

Zion 2021 Annual Report

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Proposed Annual Meeting Agenda

Sunday, February 20, 2022

1. Call to Order
2. Opening Comments
3. Opening Devotions
4. Reports:
 - a) Minutes of the 2021 Annual Meeting
 - b) Finance Report – 2021 Financials, 2022 Budget
5. Endowment Fund Vote
6. New Business
7. Introduction of new Council Members
8. Adjournment
9. Closing Devotions

ADDENDUM TO THE 2021 ANNUAL REPORT

Due to the Covid 19 virus this years' annual meeting will cover only the mandatory agenda items (as per Synod's instructions). These include:

1. Call to Order
2. Opening Comments
3. Opening Devotions
4. Reports:
 - a) Minutes of the 2020 Annual Meeting
 - b) Finance Report – 2021 Financials, 2022 Budget
5. Endowment Fund Vote
6. New Business
7. Adjournment
8. Closing Devotions

This additional report will cover other agenda items that are normally included.

Introduction of Council Members: Serving on council are:

Susan Dupuis: Council Chairperson

Denise Schizkoske: Vice-Chairperson

Jill Kellough

Erica Deloughery

Karen Gauthier

Diana Wegner

Patricia Wegner

Kathy Nieman

Recognition of Out Going Council Members:

Rick Gerundin – 4 years

Scott Lange – 3 years

Adoption of reports not requiring discussion: All reports are included in the Annual Report for review

Pastor's report – Parochial and Statistical - Included in the Annual Report for review

Property Report – This committees' reports are included in each monthly council meeting minutes

Election/ Appointment of Cemetery Board Members:

Board Members are: Jamie Mackinnon, Sandra Graham and Dan Dole. Don Boldt is Plot Co-ordinator

Election/Appointment of Auditors for 2021

Members are: Barry Grosskleg, Dan Dole and Jamie Mackinnon

Election/ Appointment of the Endowment Committee

Committee Members are: Doug Malliff, Lorraine McKenzie and Cheryl Sack

Election/ Recognition of Lutherlyn Camp and Conference Centre Board

Members from Zion:

Sue Neville-Vice Chair Board, Programs

Candace Rose Smith – Rentals & Property

Erica Rutz-Deloughery – Programs

Robert Tremblay – Secretary, Fundraising and Communications

Janice Verch – Chairperson, Programs, Property and Rentals

Debbie Wegner – Fundraising

Susan Dupuis, Church Council Chairperson

Pastor's Report

It has been my pleasure to have joined Zion as your pastor on June 1 this year. I have been here almost nine months now but have seen a wave of worship precautions in place. Upon first arriving Communion with Bread only was served in the pews. Then communion at the altar with both elements; Christmas Eve services and January closures, and now back to worship as we were before socially distanced and having communion. The nice part throughout all of this is that when we are able to worship in person our attendance is to capacity. It has also been a blessing to be able to work with all in worship especially Blaine Sack.

We were able to celebrate many significant rites of passage. Like last year a confirmation was held on Reformation Sunday. Several baptisms were held. And several weddings that had been put off for a year filled the months of September and October.

The ministries of the church that are able to keep on, continue to thrive. The confirmation/young people have come together again this fall and will be attending confirmation camp next year. The previous confirmation class will be invited also. The Social Ministry Committee continues its hard work too.

Our Church council retreated one Saturday in November. By consensus they came up with a series of goals. The council primarily challenged themselves to be supporters in the areas of youth and family ministries. Youth and Family Ministry team has been formed so keep your eyes open.

Thank you for the support at the beginning of my ministry here at Zion and during the transition of Pastor Sue and I during our transition.

In Christ,

Pastor Scott

PAROCHIAL REPORT - 2021

THE SACRAMENT OF HOLY BAPTISM

Jay Ericasson Deloughery	April 3	Brynlee Mae Wieland-Bourgeois	July 25
Hanna Lyn Howarth	Aug 8	Ethan Alban Dober	Dec 5
Riley Garnet Dober	Dec 5	Adeline Ceylon Gaya Vandersleen	Dec 24

THE RITE OF CONFIRMATION – October 31

Meara Elizabeth Caughey	Rachel Faith Howell
Madison Jean Kuehl	Jacob Michael Landon
Daniel Edward Reid	Jayne Ella Reid
Hannah Kimberlyn Schmidt	Jaeven Gage Toney
Avery Makena Trader	

MARRIAGES

Alexia Catherine Schwantz & Sean Leo Edward Dixon-Cole	July 31
Courtney Rose Harrigan & Wesley Joseph Arthur Renaud	August 21
Kaitlyn Sarah Rutz & Mitchell Gilbert McGregor	August 28
Sara Brianne Nagora & Dean William Arthur Heisler	September 10
Taylor Elizabeth Daley & Bradley David Howarth	October 2

BURIAL OF THE DEAD

Murray Albert Lubitz – January 22	Harold William Hampel – March 16
Leona Ruby Hein – May 1	Joyce Edna Scheuneman – May 13
Leslie Hein – May 30	Marion Elsie Hammel – May 31
Mildred Farmer – June 3	Conrad Plath – June 7
Myrtle Ella Lanthier – June 13	Audrey Goldberg – August 28
Verla Anne Handke – August 27	Eila Purcell – September 18
Ann Elizabeth MacKinnon – September 30	Delma Dorothea Cain – October 21
Edith May Gorr – December 4	

Congregational Council

MEMBERSHIP:

Pastor Scott Schellenberger	Patricia Wegner	Rick Gerundin
Diana Wegner	Jill Kellough	Karen Gauthier
Kathy Nieman	Erica Deloughery	
Denise Schizkoske – Vice Chairperson		
Susan Dupuis – Chairperson		

As I look back on 2021 my first thoughts are not pleasant. We began the year with the Covid-19 virus still controlling so much of our lives with a lock down and stay at home orders. The words, restricted, disruption, change and tired came to mind. However, this lasted for only a moment. My thoughts then turned to Thankfulness: For Pastor Lenna who was our interim Pastor from January 1 until early May. For Pastor Michael Hackbusch for presiding at our Easter Sunday worship. Joy: As we listen to the beautiful music played by Blaine that lifts our spirits each Sunday. For the children baptised here at Zion. For the weddings of our members both near and far as they begin their lives together. Togetherness: Working together to plant, maintain and harvest our community garden. Seeing the abundant harvest that helped to feed those who are hungry. Our new relationship with the St. Joseph's Foodbank. Together we will work towards building a relationship that can continue on for many years. So many committee members working together to keep our congregation members a part of our worship whether they are here in person or watching or reading our services. Video crew, bulletin delivery folks, all those that volunteer each Sunday. Having the children from our Sunday School back with us and the excitement of the new confirmation class as they learn and grow in their faith. Family: The individual families that continue to support each other through this very challenging time. The new family relationships that come from welcoming a new child, grandchild, niece or nephew. So many times I hear the words "my church family". This is such a blessing that God has given to us. We welcomed into our church family Pastors Scott and Sue on June 1st. We are truly blessed to have you join our family.

