

www.mvft.org

November 2022

Message From The MVFT President

Greetings to all MVFT Members:

As we enter the Holiday Season, I hope each of you and your respective families are doing well. It is also my hope that the 2022-23 school year is off to a great start for you. The MVFT office has been busy this fall as we continue to address the payroll issues that are confronting our members as well as being involved with our Making Strides Against Cancer Fundraiser.

Regarding payroll matters, I am glad to say that the MVFT was able to mobilize very quickly around this issue. We work hard and deserve to have our funds go where we ask them to be put in a timely and efficient manner. The MVFT had a team of people meet with the Superintendent and her Cabinet regarding our frustrations in terms of payroll. We demanded corrective steps from Dr. Bennett-Conroy and her team. Significant progress has been made. However, the Business Office still needs to make further progress in this area. Follow up meetings will be scheduled with the Superintendent. In the meantime, please make sure that you check your pay stub each time it is issued. Also, report any errors or discrepancies to the business office as soon as you recognize them.

Our Making Strides Against Cancer Fundraising efforts have been a success as usual. We had a district dress down day in late October which was approved by our Superintendent. Many of us purchased Hoodies, wore pink or participated in the Making Strides Walk. To date, the MVFT has raised over \$9000 which we will be donating to the American Cancer Society. Thank you all for your efforts. Stay tuned for our Holiday Season Initiative as well as an Autism Fundraising Initiative that our Union will plan for the Spring.

Did you know that the MVFT has over 25 committees. Our committees are designed to help our organization run smoothly, fundraise, deal with matters of Health & Safety, resolve issues regarding Curriculum & Instruction, and to build capacity. The MVFT wants to make sure the working conditions and rights of our members are protected. If you wish to get involved with our Union and join a committee, please see your building representatives for more information.

Finally, contract negotiations with the school district will be starting very soon. The MVFT wants an agreement that is fair and recognizes the critical role that each member plays daily in making sure the students of the district are educated. We have requested preliminary financial reports from the school district to get the process started.

Best wishes to each of you.

Keith McCall

MVFT President



NYSTRS

(New York State Teachers' Retirement System)



Angelique Perez, Keith McCall, Jacqueline Simone

In the month of November, the Teachers' Retirement System sends out an annual pension statement. The pension statement should include updated service credit through June 2022. Please check your statement to make sure that your service credit and earnings are reported correctly. If you think you are eligible for any prior service credit buybacks, please call TRS Directly at 1-800-356-3128. Every member should also have an online account. The online account provides access to your pension profile, gives you the ability to schedule consultations, and gives you access to a wide variety of pension & retirement resources.

Updates From the President's Desk

By Keith McCall

Mount Vernon & Yonkers Unions Collaborate – Receive Grant Totaling \$60,000

The Mount Vernon Federation of Teachers and the Yonkers Federation of Teachers (YFT) have been awarded a grant in the amount of \$60,000 from the AFT (American Federation of Teachers). The MVFT and the YFT wrote the grant proposal together for the purpose of increasing parental involvement in our respective school districts. The YFT, led by President Samantha Rosado-Ciriello, has a long history of collaboration with the MVFT. She indicated that Yonkers and Mount Vernon are communities that have similar challenges when it comes to education issues. Both the Yonkers and Mount Vernon teacher unions were excited when the phone calls from AFT President Randy Weingarten were received stating we are the recipients of the grant. Over the next months we will let our members know about some of the innovative projects that are a direct result of these grant funds.

Event's Committee Update Who wants to party? We do!

- According to the Events Committee's recent survey, all the members who responded were eager to have more MVFT
- social gatherings. The Committee is hard at work planning fun events that will give us an opportunity to come together,
- have some fun, laughs and make lots of great memories. Be on the lookout for upcoming events and mark your calendars!

Celebration of Labor Dinner

By Laura Marino

Westchester/Putnam Central Labor Body held its annual Celebration of Labor Dinner on October 12 at Castle Royale in Yonkers. The event is a time to recognize and award certain members of the Westchester/Putnam local labor units who go above and beyond to support and advocate for all of us. This year, Lt. Gov. Antonio Delgado gave an address, thanking all who serve the citizens in Westchester and Putnam County. He sent thanks from Gov. Hochul as well and promised continued support at the state level. Mayor Patterson-Howard was also in attendance.

