

# THE GUIDING LIGHT

## APRIL 2025

*Celebrating God as We Serve Others*



**Monthly Newsletter**  
**Zion Evangelical Lutheran Church**  
**454 Miller Street**  
**Pembroke, ON**  
**K8A 5Z4**

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**Pastor Scott Schellenberger**  
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**Office Hours: Monday, Wednesday, Thursday**  
**9:00 am – 1:00 pm**

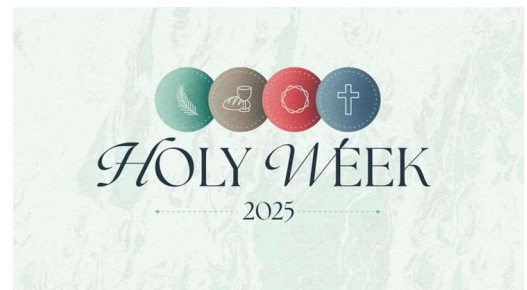
**Every Sunday** 10:00 am Worship & Sunday school  
**Third Sunday** 10:00 am Living Stones Worship  
**Third Wednesday** 10:30 am Mid-week Worship

*All Sunday morning services are available on Cogeco TV on Sunday mornings as well as our YouTube page and after the service on the Facebook page. YouTube (live streamed), Zion Lutheran Pembroke Facebook, Zion Lutheran Church Pembroke, Cogeco: community channel and broadcasts of previous week's service.*

### *From the Pastor's Pen*

As springtime arrives and we get closer to Easter, many Christians begin talking about “Holy Week.”

So, what is Holy Week, and why does it matter?



Very shortly after the beginnings of Christianity, followers of Jesus who lived around Jerusalem would gather and visit the places that had shaped the end of Jesus' earthly life. Over the centuries, this practice of remembering the last days of Jesus' earthly life spread throughout Christianity – and it is this time of remembering that we call “Holy Week.” Holy Week recalls the events of the week that led up to the death and resurrection of Jesus Christ.

Over the years, this week has been considered the most important and holy time in the life of the church - especially what is known as the “*Triduum*” - or Great Three Days - of Maundy Thursday, Good Friday, and Easter morning.



### ***From the Pastor's Pen (cont'd)***

Two thousand years later and half a world away, we continue this ancient and holy practice at Zion Lutheran Church. Many of the elements of our Holy Week worship have been used by Christians since at least the year 400 AD and continue to be used by Christians around the globe.

***Palm Sunday*** marks the beginning of Holy Week. We rejoice with the crowds as Jesus enters into the city of Jerusalem, waving palms and shouting “Hosanna!” At our 10:00am service we will encounter the crowds that gathered around Jesus as he entered Jerusalem.

Worship on **Sunday April 13 at 10:00 am.**

***Maundy Thursday*** takes its name from the Latin word for “commandment,” as we remember when Jesus told his disciples, “A new commandment I give to you: Love one another.” We mark the official end of Lent by receiving individual absolution, or forgiveness—the oil marking the cross on our forehead just as the ashes did on Ash Wednesday. We also remember the first Lord’s Supper and the washing of the disciples’ feet. Worship happens on **Thursday on April 17 at 6:30 pm.**

***Good Friday*** commemorates the day when our Lord gave his life to save us from our sins. It is a very humbling service, as we contemplate the cost that Jesus paid for our redemption. This is the one day out of the church year when it is not appropriate to celebrate Holy Communion. On this day the body of our Lord is broken on the cross—not at the table; and on this day no celebrations are appropriate.

You are invited to join us for a **Good Friday service Friday April 18 at 10:00am.**

***Easter Sunday*** is the day of the resurrection – a joyous celebration of God’s victory over sin and death. On Sunday April 20 we will gather to hear the story of our salvation and celebrate the resurrection together.

**Services will be at 8:00am and 10:00am** we will have a service of resurrection joy.



## **Stewardship: What is it anyway?**

You may recall at the Annual General Meeting this year, I spoke about forming a stewardship committee and setting some concrete educational and spiritual goals in the coming year. Let me start by saying if you want to participate on this committee let me know.

Whenever the word stewardship gets brought up in the church people tend to flinch. Especially when I bring money discussion up in my preaching. Scripture after all tells us that we should tithe our money giving the first ten percent of our income to the Lord. I will be honest. I have always found that hard to do. In fact, now that my children have finished university and my financial responsibilities have decreased, I am able to give a lot more in recent years to the church. My circumstances have changed. My tithe is approximately seven percent. There are large costs for young families. Some working people may receive raises when there is a cost-of-living increase. Pensioners do not. Everyone gives what they can. There are some people that give more than ten percent offering because they can afford to. Whatever your situation know that whatever you give as your tithe in this place and time and consider it as an act of discipleship and that is all that matters.

There are many other ways we can give to the church. We share our times, talents, treasures, and tithes. We share in these gifts as worship assistants, musicians, people who record the service, Sunday school teachers, Messy Church volunteers, Garage Sale volunteers, pastoral care visitors, the social committee, worship committee, church council, and property – there are many volunteers at the church. The dedication of all of you is wonderful. Those of you who cannot serve the way you used to we give thanks for the stewardship of your gifts over the years too.

