

2025**LAW****Labour & Industrial Law-II****Paper - 503**

Full Marks : 80

Time : 3 Hours

*The figures in the right-hand margin indicate marks.**Candidates are required to give answers in their own words as far as practicable.***Answer Q. No. 1 and any five from the rest.**1. Answer any **ten** questions: $2 \times 10 = 20$

- a) In a factory 500 workers are employed for a few months in a year. Is occupier bound to appoint welfare officer for that factory?
- b) 40 women workers are employed in a factory. What type of welfare measure will be taken by the occupier for the children below the age of six years of such women?
- c) How a trade union dissolved?
- d) Can a minor be an office bearer of a registered trade union?
- e) What is the object of Employees Compensation Act, 1923.
- f) Define Trade Union.

[Turn over]

- g) Define 'Appropriate Government under The Payment of wages Act, 1936
 - h) Define Industrial or other establishment under the Payment of Wages Act.
 - i) Define basic wages under the Employees Provident and Miscellaneous Provision Act, 1952.
 - j) What are the measures by which the PF amount is recovered from a defaulting employer?
 - k) Define Partial Disablement.
 - l) State the composition of Employees Provident Funds Tribunal.
2. When can the registration of a trade union be cancelled or withdrawn? What are the objects on which general fund of a trade union may be spent?
6+6=12
3. Discuss the principles of 'Notional Extension' of the Employer's Premises under Section 3 of the Employees Compensation Act 1923. Refer to the decided cases also.
12
4. What provision are made in the Factories Act, 1948 for safety of factory workers?
12
5. On whom does the responsibility for payment of wages lie under the payment of Wages Act, 1936? State the rules regarding fixation of wage period.
5+7=12

6. Explain specific deduction and state the manner extent as provided under the Payment of Wages Act. 12
 7. How are the contribution under the Employee's Provident Fund and Miscellaneous Provisions Act, 1952 protected? 12
 8. State the provisions of the Factories Act regarding employment of 'Young Person'. 12
 9. Discuss the powers and functions of Inspector. 12
-