A huge thank you to everyone who helps us to continue to be Zion in these crazy times. It can be difficult in these times to remain positive and look forward to new beginnings. Take a few minutes to redirect your thought into those of thankfulness for all that God has given us. As we move into a new year I ask that God help direct us with a steady hand to do the work he has asked us to do.

Respectfully submitted, Susan Dupuis, Church Council Chairperson

Cemetery Committee Annual Report 2021

Due to Covid regulations no in-person meetings were held. Issues were dealt with, through the use of e-mail or phone calls.

Don Boldt continued to oversee the marking of burial sites and placement of markers. In total 27 burials have taken place this year, of which 15 were cremations (2 were placed in Niches in the Columbarium) and 10 were full burials. 7 burial plots were sold in both Holmsdale and Indsdale

We thank the members of the committee for their support. Representing St. Timothy were Ron Reiche, Don Seigel and John Tromp, Council rep was Linda Tennian. Representing Zion were Jamie MacKinnon, Sandra Graham, and Dan Dole.

We started the year with the account at \$53,764.35, we finished the year with a bank account sitting at \$49,467.17

The only thing worth noting is the blowing down of the cemetery sign on the Boundary side of the road we plan to re-erect that in the spring.

Submitted by John Tromp and Jamie MacKinnon

Co-Chairs of the Board

Counter Report

MEMBERS:

Murray & Sandra Sell	Mervin Bimm
Kathy Godin	Kathleen Hoffman
Christine Booth	Gayle & Larry Seegmiller
Des Schrie	Lisa Campitelli
David Lehman	Karen Gauthier
Gerry Vandersleen	Wayne & Linda Reiche
Diane Hammel	Pam Duplessis
Wilmer Verch	Doug & Pauline Malliff
Sandra Graham	Andrew Zadow
Debbie Wegner	Richard Faught
Susan Dupuis	Barry & Arlene Grosskleg

This has been another year of covid restrictions. When in person services were being held this group continued their work counting our offerings. With the changes happening so quickly it can be challenging to remember dates and obligations. I thank everyone for staying on top of things during this uncertain time.

This year we say good bye and thank you to the following people who have shared in this ministry:

Debbie Wegner
Richard Faught

Stay safe.

Respectfully submitted by Susan Dupuis

Endowment Report for the 2022 Annual Meeting

ZLC's Endowment Fund has a balance of \$365,444.52 as of Dec. 31, 2021. The interest amount available for distribution in 2022 is \$9,962.52 to be divided equally between our inside and outside needs. The individual amounts will be decided by a ballot vote at the 2022 annual meeting.

Committee members:

Lorraine MacKenzie, Doug Malliff, Cheryl Sack, and Gerry Vandersleen (treasurer ex-Officio).

The table below shows the distribution of the 2020 earned interest, that was made in 2021.

ZION OUTSIDE NEEDS \$5,190.12

Name	Votes	Amount
First Steps Options	4	\$399.24
Boys & Girls Club	7	\$698.67
Kiwanis Snow suit Fund	4	\$399.24
Campo Lutherlyn& Conference Centre	36	\$3,593.16
The Grind	1	\$99.81

ZION INSIDE NEEDS \$5,190.12

Name	Votes	Amount
Building Fund	40	\$3992.40
Organ Restoration	9	\$898.29
Jason & Karen Godin Fundraiser	3	\$299.43

Office Report for Annual Report

What a year this has been again.

Once again we were on a roller coaster ride – with the opening and closing – due to the COVID pandemic, but with all the closures, the office remained open to respond to the daily needs of the church and congregation.

Many thanks to Sandra Sell who continues to make birthday calls from home. If you did not receive a call, perhaps we do not have your birthday in our database. If this is the case, please contact the church office with that information. Also, while making the birthday calls, we have received numerous messages saying that the phone number we have on file is no longer in service. If you or a family member have moved over the past few years or disconnected your landline phone and are now using your cell phone as your only phone, please contact the church office with your updated contact information. It keeps everything running more smoothly when we are able to contact our members in an efficient manner. Also, please let us know of your e-mail address – so communications can be sent virtually as they arise.

The budget line for Office Supplies/Expenses for 2021 was \$300.00 for Income, and \$6,750.00 for Expenses.

Financial Report

Income

Donations for Paper & Postage	\$100.00
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Expenses

Paper, General Office Supplies	\$4,326.80
Bulletin/Annual Report Covers/Certificates	96.96
Computer Repairs/Software	262.17
Simply Accounting Renewal	<u>970.83</u>
Total	<u>\$5,656.76</u>

Respectfully submitted by Jean Rutz

Rental Properties Report for 2021

401 & 401B Munro and 442 Miller St.

Rent Income: \$18,325.00

Owing yet for 2021: \$3,525.00 – 442 Miller St. & \$500.00 401B Munro St.

Summary of expenses:

- Taxes /water and sewer/recycling: \$9,305.00
- Insurance: \$2,518.56
- Other repairs: \$1,895.92

Total of expenses: \$13,719.48

Net Profit: \$4,605.52

The balance of the Rental Properties account as of Dec. 31, 2021 is \$21,845.42

Respectfully submitted by,

Gerry Vandersleen

Annual Report 2021 for Social Ministry Committee

Members: Diane and Koit Rull, Kathy Godin, Gayle Seegmiller, Denise Schizkoske, Debbie Sitkiewicz, Ellen Vandersleen, Jan Scheidt, Pastor Scott Schellenberger

Overview: It has been a pleasure working with this incredible team of volunteers who are always striving to help others; within the church and out in the community. Their commitment and dedication are outstanding, always willing to help. Even though we are all struggling through this long pandemic they are tireless. Thanks be to God!