As your pastor, I want people to be generous because we love Jesus. Generosity is a part of discipleship. More money for the church is a nice by-product.

The Bible says that God loves a cheerful giver. Our giving is a thank-you note to God, a love letter even. When we think of our giving that way, the cheerful part comes more easily.

We give in response to a generous God. Jesus is our role model who gave sacrificially, gave us everything. That's good news!

Do we give because of what is in it for us? We give in grateful obedience to our loving God, our God, who has given everything we need.

May you be a cheerful giver as you live out your life as a disciple of Christ.

Pastor Scott

## FROM YOUR TREASURER

*Zion's Income and Expenses as of Mar.25, 2025*

The weekly amount of \$6,106.00 is needed to cover our budgeted costs. Of this weekly amount approx. \$4,539.00 comes from e-transfers, PAR and regular offerings and \$1,567.00 comes from hall rent, office admin. fees, interest, general reserve, house rentals, solar panels and other revenue.

Offerings	47,348.74
Missions and Outreach	251.00
Other Donations	2,015.00
Solar Income	1,624.91
Other Earned Income	4,407.16
Fundraised for general use	0.00
Total Income to Mar.25	55,646.81
Benevolence Expense	1,000.00
Directed Gifts Expense	251.00
Committees Expense	231.82
Utilities Expense	6,445.24
Church Insurance	0.00
Property Maintenance	3,632.19
Other Operating Expense	13,101.68
Net Payroll	23,719.05
Benefits Expense	9,726.70
Expense Total to Mar.25	58,107.68
<b>Net as of Mar.25,2025</b>	<b>(-2,460.87)</b>

To all that attend Zion,

**AS YOUR TREASURER I WOULD ASK THAT YOU SUPPORT THE GENERAL FUND.**

Our offerings have had a 7.5% drop from the same time last year and our expenses have not decreased. Next week we must pay our insurance of \$21,900.00. As Easter approaches, please remember the church with your offerings to help reduce our growing deficit.

**All of us in this congregation are helping and working together in faith. We have been rewarded with the riches of a good life here. Your generosity helps us continue our call to serve as a Christian. We are a family here, helping each other and our community. Thank you, Pastor Scott and Pastor Sue, for leading us.**

If you cannot attend, we have set up e-transfer to the church's office e-mail [zionoffice@nrtco.net](mailto:zionoffice@nrtco.net) for online donations. You can still mail your cheque or arrange to drop off at the office. **Pre-Authorized Remittance (PAR)** is another way to give weekly whether you're away or here. Contact the church office at 613-732-8792 for more information. Thank you for your prayers and continuing support. May God bless you and keep you safe,  
*Your treasurer, Gerry Vandersleen*

D <sup>b</sup> C <sup>♯</sup>	E <sup>b</sup> D <sup>♯</sup>		G <sup>b</sup> F <sup>♯</sup>	A <sup>b</sup> G <sup>♯</sup>	B <sup>b</sup> A <sup>♯</sup>		D <sup>b</sup> C <sup>♯</sup>	E <sup>b</sup> D <sup>♯</sup>		G <sup>b</sup> F <sup>♯</sup>	A <sup>b</sup> G <sup>♯</sup>	B <sup>b</sup> A <sup>♯</sup>		D <sup>b</sup> C <sup>♯</sup>	E <sup>b</sup> D <sup>♯</sup>		G <sup>b</sup> F <sup>♯</sup>	A <sup>b</sup> G <sup>♯</sup>	B <sup>b</sup> A <sup>♯</sup>		
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### *Celebration Milestone as a Church Musician!*

I would like to honour my son Blaine, with a donation and story, who is celebrating 30 years as a church musician this spring. He started taking piano lessons at the age of 8, and at 10 years old told me that he was going to be a church organist. I said “that’s nice.” He was a child that never had to be told to practice his music or do his homework. He was always on top of everything.

At 15 Blaine became the organist and choir director at the Petawawa Presbyterian Church. In 1991 at the age of 18 he won a \$400 scholarship from a local centre of the Royal Canadian College of Organists (RCCO), which was put towards organ lessons here at Zion, with former organist Lori Wiesenberg-Moss as his teacher. Blaine always participated in the Pembroke Kiwanis music festival, starting in grade 3 piano. He won many awards and medals over the years, but ended his festival competition with winning Senior Best performance in 1992, for playing his Grade 10 pieces by Bach, Mozart, Chopin, and Kabalevsky. He also won this category in 1990, while in Grade 8 piano. Blaine obtained honours on his Grade 10 piano exam in June of 1992. In the fall of the same year Blaine headed off to the University of Guelph, where he had been accepted into a science program. In 1997 Blaine graduated with a Bachelor of Science Degree (B. Sc.), with honours in Microbiology and Cooperative education. While in university Blaine also completed the last Grade 4 theory requirements for his Grade 10 piano certificate. After graduating with his degree Blaine worked professionally in the field of pharmaceuticals and quality control, but always held a side position as church musician wherever he lived. These positions were always part time, that Blaine said kept him ‘sane and grounded’, and helped balance life and his day job.

