

THE CATALYST

Quarterly catchup with the

COMMUNITY
IMPROVEMENT
CORPORATION
OF HENRY COUNTY



Four County Career Center Expansion Underway

Progress continues out at Four County Career Center on their new 36,000 square-foot facility expansion project that will house the welding and electrician programs. Four County Career Center serves over 22 school districts in the Henry Defiance, Fulton and Williams counties. The new facility will have two welding labs, two electrical labs (residential and commercial training), two classrooms, testing rooms, additional storage and lockers and a mezzanine. With this additional square-footage, the goal is to more than double the enrollment in these in-demand programs to close to 200 students. Check out their rendering video [here](#).

New
Member
Alert!



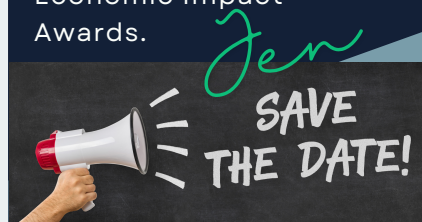
Announcements & Deadlines



- 10/10 - Cybersecurity Basics for Small Businesses Cybersecurity Conference - [RSVP](#)
- 10/10 - Deadline to [RSVP](#) to CIC Annual Mtg.
- 10/27 - Deadline to [RSVP](#) to The Ohio Manufacturers' Workforce Summit 2025
- 10/29 - 2025 Corporate Responsibility & Opportunity Summit By Ohio Chamber of Commerce - [RSVP](#)
- 10/31 - Deadline to complete the [MVPO Transportation Safety Survey](#)
- 11/3-12/1 - [TechCred Round 6 Open](#)

DIRECTORS PITCH

As we prepare for our 2025 Annual Meeting & Reception, I am especially proud to share that this year marks the 50th anniversary of the Henry County CIC. For five decades, our organization has worked hand in hand with businesses, community leaders, and partners to strengthen economic opportunity in our county. This milestone makes our annual gathering even more meaningful, as we reflect on the progress we've achieved together while looking ahead to the growth still to come. We look forward to seeing everyone at this year's event and, as always, celebrating the outstanding individuals and organizations who have made a lasting impact through our Economic Impact Awards.



10/3 - PATRICK HENRY
LOCAL SCHOOLS BUSINESS
BREAKFAST
10/7 - CENTER TO
ADVANCED MFG SUMMIT.
10/23 - CIC ANNUAL
MEETING & RECEPTION

[HENRYCOUNTYED.COM/EVENTS](https://henrycountyed.com/events)



Have an event idea?
Let us know!

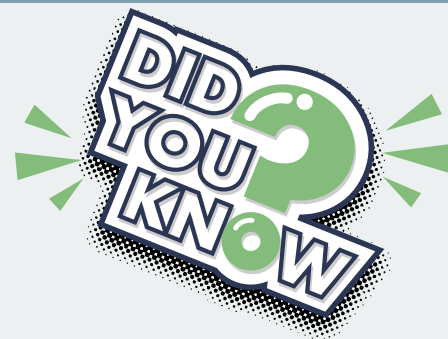
Featured
MEMBERS





U.S. Small Business
Administration

SBA Waives Loan Fees for Small Manufacturers in Fiscal Year 2026



WASHINGTON - Today, in support of the Trump Administration's broader effort to rebuild American industrial dominance, the U.S. Small Business Administration (SBA) announced that it would waive most upfront fees for small manufacturers in fiscal year 2026. With the fee burden reduced, the SBA will empower more small manufacturers (NAICS 31-33) with the capital to increase hiring, growth, and production – and to reshore jobs, supply chains, and national security.

"98% of U.S. manufacturers are small businesses – and by reducing loan fees, the SBA is eliminating barriers to capital so they can invest those dollars back into the mission of rebuilding America's industrial base," said SBA Administrator Kelly Loeffler. "We are proud to advance President Trump's agenda to restore Made in America manufacturing by delivering the capital to help job creators expand production and train and hire more U.S. workers. With lower fees and new loan programs that support access to working capital, we are helping small businesses lead America's industrial comeback – reducing our reliance on foreign suppliers, strengthening our supply chains, and investing in a future that is proudly American Made."

