



WELCOME TO
MOVING BEYOND

REGIONAL CHANGE SUMMIT

20 SPEAKERS + 400 LEADERS + 1 MISSION

**#1
CHANGE
SUMMIT IN THE
CARIBBEAN**

21-22 MAY, 2026

Sandals Royal Barbados | Virtual Experience

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ELEVATING LEADERS

ACCELERATING CHANGE

REDEFINING CULTURES

LEADERS ARE RISING

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AND YOU ARE INVITED!

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CHOOSE YOUR EXPERIENCE

IN-PERSON

VIRTUAL

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MEET YOUR SUMMIT HOST



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In-Person & Virtual

KELLY JOHNALLY

**Media Professional &
Founder of Pivot Productions**

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SUMMIT SEGMENTS

HR & PEOPLE SEGMENT

Building Trust, Driving Engagement, and Enabling Change

Topics Covered:

Beyond Surface: Building Internal Trust During Change

Beyond Silos: Business & HR as Co-Architects of Change

Learning Outcomes:

- Build and sustain employee trust during change initiatives
- Strengthen alignment between HR and business leadership
- Diagnose engagement risks and implement targeted interventions
- Position HR as a strategic driver of transformation



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GET TO KNOW THE SPEAKERS



ELDRI FERGUSON-MACKEY
Strategic Marketing & Commercial Business Consultant
Featured Speaker



TISHA PETERS
President, HRMAB; Senior Leader in HR
Roundtable Guest Speaker



SIOBHAN GODDARD
HR Manager, ANSA McAL, Financial Services Sector, Bdos
Roundtable Guest Speaker



SARAH FARMER
Human Resource and Culture Manager, Fiberpol Inc.
Roundtable Guest Speaker



LAINA JACOB
Human Resource Manager, WIBISCO Ltd
Roundtable Moderator



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**MOVE BEYOND POLICIES.
BUILD TRUST THAT
ACTUALLY HOLDS THROUGH
CHANGE.**

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SUMMIT SEGMENTS

C-SUITE SEGMENT

Decision-Making, Alignment, and Execution

Topics Covered:

- **Beyond Self: Strategic Leadership in the Midst of Change**
- **Beyond the Boardroom: Converting Vision to Operational Excellence**

Learning Outcomes:

- **Navigate complex decision-making environments**
- **Translate strategy into actionable priorities**
- **Align leadership teams for consistent execution**
- **Address barriers to organizational performance**



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GET TO KNOW THE SPEAKERS



PIÉTRICK VOYER

**Director of Operations, Grantley Adams International Airport (GAIA)
Featured Speaker**



SHAFIA LONDON

**General Manager, SLU Beverages Group of Companies
Roundtable Guest Speaker**



VICTOR BOYCE

**Head of Country, Barbados, CIBC Caribbean
Roundtable Guest Speaker**



JOAN UNDERWOOD

**Managing Director & Principal Consultant, UTDS Inc.
Roundtable Guest Speaker**



BRITTANY BRATHWAITE

**Chief People and Development Strategist, Chickmont
Foods Ltd; Ocean Hotels Ltd
Roundtable Moderator**

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**MOVE BEYOND PRESSURE.
LEAD WITH CLARITY WHEN
EVERYTHING IS SHIFTING.**

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CHOOSE YOUR EXPERIENCE

IN-PERSON

VIRTUAL

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SUMMIT SEGMENTS

SME SEGMENT

Delivering Results and Scaling Sustainably

Topics Covered:

- Beyond Technology: Designing Digital Transformation for Organizational & Human Impact
- Beyond Expansion: The Leadership Reality Behind Regional Growth
- Beyond Limits: Scaling the Business & Culture

Learning Outcomes:

- Evaluate and execute digital transformation initiatives
- Lead organizational growth and expansion effectively
- Scale culture alongside business growth
- Identify and mitigate operational risks



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GET TO KNOW THE SPEAKERS



CAROLYN SHEPHERD

**AVP - Digital & Alternate Channels, Sagicor Financial Corporation Ltd
Featured Speaker**



ROLAND JONES

**Managing Director, The Axebridge Group
Roundtable Guest Speaker**



DR. LYNETTE HOLDER

**Chief Executive Officer, Small Business Association of Barbados
Roundtable Guest Speaker**



KOBIE BROOMES

**Chief Operating Officer, Atlantic Marketing & Western Wholesale
Roundtable Guest Speaker**



DAVINA LAYNE

**Founder & Corporate Trainer, Your Corporate Image
Roundtable Moderator**

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MOVE BEYOND STRATEGY. EXECUTE CHANGE WHERE IT ACTUALLY MATTERS.

