

Paper- 503

Labour and Industrial Law-II

Full Marks: (Written 80 + Internal 20) =100. Credit-5

1. The Trade Unions Act, 1926:

Objects

Definitions: Trade Dispute, Trade Union

Registration of Trade Unions

Rights and Liabilities of registered Trade Unions

Penalties and Procedure

2. The Employee's Compensation Act, 1923:

Object

Definitions:

Dependent, Employee, Employer, Partial Disablement, Total Disablement, Wages

Employee's Compensation

Accident arising out of and in the Course of Employment, National Extension of Employer's Premises

3. The Factories Act, 1948:

Object

Definitions:

Manufacturing Process, Worker, Factory, Occupier

Provisions relating to Health, Safety, Welfare and Working Hours of Adults

Provisions relating to Employment of Young Persons

Penalties and Procedure

Power and functions of the Inspectors

4. The Payment of Wages Act, 1936:

Objects

Definitions:

Appropriate Government, Industrial or other Establishment, Wages

Responsibility for payment of Wages

Fixation of Wage Periods

Time of payment of Wages

Deductions which may be made from Wages

Fines

Deductions for absence from duty, damage or loss, services rendered, recovery of advances, recovery of loans, payments to Co-Operative Societies and Insurance Schemes

Inspector

Penalty

5. Employees' Provident Funds & Miscellaneous Provisions Act, 1952

Definition

Scheme

Central Board

Appointment of officers

Contribution

Determination of PF Amount

Appeal and Tribunal

Suggested Readings:

1. Mishra, S. N.; Labour and Industrial Laws
2. Goswami, V. G.: Labour and Industrial Law
3. Singh, Avtar: Introduction of Labour and Industrial Law
4. Padni, P. K.: Labour and Industrial Law
5. Pai, G. B.: Labour law in India

NOTE- 1. Questions are to be set taking from each unit of the syllabus of a paper

2. Number of Questions to be set- 12 questions x 2 marks (for answering 10 questions) and 8 Questions x12 marks (for answering 5 questions).

3. Amendment of Law, if any, shall be deemed to revise the relevant syllabus automatically.