

Zion 2020 Annual Report

Table of Contents

Proposed Agenda	2
Addendum to the 2020 Annual Report	3
Pastor’s Report	5
Parochial Report	7
Church Council	8
Call Committee	11
Camp Lutherlyn	12
Cemetery Reports	14
Coffee Hour	16
Golden Age Group Report	16
Counter Report	17
Endowment Report	18
Funeral Luncheons Report	19
Garage Sale Report	20
Personnel Committee Report.....	21
Learning Committee Report	21
Office Report.....	22
Pastoral Care Committee Report.....	23
Property Committee Report	24
Social Ministry Committee Report.....	27
Sunday School Report	31
Worship & Music Committee Report	33
Zion Lutheran Women Report	35
Treasurer’s Report.....	38
Special Fund Donation Breakdown	39
Budget – 2021	40
Salary Breakdown	42
Balance Sheet – 2020	43
Income & Expense of Special Funds for 2020	44
Minutes – 2020 Annual General Meeting	45

Proposed Annual Meeting Agenda

Sunday, February 28, 2021

1. Call to Order
 2. Opening Comments
 3. Opening Devotions
4. Reports:
 - a) Minutes of the 2018 Annual Meeting
 - c) Finance Report – 2020 Financials, 2021 Budget
5. Endowment Fund Vote
6. Introduction of new Council Members
7. Adjournment
8. Closing Devotions

ADDENDUM TO THE 2020 ANNUAL REPORT

Due to the Covid 19 virus this years' annual meeting will cover only the mandatory agenda items (as per Synod's instructions). These include:

1. Call to Order
2. Opening Comments
3. Opening Devotions
4. Reports:
 - a) Minutes of the 2018 Annual Meeting
 - c) Finance Report – 2020 Financials, 2021 Budget
5. Endowment Fund Vote
6. Introduction of new Council Members
7. Adjournment
8. Closing Devotions

This additional report will cover other agenda items that are normally included.

Introduction of Council Members: Serving on council are:

Susan Dupuis: Council Chairperson

Ellen Vandersleen: Vice-Chairperson

Rick Gerundin

Jill Kellough

Scott Lange

Diane Leeder

Denise Schizkoske

Diana Wegner

Wilmer Verch

Patricia Wegner

Recognition of Out Going Council Members:

Ellen Vandersleen – 6 years

Diane Leeder – 6 years

Wilmer Verch – 3 years

Adoption of reports not requiring discussion: All reports are included in the Annual Report for review

Pastor's report – Parochial and Statistical - Included in the Annual Report for review

Property Report – This committees' reports are included in each monthly council meeting minutes

Election/ Appointment of Cemetery Board Members:
Board Members are: Jamie Mackinnon and Dan Dole. Mark Hoffman has stepped down this year

Election/Appointment of Auditors for 2020
Members are: Barry Grosskleg, Dan Dole and Jamie Mackinnon

Election/ Appointment of the Endowment Committee
Committee Members are: Doug Maliff, Lorraine McKenzie and Cheryl Sack

Election/ Recognition of Lutherlyn Camp and Conference Centre Board
Members from Zion:

Diane Hammel – Buildings and Property

Candace Rose Smith – Rentals

Erica Rutz-Deloughery – Programs

Gayle Seegmiller – Fundraising

Robert Tremblay – Secretary, Rentals and Fundraising

Janice Verch – Chairperson, Fundraising, Programs, Grounds

Debbie Wegner – Fundraising

Susan Dupuis, Church Council Chairperson

Pastor's Report

It is difficult to write a report without dwelling on the effects of the Covid virus on our parish in the last year. In many ways it has redefined how we view our ministry and perhaps started a revisioning of our life together as a community in Christ.

For many of us, we are still grieving what we have lost. The wonderful dinners, the fund-raisers which helped us support important community projects and our own compassionate ministry, even our coffee hours which helped us stay connected with each other, have been a painful loss. Of course, we can take comfort in the knowledge that this too shall pass and life will return to something that resembles normal. We will once again enjoy our life in a robust and vibrant community of faith that loves to care for others in very tangible ways.

We do not need to apologize for who we are and what we love to do as Christ's people and we do not have to feel guilty about the loss we feel these days. But we can also rejoice that we have found some new ways to share and live our faith and we have remained creative even in the face of all the limitations we have faced. We have also learned how important some things truly are to us in our lives of faith, especially music, and beauty in worship, as we still offer our best to God in praise and thanksgiving. There is something noble in doing the best we can with what we have been given by God and always offering the best we have to offer.

This year, we hosted the Lutheran ministerial several times, enjoying a pleasant meal at the Nook both times and being renewed by our friendships and our shared work in the Church. It is good for us to do everything we can to foster our life together in Christ and to uphold each other in our holy work.

After several attempts at setting a date, and being frustrated by Covid restrictions, we were able to celebrate Confirmation this past year on Reformation Sunday, celebrating God's grace in the lives of our wonderful youth.

We had a very good start in Lent this year and I was so please, maybe even a bit surprised, by how many came to our mid –week Night Prayer after our Community Dinner. Some of that came about because we were not shy about inviting people to worship with us and about celebrating the faith that unites us in Christ.

Until the Covid lockdown we had a very active ministry in our community's residences and Nursing Homes celebrating the Eucharist weekly in almost all of them working with the Anglicans to make this possible. I am certain this will resume after the lockdowns ends, as it was a wonderful ministry and a sign of our unity in Christ.

Our parish has experienced considerable grief this year, as many if not most of our families have mourned the passing of loved ones. We have upheld each other in these difficult times and celebrated the faith and hope that is ours, even when those celebrations were made difficult because of Covid.

I made the difficult decision to end my time of work at Zion at the close of the year as I struggle with some health issues. If I had continued, I am fairly certain it would not have ended well and I have always been a fan of happy endings.

Yours in Christ,

Pastor Stephen

Parochial Report - 2020

THE SACRAMENT OF HOLY BAPTISM

Sophia Elizabeth Lazarus	March 8	Cody Keith Cormier	Sept 6
Avery Jean McGregor	Oct 3	Huxley Edward Slaughter	Nov 28
Huxley Lillian Lange	Dec 19		

THE RITE OF CONFIRMATION - October 25

Alexander Herbert Erhardt Hammel	Mollie Marie Hoffman
Naomi Amber Hoffman	Ty Garnet Phannenhour
Joshua William Percy Rautio	Kaitlyn Marie Weatherbee

BURIAL OF THE DEAD

William Donald Boland – February 8	Mary Emily Brown – February 14
Dianne Gertrude Leith – February 28	Gerhard Martin Binhammer – March 12
Arnold Theodore Kruschenske – April 16	Ellen Mary Gorr – April 18
Burnell Kenneth Kathen – April 20	Willis Earl Rutz – May 29
Lois Edna Wolgram – June 26	Gloria Mildred Biggs – July 4
William Suckow – July 4	Esther Elizabeth Corrigan – August 12
Donna Margaret Weisenberg – September 19	Inez Kelly – October 8
Hilda Florence Klawitter – October 10	Melvin Elroy Pilatzke – October 10
Wesley John Weichenthal – November 6	Arnold William Hoffman – November 14

Congregational Council

MEMBERSHIP:

Pastor Stephen Scheidt

Patricia Wegner

Wilmer Verch

Rick Gerundin

Jill Kellough

Scott Lange

Diane Leeder

Denise Schizkoske

Diana Wegner

Ellen Vandersleen, Vice Chairperson

Susan Dupuis, Chairperson

Karen Gauthier, Secretary

This past year has been such a challenge for everyone. During our first lockdown many members turned to jigsaw puzzles to fill our time and in some cases relieve our stress. I picture 2020 as a puzzle (my favorite size to work is 1000 pieces). In January we began putting plans together for the coming year. First on my agenda is the preparation for the annual meeting. For other committees they began their yearly planning as well. This is the outside boarder of the puzzle. All pieces in place. On January 30th the World Health Organization declared a global emergency and we began to be familiar with the Covid19 virus. It didn't impact us directly so plans continued and the first pieces of the puzzle were put in place. We held our annual meeting late February and plans for the Lenten dinners began. More pieces of the puzzle were in place. We held 2 of our Lenten dinners with the first one being sold out. In March the WHO declared a global pandemic and things started to happen quickly. Italy was in a complete lockdown with death totals rising over 8,000. On March 18th the border between Canada and the USA was shut down, no more travelling south for vacation. How was this going to affect us in Pembroke and in our church? On March 29th the lockdown was in effect. We were no longer able to hold in-person services. A maximum of 10 people could meet at a time. Would we be able to open again for Easter? It was like a grandchild looking at the puzzle and accidentally knocking some of the pieces out of place. A small group of members decided that we would step outside of our comfort zones and figure out how we could tape our service, with only 10 people in the sanctuary and post it on YouTube. With lots of trial and error our first service was available May 10th. It was also recognized that many of our members were unable to view our services on-line so a small group of

dedicated volunteers delivered a print copy of the service and for some, a copy of the DVD we produced. This new ministry was so very welcomed by our shut-ins and will continue as long as needed. We continued to tape over the summer months and decided that this ministry would continue long after the lockdown. A large piece of the puzzle was put in place. In June we heard that we could possibly meet again for in-person services. Our Synod office put together a team that would give us guidelines that we could use for re-opening as it would look very different from anything we had seen before. The council met to discuss and approve opening for in-person services. Worship and Music met to review the multi-page check list, assign duties and ensure all was ready for September 13th. The puzzle continues to be built. Members were required to maintain the 6-foot social distancing as they entered the church building. All must wear a mask; hand sanitize and be registered. Upon entering the sanctuary, they were guided to their seat as the social distancing again needed to be maintained. One of our biggest challenges as a congregation was to sit quiet and not SING. We were so very happy to be with our church family again that it became a small issue. The puzzle is now coming together well with only a small space left to complete. We are now using our new recording equipment to tape and have been able to use the local Cogeco cable network to post our services as well. Then that small child returned to view the puzzle. I know they didn't mean to break a portion apart but that is often the result of curiosity. We were notified by Pastor Stephen that due to health issues he would be retiring as of December 31st, 2020. A call committee was formed and our pieces were put back into place. Now it was time to begin planning for Christmas Eve. Council along with the Worship and Music committee met to decide how we would put together our Christmas Eve services while complying with the Covid19 guidelines. It was decided that 3 services would be held, 11:00 a.m., 3:00 p.m. and 7:00 p.m. Time was needed to sanitize the sanctuary between services. Members would need to call and register for the service they would be attending as we still had a limited number of people that could attend the services. On Sunday December 20th rumors hit that we would be in a complete lockdown again beginning December 24th. A small group met on-line and put in place plan B for Christmas eve just in case the rumors became true. At around 1:30 p.m. on

Decemer 21st it was announced that the lockdown would occur on December 26th. We could hold our Christmas Eve services in-person. What a relief. It was when I attended one of these services with my Mom, daughter and granddaughter that I felt the peace and joy that Christmas brings. I felt the Lords hands on my shoulders and knew that I was safe and so happy to be here. Only 1 more puzzle piece to put in place. Since we were back into a lockdown, we planned to record a service on December 31st. This would be our last recording of 2020 and what we hoped would be our first to be shown in 2021. We were very blessed to have Pastor Stephen participate in this service, on his last working day with Zion.