Community garden: This was the second year for our community garden. Susan Dupuis applied for and received a \$2000.00 grant from Emergency Community Support Fund. With this money we were able to purchase garden tools, seeds, a garden bench, the water meter so we will have a source of water on site. The Lehman Brothers were able to locate the water service. We are most grateful to H&H Construction for their donation of a triaxial load of top soil. We are well set up to grow healthy organic food. The garden was doubled in size this spring. We planted onions, beans, beets, kale, tomatoes and potatoes. All of the produce grown was donated to the food bank. There was an excellent crop of all vegetables except for onions. Kale was harvested frequently throughout the season with the last of it being picked after the first snowfall. It was a very worthwhile endeavour. Thank you to all our volunteers who helped with the planting, weeding, harvesting and cleanup. The people at the food bank were most thankful for the fresh produce.

Appeal for Jason and Karen Godin: Thank you to everyone who helped Jason and Karen. They are most grateful. Zion donated 8230.43.

Coldest night of the year: Zion's Team of 9 participants raised 4615.00 to help the Grind in February 2021. It was considered a virtual walk due to the pandemic. We registered on line and our walkers sent out requests for donations through personal contacts. We met at Zion in the mid afternoon and did a circuit around town equalling 5 km. The Grind is a faith based non denominational organization that demonstrates the love of Jesus one cup, one smile and one bed

at a time. They are community. They are an agent of change running a coffee house, community kitchen, and shelter.

Jam Jar Fundraiser- to Camp Lutherlyn: Our jam jar appeal started on Thanksgiving Sunday and ended on All Saints Sunday and raised 1199.35. Thank you for your generosity supporting our Children's Camp and Conference Center. What a gem of a camp!

Food bags: Grocery bags of non-perishable food are provided to people coming to Zion's door looking for aid. Approximately 15 bags worth about 17.00 each were given out in 2021. Thank you to Debbie Sitkiewicz who does the shopping for these groceries as they are needed.

Garage Sale: Proceeds were divided 50/50 to the Robbie Dean Center: \$1324.62 and Bernadette McCann House: \$1324.63. This project supported by the whole congregation is a tremendous help to the entire community. As it has been said; it is a great recycling effort. Stuff we no longer want or can use gets redistributed and into homes that can use and/or wants it. In turn we give the funds donated to help even more people. Thanks to everyone's hard work and generosity many many people benefit. Such a worthwhile environmental and humanitarian project. The garage sale was held in October.

Advent meals for Shut-ins: Our committee plus many other volunteers got together to make individual sized turkey pies, over a 3-day period. We made ahead of time 200 and they were then frozen. We needed 67 pies for our seniors and the extras were sold to cover the costs plus a little extra. December 9th was the culmination of several other days of cooking and preparation. We arrived early to make the soup, tea biscuits and apple crisp. Once everything was finished cooking and the containers filled and lists organized our team made their deliveries. This was an all-day endeavour. Each of our 67 of dear seniors received a Christmas card, soup, tea biscuit, apple crisp, cole slaw and a turkey pie. Special thanks to Gayle Seegmiller, Debbie Sitkeiwicz, Denise Schizkoske, Diane and Koit Rull and Ellen Vandersleen from the committee plus an extra contingent of dedicated volunteers; Pamela Duplessis, Jan Vandersleen, Peter and Patricia Wegner, Brenda Dole, Emma Rabishaw, Arlene Grosskleg, Jill Kellough, Pastor Sue Neville, Susan Dupuis, Larry Seegmiller, Roseanne Campbell, Nim Vandersleen and Cheryl Sack. Many thanks to all of you, we

couldn't have done it without you. It always amazes me what is accomplished when we pull together.

Assisted members to book their appointments for the Covid Vaccination: In the spring when the Covid vaccination became available Susan Dupuis, Jan Scheidt and Ellen got together and with Jean Rutz's help compiled lists of our members in the specific age groups for eligibility. We then telephoned and booked appointments. This work was especially helpful to our members who did not use the internet

Delivered Bulletins to members who did not have access to the computer. We continue to deliver 57 bulletins weekly to our members and Jean mails an additional 5 if they do not have the internet. We want to stay in touch with our members during this long and difficult pandemic. It is something that we can do, to bring the word of God, the word of love and hope into their home.

Financials:

Budgeted Items: \$2,111.30

- Global Mission: \$700.00
- The Grind: \$350.00
- St Joseph's Food Bank: \$750.00
- Pembroke and Area Clergy Association (Transient and Emergency Assistant Ministry): \$200.00
- Miscellaneous: Advent Meals expenses: \$111.30

Outreach Funding: Starting Balance \$2,784.06

Directed Donations:

- Gifts from the Heart: \$250.00
- Coldest Night of the Year: \$865.00
- Jason and Karen Godin appeal: \$7,734.43
- Jam Jars: \$75.00
- Closing Balance: \$2,614.06

Camp Lutherlyn: \$2,422.35

Directed Donations:

- 100x100 in 100: \$1,300.00
- Jam Jar Fundraiser: \$1,122.35

Zion Food Cupboard: Starting Balance \$931.05

- Supplies for food bags: \$240.99
- Closing Balance: \$690.06

Boys and Girls Club Dinners: \$377.78

Good Shepherding: Opening Balance: \$1,510.97

- Karen and Jason Godin: \$500.00
- Turkey Pie Profit: \$339.62
- Donations: \$400.00
- Closing Balance: \$1,750.59

Respectfully Submitted,

Ellen Vandersleen

Social Ministry Chair

Sunday School 2021 Annual Report

Membership:

The superintendent position was held by Penny Stalkie.

Activities & Events:

2021 was another one of those weird years here in the Children's Ministry. Total scheduled enrolment as of September 2021 would have been approximately 26 students. Although some children attended service with their families, classes didn't start until October 2021. We had a total of 12 children enrol with an average weekly attendance of 4 to 6 students per Sunday.

We arranged to have all the age groups in one classroom. This may not be the best arrangement for teaching purposes but with only 2 teachers and limited children it worked well. We arranged the classroom with Covid restrictions in mind and set each child up with individual supplies.

Although only myself and Kim Wolfgram Schmidt are the only lead teachers, we were very fortunate to have several of our young people assist as helpers. Mollie, Jayne and Daniel Reid as well as Hannah, Ava and Noah Schmidt assisted each Sunday.

Prior to classes starting up again, the children that attended worship with their families, each Sunday could pick up a pre packaged "Lesson Baggie" that contained the weekly lessons as well as a variety of crafts to meet a variety of age groups.

Although we will be using the Whole People of God Curriculum again in the future, I did not order a subscription for the 2021 year. I didn't feel the cost was a good financial option at this time. I continued to prepare lessons that were lectionary based.