His first church music position after university was in Norval, ON, located just north of Milton, at the Presbyterian Church, from 1998-2001. In 2002 Blaine moved back to the Ottawa area and accepted a science position with MDS Nordion in Kanata. In the fall of the same year, Blaine became the organist and choir director at St. Andrews Presbyterian Church in Stittsville, a position he held until 2013.

In 2013 life moved Blaine to the shores of Georgian Bay and the town of Meaford. Here he became the church musician at Grace United Church in Thornbury, located between Collingwood and Meaford, where he played their pipe organ, grand piano, and directed both the churches mixed adult and handbell choirs. In 2017 Blaine returned to the Ottawa Valley and became the director of music at his home church, where it all began years ago, with his baptism, confirmation, regular attendance at worship services, and yes, perfect attendance in Sunday school, too. He remembers sitting on the left side of the church here at Zion, in our usual spot, and being able to turn around and look up and see Lori on the organ bench, and think “I’m going to play that one day”, and he did! Blaine truly loves his church and has always been passionate about music. He also teaches piano lessons, something he has done for over 20 years, and has also had organ students, too. Blaine started his journey as a church musician with very few organ lessons back in the ‘90s, and over the years basically taught himself how to play the organ, lead worship services and direct choirs as a church musician. I’ve also enjoyed listening to all the choirs that Blaine has worked with over the years, and especially both choirs here at Zion whose voices add such a special moment to our worship services. Blaine has had many great music mentors and friends over the years, and has attended courses and workshops while being a member of different centres of the RCCO since 2001, and currently serves on the executive board of the Summer Institute of Church Music (SICM), with positions he has held since 2019.

I think you can see how proud I am of Blaine, and of all his accomplishments. Wishing you another 30 years of music making, as a teacher and church musician!

*Written by Cheryl Sack*

## **Food For Thought...**

Once upon a time there was a bunch of frogs...who arranged a running competition.

The goal was to reach the top of a very high tower.

A big crowd had gathered around the tower to see the race and cheer on the contestants.

The race began...

Honestly:

No one in the crowd really believed that the tiny frogs would reach the top of the tower.

You heard such statements as:

“Oh, way too difficult!!”

“They will NEVER make it to the top. “Or: “Not a chance that they will succeed. The tower is too high!”

The tiny frogs began collapsing.

One by one...except for those who in a fresh tempo, were climbing higher and higher...

The crowd continued to yell, “It is too difficult!!! No one will make it!”

More tiny frogs got tired and gave up...

But ONE continued higher and higher...

This one wouldn't give up!

At the end everyone else had given up climbing the tower. Except for the one tiny frog who, after a big effort, was the only one who reached the top!

THEN all of the other frogs naturally wanted to know how this one frog managed to do it?

A contestant asked the tiny frog how he found the strength to succeed and reach the goal?

It turned out...

That the winner was DEAF!!!!

The wisdom of this story is:

Never listen to other people's tendencies to be

Negative or pessimistic...because they take your most wonderful dreams and wishes away from you—the ones you have in your heart!

Always think of the power words have.

Because everything you hear and read will affect your actions!

Therefore: ALWAYS be...POSITIVE!

And above all: Be DEAF when people tell YOU that you cannot fulfill your dreams!

ALWAYS think...GOD and I can do this!

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## **Another Easter Quickly Approaches**

Christians once again find themselves in Lent refraining from using the word alleluia until Easter, when it is also resurrected in the words of familiar hymns like “Christ The Lord Is Risen Today”. Of course, as the liturgical calendar returns to Easter, these celebratory times afford the need for an extra service to accommodate the overflow of family and friends. Friday through Easter Sunday are expectedly very somber at services. The sounds of celebratory hymns and singing reinforces our joy at the miracle of Christ's resurrection. Shouts of alleluia echo throughout Christian places of worship, from sadness to gladness for the gift received from our Lord and Savior. As with the weekly prayers for the forgiveness of sins, a special slate has been wiped clean providing us with another new beginning. Our aging congregations can only hope and pray that the benefits and faith received throughout our religious lives may be passed on for generations to come. A blessed Easter to all. *Wayne Kirk*



Food   Crafts   Story   Games   Fun.   Free!