The dinner was a wonderful opportunity to meet members of other locals and advocates who support us in all we do every day. It was a reminder that while we often feel forgotten in our day-to-day struggles and triumphs, our brothers and sisters in unions across Westchester and Putnam County are there to support us.



Mayor Shawyn Patterson-Howard with Keith McCall, MVFT President celebrating labor at WPCLB dinner at Castle Royale on October 12, 2022.



Political Action MVFT member, Laura Marino and Lt. Gov. Antonio Delgado at the Westchester/Putnam Central Labor Body dinner at Castle Royale on October 12, 2022.

SWSCHP REDUCES MEMBER COSTS

Bargaining Unit Representatives Partner with the SWSCHP Board to Focus on Financial Relief for Members

SWSCHP is pleased to announce that it has taken action to provide healthcare cost reductions to its members. Effective January 1, 2023, costs for co-pays and out-of-pocket maximums will be reduced for all individual SWSCHP members, including both actives and retirees!

- In-network co-pays will be reduced from \$30 to \$25.
- In-network, out-of-pocket maximum costs will be reduced from \$3,250 to \$2,000 for individual members andreduced from \$6,500 to \$4,000 per family.

If you require significant healthcare, these reductions will provide substantial savings for in-network care!

Strides Against Breast Cancer

MVFT's annual making Strides Against Breast Cancer campaign was again, a huge success. Year after year, despite a pandemic, remote learning, financial hardships, our members reach deep into their pockets and support the fight against breast cancer.

This year, the Making Strides Against Breast Cancer Committee, Charissa Ayala,

Monique Bell, Charlene Clarke, Modesta Curzio-Spies and Charissa Manigault, designed a new sweatshirt hoodie, *Tackling Cancer*, to be worn proudly along with last year's popular sneaker design. Many schools had special "wear pink' days and the District approved a dress down Friday with proceeds going to the MVFT Making Strides collection. All of the proceeds went directly to the American Cancer Society.

Nadine Shields-Alcalde's team at Manhattanville College Walk on October 16th was on hand to show MVFT pride and strength. Many other MVFT members were there also.

This year, the committee raised \$9,000 to date. Donations will be taken until the end of the year.

The making Strides Against Breast Cancer Committee would like to thank you for your generosity. We cannot stop until there are cures for all breast cancers.



Nadine Shields-Alcalde and Keith McCall are ready for their close up at the Making Stride Against Breast Cancer Walk.





Nadine Shields-Alcalde and her team stepping out in strength and style for the annual Making Strides Against Breast Cancer Walk at Manhattanville College on Sunday, October 16th.

Mentoring: Growing and Succeeding Together

By Katie Santoro

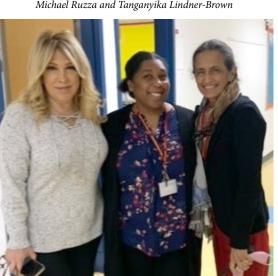
The goal of a mentorship program is to accelerate the personal and professional development of mentees. This is achieved by providing mentees with confidential guidance, advice and feedback from mentors with experience. It is my pleasure to be a part of the MVCSD Mentor Program Professional Community.

As a professional community, we have begun meeting monthly to assist new classroom teachers in the development and implementation of practices to help students be college and career ready. During our monthly meetings and the time spent with their mentor weekly, experienced Mount Vernon School teachers are providing a practical resource for the establishment and implementation of teacher practices, giving the opportunity of mentor-mentee partnerships to help beginning teachers acclimate themselves to a new environment and help new teachers raise student outcomes by expanding pedagogical and interactive social skills.

We welcomed twenty new teachers to help guide and teach our young talented Mount Vernon scholars. The MVSCD Mentor Program is a program designed to uplift and provide positive, supportive attitudes. We work together to encourage and inspire the young minds of Mount Vernon. It is my honor to be the Mentor Program Coordinator of Mount Vernon City School District with my committee members Lucille Martir, Tanganyika Lindner-Brown, and Jennifier Cavallaro, as well as all the knowledgeable mentors. Thank you to all who applied to be a mentor. We encourage everyone to welcome and support the new staff members in your Mount Vernon schools. "Alone we can do so little, together we can do so much."



