

— INTEG —

NEWS

ANNIVERSARIES

Austin:

Jonathan Cantwell, 1 yr
 Jeremy Alexander, 6 yrs
 August Ring, 2 yrs
 Joseph Brodnex, 6 yrs
 Larry Conchola, 6 yrs
 Kaye Deguzman, 6 yrs
 Jackson Halliwell, 6 yrs
 Phillip Perez, 6 yrs

Bennie Spiegel, 6 yrs
 Charles Uptmor, 6 yrs

Bryan/College Station:

Adam Ball, 1 yr
 Austin Sosa, 1 yr
 Donna Dietzmann, 1 yr
 Jacob Leach, 2 yrs
 Jesse Nobles, 1 yr

Leyla Kluck, 1 yr
 Mark Eaton, 7 yrs
 Mary Lou Martinez, 1 yr
 Matt Marshall, 1 yr
 James Stevens, 1 yr
 Ralph Nieto, 1 yr
 Richard Zapalac, 1 yr
 Riley Dunn, 1 yr
 Stanley Raleigh, 1 yr

Terri Berka, 1 yr
 Vince Lombardi, 1 yr
 Zachary Simpson, 1 yr

Corporate:
 Jessie Yglesias, 21 yrs

Speight:
 Zane Darr, 3 yrs
 Boogie Raines, 13 yrs

BIRTHDAYS



Austin:

Kristi Lenehan 01/06
 Freddy Benitez 01/16
 Kim Trevino 01/23
 Gilberto Vela 01/28
 Kaye Deguzman 01/29

Bryan/College Station:

Sherry Bisbee 01/01
 Matt Marshall 01/05
Corporate:
 Kyeesa Ward (ReRe) 01/02
 Paul Anderton 01/06
 Latora Nobles 01/22
 Lisa Brooks 01/26

Speight:

Wes Jordan 01/04
 Buddy Vas 01/16
 Lisa Horvath 01/24

JANUARY MOMENTS



While **Stan Raleigh** was on his Houston route, he witnessed a rollover accident and pulled a lady out of her flipped car while he waited for the ambulance to come and take care of her.

- Mike Seward

A variable data job that needed a correction was found. **Jesse Nobles** was made aware of this last minute that Waco had a Digital Press Operator staying late to print the revised file so he stayed late, made the correction, and got them the file within an hour of finding out.

- Matt Marshall

HR NEWS



WELCOME TO THE INTEG FAMILY!

Elizabeth Gilmore
 Mail Services- Baylor

CORPORATE WELLNESS

Golds Gym Discount!
 \$25/monthly
 See HR for more details



OPEN POSITIONS

Graphic Designer
 Bryan Location

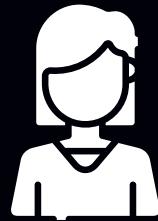


RECOGNITION DATES:

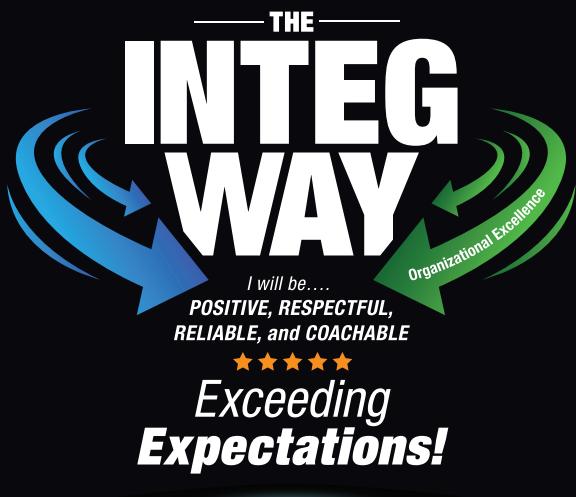
WACO: Tuesday, January 27

BRYAN: Wednesday, January 28

I will be...
POSITIVE,
RESPECTFUL,
RELIABLE,
COACHABLE



integ
TheIntegWay.com



What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each INTEG BUCK is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!



SCAN TO NOMINATE YOUR CO-WORKER!



INTEG WAY Committee Members:

AUSTIN
Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN
Molly Barton
Larry Baughman
Matt Marshall

BAYLOR
Jessie Souza

CORPORATE
Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT
Kim Fisher

WATERBOY
Melissa Davis

CHAIRMAN
Jeff Latherne

TheIntegWay.com