



Ability Shared



Our mission
Our services
Our achievements

ABILITY SHARED

Our mission : **Contribute to your success**

- Reliability – Boost and Secure your human resources practices
- Support HR skills development, lead your projects
- Make yourself autonomous

HR digital

Coaching
& Training

HR consultancy
and project
management

ABILITY SHARED

Ability Shared VM is a specialized company in human resources management providing targeted HR consulting in the areas of organizational development and **company growth**. Our objective is to support your company development by offering the **best HR support** in term of resources, processes and **innovation**.

HR
consultancy
and project
management

- Challenge and adapt HR strategy with **business ambitions**
- Audit review **processes** and **organisation**
- Manage **International HR**
- Lead operational **HR projects**

- **Coach** executive and HR VP
- **Develop** people and teams
- **Train** HR people on soft skills and behaviors

Coaching
& Training

HR Digital

- Boost **innovation** in **4 domains**
- Recruitment
 - Talent management
 - Culture et Company Values
 - Compensation & Benefit / KPI monitoring

ABILITY SHARED

Our contribution to our client successes

HR
consultancy
and project
management

- Support International company to extend their footprint in France
- **Contribute to external growth** : M&A et Post Merger Integration
- Audit HR process, **recruitment strategy**: define and manage an action plan, reinforce change management.
- Develop HR project around career paths, employees election **GPEC, de CSE...**

Coaching
& Training

- **Coach** executive and HR VP
- Customize a **360 exercise** with company values, leadership model : definition, analyse, individual development plan
- Manage **feedback** culture
- **Train** HR teams on their behaviours and soft skills

HR Digital

- Develop **HR innovation** and support tools implementation
- Candidate lead generation and « Hacking »
 - 360 degree
 - Competencies referential
 - Company culture and values
 - Employees survey
 - **HR platform for SME business**



Il nous font confiance...





Our team



Nicolas, Robin, Julie, Christine, Carine,
Aurélie

HRD
International
Growth &
Companies
transformation

BU HR Booster

vmagrez@abilityshared.com

+ 33 627547887



Valérie Magrez Virginie Martins

Our objective
Decline ambition in
concrete actions
Contribute to your success

www.abilityshared.com

Executive Coach
Training
Director
Assessment /360
Talent
Development

BU Talent Booster

vmartins@abilityshared.com

+ 33 672781090