

20(LL.B)H

5 Yr.B.A.LL.B(H)4th Sem/405/24

2024

LAW

Labour and Industrial Law-I

Paper : 405

Full Marks : 80

Time : 3 Hours

The figures in the right-hand margin indicate full marks.

Candidates are required to give answers in their own words as far as practicable.

Answer Question No. 1 and any five from the rest.

1. Answer any **ten** questions: 2×10=20

- i) What is 'Lockout'?
- ii) What do you mean by 'Employee'?
- iii) Whether a University is an Industry?
- iv) Whether Clubs are an industry?
- v) Define Factory under the Employees State Insurance Act, 1948.
- vi) When does an industrial dispute arise?
- vii) What is Industrial Tribunal?
- viii) What do you mean by immediate employer?
- ix) What is occupational hazard?
- x) Define the term dependant.
- xi) Define the term Disablement.
- xii) Define the term 'Child Labour'.

[Turn over]

2. Discuss the nature and scope of Industrial Disputes Act, 1947. 12
 3. Discuss the term Industry with relevant case laws under Industrial Dispute Act, 1947. 12
 4. Explain the duties and powers of Conciliation Officer, and Boards of Conciliation in settlement of industrial disputes. 12
 5. Discuss the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 regarding payment of wages of contract labour. 12
 6. Discuss the welfare and health provisions of contract labour under the Contract Labour (Regulation and Abolition) Act, 1970. 12
 7. Who are dependents under the Employees' State Insurance Act, 1948? Discuss in detail. 12
 8. Write notes on:
 - a) Employment Injury
 - b) Continuous service under the Payment of Gratuity Act, 1972. 6+6=12
 9. Discuss the provisions of the Payment of Gratuity Act, 1972 regarding appointment of Inspector and his powers. 12
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