**Join us**

**The first Monday  
every month.**

**We begin each night with a meal at 530pm.**

**Next Dates:**

**April 7<sup>th</sup>**

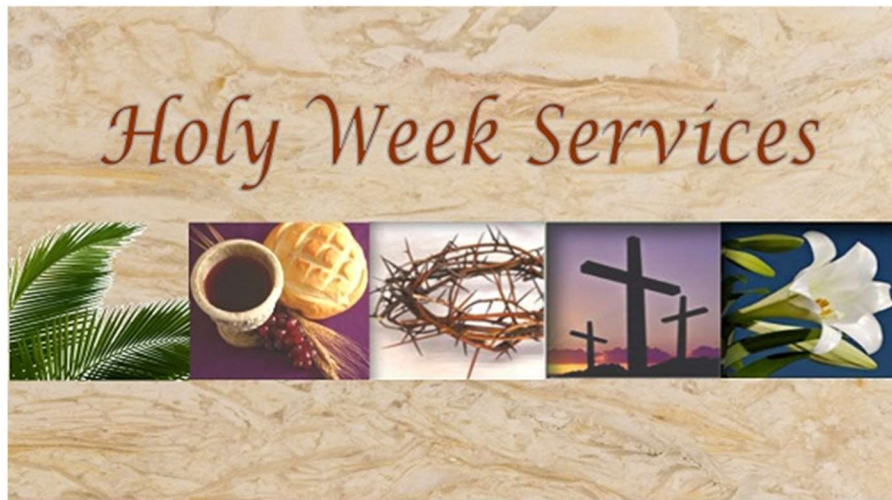
**May 5<sup>th</sup>**

**Come for an evening of so much FUN!  
Bring a friend!**

**All ages from 1 month to 110 are welcome!**



# Zion Evangelical Lutheran Church



Palm Sunday April 13 2025 10:00am

Maundy Thursday April 17 2025 7:00pm

Good Friday April 18 2025 10:00am

Easter Sunday April 20 2025

8:00am and 10:00am



# Garage Sale

**Saturday May 3, 2025**

**8:00 am- 12:00 noon**



**Zion Lutheran Church**

454 Miller St, Pembroke, ON

Come enjoy our café.

**We welcome donations of tools, household items, toys, furniture, baking, etc. Please no clothing**

Proceeds: 50% to Food Bank, 50% to General fund.

## **APRIL SCHEDULE OF EVENTS & HAPPENINGS**

**RETIREMENT HOME SERVICES** Miramichi Lodge Worship on **Thursday April 1<sup>st</sup> at 10:30 am.**

**WORSHIP & MUSIC** Worship and Music will be meeting on **Monday April 7<sup>th</sup> at 7:00 pm.**

**COUNCIL MEETING** The next Council Meeting will be on **Tuesday April 8<sup>th</sup> at 7:00 pm.**

**WEDNESDAY MORNING COMMUNION SERVICE** Join us for worship service on **Wednesday April 9<sup>th</sup> 10:30 am.** This service is shorter than Sunday mornings accommodating the needs of seniors.

**LENTEN SERVICES AND SOUP AND SANDWICH** Please join us on **April 2, 9, 16 at 5:30 pm** for Soup & Sandwich and The Lenten Service at **6:30 pm.**

**PASTORAL CARE** Will be meeting on **Monday April 28<sup>th</sup> at 10:00 am.**

**SENIORS EXERCISE CLASSES** Join us every **Monday, Wednesday & Friday at 1:00 pm** in the Parish Hall. Be Sure to Bring a Friend!

**MORNING SOCIAL** There will be no morning socials in April due to a busy Lenten and Easter schedule. Our next morning socials will be held in May, on **Wednesday May 7<sup>th</sup> and Wednesday May 21<sup>st</sup> at 10:00am.** See you then!

**THE SOCIAL MINISTRY** will be stopping bulletin delivery for June, July and August and will resume delivery in September.

*If you know of anyone in hospital, in need of a visit or are recently deceased, please inform the church 613 732-8792 or Pastor Scott 705 313-0333.*

### **HOME COMMUNIONS and HOME VISITS**

Do you or do you know someone who may be interested in receiving Holy Communion or a visit from the Pastor? Some people may not be on our pastoral care list but cannot get to church.

Please contact the church office at 613-732-8792 or email the Pastor at [sschellenberger@hotmail.com](mailto:sschellenberger@hotmail.com).



## **PULSE MINISTRY**

**Pulse Ministry** consists of three different programs. Every generation is invited to worship and to Messy Church: Messy Church, Youth Group, and worship. The worship Service is called "Living Stones".

**Messy Church** is another alternative, in addition to Sunday School (not in place of), that is held in the evening once a month. It includes Food, Crafts, Games, Faith Talk, and Fun! It is for all individuals young and old. **The next event is Monday April 7<sup>th</sup>, 5:30 pm - 7:30 pm.**



**PULSE YOUTH GROUP** Dates and Activities to be announced.



**"Living Stones"** Living Stones worship service occurs on the third **Sunday of every month at 10:00 am.** *The regular Holy Communion Services in the sanctuary will happen as well.* Please note that there will be no Living Stones service in April due to Easter. The Living Stones service is an intergenerational service. It is in the gym and is led by a praise team. If you have

musical gifts you would like to share, please contact Pastor Scott or Pastor Sue. Please bring a canned good to support the food bank.

## **Wednesday Morning Communion Service**

Join us for an intimate worship service on **Wednesday April 9<sup>th</sup> at 10:30 am** as we prepare for Easter. The service is shorter than Sunday mornings accommodating the needs of seniors.



**Sunday April 13 – Palm Sunday -10 am**

**Thursday April 17 – Maundy Thursday 7 pm**

**Friday April 18 – Good Friday 10 am**

**Sunday April 20 – Easter 8 am and 10 am**

**Zion Evangelical Lutheran Church  
454 Miller Street  
Pembroke, Ontario  
Annual General Meeting Minutes  
February 23, 2025**

