

The Guiding Light March 2023

Celebrating God as We Serve Others
Celebrating 140 years



ZION EVANGELICAL LUTHERAN CHURCH

The Monthly Newsletter of
Zion Evangelical Lutheran Church
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FROM THE PASTOR'S DESK

Winter is hard. It doesn't matter if you grew up walking to school barefoot, uphill both ways, carrying your sister, through 3 feet of snow or if you've developed effective strategies for staying warm in below-zero temperatures and have sturdy boots to deal with deep snowdrifts. Even if you enjoy outdoor winter sports and snow activities, every winter at about mid-February or early March, a lot of us are DONE with it. Winter has lasted too long. Bring on the spring!

That's why winter is often a metaphor for a time of struggle, a time of basic survival, a lean time when our tolerance and determination is tested. In the popular TV series Game of Thrones, the line, "Winter is coming," is spoken in threatening tones and hushed, fearful whispers. A warning to prepare for the worst.

For some members of our community, this winter has been a struggle, and is still a struggle. Many of our physical neighbors are experiencing housing instability and food insecurity. The heating bills stack up and the grocery and gas budget runs thin. They depend on the Foodbank and the little food shelves to keep their family's bellies full and their homes warm in the cold months when their paycheck doesn't go quite far enough. How can we continue to build up these neighbors with generosity and compassion? All people and congregations go through seasons in their lives. We all experience times of growth and strength, times of waning energy and dying leaves on our trees, and times when the wind is cold and there is seemingly little movement. Winters of discontent. Winters when the snow covers the ground, and the path forward is not easy to see.

As we begin Lent, may we remember that we are walking towards Easter, but there is no resurrection without dying first, no transformation into something new without letting go of what was. God gives us new life by the power of the Holy Spirit through the resurrection of Jesus Christ, but we must die to our own plans, our own expectations, and our own selfish desires. We must let go of some of the things we grasp in our own hands so that we can reach out our hands to help and build up our neighbors.

From the Pastor's Desk (cont'd)

As we participate in Lenten Suppers and Worship, may we look for the ways this holy time is helping us grow. Let us be a church that stretches to reach out a hand of compassion and comfort toward our fellow Christians and our neighbors in need. Let us build up and encourage one another, trusting that God is at work in all of our lives in different ways. That under the snow, God is preparing us for our next faithful step. And when our spring finally comes, let us rejoice as new growth peeks out of the ground.

Pastor Scott

Worship Services at Zion in March:

Sunday Mornings 10:00 am & Sunday School

Wednesday March 7:00 pm Midweek Worship

Sunday March 12:00 pm Living Stones Worship

All Sunday Morning Services are available on Cogeco TV on Sunday mornings as well as our

YouTube Page and after the service on the Facebook page. YouTube (livestreamed): Zion Lutheran Pembroke Facebook: Zion Lutheran Church Pembroke, ON

Cogeco: Community Channel and broadcasts previous week's service

THANK YOU!!

Do you follow our Sunday Worship service with the information projected onto the walls? Have you watched the Sunday Worship service live streamed on Sunday morning? Have you watched the Sunday Worship service from our website/YouTube later in the day on Sunday or sometime during the week? It takes many volunteers to make these options available to us. Every week Diane Hammel updates the order of worship onto the program Easy Worship to be projected into the sanctuary for us to follow. In addition, she researches the copyright information for each piece of music used, adhering to copyright laws. She dedicates many hours of her time each week to ensure all copyright information is in place for all music. Now comes Sunday morning. A new team of 3 arrive in the choir loft to run the projector, record the service, and control the sound system. It looks quite impressive. The person running the projector must move each screen manually so that we can easily transition from one part of the service or hymn to the next. Sounds easy until you are the

one with you finger on the mouse. Our recorder is responsible for recording the full service, changing the focus on the cameras on different areas in the sanctuary. They start by recording the Pastor from the lectern, then moving to the wall for the words of the open hymn, then to the alter, then back to the lectern, then zooming in, then zooming out, then...you get the picture. After the service is over, they then need to do their magic and prepare the recorded service to be uploaded to YouTube. Our Sound Operator makes sure that the volume from the different mic's that are used stay at a constant level- again, a moving target.

We want to say you to the following people who work hard in this very important ministry here at Zion. Ellen Vandersleen has the responsibility for setting up a schedule to ensure that each of these roles are filled each Sunday.

Diane Hammel - Projector Programmer, Projectionist
Ellen Vandersleen – Scheduler for recorders, Service Recorder, Projectionist

Rick Gerundin – Projectionist

Krista Grosskleg – Projectionist

Zack Phannenhour -Projectionist

Phillip Vandersleen – Projectionist

Susan Dupuis and Kathy Godin-spares for Projectionists

Ty Phannenhour- Service Recorder

Daniel Reid- Service Recorder

Alex Hammel – Service Recorder

Gerry Vandersleen-Sound Board

Krista Hammel-Sound Board

Todd Phannenhour-Sound Board

Noah Schmidt- Sound Board (will be joining the team, thank you Noah!)



CONGREGATIONAL TABLE TALKS

What do you like about Zion:

Everything, every aspect
I like how everything is run
The people
Rapport with the members (is like **family**)
Church **Family** – closeness
Feels like coming home to **family**
Church is home
The people – how we support **families** and friends
Church **Family**
We feel we are part of a **family**, we care about each other
Feeling home
Church support
Comfort
Family
Baptized and married here
Many generations
Friends and support of each other
Like people & openness, social aspect
The fellowship and people
Fellowship
A special place to be
Love for each other
No more locked doors during the service
Choirs
Our **music**
The music ministry and Blaine, including the choirs
Singing the Lord's Prayer-would like to do it more often
Sing the Lord's Prayer more
Love the **music** and different services
Loves the **music**
Service is good
Church **services**
Traditional worship **service**
The **service**, would like to see us study the service
Church history
Traditions
Comfort, **traditions** and felt like I belonged
What it means to be a Lutheran
Teaches you what is right and wrong
The **building** – our ancestors
The church **building**
The church is central
The stained-glass windows

Open to **change**

The building is being used by others –
outreach
Likes the **outreach** programs
Helping our **community**
Teach & help our **community**
Thankful to have young people involved
New members joining
Generosity
Camp asset

What would you change?

More **contemporary** song and choir music
Some **contemporary** music during the service
Contemporary music at services
Contemporary
More **contemporary** songs
Make **music** more upbeat and different styles
Different **music** in the church to attract younger people, possibly through volunteer musicians
More **modern/upbeat**
See the mixed choir sing in the front of the church
Add different instruments
Bring in local musicians to enhance music ministry
Not interrupt/hear the same music at same time (Veterans & their pets)
Change the living stones time to the evening
Worship team
Sing songs before the service (10 minutes) instead of people talking... Call to worship be the last song
Balance tradition with current day life; old & new
Sermons – more related to today's life
Sermons – sometimes things are hard to say but should be said
To see and hear more of how we can use the sermon in today's world to help us live a better Christian life
Change service to include young and old
Attitude of thinking that your opinion doesn't count
Try personal **testimony**
Personal **testimonies**
To teach more of the bible
To use more "picture bibles"
-Use the 10 commandments more and how it relates to today's world that we need to focus on the commandments

CONGREGATIONAL TABLE TALKS-(Cont'd)