For 7(a) manufacturing loans of up to \$950,000, the upfront fee will be 0%. For all 504 manufacturing loans, the upfront fee and annual service fee will each be 0%. These new fee structures will be effective from October 1, 2025 through September 30, 2026.

Small manufacturers can visit the SBA Lender Match portal to be paired with participating SBA Lenders who can provide 7(a) and 504 funding at competitive rates. Manufacturers are also encouraged to utilize SBA's new Manufacturers' Access to Revolving Credit (MARC) Loan Program, which is the agency's first-ever loan program dedicated to America's small manufacturers.

JobsOhio creates new Relocation Incentive for Talent Attraction

Access to a steady pipeline of STEM and technical talent is one of the biggest challenges facing employers today. To give Ohio businesses an edge, JobsOhio has launched the Relocation Incentive—a strategic program designed to help employers attract in-demand professionals from across the country. Through this initiative, eligible Ohio employers in ten critical industry sectors can receive \$15,000 per qualifying new hire who relocates from out of state into a full-time STEM or technical role, up to \$225,000 per company. Funding is flexible and may be used at the employer's discretion—from relocation support to recruitment and marketing.



The goal in creating the JobsOhio Relocation Incentive is clear: in-demand talent from outside Ohio should know that Ohio is #1 in the Midwest for business, with high-paying opportunities across hypergrowth industries. Here in the Heart of It All, professionals can further their careers and build the life they want today—and in the future.

**Featured
MEMBERS**



The Maumee Valley Planning Organization (MVPO) is developing a Regional Safety Action Plan to identify and address transportation safety concerns across the region.

The goal is to reduce serious injuries and fatalities and create a safer, more accessible transportation system for all users—whether walking, biking, driving, or using transit.

The survey will be open from August 27 through October 31, 2025, and should take approximately 10 minutes to complete. Your input will help shape the plan's priorities and recommended safety strategies.

As a thank you, participants who fully complete the survey and provide their email address will be entered into a random drawing to win one of the following Visa gift cards:

One \$100 gift card

Two \$50 gift cards

Four \$25 gift cards



HELP IMPROVE ROAD SAFETY IN YOUR COMMUNITY!



Photo credit: Williams Aerial Mapping, Reveille Ltd.

The Maumee Valley Planning Organization (MVPO) wants your input on transportation safety concerns in your community!

✓ Take the online survey

📍 Pin problem areas on the interactive map

📁 Be entered to win one of 7 Visa gift cards!

GET INVOLVED BEFORE OCTOBER 31

🔗 Survey: www.tinyurl.com/MVPOsurvey

🔗 Map: <https://mvpo.altaplaning.cloud>



Upcoming EVENTS

2025 Business Breakfast

October 3, 2025 | 9:00 AM
Patrick Henry High School Cafeteria



WHAT

You are invited to have **breakfast, fellowship with other local businesses, and learn a little about what is happening at Patrick Henry Local Schools.** This includes a look at what some of our students are up to, such as the Educator Bootcamp, Officiating Class, and Engineering Cohort.

WHEN

The event will be held on October 3rd starting at 9:00 am.

You are welcome to start arriving at 8:45 am.

The program is expected to be completed by 10:30 am.

WHERE

Patrick Henry High School Cafeteria

Please park in the lot by the football field and enter the North entrance.

RSVP

Though submitting an RSVP for attendance is not required, **doing so would help us plan.** If you would like to RSVP, you can do so by sending an email to Hannah Creager (hcreager@phpatriots.org) or by phone (419-274-3015).

While we have tried to invite all of our local businesses, we know that some may have been missed. Feel free to pass this invite along to other businesses.

