

— INTEG — NEWS

ANNIVERSARIES



David Krumnow, Corp, 21 yrs
LaTora Nobles, Corp, 1 yr
Becky Hughes, Speight, 2 yrs



BIRTHDAYS



Devan Bell, Speight, 11/5
Wendy Seward, Bryan, 11/8
Brent Nash, Waterboy, 11/8

Jacob Leach, Bryan, 11/8
Debbie Anderton, Corp, 11/10
Brian Nichols, Corp, 11/10

Jesse Yglecias, Corp, 11/11
Liza Sotomayor, Speight 11/13
Boogie Raines, Speight, 11/14

Alfonso Vanegas, Speight, 11/18
Laura Collins, Austin, 11/20

NOVEMBER MOMENTS



Maria Quezada called to attention some Texas Farm Bureau signs that she didn't feel like they were up to our Integ standards. Instead of sending them out, she brought it to her supervisor's attention. It was agreed the signs needed to be rerun before sending to the client. Great job Maria for looking out for the client and doing the right thing!

~Phil Roach

The Integ Way Committee voted on the 3rd quarter moments and there was a 3-way tie. **John Cornelia, Jaimie Colwell, and Bailey Flores** will each be awarded a \$150 Visa gift card. Congratulations on a job well done and setting a great example of the Integ Way!

~ Jeff Lathern



HR NEWS



WELCOME TO THE INTEG FAMILY:
Rafael Rojo - Driver- Corporate

Open Enrollment is right around the corner!!

I am available anytime if you have any questions about your benefits.
~Jenny

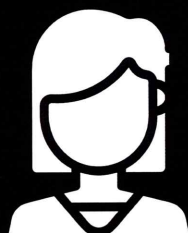


JOB OPENINGS:

Mail Service Coordinator- Austin- APM
Digital Press Operator- Corporate

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If you would like to apply, please email your resume to jthomasson@integdoes.com

I will be...
**POSITIVE,
RESPECTFUL,
RELIABLE,
COACHABLE**

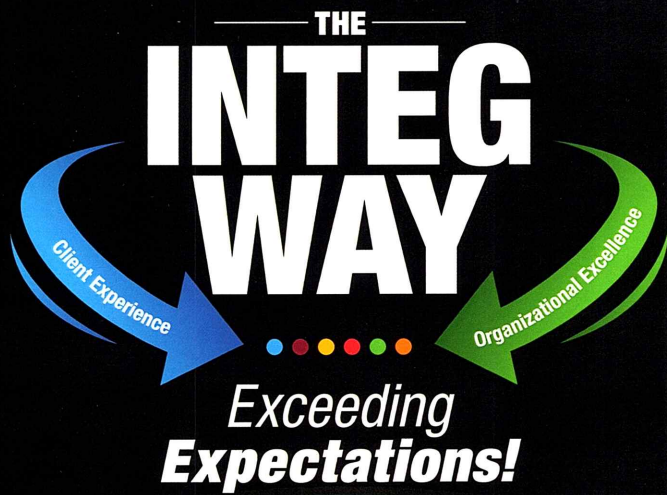


integ

TheIntegWay.com

SCAN ME!





What is "THE INTEG WAY"?

"The Integ Way" is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination and award the Integ bucks and recognize employee.

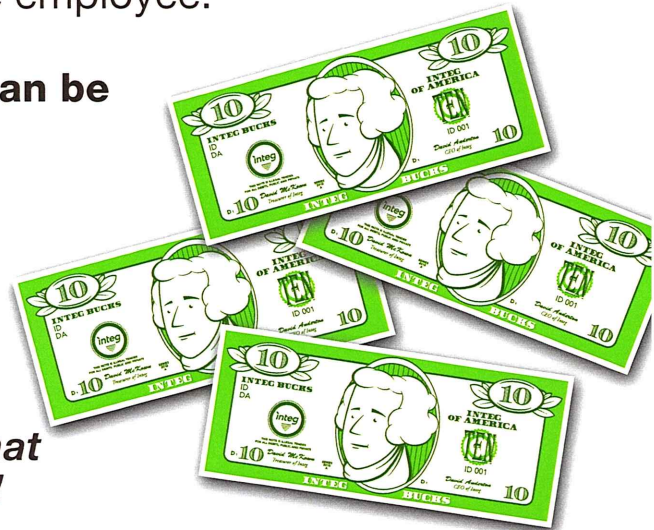
Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ Apparel order
- \$10 Gift Card (H-E-B, Wal-Mart, Chic-Fil-A, McDonald's, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!

INTEG WAY Committee Members

- Barbara Roscher, Jenny Thomasson, Andrew West (*Corporate*)
- Lisa Turley (*Speight*)
- Jackson Halliwell, Cooper Anderton
Shaun Gardiner (*Austin*)
- Molly Barton, Larry Baughman (*Bryan*)
- Amy Conlon (*Waterboy*)
- Jeff Lathern (*Chairman*)



TheIntegWay.com



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