Our puzzle is now complete. The picture is not what we would have expected to see in January. So many important events were missing. Funerals could not be held as we normally could. Weddings had been postponed. Our social gatherings, Lenten dinners, pie day, coffee hours, ZLW meetings and so many more events did not happen. A time will come when we will return to these times together again and we will appreciate them so much more due to their absents.

I want to thank the Church Council for all of their efforts this year as we maneuvered down an ever-changing road. As well I need to thank the Worship and Music committee for their tremendous efforts to make sure we followed all of the necessary rules to keep our members safe. A big thank you to all of our committees who work hard without direction to get jobs done. It makes my life so easy. Thank you to Jean for all of your work in keeping things running smoothly and to Kevin for making sure our building and yards are kept in perfect shape.

A warm and sincere thank you to Pastor Stephen for his leadership during this difficult year. You helped to keep our world calm as we road the wild waves of the Covid 19 storm. We pray that God will bless you with recovered health. All the best to you and Jan in your retirement.

I need our congregation members to know that even though we have not always been able to be together that every one of you remain in our hearts and prayers.

I pray that you are blessed with good health and happiness in 2021.

Respectfully submitted, Susan Dupuis, Church Council Chairperson

Call Committee Report

Due to the retirement of Pastor Scheidt a call committee was struck. Working closely with Synod and following their guidelines it is our goal to choose from candidates that express their availability to move to find a suitable pastor who fits the needs of our congregation.

The committee met with Pastor Doug Reble..assistant to the Bishop...in December to review the process and to provide us with some potential names of pastors that have expressed a willingness to move. He sent our congregational profile to these pastors to allow them to see about Zion. Our profile was updated before it was sent. January 11th is the date Pastor Reble has set for the deadline for these candidates to express their interest to us. We will then as a committee review their resume and decide who we feel is appropriate to interview.

A report will be made monthly and available to read in the Guiding Light. The names of all candidates has to remain confidential to allow them to pursue a move without any upset in their current situation that may or may not work out but has the potential to cause hard feelings amidst their current congregation. I ask that you refrain from asking this information from the call committee members.

The committee members include.....Scott Lange, Pamela Duplessis, Emma Rabishaw, Mona Zadow, Susan Dupuis, Doug Malliff and Sherri Phannenhour.

Please include us in your prayers that this process serves to be fruitful and that we are blessed with a pastor who will become part of our church family.

Submitted by Debbie Wegner...Chairperson.



CAMP LUTHERLYN

REPORT TO CONGREGATIONS FOR 2020

CAMP LUTHERLYN BOARD

- At the AGM June 2020 the following officers were elected to the Executive Committee:
 - Chairperson: Janice Verch
 - Vice-Chairperson: Sue Nevile
 - Treasurer: Alison Burkett
 - Secretary: Rob Tremblay

The new Board includes Janice Verch, Alison Burkett, Sue Nevile, Bonnie Wepler, Diane Hammel, Erica Deloughery, Rob Tremblay, Mollie Kuchma, Gayle Seegmiller, Candace Rose-Smith and Debbie Wegner

OPERATIONS THAT WERE AFFECTED BY THE PANDEMIC

As we all know, 2020 was an extraordinary year and, of course, there were some things that could not happen at Camp:

- There were no overnight camps in summer 2020
- Two exchange students from Germany could not travel to Canada and hiring of other summer staff was cancelled
- Retreats and Rentals were required to follow public health guidelines for number of people permitted to gather
- There were a number of cancellations/postponements of rentals
- The May work date was cancelled

BUT WE DID GET A FEW THINGS DONE!

Despite the craziness of COVID and the ever-changing restrictions, a lot got done at Camp

- Family Week
 - We ran a very successful Family Week in August with COVID protocols and staffed by Heidi Beck and Sue Nevile, with the support of Daryl Schroeder and his kitchen staff
- Property work
 - New decks and steps for some cabins
 - A 12 by 4 ft building was constructed at Bancroft Cabin to hold new compostable toilets and a wash station
 - A compostable toilet was installed at Shepherds Staff cabin
 - All of the cabins have been painted except one
 - New mattresses were bought for some Four Seasons rooms
 - Schmeider Hall got a new kitchen style stove that can be used by renters
 - The Comfort Station started construction in September 2020; it will be completed this winter

- Carpentry work and changing locks was undertaken
- The annual inspections were completed
- Half of Hoffman's Beach was cleaned up and readied for use by our guests
- Other Camp Improvements
 - A request was made to Bonnechere Valley Township for a property tax reduction under the Assessment Act; this request was approved
 - Blue North Studios was contracted to update and maintain the Camp's website
 - Fundraising included the Ladies' Campership Weekend; a raffle; Giving Tuesday appeal for Bancroft Beach improvements
 - Camp Lutherlyn has begun the process of obtaining Ontario Camps Association Accreditation
 - A bookkeeper was hired
 - A candlelight cross was donated from Camp Edgewood
 - A pet policy was created
- Thank You!
 - Thank you to all our congregations for your support: donations of over \$16,000 (wow!) to Operations, Campership and Legacy; support for painting cabins and on our fall work day
 - Thanks to Synod for the operating grant of \$14,840
 - And a thanks for the government programs:
 - COVID assistance: we participated in the Canada Emergency Business Account loan program of which \$10,000 is forgivable, and received the Canada Emergency Wage Subsidy of just over \$4,000 and a Canada Summer Jobs grant for just over \$3,000

Find us on our social media:

- Website: <https://www.lutherlyncamp.ca/>
- Facebook: https://www.facebook.com/LutherlynCamp/?ref=page_internal
- Instagram: <https://www.instagram.com/camp.lutherlyn/>

Stay well. Take care of others. Find the silver linings in this time together.



Cemetery Board Report

I wish to thank the members of the committee for their continued support this year. It has been a year like no other because of Covid-19.

As a result we have had meetings via e-mail to carry out the business of the committee. Using that method it was decided to forego the request to Zion and St Timothy for their normal financial support , and that the maintenance cost comes from the cemetery account.

The committee approved the planting of trees would be postponed to next year. Also approved was the request by Nicole Rose to transfer plot ownership.

We thank Don Boldt for his tireless commitment as Plot coordinator. He and Jean Rutz continue the job of keeping all records up to date for the cemetery.

In October we received notice that Mark Hoffman could no longer fulfill his duties as Board member. Because of the time of his announcement his position was not filled.

I'm looking forward to next year with the hope we will be able to have meetings face to face on a regular basis.

Submitted by

John Tromp

Zion/St. Tim's Cemetery Account

Cemetery Income & Expense Report: 2020 yr.

	Totals for 2020
Balance of Cemetery Account Jan. 1, 2020	<u>\$53,456.83</u>
Income:	
Sale of Plots	\$3,360.00
Admin. & Monument & Grave marking fees	\$3,850.00
Perpetual care interest	\$3,815.93
GIC Interest (RBC Securities)	\$1,698.96
St. Timothy's contribution	\$0.00
Zion's contribution	\$0.00
Donations	\$135.00
Sale of Niche's	<u>\$0.00</u>
Income Total	\$12,859.89
Expenses:	
Cemetery licensing fee	\$327.00
Soil improvements	\$267.13
General Cemetery Repairs	\$0.00
Shrub & tree removal	\$0.00
Grave and Monument marking fees	\$1,350.00
Office work, supplies & insurance	\$58.05
Columbarium and related costs	\$0.00
Cemetery maintenance	<u>\$10,550.19</u>
Expense Total	<u>\$12,552.37</u>
Balance of Cemetery Act. Dec. 31, 2020	<u>\$53,764.35</u>

Coffee Hour

Each Sunday after church we have coffee hour, time for fellowship. Brenda & Danny Dole volunteer the first Sunday of each month. Cheryl Sack doing the second Sunday. We are asking other volunteers for the remaining Sundays of the month. There is a sign up sheet on the bulletin board beside the kitchen window in the Parish Hall. Thanks to the people who already help us clean up, donate coffee, tea, cookies, loaves, cakes and other goodies. Always looking for volunteers to continue this valuable fellowship. Because of Covid 19 we have not been able to have coffee hour. We hope this will continue in 2022.

Respectfully submitted by Cheryl Sack

Golden Age Group

Cheryl Sack – President

Angela Lubitz – Secretary

Arlene Husk – Treasurer

Cheryl Sack – Card Convenor and Entertainment

Golden Age meet on the fourth Thursday of each month. We were only allowed to have a meeting in February because of Covid. We celebrated Valentine's Day, had a Pot Luck Supper. Pastor Stephen Scheidt was unable to attend that day.

The executive decided to have a meeting to talk about our Group. It was decided that we would no longer have the Golden Age Group. The bank account was closed and the money that was in the account was donated to the Camera Fund to put our church services on Cogeco. I will not forget the members – you will receive cards from me and telephone calls.

