

2024

LAW

Labour & Industrial Law-II

Paper - 503

(NEW SYLLABUS)

Full Marks : 80

Time : 3 Hours

*The figures in the right-hand margin indicate marks.
Candidates are required to give answers in their own
words as far as practicable.*

Answer **Q. No. 1** and any **five** from the rest.

1. Answer any **ten** questions:

2×10=20

- a) What are the objects of the Trade Unions Act, 1926?
- b) Define 'basic wages' under the Employee's Provident Funds Act, 1952.
- c) Define 'wages' under the Payment of Wages Act, 1936.
- d) On whom does the responsibility for payment of wages lie under the Payment of Wages Act, 1936?
- e) Define 'manufacturing process' as used in the Factories Act, 1948.
- f) What do you understand by the term "worker"?
- g) Define "arising out of and in the course of employment" as used in the Employee's Compensation Act, 1923.

[Turn over]

- h) Define Dependent.
 - i) When does an appeal lie from the orders of the Registrar of Trade Unions?
 - j) Write the two privileges of a registered trade unions.
 - k) Define factory.
2. Discuss the rights and privileges of a registered trade union. 12
 3. Discuss the Employer's liability to pay compensation. 12
 4. Discuss the important provision of the Factories act, 1948. 12
 5. Discuss the powers and functions of Inspector. 12
 6. What are the offences under the Payment of Wages Act, 1936 and what is the penalty prescribed for them? 12
 7. Discuss the composition and functions of the Central Board under the Employee's Provident Fund and Msc. Provisions Act, 1952. 12
 8. Discuss the various modes of registration of a trade union. 12
 9. Discuss the welfare provision of the Factories Act, 1948. 12
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