INTEG NEWS

ANNIVERSARIES

Austin:
Mark Reynolds, 1 yr

Corporate:
CJ, 3 yrs

Bryan:
Sherry Bigsbee, 1 yr
Russell Stevens, 1 yr

Speight:
Maria Quezada, 3 yrs
Adriana Vega, 3 yrs

BIRTHDAYS

Austin:
Shane Cullum, 10/3
Truman Reagan, 10/8
Cooper Anderton, 10/10
Rafael Mejia Torres 10/18

.

Corporate:
Jamie Miller, 10/12
Joshua Jones, 10/21
Ryan Volcik, 10/21

Bryan:
Mark Eaton, 10/19
Lindsey Alford, 10/24

Speight:
Blas Loredo, 10/3
Chris Carney, 10/21
Marisela Quezada, 10/22

OCTOBER MOMENTS

Remember to watch for Integ Way moments and turn them in to recognize those that exhibit the standard of **EXCEEDING EXPECTATIONS!**

The Integ Way Committee will be awarding a $150 gift card each quarter to the winning moment for that quarter. Make sure you recognize team members that go above and beyond. You can do this online at **theintegway.com.**

HR NEWS

Happy Fall Y'all

INTEG WAY COMMITTEE PRESENTS

INTEG VOICE

Got an idea to improve how we work at Integ?
We want to hear it! Whether it's big or small, every suggestions counts.
Submit your idea and get entered into our monthly drawing for $100.

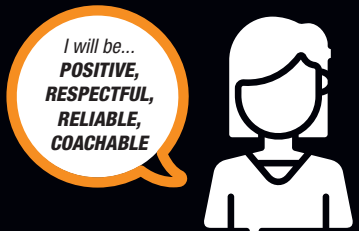
YOUR VOICE YOUR IMPACT

Scan the QR Code or visit www.TheIntegWay.com

THE INTEG WAY
Exceeding Expectations!

TheIntegWay.com





integ

RECOGNITION DATES:

WACO: Tuesday, October 27

BRYAN: Wednesday, October 28

THE INTEG WAY

Organizational Excellence

I will be....
POSITIVE, RESPECTFUL, RELIABLE, and COACHABLE

★★★★★

Exceeding ***Expectations!***

What is "THE INTEG WAY"?

"The Integ Way" is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY**!

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each INTEG BUCK is worth $10 and can be REDEEMED as follows:

- $10 to be used toward your Integ apparel order
- $10 Gift Card
  (H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- $10 Cash *(must hold until December to redeem)*

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a $150 gift card!



SCAN TO NOMINATE YOUR CO-WORKER!

INTEG WAY Committee Members:

AUSTIN
Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN
Molly Barton
Matt Marshall

BAYLOR
Jessie Souza

CORPORATE
Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT
Kim Fisher

WATERBOY
Melissa Davis

CHAIRMAN
Jeff Lathern

TheIntegWay.com

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