Respectfully Submitted by Cheryl Sack

Counter Report

MEMBERS:

Murray & Sandra Sell
Kathy Godin
Christine Booth
Des Schrie
David Lehman
Gerry Vandersleen
Diane Hammel
Wilmer Verch
Anne Schultz
Debbie Wegner
Susan Dupuis

Mervin Bimm
Kathleen Hoffman
Gayle & Larry Seegmiller
Lisa Campitelli
Karen Gauthier
Wayne & Linda Reiche
Pam Duplessis
Doug & Pauline Malliff
Andrew Zadow
Richard Faught
Barry & Arlene Grosskleg

It has been a wild and crazy year. Through it all this group has stayed steady.

As we count while wearing our mask I am reminded of what the bank robbers in the old western movies looked like. The biggest differences between them and us is that we are getting the money ready to go “into” the bank.

This year we say good bye and thank you to the following people who have shared in this ministry:

Anne Schultz

I would like to welcome the following new counter:

Sandra Graham

Stay safe.

Respectfully submitted by Susan Dupuis

Endowment Report for the 2021 Annual Meeting

ZLC's Endowment Fund received \$200 in donations in 2020 and as of Dec. 31, 2020 the fund has a total of \$347,201.62. The total interest generated in 2020 is \$10,380.00 resulting in a disbursement of \$5,190.00 for each of our inside and outside needs. Due to a late maturing GIC, this amount may increase slightly.

The ballot for the 2021 distribution will be available at the Annual meeting on Feb. 28, 2021, depending of course on restrictions due to Covid 19. The table below shows the distribution for the year 2020.

Committee members:

Lorraine MacKenzie, Doug Malliff, Cheryl Sack and Gerry Vandersleen (Treasurer ex-officio)

2020 Endowment Fund Results

Zion Outside Needs: \$4,550.25

Name	Votes	Amount
Robbie Dean Counselling Centre	16	\$970.72
Renfrew Hospice	13	\$788.71
Camp Lutherlyn	25	\$1,516.75
St. Joseph's Food Bank	11	\$667.37
Music Healing Veterans	4	\$242.68
John Howard Society for Men	4	\$242.68
Other: Renfrew County Youth Network	1	\$60.67
Other: World Day of Prayer	1	\$60.67

Zion Inside Needs: \$4,549.83

Name	Votes	Amount
Building Fund	23	\$2,433.63
Property Reserve	10	\$1,058.10
Organ Restoration	6	\$634.86
Other: Choir anthems – new music	1	\$105.81
Other: Local youth groups	1	\$105.81
Other: Stained Glass Window repair	1	\$105.81
Other: Zion's Parking lot	1	\$105.81

Funeral Luncheons

Membership

Group 1

June Popke – Leader
Mary Popke
Lori Ann Selles
Allastier & Suzanne Schultz
Murray & Sandra Sell

Group 2

Cheryl Sack – Leader
Heather Kiviste
Diane & Koit Rull
Jill Kellough
Sandra Graham

Group 3

Debbie Sitkiewicz – Leader
Denise Schizkoske
Lauretta Handke

Group 4

Deborah Svoboda – Leader
Kathryn Kelly
Dorothy Guay
Pauline Malliff
Carol Boldt

Funeral Sextons

Koit Rull
Don Boldt
Diane Hammel
Al Kellough

Activities & Events

The four groups rotate for the funerals and its going well. It allows for a large pool of volunteers from which we draw. Likewise a change in funeral notification has been working well – all initial funeral calls are made to the Pastor. When lunch is desired, these calls are made directly to the church office or June Popke or Marion Kraft. Because of Covid 19, we were unable to have lunches or funerals in our church. Looking forward when we can do this all again.

Respectfully submitted by Cheryl Sack

Garage Sale Report for 2020

Proceeds of Garage Sale: \$4,507.00

- 50% Zion's new Audio/Visual Equipment: \$2,253.50
- 50% Robbie Dean Family Counselling Centre: \$2,253.50

Zion had an epic garage sale, despite the fact that we are dealing with a global pandemic. We made it work. We ensured that people wore masks, sanitized their hands upon entering the building, recorded everyone's name, and put directional markers on the floor. To eliminate the handling of money we simply asked for donations. We had an incredible number of donated treasures from everyone. Thank you so much! It was a daunting task as usual to organize it all but with our amazing team of volunteers -who tirelessly sorted and cleaned up everything - our garage sale was a resounding success. Unfortunately, we were not able to have a café this year. This year we took pictures of the overflowing hall and individual items which were then posted on Facebook. Some people came in at 8:00 am sharp requesting a particular item. We were pleased to see our efforts paid off.

We wanted to donate the proceeds to reflect where it was most needed. Due to people staying at home to stay safe, our new audio/visual equipment is helping to bring God's word to our members and others in their own home with Zion's personal touch. We also know that during this pandemic many people are struggling and are in crisis who are in need of counselling. We wanted to assist some of the most vulnerable in the community who are dealing with mental health. Therefore, The Robbie Dean Counselling Centre was a good fit.

Thank you to everyone for your support. When we work together, thinking positively and creatively, we accomplish much. Thanks be to God!

Respectively Submitted,

Ellen Vandersleen

2018 Zion Personnel Committee Report

Members include: Debbie Wegner Chair
Rick Gerundin
Kathy Godin
Allen Rose

The staff performance appraisals were done as required and new contracts were signed by Jean Rutz, Kevin Rutz and Blaine Sack.

Recommendations were made together with Finance as per new renumeration for 2021.

Submitted by Debbie Wegner

Learning Committee Annual Report 2020

No Activity due to Covid.

Office Report for Annual Report

What a year this has been.

The year began as normal, but by the end of March – everything changed. The church was closed and work from home began for the office. E-mails and phone messages were checked daily and were responded to accordingly. As the pandemic progressed, e-transfer capabilities were set up with our bank, and members responded by sending e-transfers, and cheques in the mail. Slowly, I began coming back into the office more to respond to the day-to-day activities of the church office. Many thanks to Sandra Sell who continued to make birthday calls from home. If you did not receive a call, perhaps we do not have your birthday in our database. If this is the case, please contact the church office with that information. Also, while making the birthday calls, we have received numerous messages saying that the phone number we have on file is no longer in service. If you or a family member have moved over the past few years or disconnected your landline phone and are now using your cell phone as your only phone, please contact the church office with your updated contact information. It keeps everything running more smoothly when we are able to contact our members in an efficient manner. Also, please let us know of your e-mail address – so communications can be sent virtually as they arise. The budget line for Office Supplies/Expenses for 2020 was \$300.00 for Income, and \$6,200.00 for Expenses.

Financial Report

Income

Donations for Paper & Postage	\$245.00
-------------------------------	----------

Expenses

Paper, General Office Supplies	\$3,594.16
Bulletin/Annual Report Covers/Certificates	422.41
Computer Repairs/Software	210.00
Cheques	533.64
Simply Accounting Renewal	<u>899.11</u>
Total	<u>\$5,659.32</u>

Respectfully submitted by Jean Rutz

Pastoral Care Committee Report 2020

Pastoral Care Members up to March 2020

Dawn Howard, Erica Loevenmark, Martha McKibbon, Cheryl Sack, Pastor Stephen Scheidt, Jan Scheidt, Suzanne Schultz, Ruth Thom, Mona Zadow

Activities:

The Pastoral Care Committee met for 2 meetings, January and February 2020 until the Covid 19 lockdown orders were given mid March. We were then unable to do home visits, retirement home and nursing home visits. We were unable to assist at any communion services as these were also cancelled. Our monthly meetings were also cancelled.

Sympathy cards which are written and sent by Ruth Thom are continuing to be done, Ruth has sent 21 cards and letters in the past year. We thank her for continuing to keep this connection to the families.

Mona Zadow sent 10 get well cards and when the pandemic began she sent 41 thinking of you cards to those Zion members shut in, in nursing homes and retirement homes. We thank Mona for continuing to work on this important ministry. Also for Christmas, Mona and Dawn Howard wrote and sent 41 Christmas cards to the shut ins and nursing homes and retirement home members. We thank both of them for this work.

A total of 68 visits were made before the Covid shut down. A total of 105 telephone visits were made during 2020.

A number of our Pastoral Care Members attended and helped at 3 Communion services held at a nursing home and 2 retirement homes before the lockdown.

We think of and pray for our Zion shut in members during this time and members of Pastoral Care have continued to make telephone visits and send cards in an effort to make contact with shut in and retirement and nursing home members to let them know we are thinking of them and keep them in our prayers. The Pastoral Care Committee look forward to the future when we are able to visit our Zion members living in the nursing homes, retirement homes and shut ins and are able to visit and greet them personally and give them a hug.

We would like to thank Pastor Stephen for his support of our Pastoral Care Committee during this time.

Financial Report:

Pastoral Care Budget 2020 \$ 225.00

Expenditures

Stamps	38.25
Stamps	38.25
Christmas Cards 2020	<u>53.26</u>
	\$129.76

Respectfully submitted by Suzanne Schultz, Past Chairperson

Property Committee Report for 2020

The members of the property committee are Don Boldt, Dan Dole, Richard Faught, Al Kellough, Wayne Reiche, Kevin Rutz, Barry Schizkoske, Brent Wolfgram, Gerry Vandersleen and Wilmer Verch.

Heating pipes were repaired and some were replaced behind the quilters' room and in the boiler room. Some modifications were made to improve efficiency. Pipes were insulated to reduce energy consumption and improve temperature control in certain areas.

Photocells were replaced to get all the exterior security and entrance lighting to work properly.

In March a team of volunteers removed deep snow from the roof over the foyer in front of the washrooms at the elevator. By removing the snow dam water was able to drain away and not leak inside.

Eaves troughs were repaired and replaced around the Parish Hall and Administration building.

This past summer Celebrity Flooring was contracted to deep clean and refinish the Parish Hall floor while the building was closed due to Covid-19 restrictions.