Upcoming EVENTS



ADVANCED MANUFACTURING SUMMIT

Join us for an afternoon dedicated to exploring the latest trends, challenges, and opportunities shaping the manufacturing sector.



KEYNOTE SPEAKER



NATE TITUS

Workforce Partner Specialist
American Honda Motor Co., Inc.



How we move you.
CREATE • TRANSCEND, AUGMENT

TUESDAY, OCTOBER 7
1 PM - 5:30 PM
(DOORS OPEN 12:45 PM)

BOWLING GREEN STATE UNIVERSITY
BOWEN THOMPSON STUDENT UNION

ADVANCE REGISTRATION REQUIRED

[Register Here](#)

Driven by Dreams: The Honda Way

Join us as we explore Honda's legacy of manufacturing excellence, its bold pursuit of innovation, and the extraordinary power of its people—whose passion and ingenuity continue to drive the company forward and shape a future where dreams become reality.

BREAKOUT SESSIONS

DESIGN THINKING IN MANUFACTURING

Participants will use design thinking to explore a key challenge: How might we make manufacturing careers more visible, exciting, and accessible to younger generations?

OPERATIONS & TECHNOLOGY

Participants will engage in an open discussion on how intelligent operations and technologies are boosting productivity, improving quality and strengthening long term performance in the manufacturing sector.

PANEL DISCUSSION

BEHIND THE CHANGE: INDUSTRY VOICES ON TECHNOLOGY, TALENT & TRANSFORMATION



Shayna Duke
HR Business Partner
Principle Business Enterprises



Matt Yarder
Executive Vice President
Yarder Manufacturing



Sydney Williams
President
Designetics



Marta Czerniak-Manning
Mfg Change & Capabilities
Whirlpool

Upcoming EVENTS



COMMUNITY
IMPROVEMENT
CORPORATION
OF HENRY COUNTY

kindly invites you to our

2025

ANNUAL MEETING & RECEPTION

Celebrating 50 years of economic development

THURSDAY, OCTOBER 23, 2025

4:30 - 7:00

LEISURE TIME WINERY - FIELD HOUSE

16982 County Road M2, Napoleon, OH 43545

Join us for an evening of dinner, drinks, and celebration as we recognize the individuals and organizations who have made a lasting impact on our community and economic development in 2025. This year's event holds special significance as it takes place during the 50th anniversary of our agency—a milestone that adds even more meaning to our tradition of honoring progress and partnership.

We look forward to celebrating together!

Cost is \$30 per person. Option to reserve a table is available. Kindly confirm your attendance through the [Google link](#) before the eve of Friday, October 10, 2025

Thank you to our event sponsors



Your attendance and contributions support the economic development of Henry County. Proceeds from the events ticket sales will go towards the Henry County CIC, a 501(c)(6) organization.

FEATURED PROPERTY

NAIHarmon Group

Land for Sale - 14 Acres

Industrial or Interstate Retail

Direct Access and Visibility to US 24



**Industrial Dr. & Independence Dr. @
US 24/6**

Napoleon, Ohio 43545

Property Highlights

- Industrial Dr. Site Sits On a Full Cloverleaf of US 24 & US 6
- Use for Either Industrial or Highway Retail- Can Be Split
- Level at Grade; Rail Frontage at Rear of Site
- Zoned Enclosed Industrial
- Napoleon Municipal Electric; New Napoleon Treatment Plant
- Truck Stops and Holiday Inn Express Close By
- Federal Opportunity Zone

Offering Summary

Sale Price:	Unpriced
Lot Size:	14 Acres
Land	Industrial or Interstate Retail

For More Information

Mark Baringer

O: 419 438 5839

mbaringer@naitoledo.com | OH #SAL.0000272275

Becky Beck

O: 419 960 4410 x321

bbeck@naitoledo.com | OH #SAL.2023004070

NAIHarmon Group

Prime Land for Interstate Retail/Industrial

14 Acres

Land Space



4427 Talmadge Rd, Suite A
Toledo, OH 43623
419 960 4410 tel
naiharmon.com