-10 commandments, base of our life. Relate to events in the world and
Hard things that are said in the Bible should be taught
Teaching more bible study
-Would like to see how to relate to today's life and to be a better Christian
A book to know the story of our church
Learn how to pray
Teaching confirmation class's separately
Possibly do more outdoor services-even on our own garden/lawn
Have more social events for everyone (suppers, pot luck)
Time change in the summer services (9:00 or 9:30)
Church more accessible to the community
Help the community in need
More community outreach to help those in need
To incorporate our church to people in our community and people in need
More young families
More children in Sunday School
More people
More table talks/surveys on a regular basis
Make radical changes – strategize
Intergenerational involvement-wisdom to share – match interests-grow skills &relationships
Improve what we are showing in the community – communication
Technology is not consistent
Advertise
Change youth to all ages or lower the age limit
Continue to involve the confirmands in worship more
New programs- do new programs work? And how do we know? Need evaluations of new ideas and avoid duplication
What are your hopes and dreams for Zion?
More people to attend
More people come and more youth to fill the church
Grow a bigger church
See more young people
Increase our membership to have **more** young families
Growth through new members
Young people come back to church
Growing the Sunday School

More young people
More Children
Youth to grow our church
Find ways to bring young people in
Food bank here – more with the community – making a difference in our community
Have the food bank here and do more for the community and to be there
Reach out to lapsed members via Stewardship committee being formed
Bring back the stewardship committee
Letters to infrequent members be more inviting and encouraging
People left, bring back on membership
Members lost recently. Would like to see them brought back
Congregation to continue
Start up community events again to attract more people to the church
Utilize the projectors before the service, short video clips to illustrate the theme of the day
Better communication (synod, committees) newsletters
Webpage updated and kept current
More anniversaries of our congregation in the future
Stay a church and reach out to smaller churches who may face closure
Amalgamation of churches
Work with the churches in the areas to find out what is helping their church to grow in numbers
Smaller groups – builds relations, see more people, socialize
To go to Senior homes and make a difference
Use the hall more (movie nights)
Share Lenten suppers
Bible study increased
To bring in the "Fear of the Lord" to "Wake us up"
To put some fear in sermons, teach about respect
Educate our parishioners -Bible study Basics through ALPHA
Exercise groups
For all of our church community to act as Christians and treat each other with respect
No petty things going on, be Christian and nice to each other
That we continue to understand and respect each other

From your treasurer,

I have submitted the amended budget with salary increases as per the annual meeting held on Feb.26th. I think there has been some confusion as to the salary amounts. The breakdown for each staff is on page 43 in the annual report, and now is not correct. The new base salaries are in the amended budget submitted in this Guiding Light. Pastor Scott does not make over 91 thousand, but with the amended amount will earn \$54,602.30 plus the housing allowance of \$16,200.00. If Pastor Sue agrees to a 25% call, her salary will be \$13,743.25. Benefits are always extra and must be paid along with each person's own contributions from their salary.

I think it would be wise for the congregation to be supportive for the hiring of Pastor Sue. A retired Pastor said to me, she would be an awesome pastor here at Zion working together with her husband Pastor Scott. One of council's goals this year is to move forward focussing and re-engaging families that are on the membership roles. We realize in order to do so we need to hire a part-time pastor. Personal contact and positive family ministries and activities will take place. Pastor Sue's skill set is perfect for such a position.

As we grow older, we sometimes forget the changes made in the more active years serving on council and various committees. Changes will always happen, whether we agree with all of them or not. The best I have learned is to be supportive and positive to help the church grow. Not helping out or withholding your offerings not only hurts the church, but the assistance the church offers to those in need. Spreading gossip and rumors instead of directing questions to those knowledgeable for answers only serves to divide the church. The devil likes to find our weak spots and cause division. Ellen and I have not always been agreeable with all the decisions made either, but we keep on going and continue to support the changes made. Nothing ventured, nothing gained. Encouragement in our Christian faith is important in a world that seems to ignore the values taught from the bible.

Yours in Christ,

Gerry Vander'sleen

ZION LUTHERAN CHURCH AMENDED BUDGET 2023

EXPENSES	2022 Budget	2022 Actual	2023 Budget
Benevolence Expenses			
Benevolence	\$27,000.00	\$27,000.00	\$27,000.00
Total	\$27,000.00	\$27,000.00	\$27,000.00
Committee Expenses			
Call Committee			
Faith and Health	\$0.00	\$0.00	\$0.00
Sunday School Assi	\$500.00	\$107.09	\$500.00
Learning Committee	\$400.00	\$197.24	\$400.00
Hospitality	\$100.00	\$0.00	\$100.00
Pastoral Care	\$200.00	\$0.00	\$200.00
Property	\$15,000.00	\$16,571.71	\$15,000.00
Social Ministry	\$3,000.00	\$3,000.00	\$3,000.00
Stewardship	\$0.00	\$0.00	\$0.00
Worship & Music	\$3,630.00	\$2,571.25	\$4,375.00
Youth Group	\$500.00	\$132.82	\$500.00
Total	\$23,330.00	\$22,580.11	\$24,075.00
Utilities			
Natural Gas	\$13,000.00	\$17,533.07	\$18,000.00
Hydro	\$5,500.00	\$4,680.37	\$4,700.00
Telecommunications	\$2,700.00	\$2,657.04	\$2,700.00
Water / Sewage / Recycling	\$1,450.00	\$1,422.85	\$1,450.00
Total	\$22,650.00	\$26,293.33	\$26,850.00
Operating Expenses			
Bank Charges	\$240.00	\$261.00	\$270.00
Organ & Piano Maintenance	\$2,500.00	\$1,669.90	\$2,500.00
Zion's Cost for Cem. Maintenance	\$3,000.00	\$0.00	\$3,000.00
Contingency	\$2,000.00	\$1,235.82	\$1,500.00
Custodial Supplies	\$1,300.00	\$1,125.14	\$1,300.00
Elevator Maintenance	\$3,400.00	\$3,229.31	\$3,400.00
Offering Envelopes	\$1,000.00	\$1,114.79	\$1,150.00
Insurance	\$18,500.00	\$19,631.16	\$20,000.00
Office Supplies	\$6,500.00	\$5,424.83	\$6,500.00
Parish Hall Rental	\$400.00	\$0.00	\$0.00
Flowers	\$500.00	\$181.79	\$500.00
Travel (Conventions/Meetings)	\$500.00	\$0.00	\$500.00
Total	\$39,840.00	\$33,873.74	\$40,620.00

