

SPIRITUAL GIFTS ASSESSMENT

Strong Tower Ministries, Inc.

This assessment is a tool to help you notice areas in which God may have gifted you to serve. It is not a test, and there are no perfect scores. Answer based on what is usually true of you - not what you think a Christian is supposed to answer.

How to answer: Check one blank box - 0, 1, 2, 3, or 4 - for every statement.

0	1	2	3	4
Not true	Rarely true	Sometimes true	Often true	Very true

Name: _____ Date: _____

PART 1 - 56 STATEMENTS

#	Statement	0	1	2	3	4
1	I enjoy organizing details, schedules, or people so a ministry or project runs smoothly.					
2	I am excited by the idea of starting a new ministry, outreach, or work for God.					
3	I can often tell when something does not line up with what the Bible teaches.					
4	I enjoy talking with people about Jesus and what salvation means.					
5	People often come to me when they need hope, encouragement, or a push to keep going.					
6	Even in difficult situations, I can strongly trust that God is able to make a way.					
7	I enjoy sharing my money, time, or resources when I see a genuine need.					
8	I feel especially drawn to pray for people who need physical, emotional, or spiritual healing.					
9	When a message in tongues is given publicly, I may sense or understand its meaning for the church.					
10	I enjoy studying Scripture and discovering facts or truths that help people understand God better.					
11	People often look to me for direction when a group needs to move toward a goal.					
12	I quickly notice when someone is hurting, lonely, left out, or struggling.					
13	I have strong faith that God can work in extraordinary ways beyond what people can accomplish naturally.					
14	I care deeply about helping people grow spiritually over time.					
15	I feel strongly led to speak God's truth when people need correction, direction, or encouragement.					
16	I notice practical jobs that need to be done and am willing to help without being asked.					
17	I enjoy explaining Scripture or other truths in a way that makes them easier to understand.					
18	I have experienced, or feel especially drawn to, praying or speaking in tongues as the Holy Spirit gives utterance.					
19	People often ask me for advice because I can connect God's truth with real-life situations.					
20	I enjoy using practical, artistic, technical, or hands-on skills to help the church or other people.					
21	I naturally try to make new people or visitors feel welcome and included.					
22	I can spend focused time praying for other people's needs and situations.					
23	I am interested in serving people whose culture, background, or community is different from mine.					
24	I feel especially able to help people focus on God through singing, music, or musical ability.					
25	I enjoy using writing, stories, poetry, visuals, or other creative communication to encourage or teach people.					
26	I believe God can bring healing, and I am willing to pray in faith while leaving the outcome to Him.					

#	Statement	0	1	2	3	4
27	I feel a responsibility to communicate an interpretation clearly and in an orderly, biblical way.					
28	I often remember useful information and connect it to what people are facing.					
29	I can help people work together while keeping everyone focused on the purpose.					
30	I am patient and compassionate with people who need extra care or understanding.					
31	I am willing to pray boldly for God's power to be shown while giving Him the glory for the outcome.					
32	I am willing to stay involved with people, guide them, and care for them through difficult seasons.					
33	I care more about faithfully communicating biblical truth than about saying what people want to hear.					
34	I am happy serving behind the scenes when it helps others or supports ministry.					
35	I like preparing lessons, examples, or explanations that help people learn.					
36	I understand that the public use of tongues should follow biblical order and, when appropriate, include interpretation.					
37	I can usually see a wise next step when a situation is complicated.					
38	Creating, building, repairing, designing, or improving things feels like a meaningful way for me to serve.					
39	I enjoy creating a comfortable, caring environment where people can connect.					
40	I often feel prompted to pray for a person or concern even when no one has asked me to.					
41	I am willing to adjust my approach so I can respectfully share Christ and serve across cultural differences.					
42	Using music to worship God gives me a strong sense of purpose and joy.					
43	I can express ideas in creative ways that help people understand or remember a message.					
44	When a group has many things to do, I can usually create an orderly plan.					
45	I am comfortable helping build something new even when there is no established plan.					
46	I tend to notice spiritual concerns or motives that others may miss.					
47	I look for natural opportunities to share my faith with people who may not know Christ.					
48	I enjoy using God's truth to help someone take a positive next step.					
49	My confidence in God often encourages other people not to give up.					
50	Supporting God's work and helping others brings me joy, even when no one knows I gave.					
51	It is important to me that people not only hear truth but understand how to apply it.					
52	People can depend on me to keep track of important tasks and follow-through.					
53	I carefully test what I hear instead of accepting every spiritual claim immediately.					
54	I can move forward in obedience even when I cannot yet see how everything will work out.					
55	Others sometimes ask me to explain information because I have studied or understand the subject well.					
56	I feel responsible for protecting and encouraging the spiritual well-being of people God places in my care.					

PART 2 - SCORE YOUR RESULTS

For each gift, find the question numbers shown. Transfer each answer into the score boxes and add them for the **TOTAL**. Some gifts have two questions and some have three. Use only the boxes that match the listed questions; a dash means there is no third score for that gift. Your higher totals can point to gifts worth exploring through prayer, Scripture, service, and confirmation from mature Christian leaders.