Michael Ruzza and Tanganyika Lindner-Brown



Jennifer Cavallaro, Mercedes Quinteros, and Lucille Martir



Modesta Curzio-Spies and Rachel Plumbo



Tanganyika Lindner-Brown and Carlos Soto



VETERANS DAY CELEBRATION

By Melissa Hogan



MV LEADERSHIP ACADEMY

Mount Vernon Leadership Academy demonstrated the attributes of their new name as they honored our Veterans last week. Students from classes 2M, 3P, 3G, 4H, 5D and 5M performed songs that our guests recognized as military classics. Guests, parents and students were enthralled with the visit of Army Buffalo Soldier Lt. Colonel Singleton. Also, students were visited by Army Colonel Christopher Holshek who spoke to the audience about service and the four pillars of military service: honor, commitment, integrity and courage. A giant flag display was created that spotlighted family members of staff members who are veterans. A special shout out to the MVLA Veteran's Day Committee Members for planning such a wonderful day: Mr. Brian McGrath, Ms. Laura Mason, Mrs. Maria Dimas, Ms. Lissa Hogan, Mrs. Flavia Garufi, Mrs. Margaret Prendeville and Mrs. Anna Zelek.

DAY OF THE DEAD

By Lenora Harris-Shoulders

At MVLA we are bringing culture to life by celebrating the "Day of the Dead" known as "Dia de los Muertos." This Latin American celebration is a time to remember and honor the lives of deceased loved ones. It is celebrated throughout Latin America though strongly associated with Mexico, where it originated. In ancient times it was disrespectful to mourn the dead, so they celebrated them instead. The students in Mrs. Mendoza's Spanish class decorated skulls which is the most common symbol during the celebration. As part of the festivities, Ms. Mendoza and Mrs. Squitieri dressed up as Skeleton Catrina. The students then presented their writing piece in Spanish and to share who their ofrenda, offering, would be for. Also, pan de muerto sweet rolls were shared by all.

Membership Report

652 Retired

8 On Leave

1093 Active Members

1753 TOTAL





By Ian Smith

The Mount Vernon STEAM Academy hosted its first annual Hispanic Heritage Month Festival on October 18th. Hispanic Heritage Month is a time for students, faculty, and the community to come together, celebrate, and learn about Hispanic culture and traditions. "It's about coming together as a community," says Gabriela Suarez, one of the event's organizers. "We came together as teachers, parents, and administrators to celebrate. After the past few years of isolation during the pandemic, people wanted to come together; everybody wanted to help."

During the celebration student performers demonstrated traditional dances and played traditional music. Isabella C., a senior at Mount Vernon STEAM Academy recited an original poem about her Puerto Rican heritage. "Performing brought out a side of me that made me proud to represent my culture," Isabella states. "The event was memorable. It gave renewed meaning to what the culture is made of." Brianna C., another Mount Vernon STEAM Academy senior played the guitar that accompanied the dancers. "The food was great and more people

came to the event than expected. It made me happy to see everyone enjoying the music." Students practiced every day during their lunch periods leading up to the event.

Parents also came out to show their support by volunteering to serve food for the event. Dishes served included pollo al horno, arroz con gandules, and a delicious flan for dessert. Parent liaison Daveda James says, "Parents are glad to be back in the building and see the students perform. It was clear the students and staff worked really hard and it showed. We have a talented group of students with real potential." Mount Vernon STEAM Academy PTA President Jeanine Fertil echoed this sentiment by stating, "It was a wonderful opportunity for parents to come into the building and be a part of the school community." Present also at the event was Superintendent Dr. Bennet-Conroy and her cabinet, Mrs. Serret-Morales, Principal at Mount Vernon STEAM Academy and the other building administrators.



MV STEAM Academy Celebrates Hispanic Heritage Month in all its Glory!

TRAPHAGEN

Pride helps foster a sense of belonging among students and staff who are part of the school. Showing school spirit is often a direct reflection of a school's culture, which can serve as a powerful influence on overall academic performance.