ZION LUTHERAN CHURCH AMENDED BUDGET 2023

EXPENSES	2022 Budget	2022 Actual	2023 Budget
Payroll & Benefit Expenses			
Pastor Scott	\$52,072.00	\$52,072.14	\$54,815.00
Pastor Sue	\$0.00	\$0.00	\$13,743.25
Secretary	\$26,294.00	\$23,212.54	\$17,521.92
Cleaning Contract	\$24,608.00	\$24,607.74	\$25,872.85
Church Musician	\$20,806.00	\$20,265.78	\$22,677.55
Supply Pastor(s)	\$2,000.00	\$2,200.00	\$1,000.00
Supply Organist(s)	\$1,000.00	\$225.00	\$500.00
Recovered Employee Benefits/Payroll	\$0.00	\$0.00	\$0.00
CPP / EI / WSIB	\$7,343.23	\$8,014.00	\$10,276.11
Health & Dental	\$9,072.00	\$11,808.00	\$11,223.00
Pension Plan & Group Benefits	\$10,875.32	\$12,221.10	\$12,355.12
Vehicle Allowance	\$6,500.00	\$0.00	\$6,500.00
Housing Allowance	\$16,200.00	\$16,200.00	\$16,200.00
Continuing Education	\$600.00	\$600.00	\$500.00
Book Allowance / Computer	\$500.00	\$112.21	\$500.00
	<hr/>		
Total	\$177,870.55	\$171,538.51	\$193,684.80
TOTAL EXPENDITURES	\$290,690.55	\$281,285.69	\$312,229.80
REVENUE			
Loose Offerings	\$500.00	\$566.19	\$550.00
Regular Offerings	\$225,000.00	\$247,527.67	\$247,500.00
Memorial	\$2,500.00	\$3,823.86	\$3,000.00
Flowers	\$500.00	\$517.63	\$500.00
Interest	\$100.00	\$742.02	\$800.00
Office Admin. Fees / Bulletins	\$3,000.00	\$3,625.00	\$3,500.00
Parish Hall Rental	\$11,000.00	\$10,618.05	\$11,000.00
Rental or Reserve Account Transfer	\$16,815.43	\$669.29	\$36,344.44
Solar Panels	\$12,500.00	\$13,195.98	\$13,000.00
Other Revenue	\$0.00	\$0.00	\$0.00
Previous Carry Over Surplus / Deficit	\$18,775.12	\$0.00	\$0.00
	<hr/>		
TOTAL INCOME	\$290,690.55	\$281,285.69	\$316,194.44
SURPLUS / (DEFICIT)	\$0.00	\$0.00	\$3,964.64
Transferred to other accounts			
OTHER DIRECTED GIFT INCOME		\$4,974.00	
OTHER DIRECTED GIFT EXPENSE		<u>\$4,974.00</u>	
NET SURPLUS/DEFICIT		\$0.00	

Living Stones Worship Services

The Bible says we are "*living stones*" under construction, being built into a spiritual house called the **Church**.

We began an alternate service last March that uses a variety of styles of music and a variety of resources that focus our worship in a variety of ways. We follow a very simple liturgy: gather, sing, pray, hear the word, reflect on the word, sing, pray, depart. This service has a component that allows for us to share and reflect together, to pray in different ways, and worship with our bodies AND voices. We have a dedicated crew of musicians that get together weekly to rehearse the hymns and songs we sing.

(Thanks guys, you are awesome!)

The purposes of offering another kind of service are many. Some find it difficult to make it to church Sunday morning and now have another option. Some would like to worship with their children rather than send them to Sunday school. This service allows for more movement both for adults and children. Some are simply interested in doing something a little different. If you haven't experienced a Living Stones service come out and have some fun! We gather on the 3rd Sunday of the month at 12:00. We have set it up so that if you come early, you can join the "after church crowd" for coffee and goodies.

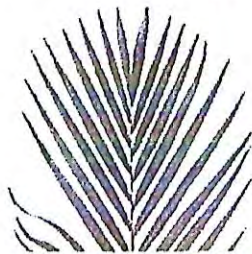
If you would like to join us musically, we are looking for musicians and singers of all ilk! Drums, keyboards, flutes, violins, egg shakers and singers are being sought by the band. Interested in helping out? Talk to Pastor Sue or any of the people in the band.



Messy Church

Join us for a different kind of worship service! This all ages, intergenerational gathering will meet in the gym and worship with music, prayer, stories, and active experiences. You are invited to bring a non-perishable item to share with the food bank as part of your offering.

Finding Jesus in the Psalms
A Lenten Bible Study by Barb Roose



**Finding JESUS In the
PSALMS**

A Lenten Journey

BARB ROOSE

A meaningful encounter with Jesus and the Psalms through the season of Lent with Barb Roose. Barb Roose guides the reader through a meaningful encounter with the Psalms through the season of Lent.

Combining an interpretation of the psalms with real life stories, the study moves through the familiar words of Psalm 23 toward the painful cries of Psalm 22 uttered by Jesus on the cross. The study includes reflections on the life of King David and the original context of the writings, along with connections between the psalms and the life and death of Jesus the Messiah." The Psalms provide a perfect framework for experiencing Lent through the verses that were Jesus's own scriptures, offering both him and us strength and wisdom in a painful and redemptive season. The Book of Psalms hums with the heartbeat of our humanity with divinely inspired words that find purchase in the tenderest places in our hearts when our human words or wisdom fails us."

Barb Roose

Weekly on Thursdays at 10:00am
February 23 to March 30.

What is your Lenten Discipline?

Lent is a time of fasting and repentance. During this time many abide by the practice is to "give up something" for the 40 days of lent. What are you going to give up?

Consider this:

During 40 days of Lent collect one canned item of food each day for the St. Joseph's Community Foodbank.

Grains - Cereal, rice, pasta, oats, granola bars, and flour

Proteins - Canned fish and meat, fresh meat and poultry, eggs, beans and legumes, and peanut butter
Fruit and vegetables - Fresh and canned fruits and vegetables, and children's snacks

Special diet foods - Diet-specific food (e.g. low-sugar, gluten-free, dairy-free, etc.), culturally appropriate food (e.g. halal, kosher, etc.), vegan and vegetarian options

Pantry staples - Soup, pasta sauce, stews, chili, and prepared meals
Household and hygiene items - Toilet paper, cleaning products, toothpaste, deodorant, tampons, etc.

Or consider this:

During the 40 days of Lent remove one item of clothing from your closet or dresser and donate 40 items to a shelter.





Throughout the month of March on Wednesday evenings there will be a **worship Service at 7pm.**

Soup and Sandwich Supper



Soup and Sandwich Suppers

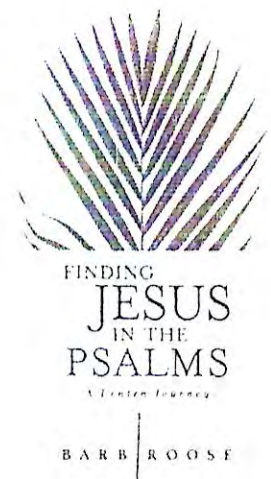
will take place prior to worship beginning at 6pm. Freewill offerings will go to outreach projects.

Volunteers are needed. Six people will be needed to prepare supper. Three people will prepare soup and three people sandwiches. No desserts are required. Signup sheets are outside the kitchen door. Confirmation class will be doing cleanup.

Finding Jesus in the Psalms A Lenten Bible Study by Barb Roose

A meaningful encounter with Jesus and the Psalms through the season of Lent with Barb Roose. Barb Roose guides the reader through a meaningful encounter with the Psalms through the season of Lent. Combining an interpretation of the psalms with real life stories, the study moves through the familiar words of Psalm 23 toward the painful cries of Psalm 22 uttered by Jesus on the cross.

**When: Weekly on Thursdays at 1000am
February 23 to March 30.**





PULSE MINISTRY

PULSE MINISTRY consists of three different programs. Every generation is invited to worship and to Messy Church: Messy Church, Youth Group, and worship. The worship Service is called "Living Stones".

Messy Church is another alternative, in addition to Sunday School (not in place of), that is held in the evening once a month. It includes Food, Crafts, Games, Faith Talk, and Fun! It is for all individuals young and old. **The next event is March 6 5:30-7:30pm.**



YOUTH GROUP ages 11-17. **Bowling Night Friday March 3 6:30pm.**
Youth Group Night at the Church Friday March 24 6:30pm-8:30pm



Living **STONES**



The next "**Living Stones**" worship is **March 19 at 12:00pm**. It is an intergenerational service. It is in the gym and is led by a praise team. If you have musical gifts you would like to share please contact Pastor Scott or Pastor Sue. Please bring a canned good to support the food bank. Those that want to come to worship can come early for coffee.