We have returned to having a Children's Chat at the beginning of worship rather than having it downstairs. Due to restrictions, a Christmas Concert was all but impossible, however, our young people worked diligently to prepare a Christmas Story Scavenger Hunt. The children adventured through the Christmas Story using creatively presented clues and then we all enjoyed some snacks and treats. It was so wonderful to see all their unmasked smiles.

A special thank you to Kim Wolfrgram Schmidt and all our helpers. The Children's Ministry is such an important part of our life here at Zion and I truly appreciate the dedication of those who give of their time and talents-even when things are so topsy-turvy. It may only be for an hour each Sunday but for those attending, it's the basis of a foundation for the rest of their lives. For those preparing and presenting it's a passion and a challenge to provide a warm and inviting environment that teaches God's love. We pray that with God's love and guidance, we will continue to provide a successful children's ministry.

Financial Summary for 2021

- Opening Balance as of January 1, 2021.....\$ 2362.66

Expenditures

- Curriculum(Whole People Of God-online)\$ 0.00
- Supplies*.....\$ 250.00

**** Total Expenditures..... \$ 229.15**

Credits

- Weekly Offerings.....\$ 155.00

Total Donations\$ 155.00

- Closing Balance at December 31, 2021.....\$ 2267.66

* Supplies include items such as paper, paint, craft supplies, glue, photocopy paper, decorations for classrooms, Christmas treat bags etc.

Respectfully Submitted by Penny Stalkie

Worship & Music Committee

Membership

Gayle Seegmiller, Chairperson

Joan Lehman, Secretary

Blaine Sack, Church Contract Musician

Debbie Wegner, Worship Assistants, Resigned

Carol Boldt, Altar Care, Banners, Retired from Altar Care

Emma Rabishaw, Ushers, Resigned

Denise Schizkoske, Ushers

Koit Rull, Sextons

Diana Wegner, Greeters

Pastor Leena Jensen, Interim Pastor

Pastor Scott Schellenberger

Before I start my report, I want to wish Pastor Stephen Scheidt and Jan a well deserved retirement. May God bless you both.

Once again 2021 was a year of closures for the church, but with dedicated volunteers our services continued to be recorded and were available for viewing on Cogeco, You Tube and our website. Thank you to all who were responsible for continuing this ministry. Unfortunately, Christmas Eve services were cancelled and as we close 2021 the church is once again closed for in-person worship.

Thank you to Pastor Leena Jensen for agreeing to be our Interim Pastor when Pastor Stephen retired. She was with us from January until the end of May.

June 1st we welcomed Pastor Scott Schellenberger to Zion. We pray that this will be a fulfilling ministry for him and the congregation.

Thank you Blaine for enriching us with your music on the organ and piano every Sunday.

Thank you to all of our technical people, worship assistants, sextons, ushers, altar care and greeters who contribute to all of our services.

Thank you to all who continue to deliver paper copies of the services to our shut ins.

A big thank you to Diane Hammel who spends many, many hours inputting the information to be projected each Sunday.

Thank you to Joan Lehman who attends every meeting to record our minutes and sends them out to all committee members for approval.

Thank you to all of the committee members for their dedication and service, with a special thank you to Debbie Wegner, Carol Boldt and Emma Rabishaw for their commitment to Zion over many years.

2021 Expenditures

Sundays and Seasons on line subscription	\$651.99
Choir Music	117.71
Altar Candles	208.92
Course Registration for Blaine Sack	300.00
RCCO 2021 Membership for Blaine Sack	139.00
Licensing Fees	752.00
Montaigne Audio	311.73
Communion Wine	209.15
Books	473.95
Palms	<u>83.15</u>
TOTAL	<u>\$3,247.60</u>

Respectfully Submitted by Gayle Seegmiller, Chairperson

Zion Lutheran Women - 2021 Annual Report

2021 Executive: President – Pamela Duplessis
Past President – Sandra Graham
Secretary – Wendy Schutt
Treasurer – Diane Hammel
Faith & Life Convenors – Sandra Sell and Brenda Dole

Programs and Events:

- January 6 Cancelled due to COVID
February 3 Cancelled due to COVID
March 3 *Journey to the Cross* – Ellen Vandersleen/Susan Dupuis
April – Aug. No ZLW meeting due to COVID and summer break
Sept. 8 *Lead Me to a Gas Station* – Brenda Dole
Oct. 6 *Thank You God for Me* – Sandra Sell
Nov. 3 *Peace* – Pam Duplessis
Dec. 2 Prayer Partner Exchange, *Surprised by Joy*– Brenda Dole

Our 2021 programming was once again affected by the COVID pandemic. We were unable to meet in person until March 2021. The program was a meditative '*Journey to the Cross*' walk through the sanctuary. Ellen & Susan did a wonderful job of setting up the various stations with candles, crosses, and other items to create a meaningful reflection on the Lenten journey. The World Day of Prayer service presented by the women of Vanuatu, was held online due to COVID.

ZLW meetings from April to August were cancelled due to COVID and our summer break.

When we were able to resume meeting in person again in September, it was with COVID protocols of social distancing and wearing masks. As we also verified proof of vaccination, our fall tradition of sharing a light meal took place and was thoroughly enjoyed by all!

Zion Lutheran Women started the year with 41 members. Understanding the situation with COVID, it was not surprising that our average attendance at the 5 meetings was 14 including guests, down from the average of 17 last year. We were delighted to welcome Elva Merredew and Pastor Sue Neville as new members. We are very thankful for Elva's playing of the piano to bring the joy of music to our meetings. We were saddened by the passing of three members in 2021. Memorial donations were made in honor of Marion Hammel, Mildred Farmer, Delma Cain.

Due to COVID, visits to ill and shut-in members rarely took place, but I know that many phone calls were made to connect with our ZLW sisters. Our card convenor sent 20 birthday cards (to members who are 80 or over) and 5 wedding anniversary cards (to members married 50 years or more). There were 7 sympathy cards and 6 get-well cards sent as well.

Our group initiated the gathering of school supplies for children in need at local schools. In early December, 4 boxes of supplies donated by Zion members were blessed by Pastor Scott before they were delivered to the elementary schools in Pembroke. Thank you to Krista Groskleg for distributing these items on our behalf.

We were also able to enjoy a lovely Christmas program along with treats at our December meeting. At this time, Pastor Scott blessed a large supply of baby items gathered for donation to the Pikwakanagan Health Centre and the hospital in Iqaluit, Nunavut. (Diane Hammel's cousin who works at this hospital had advised us of the need for baby clothing.) On December 10, Ellen, Susan, and Pam delivered Poinsettias and Christmas cards to 11 shut-in ZLW members. (And a 'thank you' goes out to Arlene G. who delivered to Flora Schrie in Renfrew.)

