

## Battle Rock Teacher Salary Schedule

	<b>BA</b>	<b>MA</b>	<b>Responsibility Factor A*</b>	<b>Responsibility Factor B**</b>	<b>Responsibility Factor C***</b>	<b>Responsibility Factor D****</b>
A	\$29,250.00	\$33,474.00	\$3,000.00	\$7,000.00	\$2,500.00	\$2,500.00
B	\$30,019.00	\$34,243.00				
C	\$30,788.00	\$35,012.00				
D	\$31,557.00	\$35,781.00		\$9,500.00		
E	\$32,326.00	\$36,550.00				
F	\$33,095.00	\$37,319.00				
G	\$33,864.00	\$38,088.00				
H	\$34,633.00	\$38,857.00				
I	\$35,402.00	\$39,626.00				
J	\$36,171.00	\$40,395.00				
K	\$36,894.00	\$41,164.00				

\* Responsibility Factor A is awarded to one teacher in the lower school and one teacher in the upper school who is responsible for leading curriculum development, communication with parents and the bulk of scheduling events.

\*\*Responsibility Factor B is awarded to the one member of staff that is responsible for being the lead administrator.

\*\*\*Responsibility Factor C is awarded to the one member of staff that is responsible for all administration and coordination of special services received by students.

\*\*\*\*Responsibility Factor D is awarded to the one member of staff that is responsible for all administration and coordination of reading intervention plans and services.

## Battle Rock Salary Schedule: Director of Finance

### 12 Month Contract Worker (Part Time)

A	\$19,740.00
B	\$20,100.00
C	\$20,460.00
D	\$20,820.00
E	\$21,180.00
F	\$21,540.00
G	\$21,900.00
H	\$22,260.00
I	\$22,620.00
J	\$22,980.00
K	\$23,340.00
L	\$23,700.00
M	\$24,060.00
N	\$24,420.00
O	\$24,780.00
P	\$25,140.00

\*This schedule was developed at 30% of the Montezuma-Cortez RE-1 Director of Finance Schedule

# Battle Rock Salary Schedule: Administrative Assistant

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## 12 Month Contract Worker: 37.5 Hours/Week

A	\$21,269.00
B	\$22,127.00
C	\$22,985.00
D	\$23,843.00
E	\$24,701.00
F	\$25,559.00
G	\$26,417.00
H	\$27,275.00
I	\$28,133.00
J	\$28,991.00
K	\$29,849.00
L	\$30,707.00
M	\$31,565.00
N	\$32,423.00
O	\$33,281.00
P	\$34,139.00

## Battle Rock Salary Schedule: Paraprofessional

### Hourly Wage

A	\$14.99
B	\$15.29
C	\$15.59
D	\$15.89
E	\$16.19
F	\$16.49
G	\$16.79
H	\$16.99
I	\$17.29
J	\$17.59
K	\$17.89
L	\$18.19
M	\$18.49
N	\$18.79
O	\$18.99
P	\$19.19

## Battle Rock Salary Schedule: Custodial/Food Service

### Hourly Wage

A	\$12.29
B	\$12.59
C	\$12.89
D	\$13.19
E	\$13.49
F	\$13.79
G	\$14.09
H	\$14.39
I	\$14.69
J	\$14.99
K	\$15.29
L	\$15.59
M	\$15.89
N	\$16.19
O	\$16.49
P	\$16.79

\*Based on Montezuma-Cortez RE-1 Bus Driver's Salary Schedule

## Battle Rock Salary Schedule: Custodial/Food Service

### Salary

A	\$16,885.00
B	\$17,624.00
C	\$18,363.00
D	\$19,086.00
E	\$19,825.00
F	\$20,564.00
G	\$21,287.00
H	\$22,026.00
I	\$22,749.00
J	\$23,488.00
K	\$24,227.00
L	\$24,950.00
M	\$25,687.00
N	\$26,428.00
O	\$27,151.00
P	\$27,890.00

40Hrs/WK

10 Month