Wednesday Morning Communion Service

Join us for an intimate worship service on Wednesday March 8th and 22nd at 10:30am. The service is shorter than Sunday mornings accommodating the needs of seniors.



Sunday April 2 – Palm Sunday -10am

Thursday April 6 – Maundy Thursday 7pm

Friday April 7 – Good Friday 10am

Sunday April 9 – Easter 8am and 10am



First Step OPTIONS

pregnancy resource centre

JANUARY NEWSLETTER 2023

From the desk of the Executive Director:



I read a quote by Elizabeth Andrew recently that said, "*Volunteers don't necessarily have the time they just have the heart.*" This really resonated with me, especially when thinking about the volunteers a part of our team here at First Step Options. They all have busy lives with their families, their jobs, and their church communities. They have many responsibilities and important commitments that naturally demand their time and attention. It would be easy for them to justify not having the time to volunteer. However, as I have gotten to know them, I have learned that it is their hearts that motivate them: their hearts of love for others, their desire to serve others and see them supported and empowered in their circumstances. Often these volunteers share out of their own experiences, bringing hope along with practical help. We are deeply grateful for the vital contributions of our Centre and Board volunteers. We say thank you for choosing to give of your precious time here at FSO. Thanks for giving of yourselves in order to make a difference in the lives of others.



The gift of time is priceless. Thank you to each one for sharing yours!

Donna Lee

Is your heart telling you to make some time for others in 2023? Check out the variety of opportunities here at First Step Options.

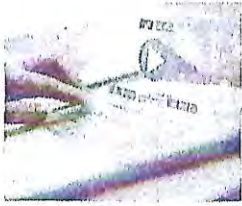
- **Board Members** - assist with strategic planning, keeping up-to-date policy and procedures as well as the overall development of the Centre. (3-year terms.)
- **Receptionist** - An extremely important role that creates a first impression of the Centre. Answer phones and greet those coming into the Centre.
- **Clothing Room Sorters** - sort and organize donations into bins; prepare items for clients.
- **Support Workers** - interact with clients by listening, providing emotional support and information, facilitating our BrightCourse program, connecting them to resources, etc.
- **Fundraising Helpers** - help with ideas and events or grant writing to raise funds for the Centre.

Volunteer opportunities



All training is provided. Please call the Centre for further details on how to apply and become a valuable member of the FSO team.

THANK YOU



We want to say a special thank you to **Larry and Helen Schruder** for donating the funds to cover the cost of our BrightCourse subscription for 2023. What a blessing!

This means we can continue to offer free learning opportunities to our community to help empower and equip men and women for healthier futures.



NOW IS YOUR CHANCE TO OWN AN FSO PHONE RING STAND!



For the month of January & February, when you purchase an **FSO phone stand ring** for \$3.00, you receive one entry toward a **free draw** for four ice-level hockey tickets to the April 8th Ottawa Senators vs Tampa Bay hockey game, which also includes 1 valet and 1 regular parking pass. (The approximate value of this package is \$1000.00.) When you purchase 4 phone rings for \$10.00, you receive four entries toward the hockey ticket draw.

The draw will take place on Wednesday, March 1st, 2023.

Get a handy phone ring stand, raise funds for a charity that supports your local community, and have a chance to win some hockey tickets.

It's a WIN, WIN, WIN!



THE JOY OF GIVING

Denise and Ruth (pictured on the left in the photo) represented the ladies from Calvary Baptist Church in Pembroke who decided that rather than do a gift exchange amongst themselves this past Christmas, they would pool their resources to provide for a need, for a family in the community. They collected enough funds to purchase this beautiful stroller.

Samantha & Liam just welcomed baby William into their family and don't have their own transportation, so they do a lot of walking. They were overjoyed to receive the gift of this stroller and commented that it will be a big help for them to get around with William. Thank you, Ladies, for your thoughtful and generous gift!



THANK YOU



A big thank you to everyone who so generously responded to our Christmas mailout! Your meaningful gifts will have an amazing and measurable impact in 2023.

Notice - Please be aware that we can no longer accept used car seats, playpens, or cribs because of insurance issues. Thank you for your understanding in this matter.

TAX RECEIPTS



Our **Tax Receipts** will soon be going out. Please remember we are required to have your complete, up-to-date home address on your tax receipt, whether it is mailed or emailed. If you wish to receive your receipt via email, please indicate that by sending your email address by mid-January to firststepoptions@gmail.com (if you haven't already). Thanks!

Contact Us: 337 Murray Street Pembroke, Ontario K8A 4P3 (613)-635-7440

fsocentre@gmail.com

Hours: Mon-Wed 10 – 4 pm

www.firststepoptions.com

<https://www.facebook.com/FirstStepOptions>

YOU'RE INVITED TO A SUMMER OF FUN! www.lutherlyncamp.ca

CHILDREN'S OVERNIGHT CAMP

- age 8-14, choose a week from the dates listed on our website
- Daily camp-wide games
- Small cabin groups



"LEADER IN TRAINING" PROGRAM

- age 15 and up
- Theory and practical leadership experience
- Meet other young leaders and make friendships to last a lifetime



OUR STAFF

www.lutherlyncamp.ca

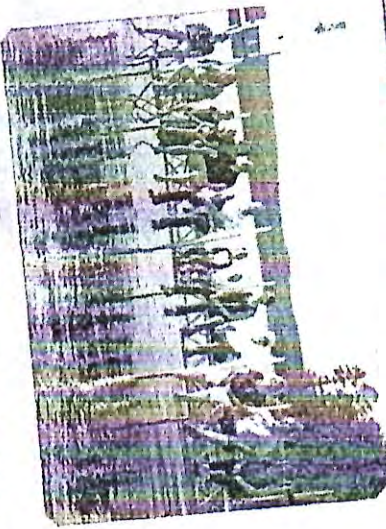
- Come from a variety of backgrounds and are well-trained and experienced in leading exciting and fun camp activities
- Trained in health and safety so that your visit to camp is a safe one
- They can't wait to meet you!



CAMP ACTIVITIES

- Archery • Canoeing • Gaga Ball • Arts & Crafts
- Colour Run • Capture the Flag • Soccer
- Nighty Campfires • Talent Show
- Swimming at the best beach on the lake
- And so much more!

Family Camp



Food is prepared by some of the best cooks around who can provide vegetarian, nut-free and dairy-free meals upon request.



Fun activities for the whole family!



Contact us at:
FC.lutherlyn@gmail.com
 to find out which accommodation works best for your Family!

If you have never been to
Camp Lutherlyn, use this coupon to get
\$50 OFF
your first week of Children's
Overnight Camping!

Cannot be used in combination with a
 Camp Lutherlyn campship or for
 Leader-in-Training or Family Camps

2h (165km)
 to Ottawa

3h30 (180km)
 to Montreal

4h30 (1925km)
 to Kitchener



www.lutherlyncamp.ca



Eastern Synod
 of the Evangelical Lutheran Church in Canada



Mailing Address: Camp Lutherlyn
 P.O. Box 531, Str. Main, Pembroke ON K8A 6X7
 THE CAMP IS LOCATED AT:
 909 Zadow Rd, Golden Lake ON K0J 1X0
info@lutherlyncamp.ca

Camp Lutherlyn supports outdoor ministry in partnership with
 the Eastern Synod Evangelical Lutheran Church of Canada



SUMMER CAMPS • CHILDREN'S OVERNIGHT CAMP
LEADER-IN-TRAINING • FAMILY CAMP



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Camping Experiences for all Ages!