Cheryl Sack continued to quilt on her own at Zion throughout 2021 as the other quilters were not comfortable getting together due to COVID concerns. Cheryl completed an amazing 27 double-bed and baby quilts, knitted a large supply of baby sweaters, toques and mittens. A huge thank you to Cheryl and to Elsolene Hoffman for the 6 lap robes, to Evelyn Tunn for 3 crocheted baby blankets for your time and talents on behalf of Zion. These items have been donated to grateful clients at the St. Vincent de Paul Soup Kitchen, St. Joseph Food Bank, as well as residents at Carefor. A package of baby items including 20 each of 'onesies', sleepers, hats & sweaters, receiving blankets and several wool blankets were delivered to the Pikwakanagan Health Centre in December. A similar package will be sent to the hospital in Nunavut in the new year. We wish to express our thanks to Zion members for all your donations of wool and other supplies to assist us with this important ministry.

Our monthly meetings are held on the first Wednesday of the month at 2:00 pm (except during the months of July and August). All women of Zion and the community are invited to attend. Offerings are gathered at each meeting. Donations in 2021 were made to St. Joseph's Food Bank, Women's Inter-Church Council of Canada (WICC) for World Day of Prayer and Least Coin, Lutherlyn

Camp & Conference Centre, Karen & Jason Godin, St. Vincent de Paul Soup Kitchen, baby items to the Health Centre at Pikwakanagan, Golden Lake.

A heartfelt ‘Thank you’ to all Zion members who help with the ZLW ministry and the causes we support. I am grateful for my faithful executive members who assist with planning and programming throughout the year, and am very proud of this sisterhood who generously support each other and our wider community!

Respectfully submitted,
Pamela Duplessis

ZION LUTHERAN WOMEN
FINANCIAL REPORT DECEMBER 31, 2021

RECEIPTS

Working Balance Jan 1 st , 2021	1620.78
ZLW Ladies Meeting Offerings Received	1710.00
Sunday Collection Plate Donations Received	505.00
	TOTAL RECEIPTS

3835.78

DISBURSEMENTS

Inter-Church Council of Women - Least Coin Donation	95.00
Inter-Church Council of Women - World Day of Prayer Donation	250.00
CLWR (Canadian Lutheran World Relief) Donation	250.00
Donations to St. Joseph's Food Bank	565.00
Donation to Camp Lutherlyn 100x100x100 Campaign	100.00
Gift to Pastor and Poinsettias to ZLW Shut-ins	160.40
Postage and Cards	10.40
Jason & Karen Godin-A Zion young Family in need	750.00
Donations to Memorial Fund	50.00
Donation to Zion Office for General Office Supplies 2021	100.00
School Supplies purchased for Area Schools	15.00
	TOTAL DISBURSEMENTS
	Working Balance December 31, 2021

2345.80

\$1,489.98

Special Accounts

Quilters Bank Account

Opening Balance Jan 1 st , 2021	1519.21
Donations to CLWR ("A Safe Birth" for Health Centers in Northern Uganda)	-500.00
	Quilters Bank Balance Dec 31, 2021

\$1,019.21

Baby Bundles Account

Opening Balance Jan 1 st , 2021	423.18
Purchase of Baby Clothing for distribution	-32.00
	Baby Bundle Balance Dec 31, 2021
	BANK BALANCE DEC 31, 2021

\$ 391.18

\$2,900.37

Treasurers Report for 2021

Well, we made it through another Covid year. I think we're all a little covid tired. We should tread carefully, look at all the options, be extra forgiving and understanding and focus on unity. There were good things happening, like the welcoming of Pastor Scott and his wife Pastor Sue. On a personal level Ellen and I welcomed our first granddaughter Adeline in August. What a blessing. I congratulate and applaud our leadership and the many members of our congregation who have worked hard to help worship happen. We will get through this, so we can again immerse ourselves into the work we all share serving God by serving others. As the treasurer I feel very blessed to have such an excellent bookkeeper in Kathy Hoffman. Kathy comes in during her lunch hour on Tuesdays and inputs the requisitions for paying bills, employee related costs, bank reconciliations and other related matters. Jean Rutz as church secretary ensures all donations are accurately recorded, donation receipts issued, mailings done and all bills and receipts filed in appropriate folders so we can deal with them. A special thanks to both Kathy and Jean, working together to maintain accurate and up-to-date reports and to Michael Lange as assistant to the treasurer for helping me out with the treasurer duties. Please continue to help us by submitting requisitions with receipts, proper payee information and description of items.

Financial Overview:

Our church is blessed to have so many hard working and generous members. We succeeded in paying all our bills, repairs and other improvements. There are now enough funds in the Stained Glass Repair Fund. I would ask that you direct your special gifts to the Building Fund to help fund the replacement of the elevator entrance walkway or the Organ Fund. We were able to send in our full benevolence commitment, supported missions, the food bank and many other local needs. I have listed them in this report so you can get a good idea of how your generosity helps those in need. The total surplus for the 2021 year was \$18,775.12. What contributed to our surplus was the reduced employee and benefits costs. We would be looking at a deficit of over \$11,000.00 if not for this. Your treasurer and council decided to put the surplus of \$18,775.12 into the 2022 year to balance the budget. Our regular giving's were up just over 4%, but remembering that in 2020 we were down 9%. Thank you for all your generosity and support. Funds for general use go to heat, hydro, telephone, etc. and staffing costs must be met in order for this church to continue to serve. On another note, please consider joining one of the committees at church, help is needed.

2022 Budget Highlights:

- Our benevolence commitment is budgeted at \$27,000.00.
- Our total budget has increased by \$10,854.47 from 2021.
- Insurance costs have increased.
- Pension Plan and EI rates have increased.
- The Pastor, secretary, and custodial were increased by 2.5%.
- Changes have been made to the Church Musician contract.
- Our budget is attainable with all of us working together in support.

Below are listed amounts for 2021 given or sent out from donations, fund raising or Endowment votes. Thank you for your help and generosity.

