

— INTEG — NEWS

ANNIVERSARIES



Austin:

Maria Casal, 2 yrs
Lindsay Chedester, 2 yrs
Samuel Cothran, 2 yrs
Shane Cullum, 2 yrs
Melissa Davis, 2 yrs
Alexander Flores, 2 yrs
Bailey Flores, 2 yrs
Crystal Gipson, 2 yrs
Ty Gipson, 2 yrs

Jason Johnson, 2 yrs
Elizabeth LeClair, 2 yrs
Kristi Lenehan, 2 yrs
Justin Montemayor, 2 yrs
Brent Nash, 2 yrs
Derek Neil, 2 yrs
Julie Powell, 2 yrs
Monte Thieme, 2 yrs
Kim Trevino, 2 yrs
Gilbert Vela, 2 yrs

Miles Wallace, 2 yrs
Eric Dolese, 1 yr
Brad Turner, 1 yr

Baylor:

Shawna Gilmore, 2 yrs

Bryan:

Katrina Rutherford, 1 yr

Corporate:

Cecil Veselka, 27 yrs

Speight:

Kimberly Fisher, 10 yrs
Blas Loredó, 4 yrs
Fabian Loredó, 4 yrs
Marisela Quezada, 4 yrs

BIRTHDAYS



Austin:

Justin Montemayor, 7/12
John Cornelia, 7/13
Lexie Camp, 7/15
Michael Granata, 7/17
Jason Wallace, 7/23

Baylor:

Shawna Gilmore, 7/24

Bryan:

Molly Barton, 7/1
Michael Seward, 7/6
Norris Carnes, 7/22

Corporate:

Andrew West, 7/10
Izzy Vera, 7/20

Speight:

Bryan Cisneros, 7/15

JULY MOMENTS



While Russell was out on vacation, **Adan Vega** stepped up and helped with printing, gathering paper, and any other tasks that were asked of him. He consistently demonstrated a positive attitude and a willingness to help wherever needed. Adan is a great team player who can always be counted on to support the team and keep things running smoothly. We are fortunate to have him as part of our team, and we greatly appreciate his hard work and dedication. - *Stacy Galle*

Dwayne Westerman and **Jason Jacinto** have been checking the zip codes in mailings going to the OCR machine for processing. They inform Waylon of the majority of the zip codes in the mailing and Waylon will adjust his scheme to sort the mail more efficiently and gain the most VAR during the first pass sort. - *Brandon Biggs*

HR NEWS



OPEN POSITIONS:

Sales Specialist

Accounts Payable Specialist

INTEG WAY COMMITTEE PRESENTS



Got an idea to improve how we work at Integ?

We want to hear it! Whether it's big or small, every suggestions counts.

Submit your idea and get entered into our monthly drawing for \$100.

YOUR VOICE YOUR IMPACT

Scan the QR Code or visit www.TheIntegWay.com



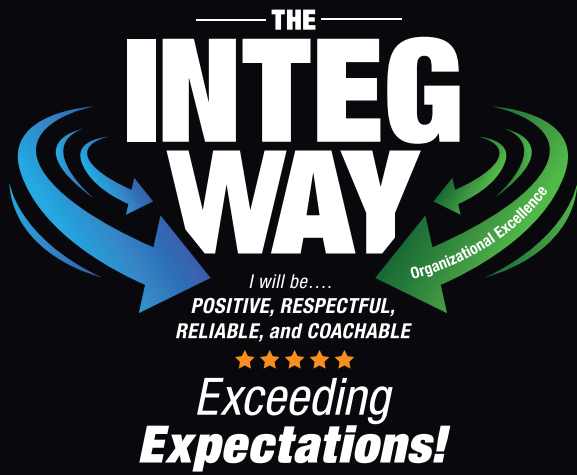
RECOGNITION DATES:

WACO: Tuesday, July 28

BRYAN: Wednesday, July 29



integ
TheIntegWay.com



What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!



SCAN TO NOMINATE YOUR CO-WORKER!



INTEG WAY Committee Members:

AUSTIN

Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN

Molly Barton
Matt Marshall

BAYLOR

Jessie Souza

CORPORATE

Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT

Kim Fisher

WATERBOY

Melissa Davis

CHAIRMAN

Jeff Lathern

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