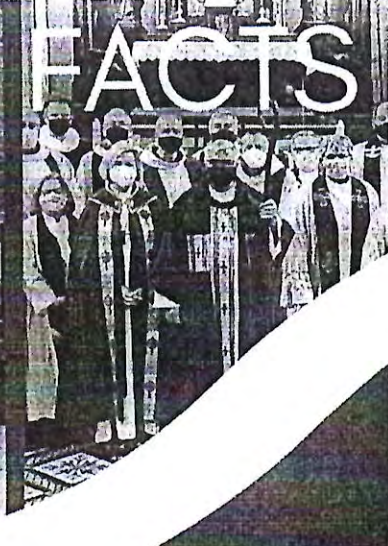
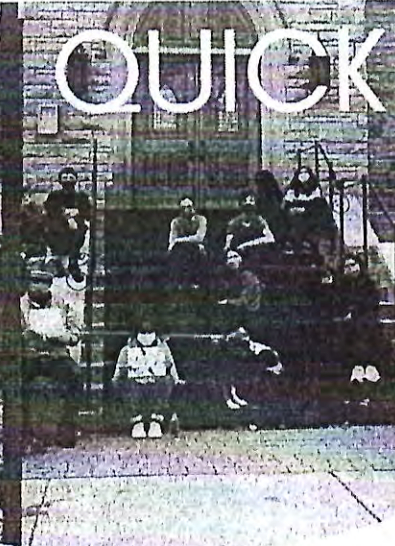
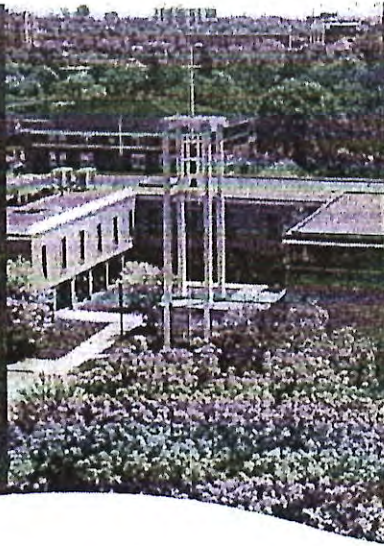
CAMP LUTHERLYN

Golden Lake, Ontario • Established 1965

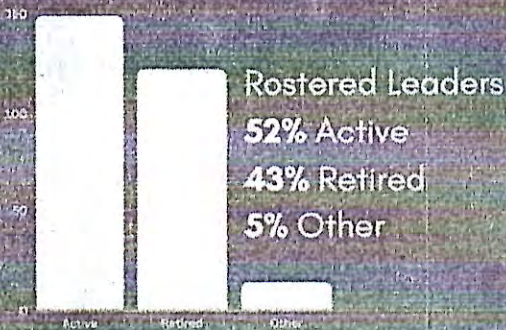
We are working towards OCA Accreditation!

Camp Lutherlyn is excited to announce that we have become a
 Provisional One applicant with the Ontario Camps Association

QUICK FACTS



In the Eastern Synod there are:
173 Congregations
50,000 Members
284 Rostered Leaders



DID YOU KNOW that the Eastern Synod stretches from Sault Ste. Marie Ontario, to Halifax Nova Scotia?

Manitoba & Northwestern Ontario
11.1%

British Columbia
10.1%

Saskatchewan
21.2%

Alberta & The Territories
21.2%

Eastern
36.3%



Congregations by Synod
in the ELCIC



Martin
LUTHER
UNIVERSITY COLLEGE

475 Students
21 MA/MDiv
30 Faculty
7 Programs
6 Countries

Over the past ten years, \$2,800,000 has been granted to congregations for the work of mission.

Rostered Leaders serve in a variety of capacities, such as military chaplain and nursing professional.

37% of the average Offering is needed to support the mission of our Westview Church Plant.

Over the past 10 years, 2000 graduates for ministry entered the ministry process, 1000 of which



Bishop's Staff and Clergy for Rostered Leaders, Deans, and Rostered Lay Leaders at the Annual Meeting of the Eastern Synod in 2019.

“

The leadership ministries of the Eastern Synod support our rostered ministers by administering the call process, organizing leadership events and retreats, and offering support in times of transition, conflict and crisis.

Rev. Douglas Reble
Assistant to the Bishop

”



Actively recruiting, equipping and supporting **potential candidates for ministry** through the candidacy and examination process

Supporting Ministry Area Deans, Rostered Leaders and Lay Leaders through a series of **regular meetings and retreats**



Developing resources, hosting events, and providing opportunities for growth in the areas of **stewardship, mission and healthy boundaries.**

Offering in person and online **workshops** for councils, congregational treasurers, church office administrators, communication



Providing the opportunity for **worship, study, prayer, education, inspiration and business** through the Eastern Synod Assembly each triennium

Assisting leaders through property redevelopment and repurposing through the **Congregational Redevelopment Ministries** of our Synod



Encouraging **leadership development** through various offerings such as the Dubrick Institute, First Call Program and Transitions Retreat



Eastern Synod
of the Episcopal Diocese of North Carolina



ST. JOSEPH'S FOOD BANK

P.O. Box 753
PEMBROKE, ONTARIO
K8A 6X9

Location: Holy Name Annex
295 First Avenue
Pembroke, Ontario

Telephone: 613-732-3807

Zion Evangelical Lutheran Church
454 Miller St.
Pembroke, ON
K8A 5Z4

January 3, 2023

Dear Zion Evangelical:

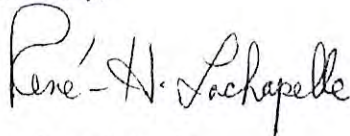
We recently received your organization's very generous donation to St. Joseph's Community Food Bank. We appreciate your support of Food Bank clients.

We are seeing a trend across Canada where food bank demand continues to rise. St. Joseph's Community Food Bank is no different, and we are also experiencing more diversity in the families who need our help. Increasingly, children make up a larger proportion of our clients at 32% of the total client population. In response to changing conditions, particularly the rise of inflation, we have recently expanded our hours of operation by adding a Thursday evening opening in an effort to be more responsive to the working poor. This gives those who work during the day and who cannot come to the Monday morning session, an alternative which allows them to pick up their food on their way home from work. Food insecurity across the province continues to expand. We are committed to finding more and more creative solutions as we struggle to respond to these growth patterns. It is comforting to know that there are organizations in the community who care about those who do not have enough to support themselves and their families.

For your information, we send out tax receipts for charitable donations in late January and early February to enable our generous donors to complete tax returns in a timely manner.

Many thanks for helping us to help the less fortunate in our community and thank you for your support of St. Joseph's Community Food Bank.

Sincerely,



René Lachapelle
President

CLWR EARTHQUAKE EFFORTS IN SYRIA & TURKEY

Dear friends,

My sincere thanks again to the many hundreds of you who have kept us so busy receiving your donations — may God bless you for your kindness in this moment of great need.

But first, as we continue appealing for help to support our response to the earthquake in Syria and Türkiye, I ask that you please keep our partners in your prayers — so many of the people delivering this emergency response are themselves survivors of this tragedy.

