

# — INTEG — NEWS

## ANNIVERSARIES



### Austin:

Jonathan Cantwell, 1 yr  
Jeremy Alexander, 6 yrs  
August Ring, 2 yrs  
Joseph Brodnex, 6 yrs  
Larry Conchola, 6 yrs  
Kaye Deguzman, 6 yrs  
Jackson Halliwell, 6 yrs  
Phillip Perez, 6 yrs

Bennie Spiegel, 6 yrs  
Charles Uptmor, 6 yrs

### Bryan/College Station:

Adam Ball, 1 yr  
Austin Sosa, 1 yr  
Donna Dietzmann, 1 yr  
Jacob Leach, 2 yrs  
Jesse Nobles, 1 yr

Leyla Kluck, 1 yr  
Mark Eaton, 7 yrs  
Mary Lou Martinez, 1 yr  
Matt Marshall, 1 yr  
James Stevens, 1 yr  
Ralph Nieto, 1 yr  
Richard Zapalac, 1 yr  
Riley Dunn, 1 yr  
Stanley Raleigh, 1 yr

Terri Berka, 1 yr  
Vince Lombardi, 1 yr  
Zachary Simpson, 1 yr

### Corporate:

Jessie Yglesias, 21 yrs

### Speight:

Zane Darr, 3 yrs  
Boogie Raines, 13 yrs

## BIRTHDAYS



### Austin:

Kristi Lenehan 01/06  
Freddy Benitez 01/16  
Kim Trevino 01/23  
Gilberto Vela 01/28  
Kaye Deguzman 01/29

### Bryan/College Station:

Sherry Bisbee 01/01  
Matt Marshall 01/05

### Corporate:

Kyeesa Ward (ReRe) 01/02  
Paul Anderton 01/06  
Latora Nobles 01/22  
Lisa Brooks 01/26

### Speight:

Wes Jordan 01/04  
Buddy Vas 01/16  
Lisa Horvath 01/24

## JANUARY MOMENTS



While **Stan Raleigh** was on his Houston route, he witnessed a rollover accident and pulled a lady out of her flipped car while he waited for the ambulance to come and take care of her.

- Mike Seward

A variable data job that needed a correction was found. **Jesse Nobles** was made aware of this last minute that Waco had a Digital Press Operator staying late to print the revised file so he stayed late, made the correction, and got them the file within an hour of finding out.

- Matt Marshall

## HR NEWS



### WELCOME TO THE INTEG FAMILY!

Elizabeth Gilmore  
Mail Services- Baylor

### CORPORATE WELLNESS

**Golds Gym Discount!**  
\$25/monthly  
See HR for more details



### OPEN POSITIONS

Graphic Designer  
Bryan Location

INTEG WAY COMMITTEE PRESENTS

# INTEG VOICE



**Got an idea to improve how we work at Integ?**

We want to hear it! Whether it's big or small, every suggestions counts.

**Submit your idea and get entered into our monthly drawing for \$100.**

## YOUR VOICE

## YOUR IMPACT

Scan the QR Code or visit [www.TheIntegWay.com](http://www.TheIntegWay.com)



### RECOGNITION DATES:

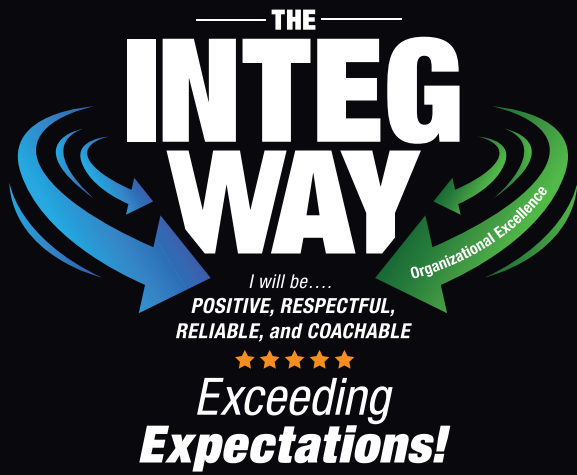
**WACO: Tuesday, January 27**

**BRYAN: Wednesday, January 28**

I will be...  
**POSITIVE,  
RESPECTFUL,  
RELIABLE,  
COACHABLE**



**integ**  
TheIntegWay.com



## What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

## What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

**INTEG BUCKS** are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card  
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

**A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!**



**TheIntegWay.com**

**SCAN TO NOMINATE  
YOUR CO-WORKER!**



### **INTEG WAY Committee Members:**

#### **AUSTIN**

Cooper Anderton  
Kaye DeGuzman  
Jackson Halliwell  
Shaun Gardiner

#### **BRYAN**

Molly Barton  
Larry Baughman  
Matt Marshall

#### **BAYLOR**

Jessie Souza

#### **CORPORATE**

Barbara Roscher  
Izzy Vera  
Andrew West

#### **SPEIGHT**

Kim Fisher

#### **WATERBOY**

Melissa Davis

#### **CHAIRMAN**

Jeff Lathern

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