A new handrail was installed on the chancel steps at the lectern.

When the roofers that were contracted to replace the mid section of roof around the elevator left the roof open in August, rain flooded the interior resulting in extensive damage. Ceiling, lights and flooring had to be replaced in the lounge and foyer. Some walls had to be repaired and painted, mostly at the expense of the contractor.

Floor signs were procured and installed to remind worshippers of physical distancing while entering and exiting from in-person worship service during easing of Covid-19 restrictions.

A couple more control valves and steam traps were repaired at the start up to the heating season.

The Parish Hall roof was repaired on the parking lot side and new snow/ice stops were installed.

A new railing was installed on the east side stairs to the choir loft. A new railing was also installed from the parking lot/drop off area at the outside entrance to the elevator foyer.

A few shingles on the Sanctuary roof suffered wind damage and were replaced.

The 401 Munro Street apartment basement needs some significant repairs and up grading. These were delayed because of the pandemic restrictions but will have to be addressed in the near future. Members of the property committee replaced the failed bathroom exhaust fan.

Another stained glass window remains to be repaired in the Sanctuary.

Funding is needed for building maintenance. Some brick and mortar repairs are required on the walls and chimney. Parging repairs are needed on the main entrance stair wells.

The surface of the ramp at the east side entrance is becoming irregular and will have to be repaired or replaced. The parking lot surfacing also needs to be repaired.

We wish to express a huge thank you to our custodian for his dedication during the pandemic for his cleaning and thorough disinfecting after each use of the Parish Hall, Sanctuary and washrooms. Thank you also the general up-keep of the premises inside and out over the past year.

Respectfully submitted by

The Property Committee

Proposed Property Budget for 2021

Snow removal and sanding	\$7,000.00
Mechanical maintenance of Boilers, electrical, plumbing	\$3,500.00
Security & fire alarm services	\$1,700.00
General repairs & maintenance	<u>\$2,800.00</u>
Total proposed property budget	<u>\$15,000.00</u>

Endowment

For outside needs – Camp Lutherlyn

For inside needs – Building Fund

Respectively submitted by,
The Property committee.

House Rental Report For 2020

401 & 401B Munro St. and 442 Miller St.

Rent Income: \$23,308.70 - some of which was owed from 2019.

Summary of expenses:

- Taxes water and sewer/recycling: \$8,957.43
- Insurance: \$603.45
- New furnace 442 Miller: \$4365.60
- Other repairs: \$41.07
- Funds used for church boiler repairs: \$4,554.53
- Funds used to pay part of the roof repairs: \$9,958.80

Total of expenses and funds used: \$28,480.88

The balance of the Rental Properties account as of Dec. 31, 2020 is \$17,239.90

Respectfully submitted by,

Gerry Vandersleen

Social Ministry Annual Report 2020 Year 1 of the Covid 19 Pandemic

Members of Committee: Gayle Seegmiller, Koit and Diane Rull, Debbie Sitkiewicz, Kathy Godin, Denise Schizkoske, Jan Scheidt, Ellen Vandersleen (chair)

Zion's Social Ministry team is a hard-working dedicated group of tireless volunteers striving to bring light into the world with acts of kindness and love with the generous support of the entire congregation.

Listed below are the activities worked on:

- Soup and Sandwich luncheon was held Sunday January 12 with 30 people in attendance due to a terrible snow storm. Amazingly, we raised \$210.00 which was sent to The Renfrew Hospice.
- \$500.00 from the PSSAM (post secondary student assistance ministry) was given to a post secondary student in need.
- Debbie Sitkiewitz continues to purchase non perishable food for food bags we keep on hand at the church in case someone comes to the door needing food.
- Social Ministry sponsored the Shrove Tuesday Pancake/Sausage/Baked bean and Hash Brown Dinner held Tuesday February 25th. 60 people attended with free will offerings. The baked beans were donated by: Denise Schizkoske, Gayle Seegmiller, Patricia Wegner and Ellen Vandersleen. The fruit cocktail was donated. The proceeds of \$490.00 was donated to St. Joseph's food bank. Our first fruits giving for the upcoming Lenten Dinners.
- A new event Zion participated in this year was **The Coldest Night of the Year Walk** supporting the Grind -Pembroke's community kitchen for the hungry and transitional housing for the homeless. Zion raised \$1,170.00. The total Pembroke raised was \$30,000.00. Gayle Seegmiller, Koit and Diane Rull and Ellen Vandersleen walked 10 km.
- On January 21 we combined batch cooking for our senior shut-ins with a boys and girls club dinner. We delivered the shut-in meals to their homes. The Boys and Girls Club dinner was dropped off at Wesley United Church where the children meet. A full day's work.
- We provided 10 meals for our shut-ins and 10 vouchers for our soup kitchen attendees for our first Lenten dinner. Due to the Pandemic lock down the

remainder of the Lenten dinners were cancelled as was most other events of the spring and summer.

- During the pandemic it was realized that in order to keep our members connected to God's Word and parish news a delivery service of bulletins, announcements and Guiding Light newsletters were taken to people weekly who did not have computer access. They could read the printed service and keep up on parish life. This service was initiated by Jan Scheidt. Thank you, Jan! Thank you to Denise Schizkoske, Koit and Diane Rull, Jan Scheidt, Debbie Sitkiewitz and Cheryl Sack for this outreach service. There were about 70 homes we delivered to.
- Another new venture we started this year was Zion's Community Garden. It is located on the empty lot adjacent to the parking lot. Kevin Hoffman donated a load of top soil in May 2020. Gerry Vandersleen leveled out the soil with the tractor. Heather and Ellen Vandersleen planted, weeded and occasionally watered the small garden of beans and potatoes. A special thank you to our harvesters: Don Boldt, Gayle Seegmiller, Jan Scheidt, Lyndsay Johnson and daughters Everly and Blythe, Al Kellough, Patricia and Peter Wegner and Pastor Stephen Scheidt. Our little garden yielded 32 lbs of beans and 150 lbs of potatoes. All organic. This food was donated to St. Joseph's Food Bank. In September Susan Dupuis applied for and received a \$2,000.00 grant from the Emergency Community Support Fund from Community foundations of Canada. H & H Construction donated a load of topsoil which was dumped late in the fall. Come spring we will be ready to expand our garden plot. We are working on getting water hooked up. Tools will be purchased and other supplies that gardeners need. How exciting!
- Jam Jar Fundraiser this year was designated for Canadian Lutheran World Relief's Gifts from the Heart program. Zion was most generous and we raised \$1,566.40.
- As the pandemic dragged on and gave us challenges we had never before had to face we decided to prepare our seniors a dinner to let them know we hadn't forgotten them and to share our love. A small group of volunteers from Social Ministry and The Lenten Supper Group got together wore masks and hair nets and made Zion's delicious turkey pies plus much more. We prepared and delivered 67 meals. We made some extra turkey pies which we sold which in turn paid for the supplies of the entire meal plus.
 - The following members assisted with the preparation of this meal:

- Turkey Pot Pies: Jan Vandersleen, Ellen Vandersleen, Diane Rull, Denise Schizkoske, Debbie Sitikiwicz, Gayle Seegmiller, Jill Kellough, Arlene Grosskleg, Patty Wegner, Peter Wegner, Debbie Wegner, Emma Rabishaw, Jan Scheidt;
- Coleslaw: Denise Schizkoske, Debbie Sitikiwicz
- Tea Biscuits: Ellen Vandersleen
- Turkey Soup: Debbie Sitikiwicz, Diane Rull, Gayle Seegmiller, Kathy Godin
- Apple / Rhubarb Crisp: Denise Schizkoske
- Drivers: Cheryl Sack, Kathy Godin, Diane & Koit Rull, Ellen Vandersleen & Denise Schizkoske, Debbie Sitikiwicz & Jan Scheidt, Gayle Seegmiller
- Clean-Up Crew: Diane Rull, Gayle Seegmiller, Kathy Godin, Debbie Sitikiwicz, Denise Schizkoske, Ellen Vandersleen
- Christmas Cards: Debbie Sitikiwicz & Denise Schizkoske
 - Although a lot of work and several days went into the preparation of this meal, it is safe to say that the group likes to do this kind of work to give back to the community.

Even though we had a very challenging year we were determined to let our little light shine in new and creative ways. Thanks be to God!

Financials:

Budgeted Items:

Global Mission.....	\$700.00
Pembroke and Area Clergy Association:	\$200.00
St. Joseph's Food Bank:	\$750.00

Good Shepherding Fund: Starting balance of.....	\$1,173.81
Turkey Pie sales (extras made and sold):	+ \$300.00
Donations for meals:.....	+\$160.00
Donation to Children's camp:	+ \$208.00
Helped a member in need:	- \$257.78
Expenses for meals:	\$73.06
Closing balance of:	\$1,510.97

Boys and Girls Club Dinners:\$377.78

Zion's Food Cupboard:

Starting balance of\$1,056.95

Expenses of food bags\$125.90

Closing balance of\$931.05

This account is used for purchasing supplies as needed for our food bags given out at the door when people request assistance.

Outreach Funding: Starting Balance of:\$1,741.06

Income:

Jam Jar Fundraiser for Gifts from the Heart:\$1,566.40 + \$250.00 later donations = (\$1,816.40)

Grant from Eastern synod: \$1,000.00

Donation:\$56.00

Expenses:

Renfrew Hospice: \$210.00

Batch Cooking Supplies: \$263.00

Closing Balance of:\$2,784.06

We Care Kits:0.62

This program has been discontinued. All supplies collected we given to Krista Grosskleg, elementary school teacher to give to students in need.

Respectively Submitted,

Ellen Vandersleen

Social Ministry Chair

Sunday School 2020 Annual Report

Membership:

The superintendent position was held by Penny Stalkie.

Activities & Events:

2020 was a year filled with great learning experiences. This is where I would say we did fun filled crafts and activities and furthered our relationships with Jesus. 2020 was very different. We were preparing for Easter Sunday one day and went into lockdown the following day. Classrooms were left empty with our Resurrection Eggs Craft incomplete. Total scheduled enrolment as of September 2020 was approximately 32 students. The average weekly attendance was 10 students per Sunday. These numbers are incomplete as they are based on just the first 8 weeks of 2020.