Through ACT Alliance, we are in touch with our partners daily. These are local churches and organizations based right in the affected communities who are able to immediately deliver support. But they are also deeply touched by this catastrophe themselves. The death toll from this tragedy has risen to over 34,000 and is expected to still climb. Many of you are already aware that the people of northwestern Syria have already dealt with so much and were already in need of aid — this is crisis layered upon crisis. But your support is making a difference.

My thanks again to all of you who have already responded. It is making a difference!

Blessings,

Karin Achtelstetter

Executive Director

Canadian Lutheran World Relief

NOTES AND NEWS

Request from Church Office

I have a small request to make of everyone who donates (or has family members who donate) to the church through e-transfer. With the increase of e-transfers to the church (especially, when someone dies), the job of getting income tax receipts to these individuals is getting increasingly more difficult. Please, when you or a family member or friend makes a donation to Zion, please include your mailing address in the message area (if we do not already have it on file). This way, an income tax receipt can be easily mailed to the donor.

Used Postage Stamps Wanted

Used postage stamps to support "On Eagles Wings" who are volunteer Bible Camp teams who fly north from Yellowknife, NWT to the far reaches of the Mackenzie Delta and teach the Inuvialuit people and children about Jesus. Please leave the used stamps in the "Used Postage Stamp" box located at the front entrance of the church.

Pastoral Care Group

The Pastoral Care Group will be starting a regular submission in The Guiding Light. As part of these submissions, we would like to acknowledge and extend our congratulations to those members of the congregation celebrating both birthdays and anniversaries; the submissions would include both names and dates.

If anyone has a concern regarding the printing of this information in The Guiding Light, please contact Karen Gauthier at 613-735-2360 or kgauthier71@gmail.com.

Thank you!"

Confirmation Classes

Confirmation classes during the month of March are scheduled to begin at 6:15 pm to help with Soup and Sandwich Supper cleanup and then stay for Worship at 7:00 pm

Midweek Lenten Services and More

Midweek Lenten Services will be on following Wednesdays @ 7pm, starting on Wed March 1 2023
Lenten Soup and Sandwich Suppers will be held on Wednesdays beginning Wed March 1 2023 @ 6pm

Lenten Bible Study

Lenten Bible Study (started on Thurs February 23) will run every Thursday until March 30 @ 10am

Messy Church

Messy Church is another alternative, in addition to Sunday School (not in place of), that is held in the evening once a month. It includes Food, Crafts, Games, Faith Talk, and Fun! It is for all individuals young and old. The next event is March 6 at 5:30 pm.

Zion's Frozen Few: Coldest Night of the Year Walk - February 25, 2023

Team: together raised \$3080.00 Awesome!

- Kathy Godin - \$1150.00
- Pamela Duplessis - \$720.00
- Karen Gauthier - \$470.00 and Rachel
- Elizabeth Graham - \$ 50.00 and Dustin
- Ellen Vandersleen - \$345.00
- Gayle Seegmiller - \$345.00

Altogether, Pembroke surpassed their goal and raised 105 000.00. We can be proud to live in such a caring community of active people.

Food bank update

Due to extreme and climbing prices for groceries, the food bank has decided not to give laundry or dish soap out and concentrate on food items. If we get donations of either of these products we will gladly give them out. For now I am going to stop collecting bottles until I see how things go. I am however still collecting milk bags and the blue newspaper bags. Thank you so much for supporting the food bank. Our clientele is getting larger all the time and we do the best we can to help people in need. Without our community's help we would not be operational. God bless! *Debbie Sitkiewocz*

Notes from Worship and Music

We will be changing our liturgy to Setting Two beginning Sunday, February 26th. This is a setting we have not used before so we are going to have teaching sessions prior to the February 26th and March 5th services, in place of the Prelude.

As requested at the Round Table discussions, we will sing the Lord's Prayer the first and third Sundays of the month.

Another request was to have the hymns sung prior to the start of service. We will have these scheduled on the second and fourth Sundays of the month, unless there is a special occasion, like Easter, which is the second Sunday in April. We hope to start these on March 12th with subsequent dates of March 26th and April 23rd. After that they should continue as planned on the second and fourth Sundays of each month.



Zion Evangelical Lutheran Church

454 Miller Street

Pembroke, Ontario

Church Council Meeting Minutes

January 10, 2023

Present: Erica Deloughery, Susan Dupuis, Karen Gauthier, Jill Kellough, Michael Lange, Jamie MacKinnon, Kathy Nieman, Pastor Scott Schellenberger, Denise Schizkoske, Gerry Vandersleen (treasurer), Patricia Wegner

Excused:

1. **Opening:** The meeting was opened at 7:00pm by Susan Dupuis. The opening devotion was given by Michael Lange.
2. **Approval of Agenda:** The agenda was reviewed. Additions: secretary position; email provider changes, table talks, auditors. Motion to approve agenda: Karen Gauthier. Seconded: Patti Wegner.
3. **Approval of Minutes:** The previous council meeting minutes of December were reviewed.
Motion to approve minutes: Jill Kellough.
Seconded: Denise Schizkoske.
4. **Finance Report:** Gerry was happy to report that regular offerings totaled \$247 527.00 for 2022, a 10% increase from the previous year. Budget discussions were held in camera. After the discussion, a motion was moved by Jamie Mackinnon, seconded by Jill Kellough, which reads "We as Zion Church Council approve the 2023 proposed budget as presented by the Church treasurer". The motion was approved by the majority of council.
5. **Pastors Report:** Council Report Jan /23
Statistics Nov 13 – Jan 9
Funerals – 2 Ashworth Hauth (Dec 6) Erica Loevenmark (Jan 9)
Baptisms – Gracelyn Dixon-Cole (Dec 4) Morgan Faith McNary (England) (Dec 24) Lakin John Trautrim (Halifax) (Jan 1)
Future Baptisms: Greyson Ellis James Anthony (Feb 12) Murray Howard Sylvester (March 12)

Visits – 15 in-person 12 Hospital Visits

New Members – 3 on October 30

Seniors Home Services – 2 Heritage Manor Upcoming; Riverview Heights Jan 22

Upcoming – Baptism Dec 4. and undetermined. 1 Seniors Home Service Dec.

Worship

I was very pleased with the advent Sunday services and Christmas services.

A few comments: The Christmas program on the fourth Sunday of Advent was a huge hit. People still talk about it now and then. We will be doing the same service or variation next year too.

Christmas Eve services were well attended considering the weather. The last two years I have done baptisms on Christmas Eve due to the fact daughters and sons of the congregation have come home from afar. It is not my choice time to do this but we need to accommodate the child.

The change of advent service times was a mistake. What I thought would be helpful for confirmation was not helpful for worship.

During Lent we will be holding services at 7pm beginning with Ash Wednesday on Feb 22.

There will be a pancake dinner on Shrove Tuesday. There will be soup and sandwich suppers before services each Wed beginning at 6pm. It is my hope that these dinners will bring people out to worship.

I will be away from Feb 5-8 at the annual Bishop's Spiritual Retreat.

I have not looked at Easter Weekend services yet.

Pulse Ministries

The "Living Stones" worship service will be moved to the third Sunday of the month beginning in September at 1200pm.

Messy Church the first Monday of the month.

Youth Group – Schedule has been prepared for the fall.

6. Correspondence

- A thank you card was received from the horticultural society for the loan of the church dishes and urns for their Christmas event at Sunset Nursery.
- A card was received from Pastor Scott in thanks for the Christmas bonus.

