

BrinkByte Ethical Commitments

BrinkByte is committed to ethical, transparent, and responsible practices in all aspects of our work. As a technology company operating in the field of computer vision and AI, we recognise our role in ensuring fairness, safety, and accountability to our employees, customers, and the broader community.

1. Respect and Inclusion

We foster a respectful and inclusive work environment that supports diversity of background, thought, and experience. Discrimination, harassment, and bullying have no place in our organisation.

2. Zero Tolerance for Domestic and Family Violence

BrinkByte maintains a zero-tolerance policy for domestic and family violence. We provide flexible work arrangements and access to support resources for any employee affected by such circumstances.

3. Workplace Safety and Wellbeing

We are committed to maintaining a psychologically and physically safe workplace, with clear processes in place to respond to safety concerns and support employee wellbeing.

4. Ethical Use of AI and Data

We uphold the highest standards for responsible AI. Our solutions are developed with transparency, fairness, and privacy in mind — in alignment with the Australian Government's AI Ethics Principles.

5. Environmental and Social Responsibility

As a growing business, we are mindful of our environmental footprint and social impact. We prioritise sustainable practices and look to contribute positively to the communities we work in.

6. Compliance and Accountability

BrinkByte complies with the Queensland Government Supplier Code of Conduct and all applicable workplace legislation. We are transparent in our operations and welcome audit or review if required.

This statement is reviewed regularly as we grow our team and partnerships.

Version 1.0 – May 2025