1. Call to Order- the meeting was called to order at 11:25am by council chair Terry Hoffman. Terry thanked everyone in attendance and re-iterated that we are one body with the purpose of doing ministry together and comments shall be spoken in kindness and peace.
2. Establishment of Quorum: Terry indicated we have met our quorum numbers as the required number of members are present (53).
3. Opening Devotions- given by Pastor Scott as per the Worship for a Congregational Annual Meeting found on the last page of the annual report (land acknowledgement and prayer).
4. Adoption of Agenda- Terry added one item- approval of last year's meeting minutes. Susan Dupuis- under new business, words about our church and congregation. Moved to accept the agenda: Steve Boland. Seconded: Cheryl Sack. Carried by congregation.
5. Approval of last year's meeting minutes- no issues raised. Moved to accept the minutes: Wilmer Verch. Seconded: Jill Kellough. Carried by congregation.
6. Notice of Consent Agenda Items- items not requiring action.
  - a. Reports of Employees and Parochial Reports (p. 5-12).
  - b. Reports of Church Council, Standing Committees and Ministries (p12-34).No issues or concerns were raised by the congregation.
7. Report of Finance Committee and Treasurer- Treasurer Gerry Vandersleen referred to pages 40-41 of the 2024 Annual Report. Gerry also brought attention to page 34 which is a more detailed report than in the past; it outlines yearly givings and where they are directed.

Gerry reviewed page 40 as follows: our benevolence commitment has been met for the year; committee expenses totalled just over \$21 000.00; utility expenses were less than budgeted due to the mild winter last year; operating expenses cover all the things needed to run the church and Gerry mentioned any money related to the piano or organ is taken out of the organ and piano maintenance fund; insurance cost \$21 687.48 last year and as per a conversation with Perri Rae Boell of the Cooperators, insurance is not expected to rise more than 2% in 2025.

Gerry reviewed page 41 as follows: payroll expenses have all been met, along with deductions and group benefits. Gerry mentioned that the pastors and staff, along with our

volunteers, are our most important resources at Zion, helping out in the community where we can. Our budget for offerings was met last year and thanks were given by Gerry to the congregation for their generosity.

We had a deficit of \$23 616.78 at the end of the year. Previous carried over surplus of \$8679.73 was used, in addition to a transfer from the general reserve so as to balance the year end budget.

Questions: Steve Boland- had a question regarding telecommunications and if the pastors' cell phones might be included as an expense. Gerry indicated they are not included as an expense but that this could be discussed by the finance committee.

Cheryl Sack- had a question re the general reserve fund and where this money comes from. Gerry indicated the general reserve fund money was from a surplus of over \$35 000.00 to be set aside for a rainy day when income doesn't meet expenses.

Gayle Seegmiller- had a question where the money from the sale of the house went. Gerry referenced the balance sheet found on page 39 of the annual report; rental property GIC's and term deposits savings comprise most of the money from the sale of the house.

Allen Rose-had a question re the secretary salary trip reimbursement of \$800.

Susan Dupuis answered that when employees make over a certain salary/year, they must have benefits. In discussion with June, she has agreed to work under a certain number of hours to save benefit costs, with the office trip reimbursement making up for the time she does work.

Gerry also mentioned the vehicle allowance of \$6500.00 for Pastor Scott's vehicle reimbursement is not taken by Pastor Scott and is his offering back to the church.

## **8. New business:**

- a. Proposed budget for 2025- Motion reads: "We so move to accept the 2025 budget as proposed by church council and the finance committee."

Moved: Sandra Graham. Seconded: Don Boldt.

Gerry mentioned the benevolence expense has been lowered to \$11 500.00 as we should focus our fundraising and assistance to our local agencies (as an example the Grind hosting the Coldest Night of the Year at the church). Under committee expenses, Messy Church assistance was added to the budget. Gerry mentioned other committee expenses as numbers handed in as budgets from these committees. Utilities, operating expenses reviewed; Gerry mentioned again that organ and piano maintenance is taken out of the organ and piano maintenance fund. Payroll and benefit expenses: there is an increase of 2.7% across the board. Pastor Sue is 25% call with no benefits, secretary, cleaning contract, church musician, others reviewed. The housing allowance was increased to \$17 400.00. Gerry mentioned the housing allowance has not been increased in a while and we are way below synod guidelines on the housing allowance.

Gerry went on to explain that in order to balance the budget, there is a need to transfer the remaining money from the general reserve line and a need to cash in a GIC from the rental account.

Questions: Steve Boland- indicated we have over 300 families in our congregation and questioned if it would be good to suggest people offer \$100 more per year, which amounts to roughly \$2/week. Pastor Scott mentioned a stewardship program is going to be started this year, which will encourage people to give what they can both financially and other ways.

Cheryl Sack: asked where the money from rentals of the parish hall goes. Gerry mentioned the money is in the line of parish hall rentals, but the money goes into the regular account. Gerry went on to say our secretary, June, does above and beyond what she gets paid for her work in the office.

The 2025 budget motion was read again. It was carried by the congregation.

Gerry ended the budget talk by mentioning he has been treasurer for the past 10 years, and he is thankful for the opportunity to have served in this capacity. However, he needs to retire due to health concerns but is willing to assist anyone who takes over. The congregation gave a round of applause/standing ovation for Gerry. Terry said if he were to hand out thanks to Gerry for his time spent helping out the church, we would be here all day.