- A letter was received from St. Joseph's Food bank in thanks for the generous donations of the church. The letter indicates the Food Bank is seeing a rise in the number of those accessing their services, with children making up 32% of the Food Bank population. The Food Bank is comforted knowing there are organizations in our community who care about those who do not have enough to support themselves and their families.

7. Committee Reports

- **Property-** Gerry shared that the boilers responsible for heating the hall are fine, but the condensate tank bottom is rotten. A new tank is on order, which will take 4-8 weeks to arrive. The approximate cost is \$15 000.00.
- **Cemetery-** a price for repairs of the sign at the Holmes Dale Cemetery is in process.

8. Ongoing Business- nil.

9. New Business

- **Dates of AGM-** February 26 is the date of the AGM. March 5 will be the back-up date.
- **Request for removal from membership-** Pastor Stephen would like his name removed from the membership list and harbours no anger or malice in his heart towards Zion. He has also made a donation to the organ fund to support Zion and its music ministry which he holds very dear to his heart.
- **ELCIC on -line new letter-** Susan discussed the ELCIC on-line weekly newsletter which is a good way to keep up to date with national and Synod news.
- **Membership records-** there was a discussion around membership records. Pastor Scott indicates we should not be discharging people off the responsibility list without some form of outreach from the church. Various ideas were discussed, such as the formation of a stewardship committee, phone calls, etc. This topic and a potential plan will be further discussed at the March council meeting.
- **Names for Council-** 2 new council members will be required as 2 present council members will have completed their terms in at the end of February. Some suggestions were made; Susan will follow up on the recommendations to see if people are interested.
- **Update on Miller Street House-** the house has been cleaned up and is ready to sell. Quotes for renovation came in at \$40-60K so this is not a viable option for the church. The next step is to have a real estate agent look at the property.
- **Auditors-** Barry Grossklegand Dan Dole have resigned from their auditor positions. Jamie MacKinnon is the remaining auditor. Gerry will make some calls as 2 new auditors are required.
- **Secretary-** Shelley has resigned due to health reasons. Two previously interviewed candidates have been reinterviewed and a new replacement has

been hired. The new secretary will start as soon as needed, which likely will be next week.

- **Email** -NRTCO has limits on the number of emails sent which has been causing some difficulty. It was decided to switch to an Outlook account so Shelley has been making the switch in order to accommodate the number and size of emails the church is required to send.
- **Table talks**- 42 people were in attendance this past Sunday after the service for Table Talks. Many good ideas were voiced and there was an overall feeling of positivity amongst those who stayed. The suggestions made will be compiled and some of them will be handled by various committees at the church (worship and music).

Motion to adjourn: The meeting adjourned at 8:45pm with The Lord's Prayer.

Moved: Denise Schizkoske.

Seconded: Jamie MacKinnon.

The next meeting is scheduled for February 14, 2023 at 7pm. Devotions will be given by Jill Kellough.

Social Ministry Meeting Minutes

Wednesday January 11, 2023 @ 2:00 pm

Members Present: Karen Gauthier, Koit and Diane Rull, Jill Kellough, Debbie Sitkiewicz, Denise Schizkoske, Kathy Godin with Grandson Owen, and Ellen Vandersleen

1. Ellen welcomed everyone and thanked them for coming.
2. Opening Sabbath Prayer by Jack Reimer was prayed.
3. Approval of Agenda
4. Approval of Minutes
5. Staying Connected Program Update given by Karen Gauthier. Nine iPads and protective cases were purchased and first formal training session was held in June. Since that time 28 training sessions have been provided to 8 members of the congregation. Training and support will continue throughout the length of the program, which runs until March 27, 2023.
6. Advent Meal: Was appreciated by all. Thank you everyone.
7. It was agreed to prepare another meal for our seniors following Easter on Wednesday April 19. Our spring meal menu suggestions were Chicken Stew with Biscuits, salad and Cherry Cheese Cake for dessert. If we have soup left following the Lenten Supper Soup and Sandwich meals the soup could be frozen and given in addition to the spring meal. Another suggestion for an entree is Sweet and Sour Chicken Legs (prepared with onion soup mix, brown sugar and vinegar).
8. Coldest Night of the Year: Saturday February 25, 2023. We have decided to participate in the CNOY again this year. Ellen will register the team. Our Team name will be Zion's Frozen Few (same as last year). Some of us are opting out this year and others are willing to ask for sponsors and walk. A note will be put in the bulletin asking for anyone else interested in participating. The following is a brief itinerary of the event:
 - a. 4:00 pm: Meet Check-in opens
 - b. 5:00 pm: Move Opening remarks + send-off
 - c. 6:00 pm: Munch Light meal served
 - d. 7:00 pm: Mosey Goodbye + Go Home
9. Garage Sale Date: It was discussed and decided that the garage sale will be held October 21.
10. Budget: Total: 3000.00
 - a. The Grind: 350.00
 - b. St. Joseph's Food Bank: 750.00
 - c. Robbie Dean: 400.00
 - d. CLWR Ukraine Response: 350.00
 - e. Country Haven c/o Debbie Sitkiewicz
 - f. Christmas Hampers: 400.00
 - g. Miscellaneous: 550.00
11. Endowment suggestions for the AGM
 - a. Bernadette McCann House
 - b. First Step Options
 - c. Robbie Dean

12. Write up for Garage Sale Proceeds and Jam Jar Fundraisers to submit to newspaper: Ellen will submit a picture and short write up for the newspaper.
13. Financials: We were pleased that our Good Shepherding fund was used to help 3 children attend Camp Lutherlyn and train 2 students for the LIT program at Lutherlyn. Now that the fund is pretty well diminished it was agreed that the Jam Jar fundraiser which annually kicks off at Thanksgiving will be used to replenish this fund.
 - a. Good Shepherding Fund is at a balance of 56.17
 - b. Outreach Funding is a balance of 2670.27
14. Correspondence: There were Thank you Cards read from Marilyn and Tracy Kathen for the bulletin delivery and meals and another from Robert and Evelyn Tunn. A card from Cathy Heenberger with a 100.00 donation for First Step Options and our hard work organizing the garage sale.
15. Next Meeting: Wednesday March 8 @ 2:00 pm
16. Our meeting was closed with the Lord's Prayer at 3:00 pm

W & M Meeting Minutes - Monday, January 9, 2023
Celebrating God As We Serve Others

Present: Pastor Scott, Gayle Seegmiller, Blaine Sack, Sandra Graham, Cheryl Sack, Diane Hammel, Ellen Vandersleen, Lorraine MacKenzie, Koit Rull

Regrets: Joan Lehman

Welcome and Opening Devotions: Gayle welcomed everyone, with a special welcome to Cheryl for her first meeting. Pastor Scott opened the meeting with a prayer

Approval of Agenda: Approval after addition of Altar Care to Miscellaneous

Approval of Last Meeting's Minutes: Approved on-line

Committee Reports:

Pastor Scott:

- Pastor Scott was pleased with the Advent Sunday services and Christmas services. There will probably be some tweaking to the 2:00 p.m. service.
- Pastor Scott will be away from Feb. 5 - 8th at the annual Bishop's Spiritual Retreat.
- He will be asking lay people to fill in.
- Lenten services will be held at 7:00 p.m., beginning with Ash Wednesday on Feb. 22nd.
- There will be a pancake supper on Shrove Tuesday and soup and sandwich suppers before services each Wednesday beginning at 6:00 p.m.

