

*Let us tell you
a little bit
about...*

Capital Therapy Services

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About | Capital Therapy Services



Since 2014, Capital Therapy Services has been helping people across Canberra achieve meaningful communication outcomes through high-quality, evidence-based speech pathology.

We're a clinician-owned practice led by speech pathologists Sam and Janelle, who are passionate about delivering great outcomes for clients and creating an exceptional workplace for our team.

When you join Capital Therapy Services, you're more than an employee. You'll be part of a supportive, collaborative team that invests in your professional growth, wellbeing, and long-term success.

Our Vision & Values

OUR VISION

To build children's ability to communicate effectively and realise their full potential.

We Provide Outstanding Experiences

Exceed expectations.

Build meaningful connections.

Help people feel heard and supported.

We Thrive Working Together

Achieve more together.

Share the journey with families.

Celebrate wins.

We Lean into Learning

Understand each client's goals.

Focus on meaningful outcomes.

Keep growing our skills and knowledge.



Capital Therapy
Services

Our Clients



Our Clinical Areas

As a member of our team, you will provide in-clinic support to children with:

- Speech sound disorders, including Childhood Apraxia of Speech
- Stuttering and fluency difficulties
- Expressive language delays and disorders
- Receptive language difficulties
- Early literacy and phonological awareness skills

Our Service Delivery Philosophy



Our therapy is family-centred, evidence-based and focused on helping children build communication skills that make a meaningful difference in everyday life.

We work in partnership with children and their families, tailoring intervention to individual goals, strengths and needs. We are committed to inclusive, culturally responsive practice and believe that effective communication, collaboration and continuous improvement are essential to achieving the best outcomes.

Support & Mentoring



Orientation Program

Structured onboarding designed to set you up for success.

Clinical Supervision

Regular supervision and peer support throughout the year.

Clinical Meetings

Collaborative case discussions and shared clinical learning.

Professional Development

Funding and paid time for ongoing professional growth.

Informal Support

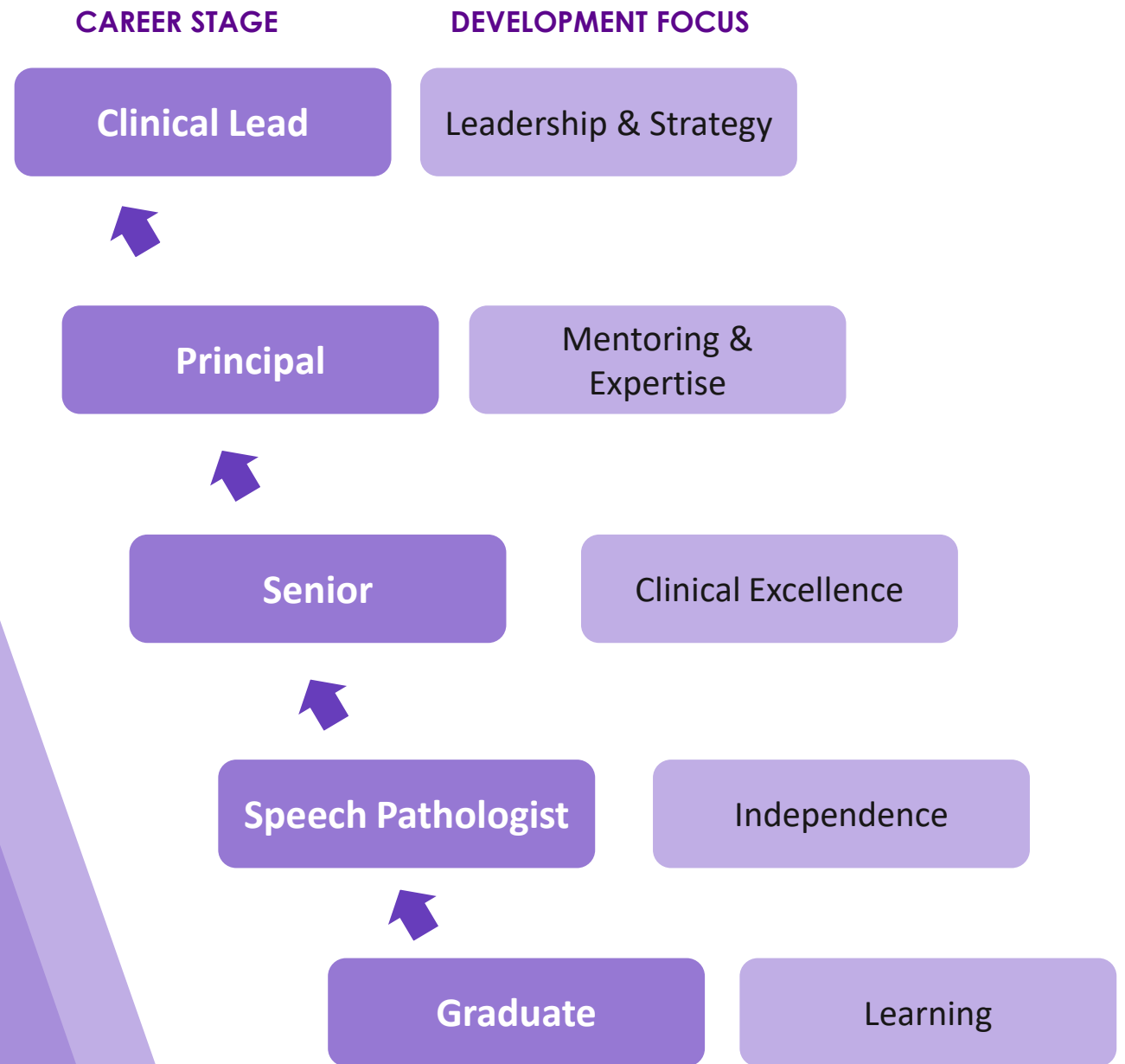
A supportive team that values collaboration and knowledge sharing.

