# A CUSTOMIZED ONLINE PROGRAM TO DEVELOP EMERGING LEADERS





#### LEADERSHIP FOUNDATIONS

A program of the SIM Leadership Institute SIMleadershipinstitute.org/leadership-foundations





# **AN IMPORTANT FIRST STEP**

Everyone is a first-time leader at some point ... so take a valuable first step at the beginning stage of *your* leadership path.

This program is ideal for emerging leaders, new team leads, or first-time managers of any IT team or organization.

# SELF-PACED LEADERSHIP TRAINING MODULES AND ASSESSMENTS:

- 100% online orientation to leadership.
- Provides a baseline leadership assessment, plan and education.
- Builds capacity for leadership during the earliest stage of a new leader's role.
- Earn up to 72 PDU / CEU credits.

## A PROGRAM TO BENEFIT THE ENTIRE ORGANIZATION

#### **FOR PARTICIPANTS**

The Leadership Foundations program provides an orientation for first-time leaders needing greater familiarity with key skills required to be an effective leader. Improve your future! Enhance your new role by participating in Leadership Foundations..

## **FOR MANAGERS**

By selecting and supporting your employee during the Leadership Foundations program, you'll play a vital role in helping your employee transition from a newly-designated leader into a more confident and capable future leader.

The program is entirely customized to focus on your specific area(s) of necessary leadership development The program concentrates on professional skills, customer skills, financial skills and critical thinking skills. Connect your emerging leaders with the program ... team leads, first-time leaders or newlydesignated <u>managers.</u>

Help your employee begin by candidly assessing their leadership skills and identifying any gaps.

Experience a broad variety of voices and approaches in all of the training materials. Entirely selfpaced, not instructor-led, and can be completed in 6-12 months ... or less if you desire a faster pace. Together, you and your employee will develop their personal development plan they will follow during the program.

Your support will greatly improve your employee's capacity for leadership during the earliest stage of their new role as an IT leader.



## **FOR ORGANIZATIONS**

Today, expectations have never been higher for IT professionals. The repercussions of the first half of this decade have brought into sharp focus the powerful role IT must play in the future of organizations.

In this context of today's ever-accelerating change, all emerging IT leaders must be adequately equipped with basic competencies to make them more adept at managing people and new tasks.

#### Choose the popular Leadership Foundations program as a distinct advantage for <u>your</u> organization.

#### **TODAY'S EMERGING IT LEADERS MUST LEARN:**

- To project professional qualities and a positive presence.
- To actively participate in advancing the culture of the organization as it interacts with internal and external stakeholders.
- To assist the organization's progress through transformational change.

LEADERSHIP

FOUNDATIONS

 To earn their way toward the next level of managerial competency.



More details on our website