At Traphagen, the staff creates a supportive and nurturing environment for our young scholars. Some staff start the day with "All Hands In" morning cheers. The



Pretty in Pink! Traphagen members, Ms. Izzo, Ms. Jones, Ms. Fairman and Ms. Carrie showing support for Making Strides Against Breast Cancer



Traphagen starts the day off right with the All Hands In Morning Cheer: Ms. Marmolejos, Mrs. Armstrong, Ms. Morgan, Mrs. Shields, Ms. Rapillo, Mr. Benitez, Ms. Johnson

Traphagen Second Grade Squad: Mrs. Petrillo and Ms. Langton

Ms. De Salvo and Ms. Carmona supporting Breast Cancer Awareness Month at Traphagen.

staff celebrate Sports Day, Mental Health Day, and support Making Strides with MVFT shirts and sweatshirts created by the talented and creative Charlene Clarke, Monique Bell, and Charissa Manigault. As Traphagen staff, we all enjoy our weekly Traphagen Tuesdays, wearing our school spirit gear. We work together to help encourage and inspire the young minds in Mount Vernon.

Staff with school spirit do more than show support for their school, students perform better academically, are more socially and civically engaged, and more enthusiastic about school than their less-spirited peers. We encourage all the Mount Vernon Staff in the district to show some school spirit as we all work together to share our love for the young scholars of Mount Vernon!

LINCOLN



By Laura Marino

Many Westchester County families, senior citizens and hardworking people of Westchester struggle everyday with food insecurity. That's where the Feeding Westchester Food Bank comes in, every day, providing nutritious meals for those most in need.

Lincoln Student Government, led by John Reynolds, held a Spirit Week recently, with all donations from teachers and staff going directly towards Feeding Westchester Food Bank. Especially as we approach the holidays, it is important that we remember those who have less. Great job, John and your Student Government Leaders!



John Reynolds and Lincoln Eighth Grade Students



Nina Stark and Samantha Croney-Kaplan with two 8th graders during Twin Day to benefit Feeding Westchester



Diana Ippolito, Lincoln School, and her talented pumpkin artists.

LINCOLN



School Related Professional Recognition Day

The Mount Vernon teachers would like to express their sincerest gratitude for all the teaching assistants and security guards in the district that come to work every day working with our students with enthusiasm, pride and keeping our students safe. The positive attitude that you bring daily into our classes and in the hallway motivates the students to learn and grow. We are thankful to the teaching assistants that are always willing to be a team player and support all the scholars in the schools. We appreciate the teaching assistants that work collaboratively with the classroom teachers. Thank you for always being a lifelong learner, willing to learn and try all the new strategies presented in class and on professional development days. Thank you for all you do. Keep up the amazing work.



Lincoln togetherness in Making Strides Against Breast Cancer and wearing pink!





Lincoln Honors its SRPs, Marie Ferguson, Jean Cesar, Mark Gayle and Jeanneen Strand with gift cards and treats.

Thank you for all you do every day!



BIRTHS

Kristina Pinamonti (Lincoln) Daughter

Yojanny Marte (Hamilton) Daughter

CONDOLENCES

Aaron Seiden (*Lincoln*) loss of Mother-In-Law

Stacia Fogg (Williams) loss of Aunt

Anncerissa Masajo-Mc Laughlin (*DWSA*) loss of Mother



MVFT School Related Professionals, Jacqueline Diaz, Olivenie Fritz-Bunting, Georgia Allen, and Janine McDonald attending the SRP Conference in Albany, November 4-6th.



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UNION OFFICE

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BUILDING REPS

Paula McFarlane #1 **TBD #1** Laura Marino #2 Modesta Curzio-Spies #2 Michele Battista #3 Andrea Hyatt-Copeland #4 Shawn Harper Tarrant #4 Charlene Clarke #5 Jennifer Quiros #5 Katie Santoro #6 Rebecca Challop #6 Tashi Campbell-Tulloch #7 Stacia Fogg #7 Janeen Clayton #8 Nikysha Copeland-Bey #8 Caiifa Clark #9

Tina Ciccone #9 Ellen Benowitz #10 Lenora Harris-Shoulders #10 Ian Smith #12 Mary Dempsey #12 Lvdia Rose #13 Nicole White-Lee #14 Charissa Manigault #14 Janice Pollard #16 Francina Jubilee #16 Nadine Shields-Alcalde #17 Isabel Garcia #17 Mike Malosky #18 Eddie Sauls #18 Sam Stern #18 Jaqueline Simone #18

