

# Environmental Sustainability Policy

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

## Intent

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally.

## Scope

This policy and associated procedures apply to all directors, staff and contractors working for the company.

## Policy

MDS Aus Pty Ltd t/as MDS Marine respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

MDS Aus Pty Ltd t/as MDS Marine commits to the following principles and practices:

- Monitoring and managing our environmental performance.
- Complying with relevant Australian Government, State and Local Environmental policy, practices, regulations and legislation, and industry specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Maximising the recycling of resources.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Support initiatives that reduce carbon emissions.
- Communicating this policy to all interested parties.

## Responsibility and Review

The Environmental Sustainability Policy is the responsibility of the Management of MDS Aus Pty Ltd t/as MDS Marine. This policy is to be reviewed annually.

**This policy applies from: 06 May 2026**

Authorised by:



Position:

Managing Director

**Review Date: 06 May 2027**

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