

— INTEG — NEWS

ANNIVERSARIES



Austin:

Evelin Nelson, 2 yrs
Darion Brooks, 1 yr
Hannah Santeanez Lim, 1 yr
Rachel Graham, 5 yr

Baylor:

Esteban Romero, 15 yrs

Bryan:

Jack Lombardo, 1 yr

Corporate:

Devin Files, 5 yr
Chris Fox, 4 yr
Jason Jacinto, 23 yrs
Jamie Jones, 9 yrs

Ryan Volcik, 5 yrs
Alene Ward, 26 yrs

Speight:

Chris Carney, 2 yrs
Dennis Frosch, 16 yrs
Stacy Galle, 18 yrs
Lisa Horvath, 3 yrs

Wes Jordan, 16 yrs
Wayne Morgan, 16 yrs
Jennifer Roach, 5 yrs
Lisa Turley, 5 yrs
Buddy Vass, 4 yrs
Mark Zepeda, 1 yr

BIRTHDAYS



Austin:

Shaun Gardiner 8/30
Elizabeth LeClair 8/5
Derek Neil 8/3
Melissa Walker 8/26
Evelin Nelson 8/31
Dustin Anderson 8/12

Baylor:

Marke Whiteside 8/21
Liz Gilmore 8/18

Bryan:

Leyla Kluck 8/19

Corporate:

Brandon Biggs 8/21
Jamie Jones 8/24
Mark Perry 8/5

Speight:

Marla Cowan 8/14
Russell Landry 8/21
Jennifer Roach 8/20

AUGUST MOMENTS



Chris Carney identified an error on a job jacket where he was cutting posters down (9000 posters). He identified the error on his setups and went through the proper steps with the CSR to get the right cut size and avoided a huge reprint that would have happened had he cut them the way the job jacket said. Great job Chris on going through the proper process and making this right! - *Kim Fisher/Phil Roach*

Presley had left for lunch to run some errands and when she went back to her car the battery was dead. There was no family close enough to help her out. She called **Mike Seward** to explain why she would be late getting back. Mike said "I got you" and the next thing **Noah Stevens** showed up to help. He jumped the battery so she could make it to O'Reilly's to get a new battery. Thanks so much to both of you for helping my baby girl not be stranded. It is greatly appreciated, especially in this heat! - *Marla Cowan*

HR NEWS



*Welcome to the
integ Family!*

Brendan Burress, Graphic Designer, Austin
Matthew Perez, Installer, Austin
Dustin Anderson, Branding Expert, Austin
Marlin Howard, Installer, Austin
Jessica Lopez, AP Specialist, Corp

INTEG WAY COMMITTEE PRESENTS

INTEG VOICE



Got an idea to improve how we work at Integ?

We want to hear it! Whether it's big or small, every suggestions counts.

Submit your idea and get entered into our monthly drawing for \$100.

YOUR VOICE

YOUR IMPACT

Scan the QR Code or visit www.TheIntegWay.com



TheIntegWay.com

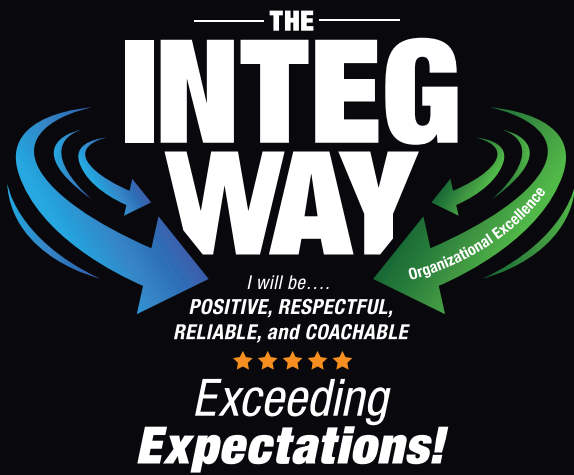
RECOGNITION DATES:

WACO: Tuesday, August 25

BRYAN: Wednesday, August 26



integ



What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

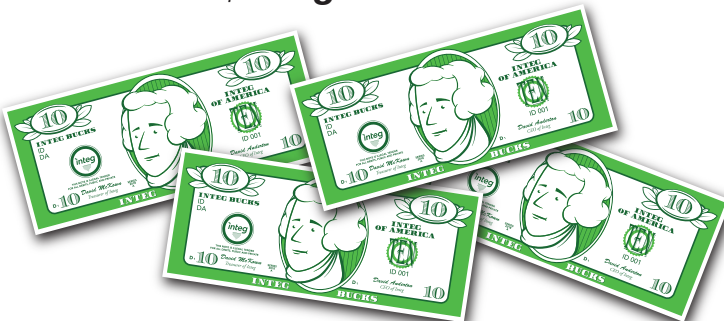
INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each INTEG BUCK is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (*must hold until December to redeem*)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!



TheIntegWay.com

**SCAN TO NOMINATE
YOUR CO-WORKER!**



INTEG WAY Committee Members:

AUSTIN

Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN

Molly Barton
Matt Marshall

BAYLOR

Jessie Souza

CORPORATE

Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT

Kim Fisher

WATERBOY

Melissa Davis

CHAIRMAN

Jeff Lathern

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