

RESOLUTION

Standard of Conduct for T. T. Morris Branch 1227, National Association of Letter Carriers (NALC), Wichita Falls, Texas

THEREFORE, BE IT RESOLVED, that NALC Branch 1227 hereby adopts the following **Standard of Conduct**, consistent with and subordinate to the NALC National Constitution:

STANDARD OF CONDUCT

1. Commitment to the NALC Constitution

1. All officers, stewards, and members of Branch 1227 shall comply with the letter and spirit of the NALC National Constitution, including but not limited to provisions regarding democratic participation, financial integrity, ethical conduct, and the rights of all members.
2. Members shall uphold the Constitution's principles of fairness, equality, and respect in all Branch functions.

2. Respectful Conduct and Professionalism

1. All members shall treat one another with dignity and respect during Branch meetings, union activities, and all related interactions.
2. Harassment, discrimination, intimidation, threats, or abusive behavior shall not be tolerated.
3. Members shall speak in turn, avoid personal attacks, and maintain decorum consistent with good order.

3. Stewardship and Leadership Responsibilities

1. Officers and stewards shall conduct themselves in accordance with the ethical obligations described in the NALC National Constitution, including honesty, impartiality, and the faithful performance of duties.
2. Misuse of authority, union resources, or confidential information is strictly prohibited.
3. Leaders shall foster an environment of transparency, accountability, and open communication.

4. Protection of Member Rights

1. Branch 1227 affirms every member's right to participate fully in meetings, elections, and union activities without fear of retaliation.
2. Members shall have access to accurate information regarding Branch operations, finances, and elections, consistent with constitutional requirements.
3. All disciplinary measures shall follow due process and the procedures outlined in the NALC Constitution.

5. Financial Integrity

1. Trustees, officers, and anyone handling Branch funds shall follow strict financial controls, maintain accurate records, and conform to NALC constitutional standards.
2. Transparency in budgetary matters, expenditures, and audits shall be upheld at all times.

6. Compliance and Enforcement

1. Violations of this Standard of Conduct may result in referral to the appropriate constitutional and internal union procedures.
2. This Standard of Conduct shall be interpreted in harmony with the NALC National Constitution; where conflict exists, the National Constitution shall govern.

BE IT FURTHER RESOLVED, that this Resolution shall become the official policy of NALC Branch 1227 upon adoption by the membership, and shall be made available to all current and future members of the Branch.