

— INTEG — NEWS

ANNIVERSARIES



LaTora Nobles, Corp, 2 yrs
Becky Hughes, Speight, 3 yrs

BIRTHDAYS



Adam Ball, Bryan, 11/1
Wendy Seward, Bryan, 11/8
Brent Nash, Austin, 11/8
Jacob Leach, Bryan, 11/8
Brian Nichols, Corp, 11/10
Jesse Yglecias, Corp, 11/11

Liza Sotomayor, Corp, 11/13
Boogie Raines, Speight, 11/14
Alfonso Vanegas, Speight, 11/18
Laura Collins, Austin, 11/20
Hannah Santeanez Lim, Austin, 11/28

NOVEMBER MOMENTS



Noah Stevens took time out of his day to help deliver an important sign for a customer. He saved the day by having a black sharpie in his pocket to fix a scratch that was noticeable. Thank you Noah!!! - *Mike Seward*

Some mail was not picked up and taken to the post office. **Ronnie** quickly volunteered and took the mail to the post office. I appreciate him always offering to help any time he is needed. - *Alene Ward*

HR NEWS



Happy Thanksgiving



WELCOME TO THE INTEG FAMILY:

Sherry Bisbee - Bryan, Bindery
Russell Stevens - Bryan, Bindery
Presley Cowan- Bryan, Promo CSR
Shemecka Bennett- Baylor, Mail Services

INSURANCE

OPEN ENROLLMENT

Coming Soon!

INTEG WAY COMMITTEE PRESENTS



Got an idea to improve how we work at Integ?
We want to hear it! Whether it's big or small, every suggestion counts.

Submit your idea and get entered into our monthly drawing for \$100.

YOUR VOICE YOUR IMPACT

Scan the QR Code or visit www.TheIntegWay.com



THE INTEG WAY



RECOGNITION DATES:

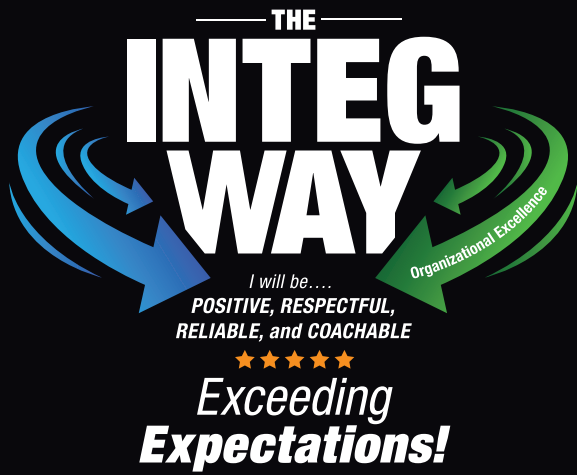
WACO: Tuesday, November 25

BRYAN: Wednesday, November 26

I will be...
**POSITIVE,
RESPECTFUL,
RELIABLE,
COACHABLE**



integ
TheIntegWay.com



What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!



TheIntegWay.com

**SCAN TO NOMINATE
YOUR CO-WORKER!**



INTEG WAY Committee Members:

AUSTIN

Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN

Molly Barton
Larry Baughman
Matt Marshall

BAYLOR

Jessie Souza

CORPORATE

Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT

Kim Fisher

WATERBOY

Melissa Davis

CHAIRMAN

Jeff Lathern

CORPORATE OFFICE
254.751.1012

SPEIGHT OFFICE
254.754.4653

BRENHAM OFFICE
979.830.1177

BAYLOR OFFICE
254.710.1318

BRYAN/CS OFFICE
979.823.5567

AUSTIN OFFICE
512.452.5058