

Battle Rock Teacher Salary Schedule

	BA	MA	Responsibility Factor A*	Responsibility Factor B**	Responsibility Factor C***	Responsibility Factor D****
A	\$30,128.00	\$34,478.00	\$3,000.00	\$7,000.00	\$2,500.00	\$2,500.00
B	\$30,920.00	\$35,270.00				
C	\$31,712.00	\$36,062.00				
D	\$32,504.00	\$36,854.00		\$8,500.00		
E	\$33,296.00	\$37,647.00				
F	\$34,088.00	\$38,439.00				
G	\$34,880.00	\$39,231.00		\$12,851.00	\$10,000.00	
H	\$35,672.00	\$40,023.00				
I	\$36,464.00	\$40,815.00				
J	\$37,256.00	\$41,607.00				
K	\$38,001.00	\$42,399.00				

* Responsibility Factor A is awarded to one teacher in the lower school and one teacher in the upper school who is responsible for leading curriculum development, communication with parents and the bulk of scheduling events.

**Responsibility Factor B is awarded to the one member of staff that is responsible for being the lead administrator.

***Responsibility Factor C is awarded to the one member of staff that is responsible for all administration and coordination of special services received by students.

****Responsibility Factor D is awarded to members of staff that are responsible for all administration and coordination of reading intervention plans and services.

Battle Rock Salary Schedule: Administrative Assistant

12 Month Contract Worker: 37.5 Hours/Week

A	\$21,907.00
B	\$22,791.00
C	\$23,675.00
D	\$24,558.00
E	\$25,442.00
F	\$26,326.00
G	\$27,210.00
H	\$28,093.00
I	\$28,977.00
J	\$29,861.00
K	\$30,744.00
L	\$31,628.00
M	\$32,512.00
N	\$33,396.00
O	\$34,279.00
P	\$35,163.00

Battle Rock Salary Schedule: Paraprofessional

Hourly Wage

A	\$15.44
B	\$15.75
C	\$16.06
D	\$16.37
E	\$16.67
F	\$16.99
G	\$17.29
H	\$17.50
I	\$17.81
J	\$18.12
K	\$18.43
L	\$18.74
M	\$19.04
N	\$19.35
O	\$19.56
P	\$19.77

Battle Rock Salary Schedule: Custodial/Food Service

Hourly Wage

A	\$12.66
B	\$12.97
C	\$13.28
D	\$13.59
E	\$13.89
F	\$14.20
G	\$14.51
H	\$14.82
I	\$15.13
J	\$15.44
K	\$15.75
L	\$16.06
M	\$16.37
N	\$16.68
O	\$16.98
P	\$17.29

*Based on Montezuma-Cortez RE-1 Bus Driver's Salary Schedule

Battle Rock Salary Schedule: Director of Finance

12 Month Contract Worker (Part Time)

A	\$20,332.00
B	\$20,703.00
C	\$21,074.00
D	\$21,445.00
E	\$21,815.00
F*	\$22,186.00*
G	\$22,557.00
H	\$22,928.00
I	\$23,299.00
J	\$23,669.00
K	\$24,040.00
L	\$24,411.00
M	\$24,782.00
N	\$25,153.00
O	\$25,523.00
P	\$25,894.00

*Additional Responsibility Factor Starting at Step F of \$3,814.00

This schedule was developed at 30% of the Montezuma-Cortez RE-1 Director of Finance Schedule

Hourly Battle Rock Teacher Schedule

	BA	MA	PHD
A	\$20.60	\$22.66	\$23.69
B	\$20.91	\$22.97	\$23.97
C	\$21.22	\$23.28	\$24.31
D	\$21.53	\$23.59	\$24.62
E	\$21.84	\$23.90	\$24.93
F	\$22.15	\$24.21	\$25.24
G	\$22.45	\$24.51	\$25.54
H	\$22.76	\$24.82	\$25.85
I	\$23.07	\$25.13	\$26.16
J	\$23.38	\$25.44	\$26.47
K	\$23.69	\$25.75	\$26.78