Camp Lutherlyn = \$6,190.51	Kids to Camp fees = \$0.00
Food Banks = \$3,580.00	St. Vincent de Paul = \$0.00
Good Shepherding = \$400.00	Fellowship of Least Coin = \$245.00
Memorial Fund = \$2,625.00	Families in Need = \$8,484.43
Meals for shut-ins = \$330.68	Kiwanis Snowsuit Fund = \$399.24
Altar Fund = \$25.00	Music Ministry = \$40.00
Zion's Community Garden = \$50.00	Boys & Girls Club = \$698.67
Robbie Dean Counseling = \$1,324.62	World Day of Prayer = \$250.00
Bernadette McCann House = \$1,374.62	The Grind = \$529.81
Pembroke Area Clergy = \$200.00	Youth Group = \$0.00
Global Missions = \$700.00	For the Building fund = \$11,887.40
For the Organ fund = \$11,928.29	For the Stained Glass = \$50.00
Sunday School = \$125.00	ZLW = \$430.00
CareFor = \$0.00	Gifts from the Heart = \$250.00
Video & Sound System = \$500.00	Zion Food Cupboard/Bags = \$240.99
Flowers = \$654.00	Benevolence = \$27,000.00
Endowment = \$300.00	CLWR = \$1,538.50

As you can see from the above chart, Zion is helping support a lot of programs outside and inside the church. Helping out in our own community and the world is important. The church is much more than just supporting the building. Thank you for your continued generosity and dedication for the causes we support.

Respectfully submitted by your treasurer,

Gerry Vandersleen

ZION LUTHERAN CHURCH BUDGET 2022

EXPENSES	2021 Budget	2021 Actual	2022 Budget
Benevolence Expenses			
Benevolence	\$26,000.00	\$27,000.00	\$27,000.00
	Total	\$26,000.00	\$27,000.00
Committee Expenses			
Call Committee	\$0.00	\$647.11	\$0.00
Faith and Health	\$0.00	\$0.00	\$0.00
Sunday School Assist	\$500.00	\$220.91	\$500.00
Learning Committee	\$400.00	\$370.70	\$400.00
Hospitality	\$100.00	-\$20.00	\$100.00
Pastoral Care	\$200.00	\$0.00	\$200.00
Property	\$15,000.00	\$16,386.32	\$15,000.00
Social Ministry	\$3,000.00	\$2,111.30	\$3,000.00
Stewardship	\$0.00	\$0.00	\$0.00
Worship & Music	\$3,730.00	\$3,247.60	\$3,630.00
Youth Group	\$500.00	\$62.60	\$500.00
	Total	\$23,430.00	\$23,026.54
Utilities			
Natural Gas	\$13,000.00	\$12,913.25	\$13,000.00
Hydro	\$6,000.00	\$4,859.50	\$5,500.00
Telecommunications	\$2,600.00	\$2,969.07	\$2,700.00
Water / Sewage / Recycling	\$1,400.00	\$1,433.15	\$1,450.00
	Total	\$23,000.00	\$22,174.97
Operating Expenses			
Bank Charges	\$240.00	\$265.25	\$240.00
Organ & Piano Maintenance	\$2,500.00	\$1,698.67	\$2,500.00
Zion's Cost for Cem. Maintenance	\$3,000.00	\$0.00	\$3,000.00
Contingency	\$1,000.00	\$2,050.33	\$2,000.00
Custodial Supplies	\$1,300.00	\$497.04	\$1,300.00
Elevator Maintenance	\$3,400.00	\$3,293.44	\$3,400.00
Offering Envelopes	\$1,125.00	\$1,041.63	\$1,000.00
Insurance	\$18,000.00	\$18,345.96	\$18,500.00
Office Supplies	\$6,750.00	\$5,016.76	\$6,500.00
Parish Hall Rental	\$650.00	\$0.00	\$400.00
Flowers	\$500.00	\$665.59	\$500.00
Travel (Conventions/Meetings)	\$300.00	\$194.00	\$500.00
	Total	\$38,765.00	\$33,068.67
		\$39,840.00	

ZION LUTHERAN CHURCH BUDGET 2022

EXPENSES	2021 Budget	2021 Actual	2021 Budget
Payroll & Benefit Expenses			
Pastor Scott	\$50,797.34	\$29,705.34	\$52,072.00
Secretary	\$25,756.50	\$18,749.36	\$26,294.00
Cleaning Contract	\$24,095.04	\$24,095.04	\$24,608.00
Church Musician Contract	\$16,260.00	\$16,450.00	\$20,806.00
Supply Pastor(s)	\$1,000.00	\$7,435.14	\$2,000.00
Supply Organist(s)	\$1,000.00	\$150.00	\$1,000.00
Recovered Employee Benefits/Payroll	\$0.00	-\$976.45	\$0.00
CPP / EI / WSIB	\$6,793.51	\$4,625.01	\$7,343.23
Health & Dental	\$9,072.00	\$7,740.00	\$9,072.00
Pension Plan & Group Benefits	\$10,666.69	\$6,682.04	\$10,875.32
Vehicle Allowance	\$6,500.00	\$0.00	\$6,500.00
Housing Allowance	\$16,200.00	\$9,450.00	\$16,200.00
Moving Expenses		\$5,794.19	\$0.00
Continuing Education		\$375.00	\$600.00
Book Allowance / Computer	\$500.00	\$426.66	\$500.00
Total	\$168,641.08	\$130,701.33	\$177,870.55
TOTAL EXPENDITURES	\$279,836.08	\$235,971.51	\$290,690.55
REVENUE			
Loose Offerings	\$500.00	\$300.05	\$500.00
Regular Offerings	\$220,500.00	\$224,453.60	\$225,000.00
Memorial	\$2,500.00	\$2,625.00	\$2,500.00
Flowers	\$500.00	\$754.00	\$500.00
Interest	\$100.00	\$82.08	\$100.00
Office Admin. Fees / Bulletins	\$300.00	\$2,925.00	\$3,000.00
Parish Hall Rental	\$12,500.00	\$10,130.00	\$11,000.00
Rental or Reserve Account Transfer	\$19,582.72	\$0.00	\$16,815.43
Solar Panels	\$12,500.00	\$13,476.90	\$12,500.00
Other Revenue	\$0.00	\$0.00	\$0.00
Previous Carry Over Surplus / Deficit	\$10,853.36	\$10,853.36	\$18,775.12
TOTAL INCOME	<u>\$279,836.08</u>	<u>\$265,599.99</u>	<u>\$290,690.55</u>
SURPLUS / (DEFICIT)	<u>\$0.00</u>	<u>\$29,628.48</u>	<u>\$0.00</u>
Previous Carryover Surplus Not Used		\$10,853.36	
OTHER DIRECTED GIFT INCOME		\$4,850.85	
OTHER DIRECTED GIFT EXPENSE		<u>\$4,850.85</u>	
NET SURPLUS/DEFICIT For 2021		<u>\$18,775.12</u>	

