

Health, Safety & Environment Policy

HSE Statement

At HATS Consulting Pty. Ltd. (HATS) a commitment to occupational health, safety and the environment (HSE) is part of our approach to doing business. We always consider the health and safety of our employees, contractors, sub-consultants, our clients and their stakeholders and the environment when carrying out our work.

At HATS we strive toward a goal of zero HSE incidents.

Responsibility

HATS considers all employees, contractors and sub-consultants as responsible parties in utilising the strategies stated in this Policy to achieve our goal of zero HSE incidents.

Ultimate responsibility of this HSE Policy and any supporting documents and procedures lie with the Directors of HATS.

HSE Strategies


HATS requires the following strategies be implemented by all responsible stakeholders as part of all work undertaken by and for HATS:

- Understanding and complying with relevant statutory HSE requirements, codes, standards and guidelines.
- Ensuring HSE management principles are included in all organisational planning activities.
- Using a risk-based decision-making process with input from all relevant stakeholders.
- Providing ongoing education and training to all employees to ensure that all employees can undertake their duties in a safe manner.
- Consulting with employees and other parties to improve decision-making on HSE matters.
- Safe behaviour being a condition of employment.
- Ensuring all HSE incidents are investigated and lessons are learnt within the Company.
- Conducting regular HSE audits to evaluate compliance with HSE laws and the Company HSE policy.
- Distributing HSE information, including this policy, to all employees and interested parties.
- Providing enough resources to allow safe HSE practice as a central part of our organisation.
- Providing effective injury management and rehabilitation to all employees.
- All employees, contractors and sub-consultants being empowered to utilise the above strategies, including stop-work authority as required.

DIRECTORS SIGNATURES


Ryan Singh


Jiri Herza

4 May 2020

James Thorp