

2023

LAW

Labour & Industrial Law-I

Paper : 405

Full Marks : 80

Time : 3 Hours

*The figures in the right-hand margin indicate full marks.**Candidates are required to give answers in their own words as far as practicable.*

Answer Question no. 1 and any five from the rest.

1. Answer any ten questions:

2×10=20

- i) Define industrial dispute. ✓
- ii) Define strike. ✓
- iii) What do you mean by Retrenchment? ✓
- iv) What is collective bargaining? ✓
- v) When is gratuity payable? ✓
- vi) What is voluntary conciliation? ✓
- vii) What is arbitration? ✓
- viii) Define lay off. ✓
- ix) What do you mean by adjudication?
- x) Who are workmen?
- xi) When are the employees eligible for gratuity? ✓

[Turn over]

xii) What are the organisations for which payment of gratuity act is applicable? ✓

2. Discuss the provisions of Industrial Dispute Act regarding reference of disputes to Boards, Courts and Tribunal. 12

3. Make a comparative study between retrenchment and lay off. 12

4. What is gratuity? Discuss about the salient features of Payment of Gratuity Act 1972. 12

5. What are the objectives and scope of the the Contract Labour (Regulation and Abolition) Act? 12

6. Strike is a weapon in the hands of the workmen as the Lockout is a weapon in the hands of the employer. —Explain. 12

7. Define the term "family" and "dependant" under The Employees' State Insurance Act, 1948. 12

8. Write short notes under the Employees' State Insurance Act, 1948: 12

a) Occupational disease.

b) Determination of question of disablement.

9. Write a note on labour policy in India. 12