- b. Endowment Fund Vote-** Gerry Vandersleen spoke for the Endowment Committee, as the treasurer is ex-officio of the endowment committee. Three new members are needed for the new endowment committee- the three new members are Diane Hammel, Blaine Sack, and Dornetta Mau. No other names were mentioned from the floor. This year, there is \$11,700.00 available for disbursement. Kathy Hoffman did a financial verification of the endowment fund, at no charge for her hours (required every 5 years). The cost was \$1,650.00 charged by the company Kathy works for to look over her work and sign it. Gerry extended thanks to Kathy for her time and effort. Gerry mentioned he is available to talk to anyone about the audit. Kathy Hoffman indicated the endowment fund was added to the balance sheet this year; Gerry indicated this is for transparency, and that it is listed as restricted. Susan Dupuis requested clarification between building fund and property reserve fund noted on the ballot. Gerry mentioned the building fund is always used first, but both can be used towards the needs of the church building. Ballots were handed out. Gerry explained how to complete the ballot: place one checkmark in the outside needs column, and one checkmark in the inside needs column. A suggestion can also be placed under outside needs with a check mark as well. Ballots were handed out to members and will be counted after the meeting (underway).
- c. Election of New Councillors-** Terry Hoffman asked for new members from the floor. A council position is for a 2-year term for a max of 6 years. Terry mentioned church council is important work, and new challenges arise all the time. Church council meets every month, but there are no meetings in the summer. Email is used so some discussions take place via this forum...example of a new amplifier for the parish hall took place. Zoom is also used for meetings so you can be elsewhere and still attend meetings online. Susan Dupuis asked how many are on council and how many need to be replaced. There are currently 6 council members but one is stepping down, so 1 more council member is needed.
- d. Recognition of Out Going Council Members-** Erica Deloughery is stepping down due to personal commitments. Thank you to Erica for her time and effort on council.
- e. Introduction of New Council Members-** no new council members. Terry extended thanks to Zion's volunteers for all of their time and effort.

- f. Susan Dupuis- Susan was asked on Friday to pass on some info from Fred Blackstein, who does a lot of work with The Grind. Fred says as a proud member of The Order of Canada, the work we do at Zion on behalf of others mimics the premise of the Order of Canada...working together to desire a better country. Susan said we are well known in the community for the work we do here at Zion...a look at page 36 lists the many community organizations we help as a congregation, both financially and with volunteer time.
- g. Two outreach programs we do are well known, number one being The Messy Church program, which has grown from 8 to 20 children along with adults.
- h. In Messy Church, we provide a meal, a craft, games and then go to the sanctuary for songs and stories. The Messy Church program has brought us 6 new members. We have some special needs adults who come to participate, and they feel very comfortable here. The second outreach is the seniors exercise class, which has grown from an average of 8 attendees to an average of 25 attendees. Many positive things are said about the program and the church, and this program is very important as it benefits our seniors health both physically and mentally. Some members make our events known by putting up our flyers in their home churches and through word of mouth.  
Our church calendar is very busy; Susan feels our church is growing...the public has seen it and recognized it. We are here doing God's ministry and doing what we need to do.
- i. Endowment vote results: Outside needs- Camp Lutherlyn 31 votes, The Grind 8, The Phoenix Centre 8 ~~10~~, St Vincent de Paul 7. Other option- Food Bank 4, The Robbie Dean Center 1. Inside needs- building fund 53 votes, property reserve fund 6. There were 3 spoiled ballots.

Pastor Scott thanked Kevin Rutz and council members for their time and commitment. Terry Hoffman offered some closing comments and thanked council members for their involvement and time.

**Adjournment:**

Move to end the meeting. Motioned by: Michael Lange. Seconded by : Diane Rull.  
The meeting closed at 12:26pm.



**Zion Evangelical Lutheran Church  
454 Miller St. Pembroke, Ontario  
Church Council Meeting Minutes  
March 11, 2025**

**Present:** Pastor Scott, Pastor Sue, Terry Hoffman, Denise Schizkoske, Brent Wolfgram, Justine Mutlow, Gerry Vandersleen, Lisa Campitelli and Tiffany Freeman.

**Excused:** Jamie MacKinnon

1. **Opening:** Pastor Scott opened with a devotion.
2. **Approval of Agenda:** Moved by Justine, second by Brent, all in favor.
3. **Approval of Minutes:** Moved by Denise, second by Justine, all in favor.
4. **Financial Report:**

Revenue	43 524.81
Expenses	<u>50 7478.71</u>
Net Income	-7 223.90

5. **Pastor's Report:**

**Statistics: Council Report March 2025**

**Statistics:**

**Seniors Home Services :** March 6 Marianhill Thank you Steve Boldt and Alan Rose for your accompaniment.

**Confirmation Classes:** In place of classes the youth will again be cleaning up the soup and sandwich dinner and then are required to attend worship. They will be participating as readers and in other ways as asked

**Confirmation Camp:** July 6-11 – Planning is going along well. 2 Montral churches, 2 Ottawa participating as readers and in other ways as asked. Churches, Eganville, Kingston and Zion are planning on participating this year.

**Shrove Tuesday:** Pancake Dinner – Confirmation Class / Youth Group hosted – well attended – approximately 90 people there. Again the kids had fun.