PASTOR SCOTT				
	2022	2022	2022	
	Jan-Mar	Apr-Dec	Total	
Annual Salary	50,923.39	52,455.00		
Annual Housing	16,200.00	16,200.00		
	3 months	9 months		
Salary	12,730.85	39,341.25	52,072.10	
Housing	4,050.00	12,150.00	16,200.00	
CPP- max			3,499.80	5.70%
EI – max			1,332.63	2.21%
WSIB			307.22	0.45%
Pension/life ins			7,851.29	11.50%
Health/Dental	Full Amount		4,536.00	378/mo
Book Allowance			500.00	
Car Allowance			3,250.00	
	Total		<u>89,549.04</u>	
SECRETARY				
	2022	2022	2022	
	Jan-Mar	Apr-Dec	Total	
Increase		2.50%		
+6% vacation pay	19.56	20.04		
Budgeted hours	1320 yearly	1,320 yearly		
	3 months	9 months		
Salary	6,454.80	19,839.60	26,294.40	
CPP			1,299.28	5.70%
EI			581.11	2.21%
WSIB			118.32	0.45%
Pension/life ins			3,023.85	11.50%
Health/Dental			4,536.00	378/mo
	Total		<u>35,852.96</u>	
CUSTODIAN				
	2022	2022	2022	
	Jan-Mar	Apr-Dec	Total	
Increase		2.50%		
Annual Contract	24,154.83	24,758.70		
	3 months	9 months		
Contract Cost	6,038.71	18,569.03	24,607.74	
WSIB			110.73	0.45%
	Total		<u>24,718.47</u>	
MUSICIAN				
	2022	2022	2022	
	Jan-Mar	Apr-Dec	Total	
Annual Contract		21,701.00		
	\$3,780.00	\$16,275.75	20,055.75	
Choir Director	750.00	\$0.00	750.00	
	3 months	9 months		
WSIB			<u>94.04</u>	0.45%
	Total		<u>\$20,899.79</u>	

Zion Lutheran Church- Balance Sheet as of Dec.31 2021

ASSETS

Bank of Montreal (Chequeing)	\$164,841.35
NSF Clearing	-\$2,000.00
Bank of Montreal (Savings)	\$58,684.03
Cemetery Investment	\$40,000.00
GST/HST Receivable	\$7,936.99
Prepaid Expenses	\$2,650.00
	TOTAL ASSETS
	\$272,112.37

LIABILITIES

Deductions Payable	\$0.00
Accounts Payable	\$4,500.00
Altar Fund	\$2,193.01
Eternity for Today	\$703.24
Cemetery Fund	\$49,467.17
Oktoberfest	\$0.00
Sunday School	\$2,487.66
Fellowship of the Least Coin	\$0.00
Praise Appeal	\$20.00
Zion's Community Garden	\$343.70
Kitchen Fund	\$6,640.12
Replacement item donations	\$32.76
Building Fund	\$10,577.28
Other Church Suppers	\$769.83
Rally Sunday	\$596.06
Care & Maintenance on Cemetery Stones	\$0.00
Care & Maintenance on Cemetery Grave	\$0.00
Organ Restoration	\$29,619.89
Rental Properties	\$21,844.52
Stained Glass Window Repairs	\$24,945.65
Miscellaneous	\$9,503.17
Social Ministry - Outreach Funding	\$2,614.06
Zion Food Cupboard	\$690.06
Boys & Girls Club Dinners	\$377.78
Property Reserve	\$1,939.65
General Reserve	\$34,621.27
Dorothy's Music Ministry	\$13,445.10
Good Shepherding	\$1,750.59
CLWR - We Care Kits	\$0.62
Community Outreach BBQ	\$38.68
Other Endowment Votes	\$1,442.69
Confirmation	\$33.69
Post Secondary Student Assistance	\$886.00
Grand Piano Fund	\$1,989.46
Video and Sound System	\$2,190.58
Apple Pie Fundraiser	\$20.25
Youth Conventions	\$13,298.08
Zion Lutheran Women	\$2,900.37
	\$237,982.99

TOTAL CURRENT LIABILITIES

Previous Surplus/Deficit	\$10,853.36
Current Surplus	\$18,775.12
	\$272,111.47

Liabilities and Equity

Income and Expenses of Special Funds for 2021

	Jan.1, 2021		Dec.31, 2021	
	BALANCE	Debit	Credit	Balance
Accounts				
Altar Fund	\$2,168.01	\$0.00	\$25.00	\$2,193.01
Eternity for Today	\$681.82	\$225.58	\$247.00	\$703.24
Cemetery Fund	\$53,764.35	\$12,289.22	\$7,992.04	\$49,467.17
Oktoberfest	\$0.00	\$0.00	\$0.00	\$0.00
Sunday School Account	\$2,362.66	\$0.00	\$125.00	\$2,487.66
Fellowship of the Least Coin	\$0.00	\$150.00	\$150.00	\$0.00
Praise Appeal	\$20.00	\$0.00	\$0.00	\$20.00
Zion's Community Garden	\$0.00	\$1,706.30	\$2,050.00	\$343.70
Kitchen Fund	\$10,065.50	\$3,425.38	\$0.00	\$6,640.12
Replacement item Donations	\$32.76	\$0.00	\$0.00	\$32.76
Building Fund	\$4,051.76	\$5,361.88	\$11,887.40	\$10,577.28
Other Church Suppers	\$3,657.83	\$3,000.00	\$112.00	\$769.83
Rally Sunday	\$596.06	\$0.00	\$0.00	596.06
Care & Maintenance on Stones	\$0.00	\$750.00	\$750.00	\$0.00
Care & Maintenance on Graves	\$0.00	\$1,680.00	\$1,680.00	\$0.00
Organ Restoration Fund	\$17,691.60	\$0.00	\$11,928.29	\$29,619.89
Rental Properties	\$17,239.90	\$13,719.48	\$18,325.00	\$21,844.52
Stained Glass Window Repairs	\$24,895.65	\$0.00	\$50.00	\$24,945.65
Social Ministry - Outreach Funding	\$2,784.06	\$8,924.43	\$8,754.43	\$2,614.06
Miscellaneous	\$10,450.00	\$4,516.68	\$3,569.85	\$9,503.17
Zion Food Cupboard	\$931.05	\$240.99	\$0.00	\$690.06
Boys and Girls Club Dinners	\$377.78	\$0.00	\$0.00	\$377.78
Property Reserve	\$1,939.65	\$0.00	\$0.00	\$1,939.65
General Reserve	\$35,021.27	\$400.00	\$0.00	\$34,621.27
Dorthy's Music Ministry	\$13,405.10	\$0.00	\$40.00	\$13,445.10
Good Shepherding	\$1,510.97	\$719.38	\$959.00	\$1,750.59
CLWR - We Care Kits	\$0.62	\$0.00	\$0.00	\$0.62
Community Outreach BBQ	\$38.68	\$0.00	\$0.00	\$38.68
Other Endowment Votes	\$1,442.69	\$0.00	\$0.00	\$1,442.69
Confirmation	\$33.69	\$0.00	\$0.00	\$33.69
Post Secondary Student Assistance	\$886.00	\$0.00	\$0.00	\$886.00
Grand Piano Fund	\$1,989.46	\$0.00	\$0.00	\$1,989.46
Video and Sound System	\$2,429.80	\$739.22	\$500.00	\$2,190.58
Apple Pie Fundraiser	\$20.25	\$0.00	\$0.00	\$20.25
Youth Conventions	\$13,578.08	\$280.00	\$0.00	\$13,298.08
Zion Lutheran Women	\$3,563.17	\$2,852.80	\$2,190.00	\$2,900.37
Totals	\$227,629.32	\$60,981.34	\$71,335.01	\$237,982.99

