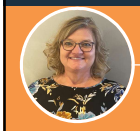
National Center on
Program Management and Fiscal Operations

Leadership and Governance: The Art of Active Engagement

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Your Presenters Today



Steph Melhalf
Grantee Specialist

Megan Larsen
Family Engagement Specialist





Terina Taulogo
Grantee Specialist

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Who's in the room?

- School District
- Non-Profit/Private
- Government (City/County/Tribal)
- CAP Agency
- Other?

School Districts and Collaborative Initiatives:

Local school district representatives will attend a meeting to learn about integrating Head Start into the broader early childhood education landscape. The discussion will cover collaborative initiatives between Head Start and public schools, including shared facilities, transportation, and alignment of curriculum standards.

Non-Profit Organizations and Community Partnerships:

Board members from a prominent non-profit organization will attend a meeting to learn about the vital role of community collaboration in supporting Head Start programs. The discussion will cover partnerships with local businesses, civic groups, and faith-based organizations that promote access to resources and services for Head Start families.

Tribal Governments and Cultural Responsiveness:

Tribal elders attend a meeting to share traditional teachings and cultural practices. The discussion topics will include integrating traditional teachings into the Head Start curriculum and fostering a strong sense of identity and belonging among Native American children. There will also be an emphasis on the importance of tribal sovereignty and self-determination in shaping program policies and practices.

Community Action Agencies and Family Empowerment:

Representatives from a local agency will attend a meeting to discuss the agency's holistic approach to addressing the needs of low-income families beyond early childhood education. The discussion will cover topics such as housing assistance, job training, and financial literacy.

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6 Elements of Organizational Effectiveness



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Learning Outcome

Upon completion of this session, participants will be able to:

Create active board engagement activities

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Board Engagement



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Engaged Board



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Head Start Program Leadership



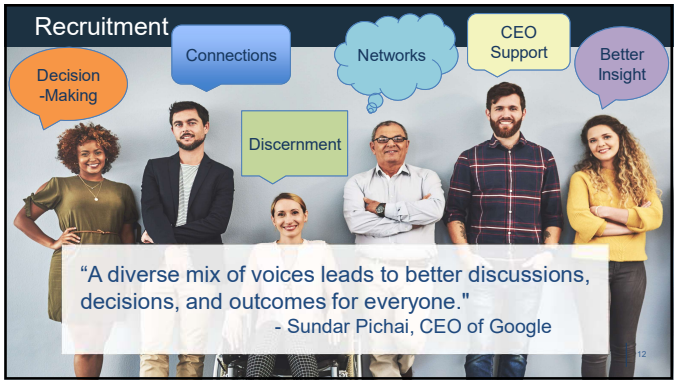
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Characteristics of an Engaged Board
1
Strategic Thinking
2
Culture of Inquiry
3
Personal Agendas
4
Ethical Values
5
Inclusivity
Adapted from BoardSource. (2017). Facilitating an Engaged Board.
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Considerations for Active Engagement
Recruitment
Understanding and Connecting with the Ecosystem
Engaged Board Meeting
Beyond the Board Meetings
Boards Role in Advocacy
Effective Board Retreat

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Recruitment
Decision -Making
Connections
Networks
CEO Support
Better Insight
Discernment
"A diverse mix of voices leads to better discussions, decisions, and outcomes for everyone."
- Sundar Pichai, CEO of Google

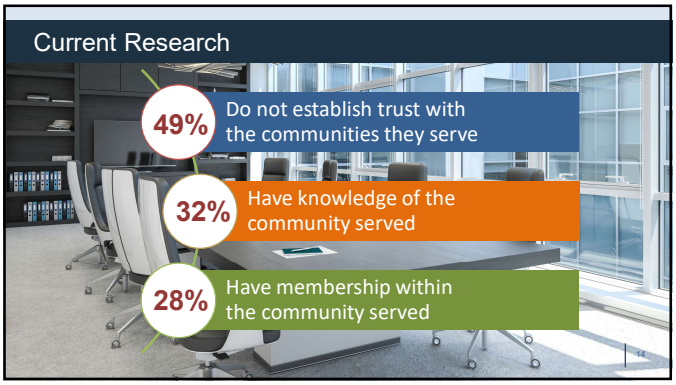
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Understanding and Connecting with the Ecosystem