**Worship:** Ash Wednesday 700pm March 5

**Lenten Services:** Wednesdays 630pm

**Soup and Sandwich Dinners:** Wednesdays 530pm-630pm - Confirmation Class cleanup

**Continuing Ed:** Will be attending the Festival of Homiletics May 12-15.

**Upcoming Weddings:** Kyle Verch and fiancé – May 31.

Heather Vandersleen and fiancé – August 30.

**Respectfully Submitted, Pastor Scott**

**6. Correspondence:** Eastern Synod of the Evangelical Lutheran Church in Canada sent a letter outlining monies received:

Benevolence	23 500.00
World Missions	436.00
CLWR	<u>954.16</u>
	24 890.16

**7. Committee Reports:**

- **Worship and Music:** Added a couple more names on the assisted minister's list.
- **Pastoral Care:** Will be having a meeting in April
- **Web Page:** Still waiting on a couple of quotes.

**8. New Business:**

- Tiffany Freeman was asked and accepted a place on the Church Council.
- Approval of Personnel Committee Terms of Reference – moved by Brent  
Second by Justine, all in favour.
- Council has decided that with future fundraisers that raise over \$500.00 (with exception to youth Fundraisers) Half will go to the church's general fund.
- We are looking to run a first aid/CPR course at the church. We need a minimum 10 people (\$95.00 per person) in order to have them come. Pastor Scott will put up a sign-up list. We may run it in conjunction with Camp Lutherlyn as some counsellors may need their CPR course.

**9. Motion to Adjourn:** Moved by Denise, second by Brent

**Next Meeting:** April 8th

**W & M Meeting Minutes - Monday, March 10, 2025**  
**Celebrating God As We Serve Others**

**Present:** Pastor Scott, Blaine Sack, Gayle Seegmiller, Ellen Vandersleen, Cheryl Sack, Diane Hammel, Lorraine MacKenzie, Lisa Campitelli

**Regrets:** Koit Rull, Sandra Graham, Joan Lehman

**Welcome and Opening Devotions:** Gayle welcomed everyone. Pastor Scott opened the meeting with a prayer.

**Approval of Agenda:** Worship Assistants and Technology were added.

**Approval of Last Meeting's Minutes:** It was noted in Pastor Scott's report that Aileen Roesler's funeral was in January, not February.

**Committee Reports:**

**Pastor Scott:**

- Easter services are in place as noted at last month's meeting.
- Gayle noted that the palms have been ordered for Palm Sunday.
- There will be a midweek service on Wednesday, April 9th at 10:30 a.m.
- New numbers and letters have been ordered for the hymn boards.

**Blaine Sack: Church Musician**

- The organ and the Yamaha grand piano in the sanctuary will be tuned at the end of March or beginning of April.
- The upright piano under the church will also be tuned over the next while.
- The Baldwin grand piano on the stage does not require tuning at this time.
- Liturgy for the season of Lent has been changed to setting 4 in the ELW.
- The next hymn sing will be March 30th.
- The singing of the psalms will continue to be scheduled every 4 to 6 weeks. The next sung psalm will be Palm Sunday or Easter.
- Special music by musicians or soloists from either the congregation or outside the church will be shared during the midweek Lenten services.
- On a side note, Blaine was asked by Pastor Sue to be part of Messy Church on Monday, March 4th and play the organ as part of "worship in the sanctuary." Worship ended with the reading of Prokofiev's Peter and the Wolf by Pastor Scott, with the organ playing different "sounds" representing many of the animals and people in the story. This was enjoyed by all present.

## **Miscellaneous:**

### **Offering Plates:**

- After much discussion re: notices for the offering plates for visitors, it was decided that the present notice in the bulletin is sufficient.

### **Waterfront Service:**

- Gayle will look after booking the Amphitheater for Sunday, June 22nd with a backup date of Sunday, June 15th.

### **Worship Assistants:**

- Lorraine MacKenzie reported that Michael Lange has requested to be a fill-in after the June schedule is completed.
- Krista and Ella Smith have volunteered to be Worship Assistants.

### **Technology:**

- Sherri Phannenhour and Hugo Smith have been added to the technology team.
- Diane Hammel reported that the *EasyWorship* license is coming up for renewal. This is billed in U.S. \$\$.

Many thanks to the volunteers who have served so faithfully and to those who have now volunteered to serve.

The meeting closed with the Lord's Prayer.

### **Next Meeting:**

Monday, April 7, 2025 @ 7:15 p.m.

# APRIL VOLUNTEERS

## **Worship Assistants**

April 6 – Susan Dupuis  
April 13 – Elizabeth Graham  
April 20 – 8 am Wayne Kirk  
              -10 am Paul Merredew  
April 27 – Ellen Vandersleen

## **Sexton**

April 6 – Don Boldt  
April 13 – Karen Gauthier  
April 20 – 8 am David Lehman  
              -10 am Don Boldt  
April 27 – David Lehman

## **Counters**

April 6 – Diane Hammel, Pamela Duplessis  
              Wilmer Verch  
April 13 – Doug & Pauline Malliff, Sandra Graham  
April 20 – Doug & Pauline Malliff, Sandra Graham  
April 27 – Andrew Zadow, Kathy Green, Lori Crigger

## **Ushers**

April 6 – Cheryl Sack, Barry Gorr  
April 13 – Pam Duplessis, Cindy Thrasher  
April 20 – Allen Rose, Cheryl Sack  
April 27 – Peter & Patti Wegner