Our class arrangements remained the same throughout the year with the exception of a few teacher changes. The 3 year olds, Junior and Senior Kindergarten class was taught by Melissa Boldt, Kim Wolfgram-Schmidt. Grades 1 and 2 were grouped together and led by Keanna Mackinnon, Merrie Hammel and Nadia MacKinnon. Grades 3 and 4 children were led by Krista and Alex Hammel. Grades 5 and 6 gathered together and were led by Penny Stalkie. Mollie Reid, Jamie Landon, Mollie Hoffman, Daniel and Jayne Reid and Hannah Schmidt assist in various positions or classrooms each week. Due to the low number of children coming to Sunday school in the first 2 months we combined all the children into one room and worked together as a team.

Once the church received permission to open again, the children that attended remained in worship with their families. Each Sunday I prepared "Ziploc Packages" that contained the weekly lessons as well as a variety of crafts to meet a variety of age groups. I started with 10 per Sunday but dropped down to 5. Due to the fact that I suffer from extreme claustrophobia (something I wasn't aware of until Covid hit and masks became a requirement) I am unable to attend services. Wearing a mask causes me great distress. I have been given approval to wear the plastic shield should classes start up again.

We will continue to use the Whole People of God Curriculum (WPOG) that follows a 3-year lectionary cycle. A subscription runs from September one year to June the following year. The materials can be accessed directly by teachers online as well as copies of all lessons are made available on sight. I did not purchase the new subscription this year (September 2020) as I have accumulated enough resources to prepare the "baggie lessons". I still follow a lectionary based system. Should we return to regular classes, I will decide if it is cost effective to make the purchase at that time.

In closing, I would like to take this opportunity to thank all our fellow teaching staff for their continued efforts and hard work. The Children's Ministry is a very important part of our family here at Zion. It may only be for an hour each Sunday but for those attending, it's the basis of a foundation for the rest of their lives. For those preparing and presenting it's a

passion and a challenge to provide a warm and inviting environment that teaches God’s love. When we all come together with a common goal, share our time and ideas and work together as a family we create an environment that our children want to be a part of. We know that the task of a Sunday School teacher is a great one and we pray that with God’s love and guidance, we will continue to provide a successful children’s ministry. God willing, we will soon return to “normal”.

Financial Summary for 2020

- Opening Balance as of January 1, 2020.....\$ 2,442.81

Expenditures

- Curriculum(Whole People Of God-online).....\$000.00
- Supplies*\$229.15

** Total Expenditures..... \$229.15

Credits

- Weekly Offerings.....\$136.25
- Pop Can donation.....\$12.25

Total Donations\$148.50

- Closing Balance at December 31, 2020.....\$2,362.66

* Supplies include items such as paper, paint, craft supplies, glue, photocopy paper, ink cartridges for copying curriculum, binders, sheet protectors, decorations for classrooms, etc.

** This amount shows 0.00 as we are still using an old subscription that was purchased in 2019.

Please note that the discrepancy between the closing balance December 31st, 2019 (\$3,049.14) and the opening balance January 1st, 2020 (\$2,442.81), is due to expenses for the Christmas Program and the Tiny Hearts Donation that was filed in early January 2020.

Respectfully Submitted by Penny Stalkie

Worship & Music Committee

Membership

Gayle Seegmiller, Chairperson

Joan Lehman, Secretary

Blaine Sack, Church Contract Musician

Debbie Wegner, Worship Assistants

Carol Boldt, Altar Guild, Banners

Emma Rabishaw, Ushers

Koiti Rull, Sextons

Diana Wegner, Greeters

Scott Lange, Council Representative

Pastor Stephen Scheit

What a year 2020 has been! Despite all the challenges that the year presented, we were able to upgrade our video equipment and once again be able to broadcast our services over Cogeco.

Our grand piano was delivered on Thursday, March 19, 2020, four days before the church was closed due to the Covid restrictions. As exciting as this was, we were not able to enjoy this beautiful instrument until the taping of the services began in May and for others until the church reopened in September.

With the church being forced to close we missed several mid week Lenten services, Maundy Thursday, Good Friday and Easter services. But in May a dedicated group of people began a large technology curve and undertook taping services to be viewed on our church website. A big thank you to Ellen Vandersleen who was our videographer with her Ipad. It was soon determined that we needed to upgrade our video equipment, and once again, due to the generosity of our congregation we have a state of the art video system which was paid for before it was installed. It was operational in November and along with services being available on our church website, they are also on You Tube and we are back on Cogeco on Sunday mornings. A big thank you to Sue Dupuis who spent many, many hours seeing this project to completion.

Church services resumed September 13th with a much different format. A big thank you to Pastor Stephen for guiding us through the “new-look” services in a calm manner and although as a congregation we could not sing, Blaine provided us with capable singers every Sunday to sing the hymns for us. After being able to attend Christmas Eve services, the church was once again forced to close. But weekly taping of a service continues.

Thank you Pastor Stephen for your guidance through a challenging year.

Thank you Blaine, for your musical talent that we enjoy every Sunday. Thank you also, for arranging the singers for the tapings and services.

Thank you to all of our technical people involved in the tapings and operating the new video equipment on Sundays. It is wonderful to see a couple of confirmands helping out with this as well.

A special thank you to Jan Scheidt who, in May, initiated the delivery of paper copies of the services to our shut ins and those who had no way of viewing our taped services. This service continued even after services resumed in September.

Thank you to all the committee members for sharing their talents.

2020 Expenditures

Sundays & Seasons – Subscription	\$ 611.41
Communion Host & Wine	313.80
The Leading Note	112.22
DVD’s & Envelopes	89.29
Summer Institute of Music for Blaine Sack	50.00
Licensing Fees	<u>963.02</u>
Total	<u>\$2,139.74</u>

Respectfully Submitted by
Gayle Seegmiller, Chairperson

Zion Lutheran Women

'ZLW moves forward in faith trusting the Lord to guide us with the decisions we make and the programs we support.'

2020 Executive: President – Pamela Duplessis
Past President – Sandra Graham
Secretary – Wendy Schutt
Treasurer – Diane Hammel
Faith & Life Convenors – Sandra Sell and Brenda Dole

Programs and Events:

January 8 Epiphany Service – Sandra Sell
February 12 Love Letters from God – Mona Zadow
March No ZLW meeting due to Lent
March 6 World Day of Prayer Service at Holy Name – Women of Zimbabwe 'Rise, Take your Mat and Walk'
April – Sept. No ZLW meeting due to COVID
Oct. 7 Thanks Living – Jan Scheidt
Nov. 4 Remembrance Day – Diane Hammel, Jan Scheidt
Dec. 2 Prayer Partner Exchange, Advent: Christmas Preparation – Ellen Vandersleen

2020 has been a year like no other due to the COVID-19 pandemic. Our January Epiphany service was a beautiful and inspiring service, February focus on 'Love letters from God' was fun and thought-provoking. Then after the World Day of Prayer service at Holy Name, the pandemic shut-down left us with no chance to meet in person again until October. Our members kept in touch by phone and email as much as possible. When we were able to resume meeting in October, it was with COVID protocols of social distancing, wearing masks, and sadly, without refreshments. We met in the sanctuary rather than the parish hall and made the decision to meet at 2:00 pm rather than the evening format. A vote confirmed that the majority preferred to meet in the afternoon, so this change has been adopted. Knowing that many parishes were not having in-person, gatherings, we reached out by letter to the women in other ELCIC churches in our area, inviting them to join our ZLW meetings. We were pleased to welcome a few guests as a result.

Zion Lutheran Women started the year with 45 members. The average attendance at the 5 meetings was 17 (including guests). We were delighted to welcome 2 new members Edie Brum and Susan Dupuis in December. We were saddened by the passing of three members in 2020. Memorial donations were made in honor of Mary Brown, Lois Wolfgram and Hilda Klawitter

Our ZLW members recorded a total of 51 visits to Zion's sick and shut-in members during the first 3 months. After that, I know that many phone calls were made to connect with our ZLW sisters. Our card convenor sent 20 birthday cards (to members who are 80 or over) and 4 wedding anniversary cards (to members married 50 years or more). There were 10 sympathy cards and 8 get-well cards sent as well.

Although the COVID restrictions cancelled the July birthday party at Miramichi, we delivered the cards and gifts, as we wanted the residents to know we remembered them on their special day. On December 9, Ellen and Pam delivered Pointsettias and cards 'to the door' of 12 shut-in members (visits were done on the phone only).

Cheryl Sack and her team of quilters had many items completed before the COVID shutdown, and then she continued quilting at Zion on her own since March 2020. Cheryl prepared a shipment of 7 boxes of items, which included 40 regular quilts, 12 baby quilts, 8 lap robes and 30 baby bundles. Thank you to Smitty's Home Hardware for delivering this shipment to Winnipeg in September. As we have done for the past several years, the ZLW Executive agreed to cover the \$150.00 cost of bags and shipping overseas. As well, two quilts have been donated to residents of Carefor, 2 baby quilts were donated to the food bank for families expecting babies, and 10 receiving blankets were donated to First Step Options. A huge thank you to Cheryl, Jan Scheidt, Arlene Husk, Joan Lehman and Marcella Kuehl for your time and talents on behalf of Zion.

Our monthly meetings are held on the first or second Wednesday of the month (except during the months of July and August). All women of Zion and the community are invited to attend. Offerings are gathered at each meeting. Donations in 2020 were made to St. Joseph's Food Bank, Women's Inter-church Council of Canada (WICC), Christmas gifts for Carefor residents, and St. Vincent de Paul Soup Kitchen.

A heartfelt 'Thank you' to all who help with the ZLW ministry and for our faithful members who attend and volunteer for various tasks throughout the year. I am so very grateful for, and proud of this sisterhood who generously support each other and our wider community!