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SUMMIT SEGMENTS

NATIONAL & REGIONAL SEGMENT

Leading Change with National & Regional Impact

Topics Covered:

- Beyond Internal: Leading Change in the Public Domain
- Beyond Borders: Building a High-Performance Caribbean in a Time of Constant Change

Learning Outcomes:

- Navigate multi-stakeholder environments
- Understand national and policy-level change dynamics
- Apply cross-sector collaboration strategies
- Align organizational strategy with external developments



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GET TO KNOW THE SPEAKERS



NEIL CLARK
CEO, The Queen Elizabeth Hospital
Roundtable Guest Speaker



TAMAR NELSON
CEO, Jamaica Productivity Centre
Roundtable Guest Speaker (Virtual Experience)



WENDY DELMAR
CEO, Caribbean Association of Banks
Roundtable Guest Speaker (Virtual Experience)



SHANE SEALY
Communications Specialist, The Queen Elizabeth Hospital
Roundtable Moderator

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EXPLORE CHANGE AT A NATIONAL & REGIONAL LEVEL

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Guest Speaker
Caribbean
Roundtable

Featuring

Guest Speaker
National
Roundtable

Marla Dukharan

Leading Economist &
Advisor on the Caribbean

Virtual
Experience



**Sen. the Hon.
Jonathan Reid**

Minister of Innovation,
Industry, Science &
Technology

In-Person
Experience

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2 DAYS. BY LEADERS. FOR LEADERS.

Change Takes Leadership. Change is Personal.

TIRED OF CARRYING THE WEIGHT ALONE?

GET IN THE ROOM

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**ELEVATING
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**ACCELERATING
CHANGE**

**REDEFINING
CULTURES**

WHAT'S BEYOND FOR YOU?

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GET TO KNOW THE SPEAKERS



DR. JANELLE CHASE-MAYERS
Mental Health Consultant; Reengineering Wellbeing Consultancy
Featured Speaker



KARA BOYCE
Managing Director, IGC Group Inc;
Change Management Consultant; Leadership Coach
Featured Speaker



AMAD RASHAD THOMPSON
CEO & Talent Management Expert
Astute Talent Management
Featured Speaker (Virtual Experience)



DARIO RICHARDS
Managing Director, Inspire Leadership Solutions Group
Transformative Speaker & Strategic Advisor
Keynote Speaker

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MOVING BEYOND

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EVERYTHING YOU NEED TO KNOW...

- ✓ **MOVING BEYOND IS A REGIONAL CHANGE SUMMIT FOR LEADERS**
- ✓ **THIS IS THE SECOND YEAR FOR THIS REGIONAL MOVEMENT**
- ✓ **THE SUMMIT IS HYBRID (IN-PERSON / VIRTUAL)**
- ✓ **CPD CREDITS CAN BE EARNED**
- ✓ **1.5 DAYS OF LEARNING CONTENT**
- ✓ **BREAKFAST PROVIDED ON BOTH DAYS. LUNCH PROVIDED ON DAY 1.**

GET IN THE ROOM

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HELP US TO RECOGNIZE A LEADER

Who do you know that is moving beyond?

SCAN OR CLICK TO NOMINATE



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THANK YOU TO OUR SUMMIT PARTNERS



Gallagher



unicomer
Group



Small Business
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OF BARBADOS

IMPACT
COACHING

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admin@igcollaborative.com

416-358-2706 | 246-262-6734

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EXPERIENCE MOVING BEYOND AS A TEAM!

SECURE YOUR TABLE TODAY



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