The Agenda

NEWSLETTER COMMITTEE
President: Keith McCall
Editor: Laura Marino
Contributors:
Lenora Harris-Shoulders
Melissa Hogan
Laura Marino
Keith McCall,
Angelique Perez
Katie Santoro,
lan Smith

AFTERSCHOOL



Volume 1, Issue 4

Mount Vernon Federation of Teachers Retiree Chapter

November 2022

WE ARE THE UNION ALSO

By Rick Castellitto, MVFTRC President

How the pendulum swings. When I was first hired, teaching jobs were scarce and layoffs in education were common and widespread. But in the U.S. this year, there are over 36,000 teaching and SRP vacancies and 163,000 positions filled by uncertified people. Rural regions and math, science and special ed positions are the problems. Interviews show that low pay, divisive educational policies, cultural arguments and new laws, combined with the impact of COVID, make filling educational jobs very difficult.

Quick Thoughts:

Discussions between our Retiree Chapter Exec Committee and the MVFT continue as we try and work our way through finalizing our membership and fiscal concerns.

 On September 14 our MVFT Retiree Chapter held the first official General Membership Meeting (combined with our September "Back to School" Luncheon) at Fogarty's. Thanks to the Social Committee and chair, Gayle Wykoff, for organizing this event. I represented our Retiree
 Chapter at the NYSUT
 Retirees Westchester/Putnam
 Fall Luncheon. One of the
 honorees was our own Diane
 Torstrup, who was presented
 with the AFT Living the
 Legacy Award 50 Years,



meant to recognize outstanding leaders who have worked hard in their unions and communities. Congratulations Diane!

 Great job by Team Captain Pat Duggan and the MVFTRC Striders for raising over \$1,100 at the Breast Cancer Walk.

For a fairly complete guide to the NYSUT services and benefits available to retirees please see www.nysut.org/members/retirees. Retirees now number about 250,000 members in NYSUT.

If you have any questions about the Retiree Chapter or just feel like chatting, I can be reached at **pres.mvftrc@gmail.com** or on my cell at **914-732-7339**.



MVFTRC FALL LUNCHEON AND GENERAL MEMBERSHIP MEETING

ON SEPTEMBER 14, after a two year hiatus, thirty-five MVFT retirees gathered at Fogarty's in Bronxville, NY for the Fall General Membership Meeting and Luncheon. The room was filled with lively conversation and laughter. It took several attempts to get everyone to settle down for the menu orders and the meeting; all were happy to be together!

Gayle Wyckoff welcomed the attendees and MVFTRC President Rick Castellitto led the meeting. Rick gave an update on the organizational progress of the retiree chapter (elections, constitution). Pat Duggan gave a brief presentation about Making Strides for Breast Cancer contributions to team "MVFTRC STRIDERS."

MVFT President Keith McCall closed the gathering with greetings from the MVFT, thanks for the work that we do, and pledged the support of the MVFT.

The Seminars/Field Trips/Social Events committee is planning a spring gathering and general membership meeting.

Details have yet to be determined, but guaranteed to be a great gathering!















MAKING STRIDES IN WESTCHESTER

Patricia Duggan, Chairperson, MVFTRC Delegate-at-Large

ON OCTOBER 16 the MVFTRC Striders joined hundreds of walkers at Manhattanville College to raise money for breast cancer. We exceeded our goal! Thanks to the generosity of our retirees we raised \$1,106. Special thanks to our retirees who participated in the walk: Anne Marie Kiernan, Anne Myers, Cynthia Teiko, Maeve Nolan.



Cynthia Teiko, Maeve Nolan





HOLIDAY INITIATIVE ~ SCARVES FOR KIDS

By Maz Hogan, Chairperson

ONCE AGAIN, the MVFT Retirees have been busy knitting/crocheting scarves and neck warmers for our K - 8 students in need. With the help of the MVFT Delegates and the school social workers, the retirees have distributed over 400 scarves each year. The generosity of our members is greatly appreciated!

All donations should be dropped off or mailed to the MVFT office by Tuesday, December 7.

We need volunteers to help sort and pack the scarves. Scarves will be sorted on Wednesday, December 7, 10:00 am, at the MVFT Office, #303, 22 W. First St., Mount Vernon, NY. If you can help, please email me at mazhogan@aol.com.