Respectfully submitted,
Pamela Duplessis

**ZION LUTHERAN WOMEN
FINANCIAL REPORT DECEMBER 31, 2020**

RECEIPTS

Working Balance Jan 1 st , 2020	1262.54	
Regular Offerings Received in 2020	1447.25	
Christmas Prayer Partner Donation – St. Vincent de Paul Soup Kitchen	175.00	
Christmas 2020 Prayer Partner Donation – St. Joseph’s Food Bank	175.00	
HST Rebate on Purchases	36.05	
TOTAL RECEIPTS		3095.84

DISBURSEMENTS

Women’s Inter-Church Council of Canada - Least Coin	250.00	
Women’s Inter-Church Council of Canada - World Day of Prayer	250.00	
Christmas Prayer Partner Donation –Vincent de Paul Soup Kitchen	175.00	
Christmas Prayer Partner Donation – St. Joseph’s Food Bank	175.00	
CLWR (bags and shipping for 30 Baby Bundles)	150.00	
Gift to Pastor, Miramichi Birthdays	115.72	
Subscriptions – “Gather” magazine	50.54	
Donation to Memorial Fund re: Deceased Members	75.00	
Donation to Zion Office (Office Supplies for 2020)	100.00	
Poinsettias for ZLW Shut-ins,	95.56	
Postage & Cards	38.24	
TOTAL DISBURSEMENTS		<u>-1475.06</u>
<i>Working Balance Dec 31, 2020</i>		\$1,620.78

Special Accounts

Quilters

Quilting Group Opening Balance Jan 1 st , 2020	1519.21	
<i>Quilters Bank Balance Dec 31, 2020</i>		\$1,519.21

Baby Bundles

Opening Balance Jan 1 st , 2020	156.16	
Monetary Donations to Baby Bundle Account 2020	305.00	
Disbursements-Pins Purchased for Baby Bundles	-37.98	
<i>Baby Bundle Balance Dec 31, 2020</i>		\$ 423.18
BANK BALANCE DEC 31, 2020		\$3,563.17

Treasurers Report for 2020

Well, I think this past year of 2020 “no one” could have predicted. The pandemic of Covid 19 sure has had its effect on the world. Worshipping at church has presented many challenges. I congratulate and applaud our leadership and the many members of our congregation who have worked hard to help worship happen. We will get through this, so we can again immerse ourselves into the work we all share serving God by serving others. As the treasurer I feel very blessed to have such an excellent bookkeeper in Kathy Hoffman. Kathy comes in during her lunch hour on Mondays and inputs the requisitions for paying bills, employee related costs, bank reconciliations and other related matters. Jean Rutz as church secretary ensures all donations are accurately recorded, donation receipts issued, mailings done and all bills and receipts filed in appropriate folders so we can deal with them. A special thanks to both Kathy and Jean, working together to maintain accurate and up-to-date reports and to Michael Lange as assistant to the treasurer for helping me out with the treasurer duties. Please continue to help us by submitting requisitions with receipts, proper payee information and description of items.

Financial Overview:

This past year of 2020 was indeed a very challenging year. Our church is blessed to have so many hard working and generous members. We succeeded in paying all our bills, repairs and other improvements. The Grand piano was also purchased. There are now also enough funds in the Stained Glass Repair Fund. I would ask that you direct your special gifts to the Building Fund to help fund the replacement of the elevator entrance walkway. We were able to send in our full benevolence commitment, supported missions, the food bank and many other local needs. I have listed them in this report so you can get a good idea of how your generosity helps those in need. The total surplus for the 2020 year was \$23,852.68. What contributed to our surplus was the government CERB and CEWS programs, reduced employee and benefits costs and lower operating expense. We would be looking at a deficit of over \$10,000.00 if not for this. Your treasurer and council decided to put \$20,000.00 of the surplus into a general reserve fund. Our regular giving's were down just over 9%. Thank you for all your generosity and support towards keeping our church functioning as it should.

2021 Budget Highlights:

- Our benevolence commitment is budgeted at \$26,000.00.
- Our total budget has increased by \$1,518.08 from 2020.
- Insurance costs have increased.
- Pension Plan, Health and Dental rates increased.
- The Pastor, secretary, and custodial were increased by 1%.
- Changes have been made to the Church Musician contract.

- Our budget is realistic and can be supported in comparison to the past year.

Below are listed amounts for 2020 given or sent out from donations, fund raising or Endowment votes. Thank you for your help and generosity.

Camp Lutherlyn = \$1,516.75	Kids to Camp fees = \$333.00
Food Banks = \$4,441.90	St. Vincent de Paul = \$175.00
We Care Kits = \$150.00	Fellowship of Least Coin = \$60.76
Grand Piano Fund = \$600.00	Families in Need = \$257.78
Meals for shut-ins = \$336.06	Global Hunger = \$1,704.00
Altar Fund = \$30.00	Music Ministry = \$655.81
Praise Appeal = \$310.67	Boys & Girls Club = \$30.00
Robbie Dean Counseling = \$3,224.65	World Day of Prayer = \$250.00
RC Youth Network = \$60.67	The Grind = \$20.00
Pembroke Area Clergy = \$200.00	Youth Group = \$105.81
Post secondary School = \$500.00	For the Building fund = \$4,810.64
For the Organ fund = \$2,614.86	For the Stained Glass = \$5,115.81
Sunday School = \$149.00	Kitchen Fund = \$1,010.00
CareFor = \$0.00	Gifts from the Heart = \$1,556.40
Video & Sound System = \$8,971.06	Renfrew Hospice = \$998.71
Flowers = \$239.00	Benevolence = \$27,000.00
Baby Bundles ZLW = \$305.00	Office/Bulletins = \$245.00
Wheels of Hope Cancer Society \$0.00	Music Healing Vets = \$527.68
CLWR = \$1,704.00	John Howard Society = \$242.68
Endowment = \$200.00	Zion Food Bags = \$125.90
Cemetery = \$135.00	Good Shepherding = \$668.00
Outreach Funding = \$461.00	Property Reserve = \$1,058.10

As you can see from the above chart, Zion is helping support a lot of programs outside and inside the church. Helping out in our own community and the world is important. The church is much more than just supporting the building. Thank you for your continued generosity and dedication for the causes we support.

Respectfully submitted by your treasurer, Gerry Vandersleen

ZION LUTHERAN CHURCH BUDGET 2021

EXPENSES	2020 Budget	2020 Actual	2021 Budget
Benevolence Expenses			
Benevolence	\$27,000.00	\$27,000.00	\$26,000.00
Total	\$27,000.00	\$27,000.00	\$26,000.00
Committee Expenses			
Faith and Health	\$0.00	\$0.00	\$0.00
Sunday School	\$500.00	\$0.00	\$500.00
Learning Committee	\$400.00	\$0.00	\$400.00
Hospitality	\$100.00	\$0.00	\$100.00
Pastoral Care	\$225.00	\$129.76	\$200.00
Property	\$15,000.00	\$17,089.55	\$15,000.00
Social Ministry	\$3,000.00	\$1,650.00	\$3,000.00
Stewardship	\$0.00	\$0.00	\$0.00
Worship & Music	\$3,535.00	\$2,139.74	\$3,730.00
Youth Group	\$500.00	\$0.00	\$500.00
Total	\$23,260.00	\$21,009.05	\$23,430.00
Utilities			
Natural Gas	\$13,200.00	\$12,983.72	\$13,000.00
Hydro	\$6,000.00	\$5,885.23	\$6,000.00
Telecommunications	\$2,600.00	\$2,598.45	\$2,600.00
Water / Sewage / Recycling	\$1,300.00	\$1,367.75	\$1,400.00
Total	\$23,100.00	\$22,835.15	\$23,000.00
Operating Expenses			
Bank Charges	\$225.00	\$241.50	\$240.00
Organ & Piano Maintenance	\$2,500.00	\$1,015.00	\$2,500.00
Zion's Cost for Cem. Maintenance	\$3,000.00	\$0.00	\$3,000.00
Contingency	\$1,500.00	\$915.00	\$1,000.00
Custodial Supplies	\$1,300.00	\$860.71	\$1,300.00
Elevator Maintenance	\$3,200.00	\$3,252.37	\$3,400.00
Offering Envelopes	\$1,100.00	\$1,124.78	\$1,125.00
Insurance	\$14,000.00	\$16,784.82	\$18,000.00
Office Supplies	\$6,200.00	\$6,171.90	\$6,750.00
Parish Hall Rental	\$1,300.00	\$225.00	\$650.00
Flowers	\$500.00	\$145.44	\$500.00
Travel (Conventions/Meetings)	\$3,000.00	\$0.00	\$300.00
Total	\$37,825.00	\$30,736.52	\$38,765.00

