**Free yourself of envy and malice.**

**Encourage some youth** to do his or her best. Share your experience, and offer support. Young people need role models.

**Make a genuine effort** to stay in closer touch with family and good friends.

**Resolve to stop magnifying small problems** and shooting from the lip. Words that you have to eat can be hard to digest.

**Find the time to be kind and thoughtful.** All of us have the same allotment: 24 hours a day. Give a compliment. It might give someone a badly needed lift.

**Think things through.** Forgive an injustice. Listen more. Be kind.

**Apologize when you realize you are wrong.** An apology never diminishes a person. It elevates him.

**Don't blow your own horn.** If you've done something praiseworthy, someone will notice eventually.

**Try to understand a point of view** that is different from your own. Few things are 100 percent one way or another.

**Examine the demands you make on others.**

**Lighten up.** When you feel like blowing your top, ask yourself, "Will it matter a week from today?"

**Laugh the loudest** when the joke is on you.

**The sure way to have a friend is to be one.** We are all connected by our humanity, and we need each other.

**Avoid malcontents and pessimists.** They drag you down and contribute nothing.

# January 2018 Volunteers

## **Altar Guild**

Jan 6 – Waveney Kenny  
Jan 7 – Sandra & Murray Sell  
Jan 13 – Marion Kraft  
Jan 14 – Mona Zadow & Sheila Graveline  
Jan 20 – Kathy Godin  
Jan 21 – Wendy Schutt  
Jan 27 – Suzanne Schultz  
Jan 28 – Cheryl Sack

## **Worship Assistants**

Jan 6 – Debbie Wegner  
Jan 7 – Sandra Sell  
Jan 13 – Joan Roellchen-Pfohl  
Jan 14 – Lorraine MacKenzie  
Jan 20 – Anne Blackstock  
Jan 21 – Ellen Vandersleen  
Jan 27 – Susan Dupuis  
Jan 28 – Erica Loevenmark

## **Sexton**

Jan 6 – Don Boldt  
Jan 7 – Koit Rull  
Jan 13 – Joel Nieman  
Jan 14 – Vince Rabishaw  
Jan 20 – Koit Rull  
Jan 21 – Don Boldt  
Jan 27 – Joel Nieman  
Jan 28 – Vince Rabishaw

## **Ushers**

Jan 7 – Richard Faight, Debbie Wegner, Bill Kennedy, Cheryl Sack  
Jan 14 – Fred & Cindy Thrasher, Sonya Grife, Andrew Zadow  
Jan 21 – Barry & Krista Grosskleg, Allen Rose, Peter Wegner  
Jan 28 – Vince & Emma Rabishaw, Wilmer Verch, Chris Blackstock

## **Librarians**

Jan 7 – Irene Kennedy  
Jan 14 – Dwyla Doran  
Jan 21 – Laurette Handke  
Jan 28 – Marlene Schleen

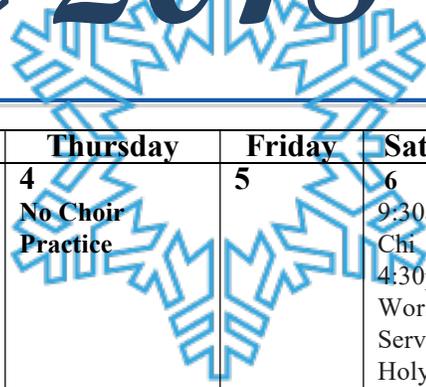
## **Counters**

Susan Dupuis, Barry & Arlene Grosskleg





# January 2018



| Sunday   | Monday   | Tuesday   | Wednesday   | Thursday  | Friday    | Saturday   |
|--|--|---|---|---|-----------|--|
|                                       | <b>1</b><br>Pastor Paul on Holidays Until Jan. 4 <sup>th</sup>   | <b>2</b>  | <b>3</b><br>No Choir Practice   | <b>4</b><br>No Choir Practice   | <b>5</b>  | <b>6</b><br>9:30am Tai Chi<br>4:30pm Worship Service with Holy Communion |
| <b>7</b><br>10am Worship Service with Holy Communion   | <b>8</b><br>9am Quilters<br>1:30pm Daily Weekday Exercise Class  | <b>9</b><br>9:30am Tai Chi<br>11am Staff Mtg.<br>6:30pm Tai Chi<br><b>7pm Council Mtg.</b><br>7pm Valley Ramblers Band Practice   | <b>10</b><br><b>5pm Sr. Confirmation Class</b><br><b>7pm ZLW Epiphany Service</b><br>7pm Men's Choir Practice | <b>11</b><br>9:30am Clergy Cluster @ St. John's, Petawawa<br>9:30am Tai Chi<br>7pm Mixed Choir Practice<br>7pm Music Healing Veterans | <b>12</b> | <b>13</b><br>4:30pm Worship Service with Holy Communion                  |
| <b>14</b><br>9:45am Sunday School<br>10am Worship Service with Holy Communion<br><b>11:30am Jr Confirmation Class</b>  | <b>15</b><br>9am Quilters<br>1:30pm Daily Weekday Exercise Class | <b>16</b><br>9:30am Tai Chi<br>11am Staff Mtg.<br>6:30pm Tai Chi<br><b>7pm Worship &amp; Music Committee Mtg.</b><br>7pm Valley Ramblers Band Practice<br>7pm Legal Clinic Board Mtg. | <b>17</b><br>9:30am Bible Study<br>7pm Men's Choir Practice<br><b>Annual Report Submission Deadline</b>       | <b>18</b><br>9:30am Tai Chi<br>10am Pinewood Service<br>7pm Mixed Choir Practice<br>7pm Music Healing Veterans                        | <b>19</b> | <b>20</b><br>4:30pm Worship Service with Holy Communion                  |
| <b>21</b><br>9:45am Sunday School<br>10am Worship Service with Holy Communion<br><b>11:30am Sr. Confirmation Class</b> | <b>22</b><br>9am Quilters<br>1:30pm Daily Weekday Exercise Class | <b>23</b><br>9:30am Tai Chi<br>11am Staff Mtg.<br>6:30pm Tai Chi<br>7pm Valley Ramblers Band Practice   | <b>24</b><br><b>9:30am Pastoral Care Mtg.</b><br>7pm Men's Choir Practice                                     | <b>25</b><br>9:30am Tai Chi<br><b>2:30pm Golden Age Group Mtg.</b><br>7pm Mixed Choir Practice<br>7pm Music Healing Veterans          | <b>26</b> | <b>27</b><br>4:30pm Worship Service with Holy Communion                  |
| <b>28</b><br>9:45am Sunday School<br>10am Worship Service with Holy Communion<br><b>11:30am Jr. Confirmation Class</b> | <b>29</b><br>9am Quilters<br>1:30pm Daily Weekday Exercise Class | <b>30</b><br>9:30am Tai Chi<br>11am Staff Mtg.<br>6:30pm Tai Chi<br>7pm Valley Ramblers Band Practice   | <b>31</b><br>7pm Men's Choir Practice   |   |           |  |

## BIBLE VERSE OF THE MONTH

*If anyone is in Christ, he is a new creation; the old has gone, the new has come!*

*2 Corinthians 5:17*