

**The management of Premier Products FZC is committed to providing a healthy, productive and safe work place.**

- The company recognize that Alcohol and Drug abuse can have adverse effects upon an individual's ability to perform their duties safely, effectively and as a consequence can endanger themselves, their fellow workers and the public.
- Premier Products FZC requires that all employees comply with the Alcohol and Drug Policy.
- Premier Products FZC shall not report to work or enter places of work if under influences of Alcohol and/or Drugs.
- Premier Products FZC shall not allow to their employee to perform any task whilst under the influence of Alcohol and/or Drugs.
- Premier Products FZC employees shall not possess, use or consume, distribute or sell Alcohol or illicit unprescribed drugs or misuse of prescribed medications while performing work for Premier Products FZC.
- Premier Products FZC will make every effort to provide assistance and rehabilitation to employees who have Alcohol and/or Drugs dependency in the form of reference to medical assistance or counselling if required.
- Premier Products FZC require that its consultant, contractors, subcontractors and their employees comply with this policy.
- Failure to comply may result in the termination of employment or contract with Premier Products FZC.



**TERMINAL MANAGER**