Blaine Sack: Church Musician

- Blaine and Pastor Scott have met to plan services for the remainder of January.
- Both choirs are small in number so other musicians will be involved in the services.
- Both choirs will sing together periodically.
- The fall tuning/maintenance for the organ was cancelled December 22nd due to bad weather. It will be rebooked for sometime in January.
- Some of the round table suggestions from Sunday, January 8th were discussed.
- Blaine will look into incorporating contemporary music into some of the services, taking the copyright rules into consideration.
- Hymn sings prior to the service will be started before Lent and will not be part of the Sunday recordings.

Technology:

- There are problems with the sound system. There is no sound in the kitchen, which apparently has been an issue for some time. Once other problems with the sound, recording and projection systems have been identified, Pastor Scott will approach Synod for a grant to update our technology and get everything working properly.

Altar Care:

- Sandra made us aware that Don Boldt indicated to her on Sunday that he will no longer be looking after changing the paraments. Sandra will look after this for now.

Before the meeting concluded, Gayle asked if any group was in need of volunteers. Sandra needs one volunteer for Altar Care and Ellen is in need of volunteers to run the technology.

The meeting closed with the Lord's Prayer.

Next Meeting:

- **Monday, February 13th, 2023 @ 7:00 p.m.**

W & M Meeting Minutes - Monday, February 13, 2023
Celebrating God As We Serve Others

Present: Pastor Scott, Blaine Sack, Gayle Seegmiller, Koit Rull, Ellen Vandersleen, Lorraine MacKenzie and Diane Hammel

Regrets: Sandra Graham, Cheryl Sack and Joan Lehman

Welcome and Opening Devotions: Gayle welcomed everyone to the meeting. Pastor Scott opened the meeting with a prayer.

Approval of Agenda: Approved after addition of ushers and technology were added to Miscellaneous.

Approval of Last Meeting's Minutes: Approved online

Committee Reports:

Pastor Scott:

- The midweek Lenten services have been planned. We will be changing our liturgy to Setting Two in Lent. There will be teaching sessions for this setting before the services on Feb.26th and Mar. 5th instead of the Prelude.

Blaine Sack: Church Musician

- Blaine has chosen hymns for the Sundays in Lent and the midweek services.
- The choirs will be singing at some of the midweek Lenten services.
- Sandra Allen will also be out at some of the midweek services.
- The pre Christmas organ tuning has been scheduled for Thursday, February 16th.

Follow Up to Round Table Meeting:

- As per a request at the Round Table Meeting, the Lord's Prayer will be sung on the first and third Sundays of the month.
- Hymn sings prior to the service will take place on the second and fourth Sundays of the month, unless there is a special Sunday like Easter, Thanksgiving, etc.

Miscellaneous:

Ushers:

- Cheryl requested that the usher at the entrance of the Sanctuary move to the top of the stairs by the elevator where they were pre-Covid.
- There will be one usher at the midweek Lenten services.

Technology:

- Shawn Behnke has been in to check out problems with the cameras and supporting technology. He has suggested changing the projection equipment. Diane Hammel will request a quote for this.
- The sound system in the kitchen is not working. Diane will ask Murray Sell to contact Mike Montaigne re: this issue.

Next Meeting:

- **Tuesday, March 7, 2023 @ 7:00 p.m.**

March Volunteers

Worship Assistants

Mar 5 - Susan Dupuis
Mar 12 - Wayne Kirk
Mar 19 - Ellen Vandersleen
Mar 26 - Lorraine MacKenzie

Sexton

Mar 1 - Koit Rull
Mar 5 - Diane Hammel
Mar 8 - Don Boldt
Mar 8 - David Lehman
Mar 12 - Koit Rull
Mar 15 - Karen Gauthier
Mar 19 - David Lehman
Mar 22 - Koit Rull
Mar 22 - Diane Hammel
Mar 26 - Karen Gauthier
Mar 29 - Don Boldt

Counters

Mar 5 - Lisa Campitelli, Karen
Gauthier, David Lehman
Mar 12 - Lisa Campitelli, Karen
Gauthier, David Lehman
Mar 19 - Gerry Vandersleen, Wayne
& Linda Reiche
Mar 26 - Gerry Vandersleen, Wayne
& Linda Reiche

Ushers

Mar 5 - Amanda Campbell & Ryan
Mar 12 - Peter & Patti Wegner
Mar 19 - Stan & Debbie Sitkiewicz
Mar 26 - Kevin & Jean Rutz

Projector Operators

Mar 5 - Ellen Vandersleen
Mar 12 - Diane Hammel
Mar 19 - Zach Phannenhour
Mar 26 - Rick Gerundin

Video Recorders

Mar 5 - Daniel Reid
Mar 12 - Ellen Vandersleen
Mar 19 - Ty Phannenhour
Mar 26 - Alex Hammel

Sound Operators

Mar 5 - Noah Schmidt
Mar 12 - Gerry Vandersleen
Mar 19 - Todd Phannenhour
Mar 26 - Krista Hammel

Coffee Hour

Mar 5 - Denise & Barry Schizkoske
Mar 12 - Jill & Al Kellough
Mar 19 - Denise Schizkoske
Mar 26 - Patti & Peter Wegner

Altar Care

Mar 5 - Sandra Graham
Mar 12 - Wendy Schutt
Mar 19 - Sandra Graham
Mar 26 - Kathy Godin

MARCH 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 6:00 Soup & Sandwich 7:00 Lent Service 7:45 Men's Choir	2 9:30 Tai Chi 10 am Finding Jesus In The Psalms 7 pm Mixed Choir 7 pm Healing Vets	3 6:30 Pulse Youth Group Bowling Renfrew	4
5 10 am Worship Service with Holy Communion & Sunday School	6 5:30 pm Messy Church	7 9:30 Tai Chi 10 am Heritage Manor Service 7 pm Narcotics Anonymous 7 pm Worship & Music	8 10:30 Morning Worship 12:30 Staff Mtg. 2 pm ZLW mtg. 6:00 Soup & Sandwich 7:00 Lent 7:45 Men's Choir	9 9:30 Tai Chi 10 am Finding Jesus In The Psalms 7 pm Mixed Choir 7 pm Healing Vets	10	11
12 10 am Worship Service with Holy Communion & Sunday School	13 10 am Pastoral Care	14 9:30 Tai Chi 7 pm Narcotics Anonymous 7 pm Church Council Mtg.	15 6:00 Soup & Sandwich 7:00 Lent 7:45 Men's Choir	16 9:30 Tai Chi 10 am Finding Jesus In The Psalms 7 pm Mixed Choir 7 pm Healing Vets	17 Guiding Light Deadline	18
19 10 am Worship Service with Holy Communion & Sunday School 12 pm Living Stones Service	20	21 9:30 Tai Chi 7 pm Narcotics Anonymous	22 10:30 Morning Worship 12:30 Staff Mtg. 6:00 Soup & Sandwich 7:00 Lent 7:45 Men's Choir	23 9:30 Tai Chi 10 am Finding Jesus In The Psalms 7 pm Mixed Choir 7 pm Healing Vets	24 6:30 Pulse Youth Group	25
26 10 am Worship Service with Holy Communion & Sunday School	27	28 9:30 Tai Chi 7 pm Narcotics Anonymous	29 6:00 Soup & Sandwich 7:00 Lent 7:45 Men's Choir	30 9:30 Tai Chi 10 am Finding Jesus In The Psalms 7 pm Mixed Choir 7 pm Healing Vets	31	