NYSUT PHONE BANKS



Thanks to all who came out to work the phones! Kudos to MVFT Past President Carene Domato for organizing our MVFT Retirees to assist in "Get Out the Vote" at the NYSUT Tarrytown office.

RONALD MCDONALD HOUSE MEALS FOR FAMILIES DONATIONS NEEDED!

By Karen Wallace, Chairperson

MVFT Retirees have been back in the kitchen preparing meals at Ronald McDonald House. The prepared meals make life a little easier during this stressful time for the families, because it means they will have more time with their children. Providing a meal to these families is a way to care for them so they can care for their children.

Thanks to the generosity of those that have contributed a monetary donation and/or their cooking skills, we have prepared over 1,000 meals since we began in January of 2018!

To continue this effort, we are asking for donations. Every dollar of your donation goes directly to purchasing the food for the meals we prepare. The average cost of a meal that feeds 25 people is \$110; any amount is appreciated!

Please make checks payable to MVFT Retirees and put RMH on the memo line. Mail to: MVFT, 22 West First Street, #303, Mount Vernon, NY 10550. ATTN: Karen Wallace

If you would like to join our team of cooks, please email me at kkwallace312@gmail.com

No cooking skills required - and guaranteed "feel good" rewards!



Denise Medoff, Vera Glazewski, Elyse Hintzen, Maeve Nolan

RONALD MCDONALD HOUSE MEALS FOR FAMILIES DONATIONS NEEDED!



Karen Wallace, Jerry Wallace



Gayle Wyckoff



Jeff Yonkers, Karen Molinaro, Carl Caprio



Michele Stone



Joanne Cathcart



Elyse adds the finishing touches

HAPPENINGS



Art collaboration with Pelham HS



Cynthia Teiko and her new friend, Lucy, enjoying the Juneteenth Celebration

BRIDGE THE GAP:

A cultural collaboration: Mount Vernon and Pelham

MVFT Retiree Cynthia Teiko is a founding member of the program, Bridge the Gap, and an integral part The Afrikan Healing Circle under the direction of her brother, Abishai Ben Reuben.

In May of 2020, The Afrikan Healing Circle of Mount Vernon collaborated with the Pelham Board of Trustees and held a vigil for George Floyd. The vigil provided an opportunity for healing and connection between the two communities.

After the vigil, Cynthia, Abishai and their nephew, Jeff Watkins, began developing ideas to continue building community relationships through music, dance and art to "Bridge the Gap".



The Afrikan Healing Circle drummers and dancers



DWSA Drumline

DSWA drumline, The Mount Vernon Afrikan Healing Circle drummers and dancers, and students from the art department of Pelham High School collaborated in the first Juneteenth Celebration in Pelham, NY. This collaboration was the first of many projects to bring awareness and understanding between diverse communities.

CORRESPONDENCE REPORT

Congratulations

Brenda Warner (Thornton, 2003 retiree) earned EDD in Educational Leadership.

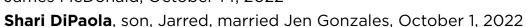








Patricia Duggan, daughter, Caitlin, married James McDonald, October 14, 2022





Barbara Foley, loss of nephew, Dan Bray, October 2022

Shari DiPaola, loss of brother-in-law, Gary Pinsker, October 31, 2022

Ellen Lewis, loss of husband, Paul Lewis, August 25, 2022. Paul taught Chemistry and General Science at MVHS from 1971-1998

To the family of Arnie Landau. Arnie taught Math in MVHS

To the family of Susan Lockhart who passed away on August 30, 2022. Susan taught in Nichols Middle School and Holmes Elementary before becoming an administrator in the Harrison School District.



CALENDAR

Holiday Initiative Scarf Sorting:

MVFT Office, Wednesday, December 7, 10:00

MVFTRC Executive Board Meetings:

January 18, 2023, April 20, 2023

MVFTRC General Membership Meeting:

May, 2023 Date TBD

MVFTRC Executive Board

Rick Castellitto, President

Jeff Yonkers, Vice President

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Cesar Matanzo, Treasurer

Pat Duggan, Delegate-at-Large

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Barbara Foley

Karen Molinaro

Rick Castellitto