Clinic Support Officers

Administrative support that lets you focus on clinical care.

Career Progression

A career pathway designed to grow with you



Rewards Program

Be financially rewarded for helping more clients

Your effort. Your impact. Your reward.

Our team members are paid above the relevant award and have access to a transparent rewards program that recognises their contribution to client care.

Depending on your career stage and clinical workload, many team members have the opportunity to significantly increase their earnings beyond their base salary.

Detailed examples and calculations are available during the recruitment process.

Work - Life Balance



Because a rewarding career should fit around your life, not the other way around.

Flexible Work Arrangements

Choose a schedule that works for you, including part-time opportunities and flexible working hours.

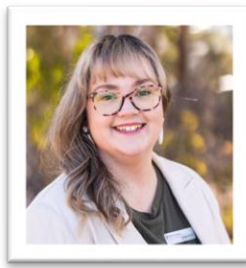
Work Around What Matters

Whether it's an early finish, a compressed fortnight or regular time for family commitments, we'll work with you to find a sustainable arrangement.

Paid Parental Leave

In addition to standard parental leave entitlements, eligible employees can access up to 8 weeks of employer-funded paid parental leave.

Why we love working at Capital Therapy Services



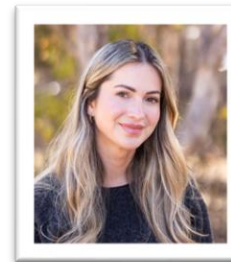
Georgia Recchi
Principal Speech
Pathologist

"I love coming to work each day and have been given every opportunity to grow into the clinician I want to be."



Kate Driscoll
Senior Speech
Pathologist

"Everyone makes time to help one another, creating a genuinely supportive environment to learn and grow."



Hannah Cresswell
Clinic Support Manager

"What stands out most is how genuinely helpful and supportive everyone is."

How to Apply



1. Get in touch

Email your CV and a short note to Janelle – janelle.joy@capitaltherapyservices.com.au

2. Come in for a chat

We'll arrange a relaxed visit to get to know each other. You can tour the clinic, meet the team, see where you'd work and ask any questions.

3. Offer & Next Steps

If we're a great fit and a suitable position is available, we'll make you an offer and talk through the next steps.