Gift	Questions	Score 1	Score 2	Score 3	TOTAL
Administration	1, 44, 52	_____	_____	_____	_____
Apostleship / Pioneering	2, 45	_____	_____	-	_____
Discernment	3, 46, 53	_____	_____	_____	_____
Evangelism	4, 47	_____	_____	-	_____
Exhortation / Encouragement	5, 48	_____	_____	-	_____
Faith	6, 49, 54	_____	_____	_____	_____
Giving	7, 50	_____	_____	-	_____
Healing	8, 26	_____	_____	-	_____
Interpretation of Tongues	9, 27	_____	_____	-	_____
Knowledge	10, 28, 55	_____	_____	_____	_____
Leadership	11, 29	_____	_____	-	_____
Mercy	12, 30	_____	_____	-	_____
Miracles	13, 31	_____	_____	-	_____
Pastor / Shepherding	14, 32, 56	_____	_____	_____	_____
Prophecy	15, 33	_____	_____	-	_____
Service / Ministry	16, 34	_____	_____	-	_____
Teaching	17, 35, 51	_____	_____	_____	_____
Tongues	18, 36	_____	_____	-	_____
Wisdom	19, 37	_____	_____	-	_____
Craftsmanship	20, 38	_____	_____	-	_____
Hospitality	21, 39	_____	_____	-	_____
Intercession / Prayer	22, 40	_____	_____	-	_____
Missionary / Cross-Cultural Ministry	23, 41	_____	_____	-	_____
Music / Worship	24, 42	_____	_____	-	_____
Writing / Creative Communication	25, 43	_____	_____	-	_____

My five highest totals: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____

Remember: Because some gifts are represented by two statements and others by three, use the totals as helpful indicators rather than exact rankings. Look for recurring patterns and confirmation in real-life service.

PART 3 - WHAT THE GIFTS MEAN

These descriptions use simple language. Churches may describe some gifts differently; use Scripture and your church's teaching as your guide. The Scripture references beside each gift are provided for further study.

Administration <i>1 Corinthians 12:28</i>	Organizing people, plans, and details so ministry can run smoothly.
Apostleship / Pioneering <i>Ephesians 4:11; 1 Corinthians 12:28</i>	Starting new ministries or taking the work of Christ into new places.
Discernment <i>1 Corinthians 12:10; 1 John 4:1</i>	Recognizing whether ideas or influences agree with God's truth.
Evangelism <i>Ephesians 4:11; Acts 8:26-40</i>	Sharing the good news of Jesus in a way that helps others understand and respond.
Exhortation / Encouragement <i>Romans 12:8; Acts 11:23-24</i>	Strengthening, comforting, and motivating people with hope and truth.
Faith <i>1 Corinthians 12:9; Hebrews 11</i>	Trusting God strongly, especially when a situation looks difficult or uncertain.
Giving <i>Romans 12:8; 2 Corinthians 9:7-8</i>	Joyfully sharing money, time, or resources to meet needs and support God's work.
Healing <i>1 Corinthians 12:9, 28; James 5:14-16</i>	Praying with faith for God to bring physical, emotional, or spiritual healing.
Interpretation of Tongues <i>1 Corinthians 12:10, 30; 14:13</i>	Understanding and communicating the meaning of a message spoken in tongues.
Knowledge <i>1 Corinthians 12:8; Romans 15:14</i>	Understanding biblical truth or important facts and helping others see what they mean.
Leadership <i>Romans 12:8; 1 Thessalonians 5:12</i>	Guiding people toward a shared goal while helping them grow and work together.
Mercy <i>Romans 12:8; Luke 10:30-37</i>	Showing compassion and practical care to people who are hurting, struggling, or overlooked.
Miracles <i>1 Corinthians 12:10, 28; Acts 19:11-12</i>	Trusting God to work in extraordinary ways that point people to His power.
Pastor / Shepherding <i>Ephesians 4:11; 1 Peter 5:2-3</i>	Caring for, guiding, protecting, and helping people grow in their walk with God.
Prophecy <i>Romans 12:6; 1 Corinthians 14:1-3</i>	Speaking a message that calls people back to God's truth, direction, or encouragement.
Service / Ministry <i>Romans 12:7; 1 Peter 4:10-11</i>	Noticing practical needs and gladly doing what is needed to help.
Teaching <i>Romans 12:7; James 3:1</i>	Explaining God's Word and other truths so people can understand and apply them.
Tongues <i>1 Corinthians 12:10, 30; 14:2</i>	Speaking or praying in a spiritual language as the Holy Spirit gives utterance.
Wisdom <i>1 Corinthians 12:8; James 3:13-17</i>	Knowing how to apply God's truth to real-life choices and situations.
Craftsmanship <i>Exodus 31:1-6; 35:30-35</i>	Using hands-on, artistic, technical, or practical skills to serve God and others.
Hospitality <i>1 Peter 4:9-10; Romans 12:13</i>	Helping people feel welcomed, included, comfortable, and cared for.
Intercession / Prayer <i>1 Timothy 2:1; Colossians 4:12</i>	Feeling drawn to pray faithfully and specifically for people and situations.
Missionary / Cross-Cultural Ministry <i>Acts 13:2-4; 1 Corinthians 9:19-23</i>	Serving and sharing Christ with people from cultures or communities different from your own.
Music / Worship <i>1 Chronicles 25:1-7; Colossians 3:16</i>	Using music, singing, or musical ability to help people worship and focus on God.
Writing / Creative Communication <i>Luke 1:1-4; Habakkuk 2:2</i>	Using writing or creative communication to teach, encourage, inspire, or share God's truth.

REFLECTION

Which three gifts scored highest for me? _____

Which result surprised me most? _____

Where am I already using one of these gifts? _____

What is one way I can use my gifts to serve God and help people? _____

Prepared for church education and ministry use.