



# — INTEG — NEWS

## ANNIVERSARIES



### Austin:

Phillip Cole, 3 yrs  
Laura Guerra (Collins), 5 yrs  
John Cornelia, 5 yrs  
Shaun Gardiner, 5 yrs  
Rafael Mejia Torres, 6 yrs

### Bryan:

Nicole Miller, 4 yrs

### Corporate:

Eric Bethea, 9 yrs

### Speight:

Phil Roach, 27 yrs  
Tammy Soukup, 12 yrs



## BIRTHDAYS



### Austin:

Mark Dees, 3/4  
Ruth Gardiner, 3/8  
Brad Turley, 3/12

### Bryan/College Station:

Mary Lou Martinez, 3/11  
Terri Berka, 3/17

Katrina Rutherford, 3/20

Dennis Leach, 3/29

### Corporate:

Alene Ward, 3/12  
Ronnie Tucker, 3/19  
Chris Fox, 3/20  
Barbara Roscher, 3/30

### Speight:

Wayne Morgan, 3/4  
Kimberly Fisher, 3/11  
Shyian Williams, 3/14  
Fabian Loredo, 3/31

## MARCH MOMENTS



I just wanted to say THANK YOU to **Wes Jordan** and **Wayne Morgan** for taking time out of their busy day to help a stranded motorist on the side of the road. They helped him by pushing his car into our parking lot until he could get someone to help him out. Thank you guys for all you do for us and for total strangers!!! - *Jennifer Roach*

We had a skid of mail that fell over in the van and **Tony, Ray, Chilo, Devin, Maria, and Marisela** all helped get it back together and get the job out of here and where it needed to be on time. Thank you all for working together as a team on this. Well done! - *Russell Landry*

## HR NEWS



### WELCOME TO THE INTEG FAMILY!

**Todd Grope**  
Delivery Driver, Corp



### OPEN POSITIONS:

**Wide Format Printing Specialist**  
Austin  
**Bindery/Shipping Receiving**  
Bryan

Got an idea to improve how we work at Integ?

We want to hear it! Whether it's big or small, every suggestions counts.

Submit your idea and get entered into our monthly drawing for \$100.

**YOUR VOICE YOUR IMPACT**

Scan the QR Code or visit [www.TheIntegWay.com](http://www.TheIntegWay.com)



### RECOGNITION DATES:

**WACO:** Tuesday, March 24

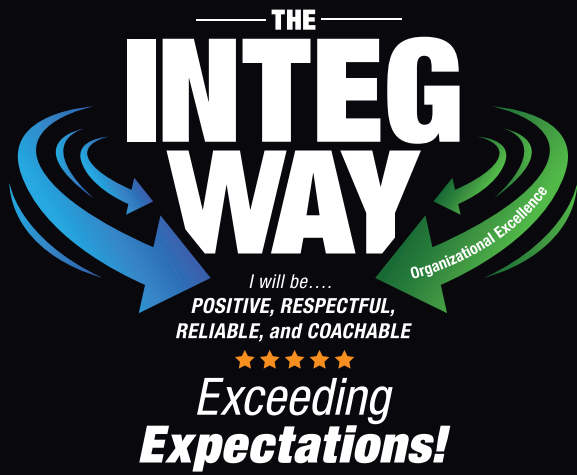
**BRYAN:** Wednesday, March 25

I will be...  
**POSITIVE,  
RESPECTFUL,  
RELIABLE,  
COACHABLE**



**integ**  
TheIntegWay.com





## What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

## What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

**INTEG BUCKS** are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card  
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

**A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!**



[TheIntegWay.com](http://TheIntegWay.com)

**SCAN TO NOMINATE YOUR CO-WORKER!**



### **INTEG WAY Committee Members:**

#### **AUSTIN**

Cooper Anderton  
Kaye DeGuzman  
Jackson Halliwell  
Shaun Gardiner

#### **BRYAN**

Molly Barton  
Larry Baughman  
Matt Marshall

#### **BAYLOR**

Jessie Souza

#### **CORPORATE**

Barbara Roscher  
Izzy Vera  
Andrew West

#### **SPEIGHT**

Kim Fisher

#### **WATERBOY**

Melissa Davis

#### **CHAIRMAN**

Jeff Lathern

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