## **Altar Care**

April 6 – Sandra Graham  
April 13 – Maria Denney  
April 20 – Wendy Schutt  
April 27 – Kathy Godin

## **Projector Operators**

April 6 – Gerry Vandersleen  
April 13 – Ellen Vandersleen  
April 20 – 8am Diane Hammel  
              -10am Zachary Phannenhour  
April 27 – Rick Gerundin

## **Video Recorders**

April 6 – Ellen Vandersleen  
April 13 – Ryan Schmidt  
April 20 – Ty Phannenhour  
April 27 – Korbin Smith

## **Sound Operators**

April 6 – Gerry Vandersleen  
April 13 – Noah Schmidt  
April 20 – Todd Phannenhour  
April 27 – Brian Smith

## **Coffee Hour**

April 6 – Justine Mutlow, Michael Laabs  
April 13 – Patti & Peter Wegner  
April 20 – *No Coffee Hour*  
April 27 – Debbie & Stan Sitkiewicz

# APRIL 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		<b>1</b> <b>9:30 am</b> Tai Chi <b>10:30 am</b> Miramichi Lodge Worship <b>7 pm</b> Mixed Choir	<b>2</b> <b>12:00</b> Staff Mtg <b>1 pm</b> Exercise Class <b>5:30 pm</b> Soup & Sandwich <b>6:30 pm</b> Lenten Service <b>7:30 pm</b> Men's Choir	<b>3</b> <b>9:30 am</b> Tai Chi <b>7 pm</b> Healing Vets	<b>4</b> <b>1 pm</b> Exercise Class	<b>5</b> <b>9 – 11 am</b> Tai Chi
<b>6</b> <b>10 am</b> Worship Service with Holy Communion	<b>7</b> <b>8:30 am</b> Pickle Ball <b>1 pm</b> Exercise Class <b>5:30 am</b> Messy Church <b>7 pm</b> Pickle Ball <b>7 pm</b> Healing Vets <b>7:15 pm</b> Worship & Music Mtg.	<b>8</b> <b>9:30 am</b> Tai Chi <b>6:30 pm</b> Tai Chi <b>7 pm</b> Mixed Choir <b>7 pm</b> Council Mtg.	<b>9</b> <b>10:30 am</b> Communion Service <b>1 pm</b> Exercise Class <b>5:30 pm</b> Soup & Sandwich <b>6:30 pm</b> Lenten Service <b>7:30 pm</b> Men's Choir	<b>10</b> <b>9:30 am</b> Tai Chi Service <b>7 pm</b> Healing Vets	<b>11</b> <b>1 pm</b> Exercise Class	<b>12</b>
<b>13</b> <b>10 am</b> Palm Sunday Worship Service with Holy Communion	<b>14</b> <b>8:30 am</b> Pickle Ball <b>1 pm</b> Exercise Class <b>7 pm</b> Pickle Ball <b>7 pm</b> Healing Vets	<b>15</b> <b>9:30 am</b> Tai Chi <b>6:30 pm</b> Tai Chi <b>7 pm</b> Mixed Choir	<b>16</b> <b>1 pm</b> Exercise Class <b>5:30 pm</b> Soup & Sandwich <b>6:30 pm</b> Lenten Service <b>7:30 pm</b> Men's Choir	<b>17</b> <b>9:30 am</b> Tai Chi <b>7 pm</b> Healing Vets <b>7 pm</b> Maundy Thursday	<b>18</b> <b>10 am</b> Good Friday <b>1 pm</b> Exercise Class <b>GUIDING LIGHT DEADLINE</b>	<b>19</b>
<b>20</b> <b>8 am &amp; 10 am</b> Easter Service with Holy Communion	<b>21</b> <b>8:30 am</b> Pickle Ball <b>1 pm</b> Exercise Class <b>7 pm</b> Pickle Ball <b>7 pm</b> Healing Vets	<b>22</b> <b>9:30 am</b> Tai Chi <b>6:30 pm</b> Tai Chi <b>7 pm</b> Mixed Choir	<b>23</b> <b>1 pm</b> Exercise Class <b>7:30 pm</b> Men's Choir	<b>24</b> <b>9:30 am</b> Tai Chi <b>7 pm</b> Healing Vets	<b>25</b> <b>1 pm</b> Exercise Class	<b>26</b> <b>8 am -12</b> World Tai Chi Day
	<b>Pastor Scott on holiday Monday April 21 - Sunday April 27 2025</b>					
<b>27</b> <b>10 am</b> Worship Service with Holy Communion	<b>28</b> <b>10 am</b> Pastoral Care <b>8:30 am</b> Pickle Ball <b>1 pm</b> Exercise Class <b>7 pm</b> Pickle Ball <b>7 pm</b> Healing Vets	<b>29</b> <b>9:30 am</b> Tai Chi <b>6:30 pm</b> Tai Chi <b>7 pm</b> Mixed Choir	<b>30</b> <b>1 pm</b> Exercise Class <b>7:30 pm</b>	<b>May 1</b> <b>9:30 am</b> Tai Chi <b>7 pm</b> Healing Vets	<b>2</b> <b>1 pm</b> Exercise Class	<b>3</b>