

OFFICIAL RESOLUTION

NALC T. T. Morris Branch 1227 – Wichita Falls, Texas

BE IT FINALLY RESOLVED, that this Code of Ethics shall take effect immediately upon adoption and shall remain in force unless amended or rescinded by future resolution of the Branch.

CODE OF ETHICS

NALC T. T. Morris Branch 1227 – Wichita Falls, Texas

Preamble

As members of the National Association of Letter Carriers, T. T. Morris Branch 1227 reaffirms its dedication to professionalism, integrity, solidarity, and service to the public and to one another. This Code of Ethics establishes the standards of conduct expected of all Branch officers, stewards, and members, ensuring that the Branch's actions reflect honor upon the NALC, the postal service, and the labor movement.

I. Commitment to Integrity and Honesty

1. Members shall conduct themselves with honesty in all Branch-related activities, communications, and responsibilities.
2. Officers and stewards shall perform their duties faithfully, avoiding any behavior that misleads, manipulates, or misrepresents information.
3. All financial activities shall be transparent, accurate, and compliant with NALC policies and federal regulations.

II. Respect for Members and the Public

1. All members shall treat coworkers, postal customers, Branch officers, and the public with dignity, fairness, and respect.
2. Harassment, discrimination, or retaliation of any kind is strictly prohibited.
3. Members shall foster a collaborative environment that values diversity, safety, and mutual support.

III. Commitment to Union Solidarity

1. Members shall support the collective efforts of the Branch and uphold the principles of the NALC.
2. Internal disagreements shall be resolved respectfully and in accordance with established Branch and national procedures.
3. No member shall engage in actions that undermine the Branch, the union's mission, or the rights of fellow letter carriers.

IV. Professional Conduct and Service

1. Members shall perform their postal duties with professionalism, courtesy, and dedication.

2. Members shall protect the integrity of the mail, adhere to postal regulations, and promote public trust in the United States Postal Service.
3. Members and officers shall avoid conflicts of interest and shall disclose potential conflicts when they arise.

V. Accountability and Stewardship

1. Branch leadership shall maintain clear records, respect confidentiality, and maintain high standards of accountability.
2. Decisions affecting the Branch shall be made impartially, transparently, and in the best interests of the membership.
3. Misuse of Branch resources, authority, or information is prohibited.

VI. Duty to Report Ethical Violations

1. Members are encouraged to report violations of this Code of Ethics through appropriate Branch channels without fear of retaliation.
2. Officers shall ensure that all reports are reviewed fairly and responsibly.

VII. Commitment to Continuous Improvement

1. The Branch shall periodically review this Code of Ethics to ensure that it aligns with the goals and values of the NALC.
2. Members and leaders shall continually educate themselves on best practices in leadership, representation, and member service.