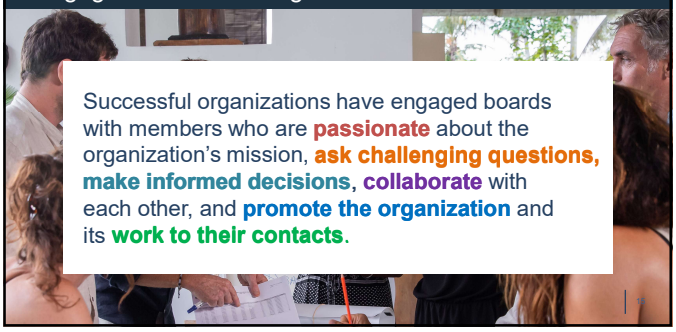
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Current Research



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Engaged Board Meeting

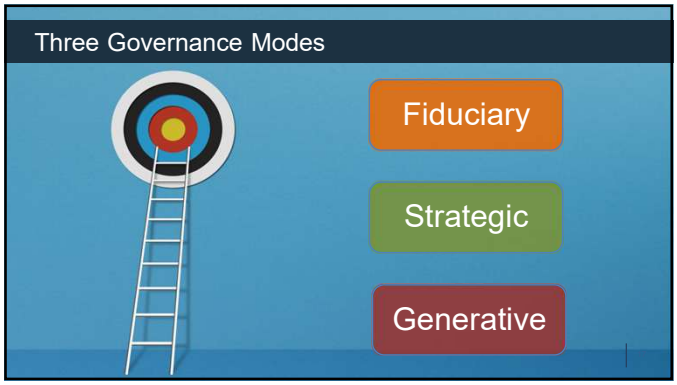


Successful organizations have engaged boards with members who are **passionate** about the organization's mission, **ask challenging questions, make informed decisions**, **collaborate** with each other, and **promote the organization** and its **work to their contacts**.

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The Board Chair's Role
Mutual respect, trust, and support
Reciprocal communications
Mission-driven, shared purpose

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Three Governance Modes
Fiduciary
Strategic
Generative

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Beyond the Board Meeting
• Create a communication plan
• Leverage technology
• Assign action items
• Invite board members to attend events
• Encourage feedback
• Advisory committee meetings

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Board Role in Advocacy
Engages in your nonprofit's mission.
What comes to mind when you think of board advocacy?

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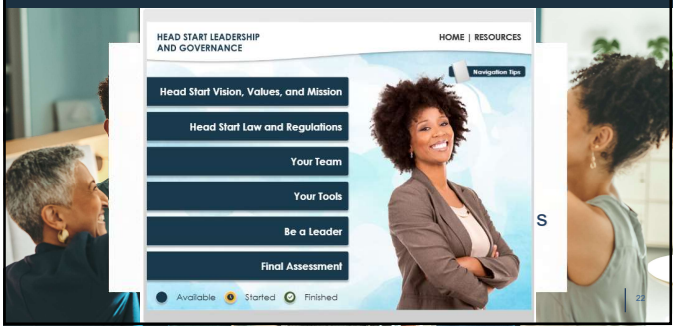

Board Role in Advocacy - Expectations
The board's responsibility to advocate is about fulfilling your organization's mission.
Each individual board member should be an ambassador for the mission.
Board members have a unique and important voice that decision-makers need to hear.
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Board Advocacy Activities
Legislative Lobbying
Election-Related Activities
Everything Else

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An Effective Board Retreat



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Community Connections Head Start Agency is a tripartite board comprised of low-income individuals and families, elected officials/representatives, and community members.



Using the governance mode, brainstorm questions and considerations for the scenario.



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Reflections



What are some leadership and governance considerations for increasing active board engagement?

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Key Resources



- Article: Generative Governance Making Sense of Problems through Critical Inquiry
- Head Start Governance Composition (Venn Diagram)
- Head Start Leadership & Governance Training: Values, Regulations and Skills

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Thank You



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