

AFRICAN EXECUTIVE PROFESSIONAL NETWORK (AEPN)

ANNUAL MEMBERSHIP PARTICIPATION FEE POLICY

The African Executive Professional Network (AEPN), an initiative of the African CEO Council, shall operate a standard annual participation fee of **US\$100 per member**.

The fee shall apply equally to eligible professionals regardless of their country of residence, professional discipline, industry, sector or whether they work in the public or private sector.

Eligible participants may include executives, entrepreneurs, lawyers, doctors, engineers, accountants, auditors, tax advisers, financial planners, management consultants, technology specialists, artists, designers, skilled professionals, academics, researchers, public-sector professionals and other qualified individuals whose interests align with the Network's objectives.

The annual fee shall support the administration of the Network, professional engagement activities, networking opportunities, communications, directory management and the development of relevant programmes and member services.

Membership benefits shall be subject to programme availability, applicable policies and the terms established by the African CEO Council. Certain conferences, training programmes, professional services and other specialised activities may attract additional charges, which shall be communicated separately.

The African CEO Council, acting through its authorised leadership, may approve sponsored participation, exceptional fee concessions, changes to the annual fee or other participation arrangements where considered appropriate.

AEPN membership does not automatically confer membership of the African CEO Council, professional accreditation, employment, remuneration, guaranteed business opportunities or appointment to a leadership position.

The Network operates under the authority and supervision of the African CEO Council and its President and Chief Executive Officer. All membership arrangements remain subject to the Council's approved governance policies and applicable law.