ZION LUTHERAN CHURCH BUDGET 2021

EXPENSES	2020 Budget	2020 Actual	2021 Budget – 1%
Payroll & Benefit Expenses			
Pastor	\$50,294.00	\$51,264.54	\$50,797.34
Secretary	\$25,507.00	\$21,453.03	\$25,756.50
Cleaning Contract	\$23,856.00	\$14,868.39	\$24,095.04
Church Musician Contract	\$15,970.00	\$10,746.66	\$16,260.00
Supply Pastor(s)	\$1,000.00	\$400.00	\$1,000.00
Supply Organist(s)	\$1,000.00	\$225.00	\$1,000.00
Recovered Employee Benefits	\$0.00	-\$16,046.98	\$0.00
CPP / EI / WSIB	\$6,410.00	\$6,052.99	\$6,793.51
Health & Dental	\$8,856.00	\$6,720.00	\$9,072.00
Pension Plan & Group Benefits	\$11,040.00	\$10,741.83	\$10,666.69
Vehicle Allowance	\$6,500.00	\$394.91	\$6,500.00
Housing Allowance	\$16,200.00	\$16,200.00	\$16,200.00
Moving Expenses		\$0.00	
Book Allowance / Computer	\$500.00	\$192.47	\$500.00
Total	\$167,133.00	\$123,212.84	\$168,641.08
TOTAL EXPENDITURES	\$278,318.00	\$224,793.56	\$279,836.08
 REVENUE			
Loose Offerings	\$2,200.00	\$476.70	\$500.00
Regular Offerings	\$236,500.00	\$215,361.33	\$220,500.00
Memorial	\$1,500.00	\$6,585.00	\$2,500.00
Flowers	\$500.00	\$239.00	\$500.00
Interest	\$225.00	\$114.46	\$100.00
Office Admin. Fees / Bulletins	\$300.00	\$996.96	\$300.00
Parish Hall Rental	\$12,500.00	\$11,765.00	\$12,500.00
Rental or Reserve Account Transfer	\$5,092.32	\$0.00	\$19,582.72
Solar Panels	\$12,500.00	\$13,107.79	\$12,500.00
Other Revenue	\$0.00	\$0.00	\$0.00
Previous Carry Over Surplus / Deficit	\$7,000.68	\$7,000.68	\$10,853.36
TOTAL INCOME	\$278,318.00	\$255,646.92	\$279,836.08
Transfers To Other Accounts		\$20,000.00	
SURPLUS / DEFICIT	\$0.00	\$30,853.36	\$0.00
OTHER DIRECTED GIFT INCOME		\$3,488.51	
OTHER DIRECTED GIFT EXPENSE		\$3,488.51	
NET SURPLUS/DEFICIT		\$10,853.36	

PASTOR STEPHEN				PASTOR			
	2020	2020	2020		2021	2021	2021
	Jan-Mar	Apr-Dec	Total		Jan-Mar	Apr –Dec	Total
Increase		1%				1%	
Annual Salary	49,920.00	50,419.20			50,419.20	50,923.39	
Annual Housing	16,200.00	16,200.00			16,200.00	16,200.00	
	3 months	9 months			3 months	9 months	
Salary	12,480.00	37,814.40	50,294.40		12,604.80	38,192.54	50,797.34
Housing	4,050.00	12,150.00	16,200.00		4,050.00	12,150.00	16,200.00
CPP- max			2,898.00				3,166.45 5.45%
EI – max			1,198.90				1,245.36 2.21%
WSIB			299.22	0.45%			301.49 0.45%
Pension/life ins			7,979.33	12.00%			7,704.69 11.50%
Health/Dental	Dental Only		2,136.00	178/mo	Full Amount		4,536.00 378/mo
Book Allowance			500.00				500.00
Car Allowance			6,500.00				6,500.00
	Total		<u>88,005.85</u>				<u>90,951.33</u>
SECRETARY							
	2020	2020	2020		2021	2021	2021
	Jan-Mar	Apr-Dec	Total		Jan-Mar	Apr –Dec	Total
Increase		1%				1%	
+6% vacation pay	19.18	19.37			19.37	19.56	
Budgeted hours		1,320 yearly				1,320 yearly	
	3 months	9 months			3 months	9 months	
Salary	6,329.40	19,178.08	25,507.48		6,392.10	19,364.40	25,756.50
CPP			1,155.39	5.10%			1,212.98 5.45%
EI			564.23	2.27%			569.73 2.21%
WSIB			114.78	0.45%			115.90 0.45%
Pension/life ins			3,060.90	11.75%			2,962.00 11.50%
Health/Dental			6,720.00				4,536.00 378/mo
	Total		<u>37,122.78</u>				<u>35,153.11</u>
CUSTODIAN							
	2020	2020	2020		2021	2021	2021
	Jan-Mar	Apr-Dec	Total		Jan-Mar	Apr –Dec	Total
Increase		1%				1%	
Annual Contract	23,678.88	23,915.67			23,915.67	24,154.83	
	3 months	9 months			3 months	9 months	
Contract Cost	5,919.72	17,936.75	23,856.47		5,978.92	18,116.12	24,095.04
WSIB			107.35	0.45%			108.43 0.45%
	Total		<u>23,963.82</u>				<u>24,203.47</u>
MUSICIAN							
	2020	2020	2020		2021	2021	2021
	Jan-Mar	Apr-Dec	Total		Jan-Mar	Apr –Dec	Total
Annual Contract	4,420.00	8,800.00	13,220.00		3,600.00	9,660.00	13,260.00
Choir Director	500.00	2,250.00	2,750.00		750.00	2,250.00	3,000.00
	3 months	9 months			3 months	9 months	
Contract Cost			15,970.00				16,260.00
WSIB			71.87	0.45%			73.17 0.45%
Total			<u>16,041.87</u>				<u>16,333.17</u>

Zion Lutheran Church- Balance Sheet as of Dec.31 2020

ASSETS

Bank of Montreal (Chequeing)	\$138,730.45
Bank of Montreal (Savings)	\$56,775.20
Cemetery Investment	\$40,000.00
GST/HST Receivable	\$6,436.36
Prepaid Expenses	\$2,650.00

TOTAL ASSETS **\$244,592.01**

LIABILITIES

Deductions Payable		\$43.48
Accounts Payable		\$6,101.00
Altar Fund	\$2,168.01	
Eternity for Today	\$681.82	
Cemetery Fund	\$53,764.35	
Oktoberfest	\$0.00	
Sunday School	\$2,362.66	
Fellowship of the Least Coin	\$0.00	
Praise Appeal	\$20.00	
Kitchen Fund	\$10,065.50	
Replacement item donations	\$32.76	
Building Fund	\$4,051.76	
Other Church Suppers	\$3,657.83	
Rally Sunday	\$596.06	
Care & Maintenance on Cemetery Stones	\$0.00	
Care & Maintenance on Cemetery Grave	\$0.00	
Organ Restoration	\$17,691.60	
Rental Properties	\$17,239.90	
Stained Glass Window Repairs	\$24,895.65	
Miscellaneous	\$10,450.00	
Social Ministry - Outreach Funding	\$2,784.06	
Zion Food Cupboard	\$931.05	
Boys & Girls Club Dinners	\$377.78	
Property Reserve	\$1,939.65	
General Reserve	\$35,021.27	
Dorothy's Music Ministry	\$13,405.10	
Good Shepherding	\$1,510.97	
CLWR - We Care Kits	\$0.62	
Community Outreach BBQ	\$38.68	
Other Endowment Votes	\$1,442.69	
Confirmation	\$33.69	
Post Secondary Student Assistance	\$886.00	
Grand Piano Fund	\$1,989.46	
Video and Sound System	\$2,429.80	
Apple Pie Fundraiser	\$20.25	
Youth Conventions	\$13,578.08	
Zion Lutheran Women	\$3,527.12	

TOTAL LIABILITIES **\$233,738.65**

Previous Surplus/Deficit **\$7,000.68**

Current Surplus **\$3,852.68**

Liabilities and Equity **\$244,592.01**

Income and Expenses of Special Funds for 2020

	Jan.1, 2020 BALANCE	Debit	Credit	Dec.31, 2020 Balance
Accounts				
Altar Fund	\$2,138.01	\$0.00	\$30.00	\$2,168.01
Eternity for Today	\$436.82	\$0.00	\$245.00	\$681.82
Cemetery Fund	\$53,456.83	\$12,552.37	\$12,859.89	\$53,764.35
Oktoberfest	\$0.00	\$0.00	\$0.00	\$0.00
Sunday School Account	\$2,442.81	\$229.15	\$149.00	\$2,362.66
Fellowship of the Least Coin	\$0.00	\$0.00	\$0.00	\$0.00
Praise Appeal	\$20.00	\$0.00	\$0.00	\$20.00
Admin Fees/office/marriage	\$250.00	\$925.00	\$675.00	\$0.00
Kitchen Fund	\$10,864.22	\$1,808.72	\$1,010.00	\$10,065.50
Replacement item Donations	\$32.76	\$0.00	\$0.00	\$32.76
Building Fund	\$16,836.06	\$17,594.94	\$4,810.64	\$4,051.76
Other Church Suppers	\$11.20	\$1,944.62	\$5,591.25	\$3,657.83
Rally Sunday	\$596.06	\$0.00	\$0.00	596.06
Care & Maintenance on Stones	\$0.00	\$800.00	\$800.00	\$0.00
Care & Maintenance on Graves	\$0.00	\$2,240.00	\$2,240.00	\$0.00
Organ Restoration Fund	\$15,076.74	\$0.00	\$2,614.86	\$17,691.60
Rental Properties	\$22,440.78	\$28,480.88	\$23,280.00	\$17,239.90
Stained Glass Window Repairs	\$19,779.84	\$0.00	\$5,115.81	\$24,895.65
Social Ministry - Outreach Funding	\$1,741.06	\$2,039.40	\$3,082.40	\$2,784.06
Miscellaneous	\$12,510.68	\$14,430.67	\$12,369.99	\$10,450.00
Zion Food Cupboard	\$1,056.95	\$125.90	\$0.00	\$931.05
Boys and Girls Club Dinners	\$377.78	\$0.00	\$0.00	\$377.78
Property Reserve	\$881.55	\$0.00	\$1,058.10	\$1,939.65
General Reserve	\$13,265.60	\$0.00	\$21,755.67	\$35,021.27
Dorothy's Music Ministry	\$12,906.71	\$157.42	\$655.81	\$13,405.10
Good Shepherding	\$1,173.81	\$330.84	\$668.00	\$1,510.97
CLWR - We Care Kits	\$0.62	\$0.00	\$0.00	\$0.62
Community Outreach BBQ	\$38.68	\$0.00	\$0.00	\$38.68
Other Endowment Votes	\$1,336.88	\$0.00	\$105.81	\$1,442.69
Confirmation	\$382.07	\$348.38	\$0.00	\$33.69
Post Secondary Student Assistance	\$1,386.00	\$500.00	\$0.00	\$886.00
Grand Piano Fund	\$24,148.23	\$22,758.77	\$600.00	\$1,989.46
Video and Sound System	\$2,371.82	\$229.52	\$287.50	\$2,429.80
Apple Pie Fundraiser	\$551.25	\$531.00	\$0.00	\$20.25
Youth Conventions	\$13,562.18	\$89.91	\$105.81	\$13,578.08
Zion Lutheran Women	\$2,937.91	\$1,513.04	\$2,102.25	\$3,527.12
Totals	\$235,011.91	\$109,630.53	\$102,212.79	\$227,594.17

ZION EVANGELICAL LUTHERAN CHURCH

454 Miller Street
Pembroke, Ontario

Annual General Meeting

February 23, 2020

1, 2. Opening Comments: The meeting was called to order at 11:35am by Council Chair Susan Dupuis. Thanks were extended to the congregational members who stayed for the meeting (60 in total), council members, Pastor Stephen, and the hospitality committee for looking after the kitchen.

