

— INTEG — NEWS

ANNIVERSARIES



Leslie Mills, Corp, 19 yrs
Donald Coburn, Bryan, 8 yrs
Candi Burling, Bryan, 8 yrs
Dennis Leach, Bryan, 8 yrs
Kyle Dewitt, Bryan, 8 yrs
Martin Tapia, Bryan, 8 yrs

Molly Barton, Bryan, 8 yrs
Michael Seward, Bryan, 8 yrs
Norris Carnes, Bryan, 8 yrs
Brandon Prouse, Bryan, 8 yrs
Wendy Seward, Bryan, 8 yrs
Lisa McGinnis, Austin, 8 yrs

Adan Vega, Speight, 2 yrs
Loretta Welch, Speight, 10 yrs
Liza Sotomayor, Corp, 2 yrs
Joe Olvera, Speight, 3 yrs
Efrain Turrubiardez, Speight, 9 yrs
Brian Nichols, Corp, 3 yrs

Brandon Suniga, Corp, 1 yr
Duane Westerman, Corp, 22 yrs
Jessie Souza, Baylor, 3 yrs

BIRTHDAYS



Stacy Galle, Speight, 9/1
CJ Bates, Corp, 9.4
Emma Navarro, Speight, 9/7
Ralph Nieto, Bryan, 9/7
Tammy Soukup, Speight, 9/12
Jackson Halliwell, Austin, 9/12

Lisa Turley, Speight, 9/13
Johnathan Hughes, Speight, 9/15
Adriana Vega, Speight, 9/16
Chris Buerger, Austin, 9/17
Brandon Prouse, Bryan, 9/18
Sam Cothran, Austin, 9/18

Alex Flores, Austin, 9/23
Brandon Suniga, Corp, 9/23
Richard Zapalac, Bryan, 9/28
Jeremy Alexander, Austin, 9/28
Jason Johnson, Austin, 9/29

SEPTEMBER MOMENTS



Terri Berka and **Jaimie Colwell** stayed late to finish a project so that the client could pick it up as they came from out of town. Great teamwork and the client really appreciated the extra effort. ~ *Molly Barton & Mike Seward (Bryan location)*

I had a challenging job that we couldn't complete at Speight because the punch-out machine malfunctioned. **Mark Eaton** and **Matt Marshall** came to my rescue; they went out of their way to pick up the job from Speight, reprint it, and coil bind it for me. They managed to get it back to me in time to deliver to the client before a scheduled event. I am so grateful to them and the entire Bryan team for their help on this! ~ *Stacy Galle*



HR NEWS



HEART O' TEXAS



FAIR & RODEO

4601 Bosque Blvd
Waco, TX 76710

Join us for an
Integ Family Fun Day!
October 4 at 5-7pm

What's included:

- Hamburger or Hotdog meal with Chips and a Drink
- Parking Ticket per Family
- General Admission Ticket per person

WELCOME TO THE
INTEG FAMILY:

Marla Cowan
Promotional Director

INTEG WAY COMMITTEE PRESENTS



Got an idea to improve how we work at Integ?
We want to hear it! Whether it's big or small, every suggestions counts.
Submit your idea and get entered into our monthly drawing for \$100.



YOUR VOICE

YOUR IMPACT

Scan the QR Code or visit www.TheIntegWay.com

I will be...
**POSITIVE,
RESPECTFUL,
RELIABLE,
COACHABLE**

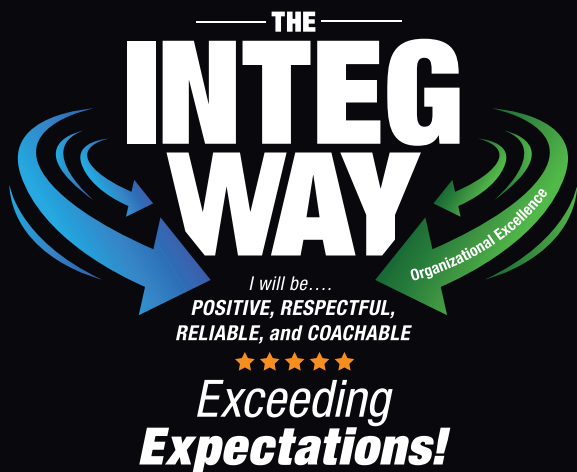


integ
TheIntegWay.com

RECOGNITION DATES:

WACO: Thursday, Sept. 25

BRYAN: Wednesday, Sept. 24



What is “THE INTEG WAY”?

“The Integ Way” is a mindset or culture that focuses on the client experience through organizational excellence. We will strive to exceed the expectations of our clients, employees, owners, and community!

What is ORGANIZATIONAL EXCELLENCE?

Organizational excellence is the promotion of continuous flow of value to the client and to Integ.

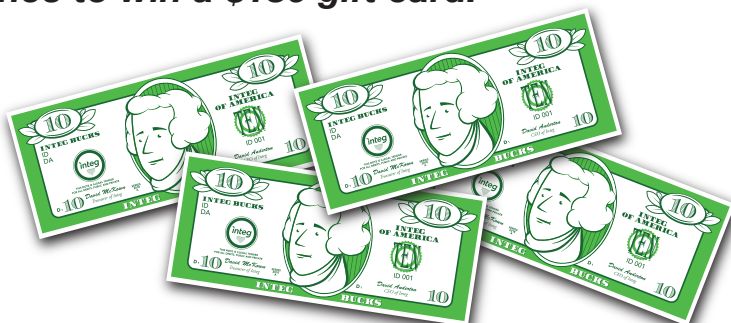
INTEG BUCKS are available to any employee that is recognized for going **ABOVE & BEYOND** while exhibiting the **INTEG WAY!**

- Any employee can nominate a fellow employee for recognition.
- Integ Way Committee member will approve the nomination, award the Integ Bucks and recognize employee.

Each **INTEG BUCK** is worth **\$10** and can be **REDEEMED** as follows:

- \$10 to be used toward your Integ apparel order
- \$10 Gift Card
(H-E-B, Wal-Mart, Chic-Fil-A, McDonalds, Sonic, Starbucks)
- \$10 Cash (must hold until December to redeem)

A drawing will be held at the end of each quarter and all Integ moment recipients for that quarter have a chance to win a \$150 gift card!



TheIntegWay.com

**SCAN TO NOMINATE
YOUR CO-WORKER!**



INTEG WAY Committee Members:

AUSTIN

Cooper Anderton
Kaye DeGuzman
Jackson Halliwell
Shaun Gardiner

BRYAN

Molly Barton
Larry Baughman
Matt Marshall

BAYLOR

Jessie Souza

CORPORATE

Barbara Roscher
Izzy Vera
Andrew West

SPEIGHT

Kim Fisher

WATERBOY

Melissa Davis

CHAIRMAN

Jeff Lathern

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