Zion / St. Tim's Cemetery Account

Cemetery Income & Expense Report: 2021 yr.

	Totals For 2021
Balance of Cemetery Account Jan.1,2021	<u>\$53,764.35</u>
Income:	
Sale of plots	\$2,100.00
Admin. & Monument & Grave marking/digging fees	\$1,500.00
Perpetual care interest	\$3,957.67
GIC Interest (RBC Securities)	\$434.37
St. Timothy's contribution	\$0.00
Zion's contribution	\$0.00
Donations	\$0.00
Sale of Niche's	<u>\$0.00</u>
Income Total	<u>\$7,992.04</u>
Expenses:	
Cemetery licencing fee	\$0.00
Soil improvements	\$489.06
General Cemetery Repairs	\$0.00
Shrub and tree removal	\$0.00
Grave and Monument marking/digging fees	\$1,250.00
Office work, supplies & Insurance	\$0.00
Columbarium and related costs	\$0.00
Cemetery maintenance	<u>\$10,550.16</u>
Expense Total	<u>\$12,289.22</u>
Balance of Cemetery Acct. Dec.31,2021	<u><u>\$49,467.17</u></u>

ZION EVANGELICAL LUTHERAN CHURCH

454 Miller Street

Pembroke, Ontario

Annual General Meeting

February 28, 2021

1. Opening Comments: The meeting was called to order at 11:00 am by Council Chair Susan Dupuis. Thanks were extended to the congregational members who stayed for the meeting (58 in total), and Susan discussed the condensed meeting format in order to keep the meeting time short.

2. Opening Devotions: Opening devotions were given by interim Pastor Leena Jensen.

3. Reports:

- a) **Minutes of 2020 Annual Meeting:** No issues were identified from the minutes of last year's AGM. Motion to accept: Pam Duplessis. Seconded: Brenda Dole. Motion carried by congregation.
- b) **Finance Report-** Gerry Vandersleen reviewed the 2020 financials and the budget for 2021. Gerry extended thanks to members of the congregation who have continued to support the church throughout this difficult year. A thank you was also extended to Kathy Hoffman for assistance with the financials, especially dealing with CERB and CEWS (two government wage subsidy programs). Gerry brought attention to the various funds and charities that the church supports and to the following:
 - Page 40 – expenses. Benevolence commitments were met for 2020. Committee expenses and utility expenses came in lower than the budgeted amount. Operating expenses are down this past year, and cemetery expenses are also down. There was also a decrease in meeting expenses and travel expenses due to Covid, but insurance costs have increased.
 - Page 41- payroll and benefit expenses. Numbers are less than budgeted numbers due to CERB payments and CEWS offered by the government. Gerry indicated that the church would be in a deficit situation if not for these programs. Offerings were down 9% from budgeted amount. Memorial donations were up due to numerous parishioners who passed away in 2020.

- \$20 000 was transferred to the general reserve fund to help cover the church's shortfalls which leaves a surplus of \$10 853.36.

Questions: Brenda Dole requested clarification on CEWS (page 38). Gerry indicated that CEWS stand for Canadian Employment Wage Subsidy. It's a complicated formula but it considers wages versus income over the same period in the previous year. A 30% difference is the qualification for the program, which the church met. This covered some of the wages for Pastor Stephen's and Jean's salaries.

- The budget on page 40-41 was reviewed line by line by Gerry Vandersleen. No questions were identified by the congregation.

Motion to accept the financial report: Wilmer Verch.

Seconded by: Steve Boland.

Motion to approve the budget: Wayne Kirk

Seconded by: Peter Wegner.

Budget carried by congregation.

4. Endowment Fund Vote: There is presently \$347 201.62 in the Endowment fund. The interest available for disbursement for 2020 is \$10 380.00. A vote was held to distribute the funds between inside and outside needs. Outside needs were identified as First Step Options, Boys and Girls Club, Kiwanis Snow Suit Fund, Camp Lutherlyn & Conference Centre. Inside needs were identified as ZLC Building Fund, and the Organ Restoration Fund. Paper ballots were handed out to the congregation members present and duly collected.

Motion to destroy the ballots for the Endowment vote. Moved by: Brenda Dole.

Seconded by: Edie Brum.

Endowment committee members: Doug Maliff, Cheryl Sack, Lorraine Mackenzie.

- 5. Recognition of Outgoing Council Members:** Council terms will be ending for Diane Leeder, Wilmer Verch, and Ellen Vandersleen. These outgoing members will be recognized during next Sunday's service. Kathy Nieman and Karen Gauthier have agreed to fill two of the vacant council positions. Susan indicated that the number of members required on council will be reduced, in addition to numbers needed for quorum decisions due to declining numbers in the congregation as a whole (council will still require a minimum vote of 7 on decisions until the number of council members has been changed in our constitution).
- 6. Adjournment:** The meeting was adjourned at 11:30pm. Motion to adjourn: Dan Dole. Seconded by: Wilmer Verch.
- 7. Closing Devotions:** Pastor Leena Jensen closed the meeting with prayer.