3. Opening Devotions: Opening devotions were given by Pastor Stephen beginning with an acknowledgement that we are gathering on Treaty Territory of the Algonquin People.

4. Approval of Agenda: The agenda was reviewed. Changes were made as follows: number 8 (report from National Convention) moved to number 15 (other business); additions included an update on Camp Lutherlyn from Robbie Tremblay under item 12 (Camp Lutherlyn), and a discussion on solar panels under item 8 d (property).

Motion to approve agenda: Michael Lange.

Seconded: Gayle Seegmiller. Carried by congregation.

5. Introduction of Council Members: Susan introduced the council members present: Dan Dole, Jill Kellough, Diane Leeder, Cheryl Sack, Ellen Vandersleen, Wilmer Verch, Rick Gerundin, Patricia Wegner. Excused council members not able to attend were: Joel Nieman, Diana Wegner

6. Recognition of Outgoing Council Members: Council terms will be ending for both Dan Dole and Cheryl Sack in March. Susan extended thanks to Dan and Cheryl for both their work and their input at council meetings. Denise Schizkoske has agreed to fill one of the vacant council positions; the other position will need to be filled. There were no volunteers from the congregation present at the meeting.

7. Adoption of Reports not requiring discussion: Corrections were noted in the following reports: no changes noted.

Motion to approve: Carol Boldt.

Seconded: Jaimie MacKinnon. Carried by congregation.

8. Reports:

- a) **Minutes of 2018 Annual Meeting** (page 45). Name correction: under Introduction of Council Members, it was noted that "Joel Laymen" should read "Joel Nieman" (p. 45). Motion to approve: Sandra Sell. Seconded: Lorraine Mackenzie. Carried by congregation.
- b) **Pastor's Report** (page 3). Motion to approve: Edie Brumm. Seconded: Candace Rose Smith. Carried by congregation.
- c) **Finance Report** (page 40-41). Gerry Vandersleen reviewed the 2019 financials and the budget for 2020. Gerry brought attention to the various funds and charities that the church supports and to following:
Expenses- benevolence expenses were met for 2019. Committee expenses; utility expenses; operating expenses; payroll and benefit expenses; total; total expenditures.

Revenue- revenue lines were reviewed. Regular offerings are down; other revenue includes the various funds raised with apple pie day, Lenten suppers etc.). Total surplus is \$20 288.43, which includes the carry over of \$7, 000.68 from the 2017/2018 year plus \$13, 265.00 from 2019 (this is due to the pastors' salary and benefits not being paid for the full year and to the amount of fundraising that was done). The \$7000.68 will be used to balance the 2020 budget and \$13,265.00 will be set aside for emergency use.

Motion to approve the financial report: Larry Seegmiller.

Seconded: Diane Rull.

Budget- budget lines were reviewed. Gerry discussed the organist contract. The contract is a pay for play contract and as the decision was made to no longer continue with Saturday services, the pay per service has been increased to \$200 from \$130 and \$150 (Sat. and Sun.). The pay per choir was also increased to \$1, 500.00 per choir. Pastor Stephen is covered by Jan's benefit plan so will not be requiring the church's contribution to a plan. Surplus/deficit of \$0.00.

Discussion: Elaine Metzger had a question regarding the organists' contract, and why the organist is not paid a salary. Elaine was wondering when the decision was made to move from a salary to a contract position. There was concern that we might lose the organist given the discussed changes to the organists' compensation. Gerry explained the remuneration and the increase in amount per play is to compensate for the decrease in services. Susan discussed further to explain that the personnel committee (particularly Debbie Wegner) worked closely with the organist to come to an acceptable and fair agreement. Congregation was satisfied with the response. Brenda Dole had a question re the pastor's salaries...question re difference between 2019 budget for pastor's salary and the 2020 budgeted amount. Susan mentioned that the amount for the 2020 budget for the pastor's salary was made in discussion and agreement with Pastor Stephen (present salary is not per the synod guidelines).

Motion to approve the budget carried by congregation.

- d) **Property Report:** Gerry Vandersleen also presented the property report. The repairs have been completed in the foyer (insurance did not come forth to repair all of the damage); the roof replacement will need to be completed this year. The solar panel discussion included a recommendation to increase the size of the solar panels so that solar panel income will be increased. After a brief discussion, the congregation agreed to move forward with this endeavour. Larry Seegmiller questioned the contract for the present solar panels; Gerry indicated that we have approximately 13 years remaining on the contract. There was also a brief discussion on plans for the empty lot. Decisions will need to be made on what to do with this property. At present, it is being used for storage of snow, which is saving the church \$5000.00- \$6000.00/year on snow removal. After a question from Brent Wolfgram, Gerry provided clarification re the difference between the building fund and the property reserve accounts.

9. Cemetery Board Members: The cemetery committee remains active. The Zion committee members include Jamie Mackinnon, Mark Hoffman, and Dan Dole.

10. Auditors: The auditors remain unchanged. They are Barry Grosskleg, Dan Dole, and Jaimie Mackinnon.

11. Endowment Committee: Endowment committee members remain the same. They include Doug Maliff, Lorraine Mackenzie, and Candace Rose Smith. Candace has completed her term after 6 years of involvement; a replacement will be required. Cheryl Sack has agreed to sit on the endowment committee. Carried by congregation.

12. Lutherlyn Camp and Conference Centre Board: Zion members include Diane Hammel, Erica Deloughery, and Robbie Tremblay. Brent Wolfgarm has stepped down from this committee. Robbie presented an update on Camp Lutherlyn and the way the different committee members are involved. Camp Lutherlyn is presently looking for board and committee members. Letters of thanks will be coming to thank those congregations which contributed to Camp Lutherlyn over the past year. The washroom update/project will be done this year (2020) and other capital projects are planned. Camperships are made possible through donations and funds go towards the cost of camp for campers who have financial needs.

13. Endowment Fund Vote: There is presently \$10 345.43 generated for disbursement from the endowment fund. Gerry noted that a financial review was required this past year as per the guidelines and it was done by Cathy Hoffman of Dean Sinclair Chartered Accountants (cost=\$1,243.00). A total of \$9,100.00 will be distributed by vote with the rest remaining in the account for bank fees.

A vote was held to distribute the funds between inside and outside needs. Outside needs were identified as the Robbie Dean Counselling Centre, Renfrew Hospice, Camp Lutherlyn, Music Healing Vets, St. Joseph's Food Bank, John Howard Society for Men, other. Inside needs were identified as ZLC Building Fund, Property Reserve, Organ restoration, other. Paper ballots were handed out to the congregation members present.

Motion to destroy the ballots for the Endowment vote was moved by Scott Lange.

Seconded by: Sandra Sell.

14. Election of New Council Members: Not addressed at this meeting.

15. Other Business:

a) Report from National Convention. Susan Dupuis gave a report of the National Convention, July 11-13, 2019 held in Regina Saskatchewan. The cost of this conference is covered by the National Church. There are a specific # of delegates from each synod that attend and you need to be chosen at the Synod Convention.

Susan Johnson was re-elected as the National Bishop during a full voting process over the course of the convention and each day began and ended with worship.

Medical Assistance in Death (MAID) was discussed: February 6, 2015 was the date that the Supreme Court of Canada ruled that it was no longer a criminal offense for a physician to assist in a death and strict criteria were put in place. Our primary calling as disciples is to say to a dying person "we will support you and journey with you whatever you decide." Paramount to the discussion on MAID is the need to lobby for better palliative care for all and to lobby for quality mental health care.

That the National Church Council approves and recommends for adoption to the 2019 National Convention the following motion: "That the ELCIC National Convention directs the National Church Council to identify, gather and share resources that will support congregations and faith communities in living out the calling to offer spiritual care throughout the sacred journey of life, including birth, dying and death. This will include resources on providing safe space for conversations about dying and death, and resources for worship and prayer. We encourage congregations and faith communities to identify and gather local resources." CARRIED.

For more information please go online to read the full report. National Church Council Report 2019 National Convention July 11-13, 2019

Reconciliation with creation: A presentation was made by Dr. Mary Vetter and Dr. David Sauchyn. This revolved around global warming and what we can do to take care of God's world. Small things can lead to big things. We could arrange to have someone from the recycling plant visit to see what we can do better. Stay committed to recycling at home. Ideas were given for people to run with: ie: a

large empty building that could be used as a free store like Habitat for Humanity's Restore.

Reimagining our Church: A full 50 page report was created.

1. We agree to ordain deacons.
2. We agree to create a liturgy with which to ordain pastors, bishops and now deacons, and each to their particular functions.
3. We set out conditions under which deacons may preside at weddings or funerals.

As a church we continue our work of reconciliation with Indigenous Peoples. The theme of this year's convention: Called to Journey Together: The Ministry of Reconciliation.

People of Other Faiths: Presentations were made by people of other faiths. It is important to learn about their beliefs in a proper setting. The news is not the place to learn. Respect was emphasized.

Relationships: We say we are welcoming to all, but is that really true? Discussions included emotional pain regarding gender, gender identity and sexual orientation. This area includes race and ethnicity, indigenous peoples, people with disabilities, and interfaith relationships. The need to respect all people was discussed.

16. Adjournment: the meeting was adjourned at 1:00pm. Motion to adjourn: Diane Rull. Seconded by: Jaimie MacKinnon.

17. Closing Devotions: Pastor Stephen Scheidt closed the meeting with prayer.