

2022**LAW****Labour and Industrial Law-I****Paper : 405****[NEW SYLLABUS]****Full Marks : 80****Time : 3 Hours***The figures in the right-hand margin indicate full marks.**Candidates are required to give answers in their own words as far as practicable.***Answer question no. 1 and any five from the rest.****1. Answer any ten questions from the following:****2×10=20**

- i) Is co-operative society an industry?
- ii) What is 'Industrial dispute' under I.D. Act, 1947?
- iii) Define 'industry' under I.D. Act, 1947.
- iv) Define 'principal employer' under the Contract Labour (Regulation and Abolition) Act, 1970.
- v) Define 'lock out' under the said Act of 1947.
- vi) Define "Sickness" under the Employees State Insurance Act, 1948.

[Turn over]

- vii) Define 'Permanent Total Disablement' under the said Act
- viii) Define 'family' under the Payment of Gratuity Act, 1972.
- ix) Define 'wages' under the said Act. 1972.
- x) Define 'Temporary Disablement' under ESI Act, 1948.
- xi) What is 'lay-off' under I.D. Act, 1947?
- xii) Define 'Plantation' under the Payment of Gratuity Act, 1972.

2. Describe different dispute redressal mechanism under ID Act, 1947. 12
3. Explain the provisions in relation to strikes and lockouts under the I.D Act, 1947. 12
4. Discuss the contravention of provisions regarding employment of contract labour under the Contract Labour (Regulation and Abolition) Act, 1970. 12
5. Discuss the powers and functions of the Standing Committee under Employees State Insurance Act, 1948. 12
6. Examine the provisions of penalties and exemption of employers from the liability in certain cases under the Payment of Gratuity Act, 1972.

6+6=12

7. Discuss the benefits of employees under the Employees State Insurance Act, 1948. 12
 8. Discuss the constitution of Employees' Insurance Court. What are the matters that are decided by the Employees' Insurance Court? 6+6=12
 9. Discuss the concept of unfair labour practices. 12
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